

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. In most cases the payment or provision of supplements is for each hour worked (noted in the schedule as 'Per hour worked'). Some classifications require the payment or provision of supplements for each hour paid (noted in the schedule as 'Per hour paid'), which require supplements to be paid or provided at a premium rate for premium hours worked. Some classifications may also require the payment or provision of supplements for paid holidays on which no work is performed.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade) | Ratio |
|--|---------|
| Boilermaker (Construction) | 1:1,1:4 |
| Boilermaker (Shop) | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential) | 1:1,1:3 |

| | |
|--|---------|
| Electrical (Outside) Lineman | 1:1,1:2 |
| Electrician (Inside) | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer | 1:1,1:2 |
| Glazier | 1:1,1:3 |
| Insulation & Asbestos Worker | 1:1,1:3 |
| Iron Worker | 1:1,1:4 |
| Laborer | 1:1,1:3 |
| Mason | 1:1,1:4 |
| Millwright | 1:1,1:4 |
| Op Engineer | 1:1,1:5 |
| Painter | 1:1,1:3 |
| Plumber & Steamfitter | 1:1,1:3 |
| Roofer | 1:1,1:2 |
| Sheet Metal Worker | 1:1,1:3 |
| Sprinkler Fitter | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

| District Office Locations: | Telephone # | FAX # |
|--|--------------|--------------|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

Albany County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeyman | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 30.00 | \$ 30.38 | \$ 0.60 | \$ 0.50 |
| Floor Coverer | 30.00 | 30.38 | 0.60 | 0.50 |
| Carpet Layer | 30.00 | 30.38 | 0.60 | 0.50 |
| Dry-Wall | 30.00 | 30.38 | 0.60 | 0.50 |
| Lather | 30.00 | 30.38 | 0.60 | 0.50 |
| Piledriver | 30.25 | 30.63 | 0.60 | 0.50 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 31.00 | 31.38 | 0.60 | 0.50 |
| Diver Tender | 31.00 | 31.38 | 0.60 | 0.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|---------|
| Journeyman | \$ 19.92 | \$20.04 |
|------------|----------|---------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Alb

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.03

Journeyman
 High Work 23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

| | | |
|--|------------|--------------------------|
| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|

Group #1:

| | | |
|---|----------|---------|
| All Classifications except as noted in Groups 2 & 3 | \$ 26.31 | \$ 1.70 |
|---|----------|---------|

Group #2:

| | |
|--|-------|
| Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator | 26.81 |
|--|-------|

Group #3:

| | |
|--|-------|
| Handling of Asbestos or Toxic Materials | 27.66 |
|--|-------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 20.99 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

| | |
|-------------|------------|
| | 07/01/2016 |
| Apprentices | \$ 20.99 |

1-190

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.14 | \$1.85 | \$1.85 |
| Group # B | 29.34 | | |
| Group # C | 29.54 | | |
| Group # D | 29.74 | | |
| Group # E | 31.14 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 20.95

1-190 h/h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
 Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
 Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| Wages per hr. | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Class #A | \$33.34 | \$1.85 | \$1.85 |
| Class #B | 34.34 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 21.70

1-190

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.95

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 |
|----------------------|------------|-------------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

| | |
|------------------------|-----|
| Setter: | |
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

| | |
|------------------------|-----|
| Finisher: | |
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2016

| | |
|------------------------|----------|
| Setter: | |
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

| | |
|------------------------|----------|
| Finisher: | |
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

| | |
|-----------------------|---------|
| Mason & Bricklayer | \$35.09 |
|-----------------------|---------|

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 Additional |
|-------------|------------|--------------------------|
| Millwright* | \$ 30.72 | \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |
| 4th term | 19.77 |

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---------------------|------------|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |

Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer,Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B \$ 30.81
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C \$ 28.22
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D \$ 22.68
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES

DISTRICT 1

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour

| | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|---------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 28.24 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 28.24 | 1.40 | 1.40 |
| Spray Rate | 28.24 | 1.40 | 1.40 |
| Structrual Steel* | 29.24 | 1.40 | 1.40 |
| Lead Abatement | 29.24 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 30.24 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$13.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All Terms \$13.37

1-466-Z1

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping **DISTRICT 8**

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

Striping-Machine operator \$ 14.18
 Linerman Thermoplastic \$ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | | | |
|--|------------|------------|--------------------------|
| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|--|------------|------------|--------------------------|

| | | | |
|-------------------------------------|----------|----------|--------|
| Plumber: Pipefitter, Steamfitter | \$ 39.94 | \$ 40.54 | \$1.65 |
|-------------------------------------|----------|----------|--------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.54 | \$ 25.59 |
|------------|----------|----------|

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 24.54 | \$ 25.59 |
|-------------|----------|----------|

1-7-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

| | | |
|--|------------|------------|
| | 07/01/2016 | 06/01/2017 |
|--|------------|------------|

| | | |
|----------------------|----------|----------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$28.60 |
|------------|---------|

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

Per hour 07/01/2016

Sprinkler Fitter \$ 32.18

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|

45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669-3

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

| | |
|---------|----------|
| Group A | \$ 26.73 |
| Group B | 27.03 |

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016
Journeyman \$ 20.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------------------|-------------------------|-------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Allegany County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES

Allegany: Only the Township of Alfred.

WAGES

| | | | | |
|---------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$ 0.60 | \$ 0.70 | \$ 0.80 |
| Floor Coverer | 27.32 | 0.60 | 0.70 | 0.80 |

| | | | | |
|----------------|-------|------|------|------|
| Carpet Layer | 27.32 | 0.60 | 0.70 | 0.80 |
| Dry-Wall | 27.32 | 0.60 | 0.70 | 0.80 |
| Lather | 27.32 | 0.60 | 0.70 | 0.80 |
| Piledriver | 27.57 | 0.60 | 0.70 | 0.80 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.32 | 0.60 | 0.70 | 0.80 |
| Diver Tender | 28.32 | 0.60 | 0.70 | 0.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 80' no additional fee
 - 81'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.61

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 12

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Township of Alfred.

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

| | |
|------------------------|----------|
| Carpenter | \$ 25.61 |
| Floorlayer | 25.61 |
| Certified Welder | 26.61 |
| Hazardous Waste Worker | 27.11 |
| Diver-Dry Day | 26.61 |
| Dive Tender | 26.61 |
| Diver-Wet Day** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|-----------------|----------------------------|
| Depth pay for divers: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 17.74 |
| Diver Wet | 17.74 |
| Diver Dry & Tender | 17.74 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.79 | \$10.79 | \$13.39 | \$13.39 |

12-276B-All

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Carpenter | \$ 29.10 |
| Certified Welder | 30.60 |
| Diver-Dry Day | 30.10 |
| Diver-Wet Day** | 54.10 |
| Dive Tender | 30.10 |
| Hazardous Waste Worker | 31.10 |
| Pile Driver | 33.11 |
| Millwright | 30.60 |
| Effluent & Slurry Diver-Wet Day | 81.15 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

| | | |
|-----------------------|----------------|----------------------------|
| Depth pay for divers: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' to 200' | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' to deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 20.73 |
| Diver Wet | 22.55 |
| Diver Dry & Tender | 22.55 |
| Pile Driver | 20.73 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.70 | \$10.70 | \$13.30 | \$13.10 |

12-276HH-All

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.
 Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
 Tioga: Only the Townships of Barton and Nichols.

WAGES

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Electrician | \$34.50 |
| Audio, Sound, Teledata | 34.50 |

Additional \$1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
 Additional \$2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
 Additional \$1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
 Additional \$3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
 Additional \$2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 12.5% premium |
| Between the hours of 12:30AM and 9:00AM | 25% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 17.65
 plus 5.70*
 plus 3% of
 hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---|
| 1st term | \$10.65 plus 3% of hourly wage |
| 2nd term | \$14.15 plus \$2.85* plus 3% of hourly wage |
| 3rd term | \$14.85 plus \$3.42* plus 3% of hourly wage |
| 4th term | \$15.55 plus \$3.99* plus 3% of hourly wage |
| 5th term | \$16.25 plus \$4.56* plus 3% of hourly wage |

*Subject to SAME PREMIUM as overtime work

2-139

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
 Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

| | | | |
|--------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 01/01/2018 |
| | | Additional | Additional |
| Electrician* | \$ 34.50 | \$ 1.25 | \$ 1.30 |

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

\$ 20.37*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - \$9.90 of this amount is paid at the same premium as the wages

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 2750 | to 3500 | to 4250 | to 5000 | to 5750 | to 6600 | to 7350 | to 8200 |
| 40% | 45% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental benefits per hour paid:

| | | | | | | | | | |
|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0 to 1000 | to 2000 | to 2750 | to 3500 | to 4250 | to 5000 | to 5750 | to 6600 | to 7350 | to 8200 |
| \$ 8.08* | \$ 8.08* | \$ 13.72* | \$ 14.01* | \$ 16.91* | \$ 17.40* | \$ 17.90* | \$ 18.39* | \$ 18.89* | \$ 19.38* |

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-106

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.78 | \$ 46.80 |
| Helper | 32.05 | 32.76 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-----------|-----------|
| \$ 29.99* | \$ 31.59* |
|-----------|-----------|

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|------|-----|-----|-----|
| 1st* | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|------------|------------|
| \$ 29.99** | \$ 31.59** |
|------------|------------|

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier **06/01/2017**

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|--|------------|------------------------|
| Per hour: | 07/01/2016 | 05/01/17 Additional |
| Glazier | \$ 26.25 | \$ 1.35 |
| Working off Suspended Scaffold (Swing Stage) | 27.25 | 1.35 |
| Maintenance | 12.80* | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Journeymen Glazier | \$ 19.77 |
| Maintenance | 12.54 |

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
 Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.50 |
| 3rd & 4th terms | 8.35 |
| All other terms | 9.25 |

3-660

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

| | | | |
|------------------------|------------|--------------------------|--------------------------|
| Per Hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
| Heat & Frost Insulator | \$ 32.15 | \$ 1.40 | \$ 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--|----------|
| | \$ 21.39 |
|--|----------|

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | |
|-----------------|----------|
| 1st and 2nd | \$ 16.99 |
| All other terms | 21.39 |

3-4

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------------|------------|--------------------------|
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 26.24 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| | | | |
|-------|-------|-------|-------|
| 1st. | 2nd. | 3rd. | 4th. |
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |

Appr. 3rd year 18.02
 Appr. 4th year 18.93

5-33.1

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|------------------------|------------|--------------------------|
| Structural | \$ 30.00 | \$ 1.25 |
| Ornamental | 30.00 | 1.25 |
| Layout | 30.00 | 1.25 |
| Rodmen | 30.00 | 1.25 |
| Reinforcing | 30.00 | 1.25 |
| Welders | 30.00 | 1.25 |
| Riggers & Mach. Movers | 30.00 | 1.25 |
| Curtain Wall Erector | 30.00 | 1.25 |
| Window Erector | 27.65 | 1.25 |
| Fence Erector | 28.57 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|----------------|----------|
| Fence erectors | \$ 24.50 |
| All others | 26.00 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 11.06 | \$ 19.92 | \$ 21.18 | \$ 22.45 |

3-6

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

| Per hour: | 07/01/2016 |
|---|-------------------------|
| Basic and Flagman | \$ 23.30 |
| Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer | 24.30 24.30 24.30 |

| | |
|------------------------------|-------|
| Work 40 ft. and up | 23.45 |
| Hazardous Waste | 24.80 |
| Deleader & Asbestos Removal | 25.30 |
| OSHA Level C or | 25.30 |
| greater protective suit or | 25.30 |
| any anti-contamination | 25.30 |
| clothing is required | 25.30 |
| With supplied air respirator | 26.30 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 15.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:
 \$ 15.25

3-621b

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT 3**

ENTIRE COUNTIES

Allegany, Cattaraugus

PARTIAL COUNTIES

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

| | | | |
|-----------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| GROUP A | \$ 26.54 | \$ 1.30 | \$ 1.30 |
| GROUP B | 26.94 | 1.30 | 1.30 |
| Hazardous Waste | 28.04 | 1.30 | 1.30 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 19.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 19.35

3-621h Zone 1

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |

| | |
|------------------------------|-------|
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|--------------------------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM | REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Chemung, Schuyler, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

| | 07/01/2016 |
|--------------|------------|
| Per Hour: | |
| Building: | |
| Bricklayer | \$ 28.60 |
| Cement Mason | 28.60 |
| Plasterer | 28.60 |
| Stone Mason | 28.60 |
| Tuck Pointer | 28.60 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------|----------|
| Journeyman | \$ 22.12 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.67 | \$ 16.84 | \$ 20.25 | \$ 23.47 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.55 | \$ 13.48 | \$ 15.17 | \$ 17.02 |

5-3b - Co - Z2

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Building:

| | |
|--------------|----------|
| Bricklayer | \$ 31.30 |
| Cement Mason | 31.30 |
| Plasterer | 31.30 |
| Stone Mason | 31.30 |
| Tuck Pointer | 31.30 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.65

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

All terms \$ 18.65

5-3B - Jam - Z2

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
Heavy & Highway:
Cement Mason \$30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter **06/01/2017**

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 28.91 28.91 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.69 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joueyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright **06/01/2017**

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| | | |
|------------------|------------|------------|
| Per Hour | 07/01/2016 | 07/01/2017 |
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks

Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
 EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
 EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|

| | | | |
|------------------|----------|----------|----------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| | | | |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.39 | \$ 26.75 | \$ 27.64 |
|----------|----------|----------|

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Guniting Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.64 | \$ 26.39 | \$ 27.29 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.64 | \$ 26.39 | \$ 27.29 |
|----------|----------|----------|

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubblizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Guniting Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid an additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 26.23 | \$ 27.23 | \$ 27.93 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 70% of Class B |
| 3rd term | 80% of Class B |
| 4th Term | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 26.23 | \$ 27.23 | \$ 27.93 |
|----------|----------|----------|

7-158-832H

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunitite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
 All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell,

Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| Per hour | 07/01/2016 |
|-------------|------------|
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------|
| Journeyman | \$ 20.63* |
|------------|-----------|

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
 Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
 Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
 Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
| | | Additional | Additional |
| Plumber | \$ 33.55* | \$ 1.45 | \$ 1.45 |
| Steamfitter | 33.55* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Bufferlo, Niagara

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
|-------------|------------|------------|------------|
| | | Additional | Additional |
| Plumber | \$ 31.46* | \$ 1.45 | \$ 1.45 |
| Steamfitter | 31.46* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Southern

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

| | |
|---------------|------------|
| Per hour: | 07/01/2016 |
| Roofer | \$ 29.02 |
| Waterproofers | 29.02 |

Asbestos Removal with respirator or protective suit add \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.68

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 50% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour paid:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 0.42 |
| All other terms | 12.68 |

3-210

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

| | |
|----------------------|------------|
| | 07/01/2016 |
| Sheetmetal Worker | \$ 27.72 |
| Polyresin Fiberglass | 27.82 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

| | | | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | |
|------------|------|-------|-------|-------|-------|-------|-------|-------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 |

2-112

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
| GROUP #1 | \$ 23.94 | \$ 24.46 |
| GROUP #2 | 24.14 | 24.66 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.87 | \$ 24.10 |
|------------|----------|----------|

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading, Water Tanks, Sprinkler Trucks and Winch Trucks.

| Per hour: | 07/01/2016 | 04/01/2017 |
|-----------|------------|------------|
| GROUP 1 | \$ 35.13 | \$ 36.38 |
| GROUP 2 | 35.13 | 36.38 |

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------|----------|
| \$ 13.21 | \$ 13.66 |
|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

3-264

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Bronx County General Construction

Asbestos Worker

06/01/2017

JOB DESCRIPTION Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Asbestos Worker \$ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 8.70
Removal & Abatement Only

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 78% | 80% | 83% | 89% |

SUPPLEMENTAL BENEFIT

Per Hour:

Apprentice
Removal & Abatement \$ 8.70

4-12a - Removal Only

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
 NOTE: *Employee must work in pay week to receive Holiday Pay.
 **Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
 ***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
 (1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| Apprentice(s) | 07/01/2016 32% of Hourly Wage Paid Plus Amount Below |
|---------------|---|

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|-------------|----------|
| Piledriver | \$ 51.63 |
| Dockbuilder | \$ 51.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 48.62 |
|---------------|----------|

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
 Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

| | | | | |
|----------------|---------|---------|---------|---------|
| (1)year terms: | 1st | 2nd | 3rd | 4th |
| | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

| | |
|-------------|----------|
| Apprentices | \$ 32.49 |
|-------------|----------|

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38

Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Building

Millwright \$ 51.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Timberman \$ 46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2016

\$ 48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$18.80 | \$23.50 | \$30.54 | \$37.59 |

Supplemental benefits per hour:

\$ 32.30

8-1556 Tm

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2016 10/17/2016

Core Drilling:
 Driller \$ 37.82 \$ 38.82

Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 10/17/2016

Driller and All Helpers \$ 24.00 \$ 24.66

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2016

Show Exhibit/
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit/
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$21.00 | \$26.25 | \$34.13 | \$42.00 |

Supplemental benefits per hour:
Apprentices \$ 31.31

8-EXHIB

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES

Per hour: 07/01/2016

Building:
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked

Building:
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | | | | |
|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| Building | \$ 21.00 | \$ 26.25 | \$ 34.13 | \$ 42.00 |

Supplemental benefits per hour for all Apprentices:

Building \$ 31.31

8-NYC Bldg.

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

Heavy&Highway Carpenter \$ 51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & H/way
 Carpenter \$ 48.62

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Paid : for 1st & 2nd yr

Apprentices See(5,6,11,13,25)

Overtime: See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | 1st | 2nd | 3rd | 4th |
|-----------------|---------|---------|---------|---------|
| Heavy & Highway | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental Benefits:

Per Hour paid

All Apprentices \$32.49

8-NYC H/H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:

07/01/2016

03/10/2017

Service Technician \$ 32.00 \$ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 15.47 \$ 16.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 07/10/2017 |
| Electrician | \$ 28.00 | \$ 28.50 |
| Telephone | \$ 28.00 | \$ 28.50 |

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker:

| | | |
|--|----------|----------|
| | \$ 21.85 | \$ 22.10 |
| | 23.60* | \$ 23.89 |

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

| | |
|---------------|------------|
| Per hour: | 07/01/2016 |
| Tree Trimmer | \$ 27.88 |
| Ground Person | \$ 18.43 |

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|---------------|----------|
| Tree Trimmer | \$ 10.44 |
| Ground Person | \$ 6.90 |

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016 05/10/2017

| | | |
|-----------------------------|---------|---------|
| Electrician and Audio/Sound | \$54.00 | \$56.00 |
|-----------------------------|---------|---------|

SUPPLEMENTAL BENEFITS

| | | |
|---|-------------------|-------------------|
| Per Hour: | | |
| Journey Worker | \$51.86 55.24* | \$54.35 57.86* |
| Journey Worker Temporary Light/Power | \$25.14 28.02* | \$25.67 28.66* |

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

OVERTIME PAY

See (A, H) on OVERTIME PAGE
 See (B) for Temporary Light and Power

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

One (1) year terms

| | | |
|-----------------|------------|------------|
| First term: | 07/01/2016 | 05/10/2017 |
| 0-6 mos. | \$ 13.50 | \$14.00 |
| 7-12 mos. | 14.50 | 15.00 |
| Second term: | | |
| 0-6 mos. | \$ 15.50 | \$16.00 |
| 7-12 mos. | 16.50 | 17.00 |
| Third term: | | |
| 0-6 mos. | \$ 17.50 | \$18.00 |
| 7-12 mos. | 18.50 | 19.00 |
| Fourth term: | | |
| 0-6 mos. | \$ 19.50 | \$20.00 |
| 7-12 mos. | 21.50 | 22.00 |
| Fifth term/MIJ: | | |
| 0-12 mos. | \$ 23.50 | \$24.00 |
| 13-18 mos. | 28.00 | 28.50 |

Supplemental Benefits per hour:

One (1) year terms:

| | | | | |
|--------------|---------|------------|---------|------------|
| | | 07/01/2016 | | 05/10/2017 |
| First Term: | Regular | Overtime | Regular | Overtime |
| 0-6 mos. | \$12.12 | \$13.01 | \$12.37 | \$13.30 |
| 7-12 mos. | 12.63 | 13.58 | 12.88 | 13.87 |
| Second Term: | | | | |
| 0-6 mos. | \$13.14 | \$14.16 | \$13.39 | \$14.44 |
| 7-12 mos. | 13.65 | 14.73 | 13.90 | 15.02 |

| | | | | |
|-----------------|---------|---------|---------|---------|
| Third Term: | | | | |
| 0-6 mos. | \$14.15 | \$15.31 | \$14.41 | \$15.59 |
| 7-12 mos. | 14.66 | 15.88 | 14.92 | 16.17 |
| Fourth Term: | | | | |
| 0-6 mos. | \$15.17 | \$16.46 | \$15.43 | \$16.74 |
| 7-12 mos. | 16.19 | 17.60 | 16.44 | 17.89 |
| Fifth Term/MIJ: | | | | |
| 1-12 mos. | \$19.54 | \$21.02 | \$19.80 | \$21.30 |
| 13-18 mos. | 21.85 | 23.60 | 22.10 | 23.90 |

9-3

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

| | | |
|--|------------|------------|
| | 07/01/2016 | 05/10/2017 |
|--|------------|------------|

| | | |
|--------------------------|----------|----------|
| Electro Pole Electrician | \$ 54.00 | \$ 56.00 |
|--------------------------|----------|----------|

| | | |
|-------------------------------|----------|----------|
| Electro Pole Foundation Inst. | \$ 40.93 | \$ 41.54 |
|-------------------------------|----------|----------|

| | | |
|-------------------------|----------|----------|
| Electro Pole Maintainer | \$ 35.05 | \$ 35.58 |
|-------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|--|------------|----------|
| | 07/01/2016 | 05/17/17 |
|--|------------|----------|

| | | |
|--------------------------|----------|-------|
| Electro Pole Electrician | \$ 53.70 | 56.26 |
|--------------------------|----------|-------|

| | | |
|--|--------|--------|
| | 57.08* | 59.77* |
|--|--------|--------|

| | | |
|-------------------------------|-------|-------|
| Electro Pole Foundation Inst. | 40.11 | 41.02 |
|-------------------------------|-------|-------|

| | | |
|--|--------|--------|
| | 42.68* | 43.62* |
|--|--------|--------|

| | | |
|-------------------------|-------|-------|
| Electro Pole Maintainer | 36.11 | 36.89 |
|-------------------------|-------|-------|

| | | |
|--|--------|--------|
| | 38.31* | 39.12* |
|--|--------|--------|

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point
 Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | | |
|--|------------|------------|
| | 07/01/2016 | 03/17/2017 |
|--|------------|------------|

| | | |
|----------------------|----------|----------|
| Elevator Constructor | \$ 60.96 | \$ 62.64 |
|----------------------|----------|----------|

Modernization &
 Service/Repair 47.91 49.14

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor \$ 36.86 \$ 38.57

Modernization &
 Service/Repair 35.87 37.55

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|------------------|-----------------|-----------------|-----------------|
| 1st Term* 50% | 2nd Term 55% | 3rd Term 65% | 4th Term 75% |
|------------------|-----------------|-----------------|-----------------|

SUPPLEMENTAL BENEFITS

Elevator Constructor

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.44 | \$ 31.96 |
| 2nd Term | 31.27 | 32.82 |
| 3rd Term | 32.51 | 34.10 |
| 4th Term | 33.75 | 35.37 |

Modernization &
 Service/Repair

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.37 | \$ 31.89 |
| 2nd Term | 30.73 | 32.26 |
| 3rd Term | 31.87 | 33.43 |
| 4th Term | 33.02 | 34.61 |

4-1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2016 11/01/2016
 + additional \$.85

Glazier \$ 53.55
 Scaffolding \$ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016 11/01/2016
 Journeyworker \$ 28.94 \$ 28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:

(Per hour worked)

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| Per Hour: | 07/01/2016 | 12/26/2016 Additional |
|----------------------------|------------|--------------------------|
| Insulators Heat & Frost | \$ 64.76 | \$1.20/Hr. |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------------|----------|
| Insulators Heat & Frost | \$ 32.46 |
|----------------------------|----------|

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms at the following percentage of Journeymans Wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 40% | 60% | 70% | 80% |

Supplemental Benefits per hour:

Apprentice Insulator(s)

| | |
|-----|----------|
| 1st | \$ 12.98 |
| 2nd | 19.48 |
| 3rd | 22.72 |
| 4th | 25.97 |

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

Ironworker Rigger \$ 58.34 An Additional \$ 1.36

Ironworker Stone
 Derrickman \$ 58.34 \$ 1.36

SUPPLEMENTAL BENEFITS

Ironworker: \$ 38.85

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------|---------|---------|---------|---------|---------|---------|
| 07/01/2016 | \$29.17 | \$29.17 | \$41.44 | \$46.07 | \$50.71 | \$50.71 |

Supplemental benefits:

| | | | | | | |
|----------------|---------|---------|---------|---------|---------|---------|
| Per hour paid: | \$19.43 | \$19.43 | \$29.15 | \$29.15 | \$29.15 | \$29.15 |
|----------------|---------|---------|---------|---------|---------|---------|

9-197D/R

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017 07/01/2017

| | | | |
|-------------------------|----------|----------|-----------------|
| Ornamental | \$ 43.65 | \$ 43.90 | Additional |
| Chain Link Fence | 43.65 | 43.90 | \$ 1.20/Hr. |
| Guide Rail Installation | 43.65 | 43.90 | To be allocated |

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker: \$ 50.16 \$ 51.16

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 55% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | | |
|----------|----------|----------|
| 1st Term | \$ 38.49 | \$ 38.74 |
| 2nd Term | 39.65 | 39.93 |
| 3rd Term | 40.82 | 41.12 |
| 4th Term | 43.16 | 43.51 |
| 5th Term | 45.49 | 45.89 |

4-580-Or

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | | |
|-------------|------------|------------|-----------------|
| PER HOUR: | 07/01/2016 | 01/01/2017 | 07/01/2017 |
| Ironworker: | | | Additional |
| Structural | \$ 49.50 | \$ 49.75 | \$ 1.73/hr. |
| Bridges | | | to be allocated |
| Machinery | | | |

SUPPLEMENTAL BENEFITS

| | | |
|------------|----------|----------|
| PER HOUR: | | |
| Journeyman | \$ 70.23 | \$ 71.60 |

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

| | | |
|-----------|----------|----------|
| 1st | \$ 25.85 | \$ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

| | | |
|-----------|-------|-------|
| PER HOUR: | | |
| All Terms | 48.84 | 49.76 |

4-40/361-Str

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
 Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

| | |
|--------------------------------|------------|
| Per hour: | 07/01/2016 |
| Reinforcing & Metal Lathing | \$ 54.53 |

SUPPLEMENTAL BENEFITS

| | |
|----------------|----------|
| Per hour paid: | |
| Reinforcing & | \$ 33.05 |

Metal Lathing

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Excavation:

| | |
|---|----------|
| **Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil) | \$ 41.00 |
| Basic | 41.00 |
| Flagman | 41.00 |
| Pipelayer | 41.00 |
| *Tree Work, *Landscape | 41.00 |

*Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 38.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2016

| | | |
|-----|-----------|----------|
| 1st | 0- 1000 | \$ 20.50 |
| 2nd | 1001-2000 | \$ 24.60 |
| 3rd | 2001-3000 | \$ 30.75 |
| 4th | 3001-4000 | \$ 36.90 |

Supplemental Benefits per hour paid:

All Apprentices \$ 38.63

9-731Ex

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

Laborer (Tunnel)-FREE AIR:

| | |
|------------|----------|
| Group 14 | \$ 64.01 |
| Group 16 | \$ 61.25 |
| Group 17** | \$ 56.59 |

| | |
|--|--------------------|
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

**An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|---|--------------------|
| GROUP 14 | \$ 42.86 |
| | \$ 42.54* |
| GROUP 16 | \$ 41.05 |
| | \$ 40.73* |
| GROUP 17 | \$ 37.99 |
| | \$ 37.67* |
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway& Vehicular Tunnels | 80% of rates above |

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
 For Repair Categories See (B, F, R*) on OVERTIME PAGE.
 & Micro Tunneling
 * Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer:

Laborer-Concrete
 (including flag person) \$ 41.48 plus an
 additional \$ 1.00

SUPPLEMENTAL BENEFITS

Per Hour Worked \$ 23.00

OVERTIME PAY

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 Terms at the following percentage of Journeyworkers wage.

| Term: | 1st | 2nd | 3rd |
|--------|--------|-----------|-----------|
| Hours: | 0-1334 | 1334-2668 | 2669-4000 |
| | 50% | 65% | 80% |

Supplemental Benefits:
 (Per Hour Worked)

| 1st term | 2nd term | 3rd term |
|------------------|------------------|-------------------|
| \$13.76+ \$2.75* | \$17.76+ \$3.58* | \$17.76+ \$ 3.58* |

*This amount subject to same premium as wages
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Skilled Demolition Laborer: \$ 38.48
 General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker:

Skilled Demolition Laborer: \$ 25.62
 General Demolition Laborer: 18.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|--|-------|-------|-------|-------|
| | 22.17 | 23.32 | 24.97 | 27.53 |

Supplemental Benefits per hour paid:

\$ 16.99

9-79/95

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Asbestos, \$ 36.00
 Lead and Hazardous
 Material Abatement

SUPPLEMENTAL BENEFITS

Per Hour:

Laborer \$ 16.45

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following;

Per Hour: 07/01/2016

| | |
|----------|----------|
| 1st term | \$ 27.96 |
| 2nd Term | \$ 28.66 |
| 3rd Term | \$ 29.72 |
| 4th Term | \$ 31.84 |

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS \$ 16.45

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Building:

Plasterer Tender and

Spray Fireproofing Tender \$ 39.80**

** To calculate premium wage, subtract \$2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 26.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|------------|----------|--------|--------|--------|
| 07/01/2016 | \$22.39* | 23.54* | 25.29* | 27.95* |

* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-30 (79)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Basic Laborer and

Mason Tender \$ 39.80

SUPPLEMENTAL BENEFITS

Per hour paid:

Basic Laborer and

Mason Tender \$ 26.79

OVERTIME PAY

See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th |
|-----------------------------------|----------|----------|----------|----------|
| Basic Laborer and Mason Tender | \$ 22.39 | \$ 23.54 | \$ 25.29 | \$ 27.95 |

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-MTDC(79)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

| | |
|--------------------------------------|-----------|
| Skilled Interior Demolition Laborer: | \$ 37.19 |
| General Interior Demolition Laborer: | \$ 26.38* |

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS

Per Hour paid:

| | |
|--------------------------------------|----------|
| Skilled Interior Demolition Laborer: | \$ 21.95 |
| General Interior Demolition Laborer: | 16.27 |

OVERTIME PAY

See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

1000 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 22.64 | \$ 23.74 | \$ 25.33 | \$ 27.83 |

Supplemental Benefits per Hour paid:

| | |
|-----------------|----------|
| All Apprentices | \$ 16.90 |
|-----------------|----------|

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving

06/01/2017

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Concrete Formsetter | \$ 45.35 |
| Asphalt Screedman / Micro Paver | 45.95 |
| Asphalt Raker | 45.35 |
| Group 1 | 41.48 |
| Group 2 | 42.06 |

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016

Journeyman \$ 38.95

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21,22)** on HOLIDAY PAGE.

See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 27.55 | \$ 29.19 |

Supplemental Benefits per hour paid:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 18.20 | \$ 18.20 |

9-1010H/H

Laborer - Trac Drill

06/01/2017

JOB DESCRIPTION Laborer - Trac Drill

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid: 07/01/2016

| | |
|-----------------------------------|----------|
| Hydraulic Trac Drill | \$ 51.10 |
| Hydraulic Trac Drill Chuck Tender | 44.10 |
| Air Trac, Wagon, Quarry Bar | 50.31 |
| Power Tool (Chipper & Jackhammer) | 49.27 |
| Chuck Tender & Nipper | 43.35 |
| Blaster | 55.74 |
| Blaster Hydraulic | 56.56 |
| Powder Carrier | 45.38 |
| Magazine Keeper | 29.53 |

SUPPLEMENTAL BENEFITS

Per Hour Paid: 07/01/2016
 All Classifications \$ 26.94 plus \$5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5,6,11,13) on HOLIDAY PAGE.
 For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2016

Laborer(Compressed Air):

| | |
|-----------|----------|
| GROUP 6 | \$ 64.74 |
| GROUP 7 | \$ 63.56 |
| GROUP 8,9 | \$ 62.40 |
| GROUP 10 | \$ 54.66 |

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

| | |
|-----------|-----------|
| GROUP 6 | \$ 43.15 |
| | \$ 43.08* |
| GROUP 7 | \$ 42.38 |
| | \$ 42.31* |
| GROUP 8,9 | \$ 41.59 |
| | \$ 41.52* |
| GROUP 10 | \$ 39.72 |
| | \$ 39.65* |

* For bids prior to 07/01/2014

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

Mason

06/01/2017

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Brick/Blocklayer \$ 57.98

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 26.80

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour:

All Apprentices \$ 16.53

4-1Brk

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic \$ 51.82 An additional \$1.15

Mosaic & Terrazzo Finisher 50.21 An additional \$1.15

SUPPLEMENTAL BENEFITS

Journeyworker:
 Per hour:

Mosaic & Terrazzo Mechanic \$ 23.35* per hour paid plus \$ 10.20 per hour worked

Mosaic & Terrazzo Finisher \$23.35* per hour paid plus

\$10.19 per hour worked

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:
 (750 Hour) terms at the following wage rate.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 25.91 | \$ 28.50 | \$ 31.09 | \$ 33.68 | \$ 36.27 | \$ 38.87 | \$ 44.05 | \$ 49.23 |

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| | |
|------------|--------------------------|
| 07/01/2016 | \$ 11.68* plus \$ 5.11** |
| | \$ 12.84* plus \$ 5.62** |
| | \$ 14.01* plus \$ 6.12** |
| | \$ 15.18* plus \$ 6.64** |
| | \$ 16.35* plus \$ 7.15** |
| | \$ 17.51* plus \$ 7.66** |
| | \$ 19.85* plus \$ 8.68** |
| | \$ 22.18* plus \$ 9.70** |

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

9-7/3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

| Per hour: | 07/01/2016 | 12/05/2016 |
|--------------|------------|----------------------|
| Tile Setters | \$ 55.38 | An additional \$1.31 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|-------------|---|
| Tile Setter | \$ 24.35* per hour paid plus \$ 8.58 per hour worked |
|-------------|---|

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
 (750 hr) terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-----|------|-------|-------|-------|-------|-------|-------|
| | 1- | 751- | 1501- | 2251- | 3001- | 3751- | 4501- | 5251- |

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 |
| \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|-------------------------|----------|-------------------------|
| 1st term | \$ 14.95* plus \$0.74** | 6th term | \$ 18.35* plus \$1.56** |
| 2nd term | \$ 15.95* plus \$0.79** | 7th term | \$ 15.60* plus \$5.61** |
| 3rd term | \$ 16.25* plus \$1.14** | 8th term | \$ 20.35* plus \$6.05** |
| 4th term | \$ 16.85* plus \$1.18** | | |
| 5th term | \$ 17.35* plus \$1.52** | | |

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.

** This portion of benefit is per hour worked.

9-7/52

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:

| | | |
|---|----------|----------|
| Marble, Stone & Terrazzo Polisher, etc | \$ 40.04 | \$ 40.33 |
|---|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour Paid:
 Journeyworker:

| | | |
|---|----------|----------|
| Building-Marble Restoration: Marble, Stone & Polisher | \$ 24.92 | \$ 25.45 |
|---|----------|----------|

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
 *ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
 1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:
 (900 hour)terms at the following per cent of journeyman's wages:

| | | | | |
|------------|-------|----------|-----------|-----------|
| | 1st | 2nd | 3rd | 4th |
| | 0-900 | 901-1800 | 1801-2700 | over 2700 |
| 07/01/2016 | 70% | 80% | 90% | 100% |

Supplemental Benefits Per Hour:

| | | | | |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 22.78 | \$ 23.50 | \$ 24.21 | \$ 24.92 |
|------------|----------|----------|----------|----------|

9-7/24-MP

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|--------------------------|------------|------------|
| Wages: | 07/01/2016 | 01/01/2017 |
| Marble Cutters & Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 33.08 | \$ 34.11 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016 12/05/2016
 An Additional

Building:

| | | |
|---------------|----------|---------|
| Tile Finisher | \$ 42.89 | \$ 0.97 |
|---------------|----------|---------|

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker
 \$ 20.85*per hour paid
 plus \$8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
 Maintenance Finishers: \$ 21.96 \$ 22.18

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc
 Maintenance Finishers: \$ 12.65 \$ 12.87

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:
 (750 hour)terms at the 07/01/2016
 following percentage
 of journeyman's wage
 rate:

| | | |
|----------|-----------|-----|
| 1st term | 0-750 | 70% |
| 2nd term | 750-1500 | 74% |
| 3rd term | 1501-2250 | 78% |
| 4th term | 2251-3000 | 82% |
| 5th term | 3001-3750 | 88% |
| 6th term | 3751-4500 | 96% |

Supplemental Benefits:
 Per hour paid

| | |
|----------|----------|
| 1st term | \$ 12.55 |
| 2nd term | 13.85 |
| 3rd term | 13.93 |
| 4th term | 13.98 |
| 5th term | 14.07 |
| 6th term | 14.19 |

9-7/24M-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble-Finisher \$ 45.66 \$ 1.08

SUPPLEMENTAL BENEFITS

Journeyworker:
 per hour paid

Marble- Finisher \$ 31.80

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Cement Mason \$ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 31.96

Overtime Rate \$ 39.70

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Overtime Rate as Indicated

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 15.98/OT Rate \$ 19.85

2nd Term \$ 19.18/OT Rate \$ 23.82

3rd Term \$ 22.37/OT Rate \$ 27.79

4-780

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2016

Stone Setter \$ 63.38

Stone Tender \$ 41.11

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 29.10

Stone Tender \$ 18.37

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|------|
| 50% | 60% | 70% | 80% | 90% | 100% |

Supplemental Benefits:

All Apprentices \$ 18.81

4-1Stn

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners \$ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.52 | \$ 27.89 | \$ 33.98 | \$ 40.80 |

Apprentices Supplemental Benefits:
 (per hour paid)

| | | | |
|----------|----------|----------|----------|
| \$ 12.10 | \$ 16.00 | \$ 18.75 | \$ 19.60 |
|----------|----------|----------|----------|

4-1PCC

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE:Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 68.41 |
| Instrument Man | \$ 54.45 |
| Rodman | \$ 37.27 |

Steel Erection:

| | |
|----------------|----------|
| Party Chief | \$ 69.53 |
| Instrument Man | \$ 55.48 |
| Rodman | \$ 39.09 |

Heavy Construction-NYC counties only:
 (Foundation, Excavation.)

| | |
|----------------|----------|
| Party Chief | \$ 74.23 |
| Instrument man | \$ 56.12 |
| Rodman | \$ 48.07 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only \$ 20.30* + 5.89

All Other
 Classifications \$ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection
 & Heavy Construction**

06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Guniting Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorraine, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2016

Steel Erection:

| | |
|---------|----------|
| Group 1 | \$ 67.74 |
| Group 2 | 63.82 |
| Group 3 | 50.15 |

Building Construction:

| | |
|---------|----------|
| Group 1 | \$ 64.91 |
| Group 2 | 51.89 |
| Group 3 | 62.03 |
| Group 4 | 47.77 |
| Group 5 | 42.11 |

Heavy Construction:

| | |
|---------|----------|
| Group 1 | \$ 48.62 |
| Group 2 | 49.72 |
| Group 3 | 90.27 |
| Group 4 | 70.29 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Classifications \$ 21.75* plus \$ 7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

| Apprentices: | 1st | 2nd | 3rd | 4th. |
|--------------|---------|---------|---------|---------|
| 07/01/2016 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75* Plus 7.15

* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016

Maintenance Engineer \$ 70.29
 (Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Journeyman \$ 21.75*
 plus \$ 7.15

*This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75*plus an
 additional \$ 7.15

* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

Operating Engineer - Building & Steel Erection

06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016

STEEL ERECTION:

Three Drum Derricks \$ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks \$ 82.93
Compressors, Welding Machines \$ 51.84

Compressors \$49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
\$ 82.62

Double Drum \$ 78.35

4 Pole Hoists and Single
Drum Hoists \$ 75.89

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting
\$ 69.62

House Cars and Rack & Pinion \$ 61.67

*House Cars (New Projects) \$ 50.52

Erecting and dismantling Cranes \$ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
\$ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

| | |
|-------------------|----------------------------------|
| | In Addition To Above Crane Rates |
| 100' to 149' Boom | \$ 1.75/hr |
| 150' to 249' " | 2.00/hr |
| 250' to 349' " | 2.25/hr |
| 350' to 450' " | 2.75/hr |
| Tower Crane | 2.00/hr |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Operator Classes \$ 20.95 lus \$ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits Per Hour:

Straight Time \$ 10.70*
plus \$ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2016

| | |
|---------|----------|
| Group 1 | \$ 99.26 |
| Group 2 | 83.01 |
| Group 3 | 85.46 |
| Group 4 | 83.57 |
| Group 5 | 82.05 |

| | |
|----------|-------|
| Group 6 | 79.03 |
| Group 7 | 80.40 |
| Group 8 | 78.28 |
| Group 9 | 76.74 |
| Group 10 | 73.66 |
| Group 11 | 69.23 |
| Group 12 | 70.63 |
| Group 13 | 71.13 |
| Group 14 | 64.46 |
| Group 15 | 55.23 |
| Group 16 | 51.77 |
| Group 17 | 74.75 |
| Group 18 | 51.48 |
| Group 19 | 78.28 |
| Group 20 | 76.41 |
| Group 21 | 65.64 |
| Group 22 | 76.41 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour additional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

| | |
|--------------|------------------------|
| Per Hour: | 07/01/2016 |
| Groups 1-22 | |
| Regular Time | \$ 20.95* plus \$ 5.70 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|---------------------------------------|
| Paid: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Per Hour:
 (1) year terms at the following wage rates:

| | | | |
|-------------|---------|---------|---------|
| | 1st | 2nd | 3rd |
| Groups 1-22 | \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits:

| | |
|--------------|------------------------|
| Per Hour: | |
| Groups 1-22 | |
| Regular Time | \$ 10.70* plus \$ 5.70 |

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

Operating Engineer - Heavy Construction 2

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2016

| | |
|----------|---------|
| Group 23 | \$72.55 |
| Group 24 | 70.59 |
| Group 25 | 67.30 |
| Group 26 | 64.03 |
| Group 27 | 46.31 |
| Group 28 | 67.30 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour addiional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

| | |
|--------------|-----------------------|
| Groups 23-28 | |
| Regular Time | \$ 21.75* plus \$7.15 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

| | 1st | 2nd | 3rd | 4th |
|--------------|---------|---------|---------|---------|
| Groups 23-28 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

Groups 23-28

| | |
|--------------|-----------------------|
| Regular Time | \$ 9.75* plus \$ 7.15 |
|--------------|-----------------------|

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, \$ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
 Survey Classifications

Party Chief \$ 38.18
 Instrument Man 31.47
 Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Brush \$ 46.85

Abatement/Removal of lead based
 or lead containing paint on
 materials to be repainted. 46.85

Spray & Scaffold 49.85

Fire Escape 49.85

Decorator 49.85

Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Paperhanger \$ 25.79

All others 22.47

Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
 (per hour)

07/01/2016

Appr 1st term... \$ 17.85

Appr 2nd term... 23.26

Appr 3rd term... 28.14

Appr 4th term... 37.52

Supplemental benefits:

| | |
|-------------------|----------|
| (per Hour worked) | |
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 12/28/2016 |
| Drywall Taper | \$ 51.48 | \$ 51.98 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per Hour: | 07/01/2016 | 12/28/2016 |
| Journeyworker: | \$ 18.97 | \$ 18.97 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms(year consists of 1500 hours).

| | | |
|----------|------------|------------|
| | 07/01/2016 | 12/28/2016 |
| 1st year | \$ 19.03 | \$ 19.23 |
| 2nd year | \$ 30.93 | \$ 31.23 |
| 3rd year | \$ 41.21 | \$ 41.61 |

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

| | | |
|----------|----------|----------|
| 1st term | \$ 11.25 | \$ 11.25 |
| 2nd term | \$ 15.02 | \$ 15.02 |
| 3rd term | \$ 17.00 | \$ 17.00 |

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

| | |
|------------------|------------|
| Per Hour Worked: | |
| STEEL: | |
| Bridge Painting: | 07/01/2016 |

| | |
|--------------------------------|---------------------|
| From May 1st to Nov. 15th - | \$ 49.00 + 6.13* |
| From Nov. 16th to April 30th - | \$ 49.00 + 6.13* |

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

Supplemental Benefits per hour worked:

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016

| | |
|----------------------------|----------|
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
 All classification \$ 9.26 \$ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

1st year \$ 6.26

| | |
|----------|------|
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plasterer **06/01/2017**

JOB DESCRIPTION Plasterer **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | | |
|--|------------|------------|
| Per hour: | | |
| | 07/01/2016 | 08/01/2016 |
| Building: | | |
| Plasterer/Traditional & Spraying Fireproofing | \$ 44.43 | \$ 44.93 |

SUPPLEMENTAL BENEFITS

| | | |
|------------------|----------|----------|
| Per hour worked: | | |
| Journeyworker | \$ 25.40 | \$ 25.40 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (per hour)
 800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

| | |
|----------|-----|
| 1st term | 40% |
| 2nd term | 45% |
| 3rd term | 55% |
| 4th term | 60% |
| 5th term | 70% |
| 6th term | 75% |

Supplemental Benefits:
 (per hour paid):
 (800) hours term:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 08/01/2016 |
| 1st term | \$ 13.21 | \$ 13.21 |
| 2nd term | \$ 13.69 | \$ 13.69 |
| 3rd term | \$ 15.66 | \$ 15.66 |
| 4th term | \$ 16.74 | \$ 16.74 |
| 5th term | \$ 18.91 | \$ 18.91 |
| 6th term | \$ 19.99 | \$ 19.99 |

9-262

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | |
|------------------------|------------|
| Per hour worked: | |
| | 07/01/2016 |
| Plumber | \$ 65.95 |
| Temporary Service** | 52.54 |

Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,an additional \$1.00 per hour.

SHIFT WORK:

Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:

Plumber \$ 29.00

Temporary Service 22.72

Repair & Maintenance 14.41

OVERTIME PAY

Plumber See (C, O, V) on OVERTIME PAGE.

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract \$ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract \$ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

| | 1st&2nd | 3rd&4th | 5th&6th | 7th&8th | 9th | 10th |
|------------|---------|---------|---------|---------|-------|-------|
| 07/01/2016 | 14.28 | 24.35 | 26.45 | 29.30 | 30.70 | 42.77 |

Supplemental Benefits per hour paid:
 (1/2) year term at the following dollar amount:

| | 1st | 2nd | 3rd-10th |
|------------|-------|---------|----------|
| 07/01/2016 | \$.43 | \$ 2.68 | \$ 12.93 |

Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 Const

Roofer **06/01/2017**

JOB DESCRIPTION Roofer
ENTIRE COUNTIES

DISTRICT 9

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Sign Erector \$ 42.34

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|---|------------|------------|
| Per Hour: | 07/01/2016 | 08/01/2016 |
| Sheetmetal Worker | \$ 51.85 | \$ 53.22 |
| Temporary Operation or Maintenance of Fans | 42.46 | 42.58 |

SUPPLEMENTAL BENEFITS

| | | |
|--------------------|----------|-------|
| Per Hour: | | |
| Sheetmetal Worker | \$ 43.54 | 45.04 |
| Maintenance Worker | 43.54 | 45.04 |

OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
 For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 17.83 | \$ 18.67 |
| 3rd & 4th Term | 22.91 | 23.98 |
| 5th & 6th Term | 28.00 | 29.29 |
| 7th Term | 35.64 | 37.28 |
| 8th Term | 38.18 | 39.83 |
| 9th Term | 40.73 | 42.59 |

Per Hour: Supplemental Benefits

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 15.76 | \$ 16.49 |
| 3rd & 4th Term | 21.80 | 22.75 |
| 5th & 6th Term | 25.58 | 26.79 |
| 7th Term | 31.27 | 32.84 |
| 8th Term | 33.17 | 34.88 |
| 9th Term | 35.07 | 36.84 |

4-28

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|--|------------|------------|
| Per Hour: | 07/01/2016 | 01/01/2017 |
| AC Service/Heat Service Steamfitter Maintenance | \$ 39.50 | \$ 39.50 |

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
 Refrigeration Compressor installation up to 5hp (combined).
 Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS

Per Hour

| | | |
|--|----------|----------|
| AC Service/Heat Service Steamfitter Maintenance | \$ 12.00 | \$ 12.75 |
|--|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Steam/Sprinkler Fitter \$ 61.06

Temporary Heat & AC \$ 46.42

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Steam/Sprinkler Fitter \$ 47.27

Temporary Heat & AC \$ 38.78

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed \$15,000,000. and on all fire protection/sprinklet contracts that do not exceed \$1,500,000.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 24.46 | \$ 30.56 | \$ 39.71 | \$ 48.86 | \$ 51.91 |

SUPPLEMENTAL BENEFIT per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 19.30 | \$ 23.92 | \$ 30.81 | \$ 37.72 | \$ 40.02 |

4-638A-StmSpFtr

Teamster - Heavy Construction

06/01/2017

JOB DESCRIPTION Teamster - Heavy Construction

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

| | |
|------------------|-----------|
| Dump Trucks | \$ 39.525 |
| Tractor Trailers | \$ 41.465 |
| Euclid/Turnapull | \$ 42.03 |

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks
Up to 40 Hours Worked \$ 41.5925
Over 40 Hours Worked \$ 14.90

ALL OTHERS
Up to 40 Hours Worked \$ 43.3525
Over 40 Hours Worked \$ 15.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Broome County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeyman | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Broome, Tioga

WAGES

| | | | | |
|----------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 25.61 | \$ 1.00 | \$ 1.10 | \$ 1.10 |
| Floor Coverer | 25.61 | 1.00 | 1.10 | 1.10 |
| Carpet Layer | 25.61 | 1.00 | 1.10 | 1.10 |
| Dry-Wall | 25.61 | 1.00 | 1.10 | 1.10 |
| Lather | 25.61 | 1.00 | 1.10 | 1.10 |
| Piledriver | 25.86 | 1.00 | 1.10 | 1.10 |
| Diver-Wet Day | 36.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 26.61 | 1.00 | 1.10 | 1.10 |
| Diver Tender | 26.61 | 1.00 | 1.10 | 1.10 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.60

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

2-277B-Bro

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

| | | | |
|--|------------|-----------------------|-----------------------|
| Wages per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | | | |
|---------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

0' to 50' no additional fee
 51' to 100' additional \$.75 per foot
 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

| | |
|---------------|----------|
| Electrician | \$ 31.75 |
| Cable Splicer | 36.50 |

Additional \$ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional \$ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 17.3% premium |
| Between the hours of 12:30AM and 9:00AM | 31.4% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------------------------|
| Journeyman | \$ 25.10 plus 3% of wage |
|------------|-----------------------------|

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

| | | | | |
|------------|---------------|---------------|---------------|---------------|
| 1st | 2nd | 3rd | 4th | 5th |
| 0-2000 Hrs | 2000-3500 Hrs | 3500-5000 Hrs | 5000-6500 Hrs | 6500-8000 Hrs |
| 40% | 45% | 55% | 65% | 75% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|--------------------------------|
| 1st term | \$8.50 plus 3% of hourly wage |
| 2nd term | \$19.68 plus 3% of hourly wage |
| 3rd term | \$20.67 plus 3% of hourly wage |
| 4th term | \$21.65 plus 3% of hourly wage |
| 5th term | \$22.64 plus 3% of hourly wage |

2-325

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 29.985* \$ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

6-62.1

Glazier **06/01/2017**

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.75 | \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1st. 50% | 2nd. 55% | 3rd. 60% | 4th. 65% | 5th. 70% | 6th. 75% | 7th. 80% | 8th. 90% |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

| | |
|-----------|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked. |

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|------------|------------|------------|------------|
| 1st 50% | 2nd 60% | 3rd 70% | 4th 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 6

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 23.15 |
| GROUP #2 | 23.65 |
| GROUP #3 | 24.65 |
| GROUP #4 | 24.65 |

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 16.85

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st Term | \$ 10.24 |
| 2nd Term | 11.46 |
| 3rd Term | 12.67 |
| 4th Term | 13.89 |

2-785 (7)

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| GROUP A | \$ 27.71 | \$ 1.40 | \$ 1.40 |
| GROUP B | 27.91 | 1.40 | 1.40 |
| GROUP C | 28.11 | 1.40 | 1.40 |
| GROUP D | 28.31 | 1.40 | 1.40 |
| GROUP E | 29.91 | 1.40 | 1.40 |

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages: 1000 hour terms at the following percent of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 15.74 |
| 2nd term | 16.46 |
| 3rd term | 17.17 |
| 4th term | 17.89 |

2-785 (7)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| Group A | \$ 30.89 | \$ 1.40 | \$ 1.40 |
| Group B | 31.09 | 1.40 | 1.40 |
| Group C | 32.39 | 1.40 | 1.40 |
| Group D | 33.09 | 1.40 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Group B wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st Term | \$ 5.43 |
| 2nd Term | 5.43 |
| 3rd Term | 11.43 |
| 4th Term | 18.60 |

2-785T (BCDT)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------|
| Journeyman | \$ 21.75 |
|------------|----------|

*plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Broome, Chenango, Delaware, Otsego, Tioga

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 29.46 |
| Cement Mason | 29.46 |
| Plasterer | 29.46 |
| Stone Mason | 29.46 |

Tuck pointer 29.46

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$20.49

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

All terms \$20.49

5-3B - Bing - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| 1st term | \$ 13.42 |
| 2nd - 4th term | 20.37 |

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 26.20 26.20 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | \$ 16.15 |
|------------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 28.91 28.91 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| Per Hour | 07/01/2016 | 07/01/2017 |
|------------------|------------|------------|
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Broome, Chenango, Tioga

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine(mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 38.79 | \$ 40.28 | \$ 41.82 |
| Class # A | 36.53 | 37.95 | 39.42 |
| Class # B | 36.10 | 37.50 | 38.96 |
| Class # C | 33.92 | 35.26 | 36.65 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.05 | \$ 24.45 | \$ 24.85 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.60 | \$ 20.00 | \$ 20.40 |

1-158 BCT

Operating Engineer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

07/01/2016

07/01/2017

07/01/2018

| | | | |
|-----------------|----------|----------|----------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | \$ 25.65 |
|------------------|----------|

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
 All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango, Tioga

WAGES

Per hour:

07/01/2016

Brush, Roller, Taper \$ 24.70

Epoxy Brush & Roller 24.95

Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work 25.20

Spray Work/Steeple Jack (over 100 ft.) 25.70

Spray Epoxy 25.95

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B, 2A, 2B | \$ 5.19 |
| Terms 3A, 3B | 5.83 |
| Terms 4A, 4B | 6.33 |

2-178 B

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango

PARTIAL COUNTIES

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Plumber | \$ 33.48 | \$ 33.98 |
| Steamfitter | 33.48 | 33.98 |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
2. 3 consecutive work days or more:
 - First Shift - No Premium
 - Second shift - Regular hourly rate plus 12%
 - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.59 | \$ 26.09 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|----------|----------|
| All terms: | \$ 20.59 | \$ 22.09 |
|------------|----------|----------|

2-112s-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | |
|----------------------|------------|
| Per hour: | 07/01/2016 |
| Roofer, Waterproofer | \$ 25.39 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 14.70 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 11.80 |
| 2nd term | 12.14 |
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

| | |
|----------------------|------------|
| | 07/01/2016 |
| Sheetmetal Worker | \$ 27.72 |
| Polyresin Fiberglass | 27.82 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

| | | | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | |
|------------|------|-------|-------|-------|-------|-------|-------|-------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 |

2-112

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
| Group #1 | \$ 23.94 | \$ 24.46 |
| Group #2 | 24.14 | 24.66 |

NOTE - An additional \$1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------|----------|
| \$ 21.15 | \$ 22.38 |
|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cattaraugus County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 12**

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| Building: | |

| | |
|-----------|----------|
| Carpenter | \$ 31.80 |
|-----------|----------|

| | |
|------------------------|-------|
| FloorLayer | 31.80 |
| Certified Welder | 32.80 |
| Hazardous Waste Worker | 33.30 |
| Diver-Dry Day | 32.80 |
| Diver Tender | 32.80 |
| Diver-Wet Day*** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|-----------------|----------------------------|
| Depth pay for divers: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------|----------|
| Carpenter(s) | \$ 27.43 |
| Diver(s) | 27.43 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.90 | \$10.90 | \$13.50 | \$13.50 |

12-276B-Cat

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 12

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Township of Alfred.
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

| | |
|------------------------|----------|
| Carpenter | \$ 25.61 |
| Floorlayer | 25.61 |
| Certified Welder | 26.61 |
| Hazardous Waste Worker | 27.11 |
| Diver-Dry Day | 26.61 |
| Dive Tender | 26.61 |
| Diver-Wet Day** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|-----------------|----------------------------|
| Depth pay for divers: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 17.74 |
| Diver Wet | 17.74 |
| Diver Dry & Tender | 17.74 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.79 | \$10.79 | \$13.39 | \$13.39 |

12-276B-All

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | | | |
|--|------------|--------------------|--------------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Carpenter | \$ 29.10 |
| Certified Welder | 30.60 |
| Diver-Dry Day | 30.10 |
| Diver-Wet Day** | 54.10 |
| Dive Tender | 30.10 |
| Hazardous Waste Worker | 31.10 |
| Pile Driver | 33.11 |
| Millwright | 30.60 |
| Effluent & Slurry Diver-Wet Day | 81.15 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

| | | |
|-----------------------|----------------|----------------------------|
| Depth pay for divers: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' to 200' | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' to deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------|----------|
| Carpenter(s) | \$ 20.73 |
| Diver Wet | 22.55 |

| | |
|--------------------|-------|
| Diver Dry & Tender | 22.55 |
| Pile Driver | 20.73 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.70 | \$10.70 | \$13.30 | \$13.10 |

12-276HH-All

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

| | | |
|--------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 |
| | | Additional |
| Electrician* | \$ 34.14 | \$ 1.85 |

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional \$1.00/hr for Hot work (Atomic plants).

Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

| |
|---|
| 0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000 |
| \$ 12.65 \$ 13.65 \$ 15.35 \$ 18.80 \$ 23.90 \$ 27.30 |

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
\$ 11.86* \$ 21.05* \$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

| | | | |
|--------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 01/01/2018 |
| | | Additional | Additional |
| Electrician* | \$ 34.50 | \$ 1.25 | \$ 1.30 |

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

\$ 20.37*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - \$9.90 of this amount is paid at the same premium as the wages

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 2750 | to 3500 | to 4250 | to 5000 | to 5750 | to 6600 | to 7350 | to 8200 |
| 40% | 45% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental benefits per hour paid:

0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6600 to 7350 to 8200
\$ 8.08* \$ 8.08* \$ 13.72* \$ 14.01* \$ 16.91* \$ 17.40* \$ 17.90* \$ 18.39* \$ 18.89* \$ 19.38*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-106

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.78 | \$ 46.80 |
| Helper | 32.05 | 32.76 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 29.99* \$ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|------|-----|-----|-----|
| 1st* | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

Supplemental benefits per hour worked: \$ 29.99** \$ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|--|------------|------------------------|
| Per hour: | 07/01/2016 | 05/01/17 Additional |
| Glazier | \$ 26.25 | \$ 1.35 |
| Working off Suspended Scaffold (Swing Stage) | 27.25 | 1.35 |
| Maintenance | 12.80* | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeymen Glazier \$ 19.77
 Maintenance 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
 Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|

40% 45% 50% 55% 60% 70% 80% 90%

Supplemental benefits per hour worked:

1st & 2nd terms \$ 7.50
 3rd & 4th terms 8.35
 All other terms 9.25

3-660

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

| | | | |
|------------------------|------------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Heat & Frost Insulator | \$ 32.15 | \$ 1.40 | \$ 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 21.39

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

1st and 2nd \$ 16.99
 All other terms 21.39

3-4

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Structural | \$ 30.00 | \$ 1.25 |
| Ornamental | 30.00 | 1.25 |
| Layout | 30.00 | 1.25 |
| Rodmen | 30.00 | 1.25 |
| Reinforcing | 30.00 | 1.25 |
| Welders | 30.00 | 1.25 |
| Riggers & Mach. Movers | 30.00 | 1.25 |

| | | |
|----------------------|-------|------|
| Curtain Wall Erector | 30.00 | 1.25 |
| Window Erector | 27.65 | 1.25 |
| Fence Erector | 28.57 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|----------------|----------|
| Fence erectors | \$ 24.50 |
| All others | 26.00 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.06 | \$ 19.92 | \$ 21.18 | \$ 22.45 |

3-6

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
|-------------------|------------|------------|------------|------------|
| Building Laborer: | | Additional | Additional | Additional |
| CLASS A | \$ 26.38 | \$ 1.25 | \$ 1.25 | \$ 1.25 |
| CLASS B | 26.55 | 1.25 | 1.25 | 1.25 |
| CLASS C | 26.66 | 1.25 | 1.25 | 1.25 |
| CLASS D | 27.13 | 1.25 | 1.25 | 1.25 |
| CLASS E | 27.88 | 1.25 | 1.25 | 1.25 |
| CLASS F | 28.38 | 1.25 | 1.25 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 23.65

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | |
|----------|---------|---------|---------|---------|---------|---------|
| 0 to 500 | to 1000 | to 1500 | to 2000 | to 2500 | to 3000 | to 4000 |
| 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental benefits per hour worked:

\$ 23.65

3-210b

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

| | |
|------------------------------|----------|
| Basic and Flagman | \$ 23.30 |
| Blaster, Nozzelman, Curb | 24.30 |
| and Flatwork Formsetter not | 24.30 |
| on structures, Pipelayer | 24.30 |
| Work 40 ft. and up | 23.45 |
| Hazardous Waste | 24.80 |
| Deleader & Asbestos Removal | 25.30 |
| OSHA Level C or | 25.30 |
| greater protective suit or | 25.30 |
| any anti-contamination | 25.30 |
| clothing is required | 25.30 |
| With supplied air respirator | 26.30 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 15.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 15.25

3-621b

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus

PARTIAL COUNTIES

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunit, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| | | Additional | Additional |
| GROUP A | \$ 26.54 | \$ 1.30 | \$ 1.30 |
| GROUP B | 26.94 | 1.30 | 1.30 |
| Hazardous Waste | 28.04 | 1.30 | 1.30 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 19.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 19.35

3-621h Zone 1

Lineman Electrician **06/01/2017**

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |

| | |
|--------------------------|-------|
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour: 07/01/2016
Building:
Bricklayer \$ 31.05
Stone Mason 31.05
Tuck Pointer 31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.53

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 17.90 | \$ 18.07 | \$ 21.34 | \$ 25.23 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.82 | \$ 16.61 | \$ 18.25 | \$ 19.87 |

5-3B-Z3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Plasterer \$ 28.65
Additional \$2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 18.49

OVERTIME PAY

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000 to 7000 to 8000

\$ 12.00 \$ 14.00 \$ 15.00 \$ 16.00 \$ 17.00 \$ 18.00 \$ 19.00 \$ 20.00 \$ 21.00

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 4000 to 4700 to 5400 to 6000 to 8000
\$ 2.50 \$ 3.50 \$ 4.50 \$ 5.50 \$ 7.50

3-9-Pltr

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Bricklayer \$ 31.30
Cement Mason 31.30
Plasterer 31.30
Stone Mason 31.30
Tuck Pointer 31.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.65

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

All terms \$ 18.65

5-3B - Jam - Z2

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016 07/01/2017 07/01/2018

| | | | |
|--------------|----------|-----------------------|-----------------------|
| Cement Mason | \$ 30.00 | Additional \$ 1.75 | Additional \$ 1.00 |
|--------------|----------|-----------------------|-----------------------|

Additional \$0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.
 Additional \$1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS

Per hour paid:
 \$ 27.92

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following dollar amounts:

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 13.65 | \$ 14.65 | \$ 17.65 | \$ 19.65 | \$ 21.65 | \$ 23.65 |

Supplemental benefits per hour paid:

| | | | | | |
|---------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 7.33 | \$ 10.15 | \$ 11.96 | \$ 15.08 | \$ 17.34 | \$ 20.61 |

3-111Erie

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
 Heavy & Highway:
 Cement Mason \$30.39
 Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher **06/01/2017**

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT 5**

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 29.08
and Tile Finisher 29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 15.60

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 15.21 | \$ 17.81 | \$ 23.84 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 7.06 | \$ 8.94 | \$ 11.87 |

5-3TF - Z3

Mason - Tile Finisher **06/01/2017**

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT 5**

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Building:

Marble, Slate, Terrazzo \$ 31.40
and Tile Setter 31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 17.58 | \$ 17.96 | \$ 21.19 | \$ 25.28 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.89 | \$ 16.41 | \$ 18.04 | \$ 19.42 |

5-3TS - Z3

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
 Building:
 Marble, Slate, Terrazzo \$ 28.91
 and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| | 07/01/2016 | 07/01/2017 |
|------------------|------------|------------|
| Per Hour | | |
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Master Mechanic | \$ 37.56 |
| Asst.Master Mechanic | 36.92 |
| Crane(boom over 100ft) | 37.24 |
| " (boom over 200ft) | 37.49 |
| " (boom over 300ft) | 37.99 |
| CLASS A | 36.49 |

CLASS B 31.99

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman \$ 29.14*

*Note: Overtime rate is \$39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to \$39.83 and \$39.44(Apprentices)for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed

Second Year: 90% of wage rate for the job being performed

Third Year: 92.5% of wage rate for the job being performed

Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers \$ 28.74*

*Note: Overtime rate is \$39.44 per hour.

12-17b

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

| Per hour: | 07/01/2016 | 07/01/2017 |
|------------------------|------------|------------|
| Master Mechanic | \$ 37.56 | \$ 39.20 |
| Asst.Master Mechanic | 36.92 | 38.56 |
| Crane(boom over 100ft) | 37.24 | 38.88 |
| " (boom over 200ft) | 37.49 | 39.13 |
| " (boom over 300ft) | 37.99 | 39.63 |
| CLASS A | 36.49 | 38.13 |
| CLASS B | 31.99 | 33.63 |

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 07/01/2014 an additional \$3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|------------|----------|----------|
| Journeyman | \$ 28.94 | \$ 28.94 |
|------------|----------|----------|

*Note: Overtime rate is \$39.64 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to \$ 39.64 and \$ 39.14(Apprentices) for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| | | |
|----------|---------|---------|
| 1st Term | \$27.99 | \$29.42 |
| 2nd Term | 28.79 | 30.26 |
| 3rd Term | 29.59 | 31.10 |
| 4th Term | 30.39 | 31.94 |

Supplemental Benifits

| | | |
|-----------|---------|---------|
| All Terms | \$28.54 | \$28.54 |
|-----------|---------|---------|

Note: Overtime rate is \$ 39.14 per hour.

12-17 hh/sw/t

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 24.10 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

| | |
|---------------|-----|
| 0-1000 Hrs | 60% |
| 1001-2000 Hrs | 70% |
| 2001-3000 Hrs | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|---------|
| 0-1000 Hrs | \$15.33 |
| 1001-2000 Hrs | \$17.89 |
| 2001-3000 Hrs | \$20.45 |

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.10

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------|---------|
| 0-1000 | \$15.33 |
| 1001-2000 | \$17.89 |
| 2001-3000 | \$20.45 |

12-17D Con Eng

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

1st & 2nd terms \$ 5.30

| | |
|-----------------|------|
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
 Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

| | |
|---------------------------------|------------|
| Per hour: | 07/01/2016 |
| Brush & Roller, taping, | \$ 25.65 |
| wallcovering, swing & bosun | 25.65 |
| under 3 stories or under 35 ft | 25.65 |
| Swing & bosun over 3 stories or | 25.90 |
| over 35 feet, steel painting | 25.90 |
| All spraying, steam cleaning & | 26.30 |
| sandblasting, all toxic coating | 26.30 |
| Stacks | 26.95 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--|----------|
| | \$ 15.68 |
|--|----------|

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
 All other work See (B, F*, R) on OVERTIME PAGE.
 * Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

| | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|
| Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate: | | | | | | | |
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |
| Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage: | | | | | | | |
| 1st | 2nd | 3rd | 4th | 5th | 6th | | |
| 50% | 55% | 60% | 65% | 75% | 85% | | |

Supplemental benefits per hour worked:

| | |
|---|---------|
| Painter/Decorator and Taper/Drywall Finisher: | |
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Jamestown

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT 8**

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|-------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Poilsher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
 All classification \$ 9.26 \$ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
 Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
 Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
 Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
| | | Additional | Additional |
| Plumber | \$ 33.55* | \$ 1.45 | \$ 1.45 |
| Steamfitter | 33.55* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
| | | Additional | Additional |
| Plumber | \$ 31.46* | \$ 1.45 | \$ 1.45 |
| Steamfitter | 31.46* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Southern

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| Roofer | \$ 29.02 |

Waterproofers 29.02
 Asbestos Removal with respirator or protective suit add \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 12.68

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 50% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour paid:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 0.42 |
| All other terms | 12.68 |

3-210

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES
 Cattaraugus, Chautauqua

WAGES

| | | | |
|--------------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| Sheet Metal Worker | \$ 26.48 | \$ 0.90 | \$ 0.70 |

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
 15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
 20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 22.39

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour year terms:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 13.00 | \$ 13.50 | \$ 14.50 | \$ 15.50 | \$ 16.50 | \$ 17.50 | \$ 18.55 | \$ 20.00 |

Supplemental Benefits

07/01/2016

| | |
|----------|----------|
| 1st term | \$ 11.46 |
| 2nd term | 12.10 |
| 3rd term | 14.08 |
| 4th term | 14.85 |
| 5th term | 15.63 |
| 6th term | 16.40 |
| 7th term | 17.17 |
| 8th term | 17.95 |

3-112-Jamestown

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading, Water Tanks, Sprinkler Trucks and Winch Trucks.

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 04/01/2017 |
| GROUP 1 | \$ 35.13 | \$ 36.38 |
| GROUP 2 | 35.13 | 36.38 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|----------|----------|
| Per hour paid: | \$ 13.21 | \$ 13.66 |
|----------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|-----------------------------|
| Paid: | See (5, 20) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

3-264

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|----------|------------|
| Per hour | 07/01/2016 |
|----------|------------|

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cayuga County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Seneca, Yates

WAGES

| | | | |
|----------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Building: | | Additional | Additional |
| Carpenter | \$ 25.56 | \$ 0.95 | \$ 1.00 |
| Floorlayer | 25.56 | 0.95 | 1.00 |
| Piledriver | 25.81 | 0.95 | 1.00 |
| Diver-Wet Day* | 61.25* | | |
| Diver-Dry Day | 26.56 | 0.95 | 1.00 |

| | | | |
|-------------|-------|------|------|
| Dive Tender | 26.56 | 0.95 | 1.00 |
|-------------|-------|------|------|

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add \$1.00 per hour for Certified Welder.

Add \$1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

| | |
|-----------------|----------------------------------|
| 0' to 80' | No additional fee. |
| 81' to 100' | An additional \$ 0.50 per foot |
| 101' to 150' | An additional \$ 0.75 per foot |
| 151' and deeper | An additional \$ 1.25 per foot . |

Penetration pay for diver:

| | |
|-----------------|----------------------------------|
| 0' to 50' | No Additional fee |
| 51' to 100' | An additional \$ 0.75 per foot |
| 101' and deeper | An additional \$ 1.00 per foot . |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.69 | \$ 10.69 | \$ 13.29 | \$ 13.29 |

5-277B-Cay

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE
 ** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |

| | | |
|------------|---|---|
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
 Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
 Seneca: Only the Townships of Lodi and Covert.
 Tioga: Only the Townships of Spencer and Candor.
 Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2016

Electrician \$ 32.65

Additional \$1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

| | | |
|-----------|---------------------|----------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | \$ 32.65 |
| 2ND SHIFT | 4:30 PM to 1:00 AM | 38.30 |
| 3RD SHIFT | 12:30 AM to 9:00 AM | 42.90 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES: Per hour. Half year terms.

| | |
|-----------------|----------|
| 1st & 2nd terms | \$ 14.69 |
| 3rd & 4th terms | 17.96 |
| 5th & 6th terms | 21.22 |
| 7th & 8th terms | 24.49 |

9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms \$ 11.05*
 5th & 6th terms 19.23*
 7th & 8th terms 20.49*
 9th & 10th terms 21.75*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
 Onondaga: Townships of Elbridge and Skaneateles
 Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
 Seneca: All townships except Covert and Lodi
 Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Audio/Sound/TV/Teledata | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:

0' to 49' An additional \$.00 per foot per hour.
 50' to 99' An additional \$ 1.00 per foot per hour.
 100' and over An additional \$ 2.00 per foot per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:

0' to 49' An additional \$.00 per foot per hour.
 50' to 99' An additional \$ 1.00 per foot per hour.
 100' and over An additional \$ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------|--------------------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% of wage | Plus 3% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |

| | |
|--------------------------|-----|
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|----------|----------|
| Appr. 1st and 2nd | \$ 10.25 | \$ 11.75 |
| All others | 19.27 | 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

7-840 Teledata

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Electrician | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |

| | |
|--------------------------|-----|
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|-----------------------|-----------------------|
| Appr. 1st and 2nd | \$ 10.25* | \$ 11.75* |
| All others | \$19.27* | 20.77* |
| | * Plus 3% of wage* | * Plus 3% of wage* |

7-840 Z1

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor **DISTRICT 6**

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

| | |
|-----------------|---------------------|
| 1st term: | None |
| 2nd - 8th term: | Same as Journeyman. |

6-62.1

Glazier **06/01/2017**

JOB DESCRIPTION Glazier **DISTRICT 5**

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | | |
|-----------|------------|--------------------------|
| Per Hour: | 07/01/2016 | 05/01/2017 Additional |
| Glazier | \$ 24.10 | \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 17.09 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 12.89 |
| Appr. 3rd term | 15.41 |
| Appr. 4th term | 15.62 |
| Appr. 5th term | 15.83 |
| Appr. 6th term | 16.04 |
| Appr. 7th term | 16.25 |
| Appr. 8th term | 16.67 |

Hired after 05/01/2014

| | |
|----------------|---------|
| Appr. 1st term | \$ 8.72 |
| Appr. 2nd term | 9.14 |
| Appr. 3rd term | 12.07 |
| Appr. 4th term | 12.70 |
| Appr. 5th term | 13.33 |
| Appr. 6th term | 13.96 |
| Appr. 7th term | 14.58 |
| Appr. 8th term | 15.84 |

5-677.Z-2

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|------------|------------|------------|------------|
| 1st 50% | 2nd 60% | 3rd 70% | 4th 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

| | |
|----------|----------|
| \$ 29.00 | \$ 29.00 |
|----------|----------|

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.15 \$ 25.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Cayuga

WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2016 06/01/2017

Building Laborer \$ 23.62 \$ 24.22

Asbestos, Toxic & Hazardous Waste Work 25.12 25.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.19 \$ 18.89

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Cayuga

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Group A | \$ 28.88 | \$ 1.20 | \$ 1.20 |
| Group B | 29.08 | 1.20 | 1.20 |
| Group C | 30.08 | 1.20 | 1.20 |
| Group D** | 33.08 | 1.20 | 1.20 |

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All Terms \$ 21.05

7-633T (Cay)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

07/01/2016- 07/01/2017

Tile/Terrazzo/Marble

Setter \$ 29.10
 Finisher 24.30

Additional

\$1.30/Hr.
 \$0.80/Hr.
 to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 17.56
 Journeyman Finisher 17.11

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours 60%
 2nd term 1000 hours 70%
 3rd term 1000 hours 80%
 4th term 1000 hours 85%
 5th term 1000 hours 90%
 6th term 1500 hours 95%

Finisher:

1st term 500 hours 70%
 2nd term 1000 hours 80%
 3rd term 1000 hours 90%
 4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:

1st & 2nd Term \$ 11.93
 3rd & 4th Term 14.74
 5th Term 16.15
 6th Term 17.56

Finisher:

1st & 2nd Term \$ 11.58
 All others 14.34

12-2TS.3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

| | | |
|-------------------------|---------------------------|-----------------|
| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
| Bricklayer/Blocker | \$ 32.23 | Additional |
| Fireproofing* | \$ 32.23 | \$1.25/Hr. |
| Stone Mason | \$ 32.23 | to be allocated |
| Pointer/Caulker/Cleaner | \$ 32.23 | |
| Cement Mason/Plaster** | \$ 32.23 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.
 Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofing on Structural only.
 (**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.45

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 19.45

12-2b.3

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT 12**

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

| | |
|-----------------------|------------|
| Per hour | 07/01/2016 |
| Mason & Bricklayer | \$35.09 |

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| | | |
|------------------|------------|------------|
| Per Hour | 07/01/2016 | 07/01/2017 |
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automated), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50

All lattice boom cranes 65 ton capacity & over - Add \$ 1.75

All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10

All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25

All hydraulic cranes 100 ton capacity and over - Add \$ 1.75

NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75

200 ft to 299 ft add \$ 2.75

300 ft and over add \$ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 23.64 | \$ 23.89 | \$ 24.14 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 30.81
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22
 Steward, Mate,
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D

Shoreman, Deckhand, \$ 22.68
 Rodman, Scowman, Cook,
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
 \$ 9.99 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.63

All Class C \$ 9.69 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 15.57
1001-2000 \$ 18.17
2001-3000 \$ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunitite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
 All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

| | |
|--------------------------------|----------|
| Brush, Roller, Wallcovering | \$ 23.00 |
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|---|------------|------------|
| Plumber, Welder, Heating, Steamfitter, Air Conditioning | \$ 32.40 | \$ 32.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 20.61 | \$ 21.91 |
|------------|----------|----------|

NOTE: \$ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is \$ 13.71.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---------------|----------|----------|
| 1st year | \$ 13.46 | \$ 14.26 |
| 2nd year | 17.04 | 18.08 |
| 3rd year | 19.18 | 20.38 |
| 4th/5th years | 20.61 | 21.91 |

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

| | | |
|--------------|---------|---------|
| 1st year | \$ 6.61 | \$ 6.86 |
| 2nd year | 9.91 | 10.28 |
| 3rd year | 11.89 | 12.34 |
| 4th/5th year | 13.21 | 13.71 |

6-73.1

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|------------|--------------------------|--------------------------|
| Roofer, Waterproofer | \$ 26.23 | \$ 1.25 | \$ 1.25 |
| Green Roofing ** | 26.48 | 1.25 | 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyman \$ 19.97

Additional contribution 0.75
 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

1st term (0 to 999) \$ 14.43
 2nd term (1000 to 1999) 17.05
 3rd term (2000 to 2999) 19.67
 4th term (3000 to 3999) 22.30

Additional per hour:
 Green Roofing \$ 0.25
 Pitch Removal & Appl. 0.90
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term \$ 16.52
 3rd term 18.97
 4th term 19.97

Additional contribution 0.75
 on any Asbestos Abatement work

6-195

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 6**

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
|-------------------------|------------|------------|-------------------------------------|
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|----------|------------|------------|
| | 07/01/2016 | 07/01/2017 |
| GROUP #1 | \$ 23.94 | \$ 24.46 |
| GROUP #2 | 24.14 | 24.66 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.87 | \$ 24.10 |
|------------|----------|----------|

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Chautauqua County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 12**

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Township of Alfred.
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| Carpenter | \$ 25.61 |

| | |
|------------------------|-------|
| Floorlayer | 25.61 |
| Certified Welder | 26.61 |
| Hazardous Waste Worker | 27.11 |
| Diver-Dry Day | 26.61 |
| Dive Tender | 26.61 |
| Diver-Wet Day** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|-----------------|----------------------------|
| Depth pay for divers: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 17.74 |
| Diver Wet | 17.74 |
| Diver Dry & Tender | 17.74 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.79 | \$10.79 | \$13.39 | \$13.39 |

12-276B-All

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|

| | | | |
|--|----------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
|--|----------|-----------------------|-----------------------|

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Carpenter | \$ 29.10 |
| Certified Welder | 30.60 |
| Diver-Dry Day | 30.10 |
| Diver-Wet Day** | 54.10 |
| Dive Tender | 30.10 |
| Hazardous Waste Worker | 31.10 |
| Pile Driver | 33.11 |
| Millwright | 30.60 |
| Effluent & Slurry Diver-Wet Day | 81.15 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

| | | |
|-----------------------|----------------|----------------------------|
| Depth pay for divers: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' to 200' | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' to deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 20.73 |
| Diver Wet | 22.55 |
| Diver Dry & Tender | 22.55 |
| Pile Driver | 20.73 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.70 | \$10.70 | \$13.30 | \$13.10 |

12-276HH-All

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

| | | | |
|--------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 01/01/2018 |
| | | Additional | Additional |
| Electrician* | \$ 34.50 | \$ 1.25 | \$ 1.30 |

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

\$ 20.37*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - \$9.90 of this amount is paid at the same premium as the wages

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 2750 | to 3500 | to 4250 | to 5000 | to 5750 | to 6600 | to 7350 | to 8200 |
| 40% | 45% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental benefits per hour paid:

| | | | | | | | | | |
|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0 to 1000 | to 2000 | to 2750 | to 3500 | to 4250 | to 5000 | to 5750 | to 6600 | to 7350 | to 8200 |
| \$ 8.08* | \$ 8.08* | \$ 13.72* | \$ 14.01* | \$ 16.91* | \$ 17.40* | \$ 17.90* | \$ 18.39* | \$ 18.89* | \$ 19.38* |

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-106

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.78 | \$ 46.80 |
| Helper | 32.05 | 32.76 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------|-----------|
| Per hour worked: | \$ 29.99* | \$ 31.59* |
|------------------|-----------|-----------|

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|------|-----|-----|-----|
| 1st* | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|------------|------------|
| \$ 29.99** | \$ 31.59** |
|------------|------------|

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|--|------------|--------------------|
| Per hour: | 07/01/2016 | 05/01/17 |
| Glazier | \$ 26.25 | Additional \$ 1.35 |
| Working off Suspended Scaffold (Swing Stage) | 27.25 | 1.35 |
| Maintenance | 12.80* | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeymen Glazier \$ 19.77
 Maintenance 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
 Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.50 |
| 3rd & 4th terms | 8.35 |
| All other terms | 9.25 |

3-660

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

| Per Hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
|------------------------|------------|--------------------|--------------------|
| Heat & Frost Insulator | \$ 32.15 | Additional \$ 1.40 | Additional \$ 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 21.39

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | |
|-----------------|----------|
| 1st and 2nd | \$ 16.99 |
| All other terms | 21.39 |

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|------------------------|------------|--------------------------|
| Structural | \$ 30.00 | \$ 1.25 |
| Ornamental | 30.00 | 1.25 |
| Layout | 30.00 | 1.25 |
| Rodmen | 30.00 | 1.25 |
| Reinforcing | 30.00 | 1.25 |
| Welders | 30.00 | 1.25 |
| Riggers & Mach. Movers | 30.00 | 1.25 |
| Curtain Wall Erector | 30.00 | 1.25 |
| Window Erector | 27.65 | 1.25 |
| Fence Erector | 28.57 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|----------------|----------|
| Fence erectors | \$ 24.50 |
| All others | 26.00 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 11.06 | \$ 19.92 | \$ 21.18 | \$ 22.45 |

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

| Per hour: | 07/01/2016 |
|---|-------------------------|
| Basic and Flagman | \$ 23.30 |
| Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer | 24.30 24.30 24.30 |
| Work 40 ft. and up | 23.45 |
| Hazardous Waste | 24.80 |

| | |
|------------------------------|-------|
| Deleader & Asbestos Removal | 25.30 |
| OSHA Level C or | 25.30 |
| greater protective suit or | 25.30 |
| any anti-contamination | 25.30 |
| clothing is required | 25.30 |
| With supplied air respirator | 26.30 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 15.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 15.25

3-621b

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

| | | | |
|-----------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| GROUP A | \$ 27.49 | \$ 1.30 | \$ 1.30 |
| GROUP B | 27.89 | 1.30 | 1.30 |
| Hazardous Waste | 28.99 | 1.30 | 1.30 |

SUPPLEMENTAL BENEFITS

per hour worked: \$ 19.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 19.35

3-621h Zone 2

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus

PARTIAL COUNTIES

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunit, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

| | | | |
|-----------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| GROUP A | \$ 26.54 | \$ 1.30 | \$ 1.30 |
| GROUP B | 26.94 | 1.30 | 1.30 |
| Hazardous Waste | 28.04 | 1.30 | 1.30 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 19.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 19.35

3-621h Zone 1

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegheny: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Bricklayer \$ 31.30
Cement Mason 31.30
Plasterer 31.30
Stone Mason 31.30
Tuck Pointer 31.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.65

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

All terms \$ 18.65

5-3B - Jam - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegheny, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
Heavy & Highway:
Cement Mason \$30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter **06/01/2017**

JOB DESCRIPTION Mason - Tile Setter **DISTRICT 5**

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 28.91 28.91 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.69 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joueyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 7**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| | | |
|------------------|------------|------------|
| Per Hour | 07/01/2016 | 07/01/2017 |
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Master Mechanic | \$ 37.56 |
| Asst.Master Mechanic | 36.92 |
| Crane(boom over 100ft) | 37.24 |
| " (boom over 200ft) | 37.49 |
| " (boom over 300ft) | 37.99 |
| CLASS A | 36.49 |
| CLASS B | 31.99 |

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|------------|-----------|
| Journeyman | \$ 29.14* |
|------------|-----------|

*Note: Overtime rate is \$39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to \$39.83 and \$39.44(Apprentices)for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

| | |
|--------------|--|
| First Year: | 87.5% of wage rate for the job being performed |
| Second Year: | 90% of wage rate for the job being performed |
| Third Year: | 92.5% of wage rate for the job being performed |
| Fourth Year: | 95% of wage rate for the job being performed |

Supplemental benefits Per Hour:

| | |
|----------------------|-----------|
| Apprentice Engineers | \$ 28.74* |
|----------------------|-----------|

*Note: Overtime rate is \$39.44 per hour.

12-17b

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Master Mechanic | \$ 37.56 | \$ 39.20 |
| Asst.Master Mechanic | 36.92 | 38.56 |
| Crane(boom over 100ft) | 37.24 | 38.88 |
| " (boom over 200ft) | 37.49 | 39.13 |
| " (boom over 300ft) | 37.99 | 39.63 |
| CLASS A | 36.49 | 38.13 |
| CLASS B | 31.99 | 33.63 |

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 07/01/2014 an additional \$3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|------------|----------|----------|
| Journeyman | \$ 28.94 | \$ 28.94 |
|------------|----------|----------|

*Note: Overtime rate is \$39.64 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to \$ 39.64 and \$ 39.14(Apprentices) for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| | | |
|----------|---------|---------|
| 1st Term | \$27.99 | \$29.42 |
|----------|---------|---------|

| | | |
|----------|-------|-------|
| 2nd Term | 28.79 | 30.26 |
| 3rd Term | 29.59 | 31.10 |
| 4th Term | 30.39 | 31.94 |

Supplemental Benefits

| | | |
|-----------|---------|---------|
| All Terms | \$28.54 | \$28.54 |
|-----------|---------|---------|

Note: Overtime rate is \$ 39.14 per hour.

12-17 hh/sw/t

Operating Engineer - Marine Dredging **06/01/2017**

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016
 CLASS A
 Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer
 Dozer,Front Loader Prevailing Wage in locality where work
 Operator is being performed including benefits.

CLASS B \$ 30.81
 Spider/Spill Barge Operator,
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C \$ 28.22
 Drag Barge Operator,
 Steward, Mate,
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D \$ 22.68
 Shoreman, Deckhand,
 Rodman, Scowman, Cook,
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
 \$ 9.99 plus 8%
 of straight time

| | |
|-------------|--|
| | wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 24.10 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

| | |
|---------------|-----|
| 0-1000 Hrs | 60% |
| 1001-2000 Hrs | 70% |
| 2001-3000 Hrs | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|---------|
| 0-1000 Hrs | \$15.33 |
| 1001-2000 Hrs | \$17.89 |
| 2001-3000 Hrs | \$20.45 |

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 24.10 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------|---------|
| 0-1000 | \$15.33 |
| 1001-2000 | \$17.89 |
| 2001-3000 | \$20.45 |

12-17D Con Eng

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |

| | | | |
|-------|-------|------|------|
| Tank* | 36.00 | 1.25 | 1.25 |
|-------|-------|------|------|

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

| | |
|---------------------------------|------------|
| Per hour: | 07/01/2016 |
| Brush & Roller, taping, | \$ 25.65 |
| wallcovering, swing & bosun | 25.65 |
| under 3 stories or under 35 ft | 25.65 |
| Swing & bosun over 3 stories or | 25.90 |
| over 35 feet, steel painting | 25.90 |
| All spraying, steam cleaning & | 26.30 |
| sandblasting, all toxic coating | 26.30 |
| Stacks | 26.95 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 15.68

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Jamestown

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 04/30/2018 Additional |
|-------------|------------|--------------------------|--------------------------|
| Plumber | \$ 33.55* | \$ 1.45 | \$ 1.45 |
| Steamfitter | 33.55* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th | 5th |
|------|------|------|------|------|
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 04/30/2018 Additional |
|-------------|------------|--------------------------|--------------------------|
| Plumber | \$ 31.46* | \$ 1.45 | \$ 1.45 |
| Steamfitter | 31.46* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Southern

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016

Roofer \$ 29.02

Waterproofer 29.02

Asbestos Removal with respirator or protective suit add \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.68

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 50% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour paid:

1st & 2nd terms \$ 0.42

All other terms 12.68

3-210

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016 07/01/2017 07/01/2018

Sheet Metal Worker \$ 26.48 Additional \$ 0.90 Additional \$ 0.70

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
 15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
 20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 22.39

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour year terms:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 13.00 | \$ 13.50 | \$ 14.50 | \$ 15.50 | \$ 16.50 | \$ 17.50 | \$ 18.55 | \$ 20.00 |

Supplemental Benefits

07/01/2016

| | |
|----------|----------|
| 1st term | \$ 11.46 |
| 2nd term | 12.10 |
| 3rd term | 14.08 |
| 4th term | 14.85 |
| 5th term | 15.63 |
| 6th term | 16.40 |
| 7th term | 17.17 |
| 8th term | 17.95 |

3-112-Jamestown

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
 Cattaraugus, Chautauqua

PARTIAL COUNTIES
 Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
 GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading, Water Tanks, Sprinkler Trucks and Winch Trucks.

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 04/01/2017 |
| GROUP 1 | \$ 35.13 | \$ 36.38 |
| GROUP 2 | 35.13 | 36.38 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|----------|----------|
| Per hour paid: | \$ 13.21 | \$ 13.66 |
|----------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

3-264

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Chemung County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES
 Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
 Allegany: Only the Township of Alfred.

WAGES

| | | | | |
|---------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$ 0.60 | \$ 0.70 | \$ 0.80 |
| Floor Coverer | 27.32 | 0.60 | 0.70 | 0.80 |

| | | | | |
|----------------|-------|------|------|------|
| Carpet Layer | 27.32 | 0.60 | 0.70 | 0.80 |
| Dry-Wall | 27.32 | 0.60 | 0.70 | 0.80 |
| Lather | 27.32 | 0.60 | 0.70 | 0.80 |
| Piledriver | 27.57 | 0.60 | 0.70 | 0.80 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.32 | 0.60 | 0.70 | 0.80 |
| Diver Tender | 28.32 | 0.60 | 0.70 | 0.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 80' no additional fee
 - 81'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.61

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|--|------------|--------------------------|--------------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

| | |
|----------------------|------------|
| Per hour: | 07/01/2016 |
| Electrician | \$34.50 |
| Audio,Sound,Teledata | 34.50 |

Additional \$1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional \$2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional \$1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional \$3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional \$2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 12.5% premium |
| Between the hours of 12:30AM and 9:00AM | 25% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

| | |
|------------------|---|
| Per hour worked: | \$ 17.65 plus 5.70* plus 3% of hourly wage |
|------------------|---|

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---|
| 1st term | \$10.65 plus 3% of hourly wage |
| 2nd term | \$14.15 plus \$2.85* plus 3% of hourly wage |
| 3rd term | \$14.85 plus \$3.42* plus 3% of hourly wage |
| 4th term | \$15.55 plus \$3.99* plus 3% of hourly wage |
| 5th term | \$16.25 plus \$4.56* plus 3% of hourly wage |

*Subject to SAME PREMIUM as overtime work

2-139

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

| | | |
|----------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|------------|------------|
| Per hour worked: | \$ 29.985* | \$ 31.585* |
|------------------|------------|------------|

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

| | | |
|--|------------|------------|
| Supplemental Benefits per hour worked: | \$ 29.985* | \$ 31.585* |
|--|------------|------------|

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier **06/01/2017**

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|------------------------|------------------------|------------------------|------------------------|
| 1st 50% \$ 15.58 | 2nd 60% \$ 18.69 | 3rd 70% \$ 21.81 | 4th 80% \$ 24.92 |
|------------------------|------------------------|------------------------|------------------------|

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------------|------------|--------------------------|
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 26.24 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| | | | |
|-------|-------|-------|-------|
| 1st. | 2nd. | 3rd. | 4th. |
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 21.67 |
| GROUP #2 | 22.17 |
| GROUP #3 | 23.17 |
| GROUP #4 | 23.17 |

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.55

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st Term | \$ 12.25 |
| 2nd Term | 13.80 |
| 3rd Term | 15.35 |
| 4th Term | 16.90 |

2-785B-CS

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------|------------|------------|------------|
| GROUP A | \$ 26.10 | \$ 1.60 | \$ 1.60 |
| GROUP B | 26.30 | 1.60 | 1.60 |
| GROUP C | 26.50 | 1.60 | 1.60 |
| GROUP D | 26.70 | 1.60 | 1.60 |
| GROUP E | 28.30 | 1.60 | 1.60 |

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 15.49 |
| 2nd term | 16.54 |
| 3rd term | 17.59 |
| 4th term | 18.64 |

2-785HH-CS

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| GROUP A | \$ 29.28 | \$ 1.60 | \$ 1.60 |
| GROUP B | 29.48 | 1.60 | 1.60 |
| GROUP C | 30.78 | 1.60 | 1.60 |
| GROUP D | 31.48 | 1.60 | 1.60 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st term | \$ 5.43 |
| 2nd term | 5.43 |
| 3rd term | 9.17 |
| 4th term | 19.69 |

2-785T (CSS)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| | 07/01/2016 |
|--------------------------|------------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |

| | |
|-------------------------|-------|
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Chemung, Schuyler, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.60 |
| Cement Mason | 28.60 |
| Plasterer | 28.60 |
| Stone Mason | 28.60 |
| Tuck Pointer | 28.60 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Journeyman \$ 22.12

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.67 | \$ 16.84 | \$ 20.25 | \$ 23.47 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.55 | \$ 13.48 | \$ 15.17 | \$ 17.02 |

5-3b - Co - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| 1st term | \$ 13.42 |
| 2nd - 4th term | 20.37 |

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 26.20 26.20 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
 Building:
 Marble, Slate, Terrazzo and Tile Setter \$ 28.91
 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright 06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |
| Certified Welder | 29.25 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.80* |
| Appr. 2nd year | 19.60* |
| Appr. 3rd year | 22.40* |
| Appr. 4th year | 25.20* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour Paid:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.95 |
| Appr. 2nd year | 17.80 |
| Appr. 3rd year | 18.91 |
| Appr. 4th year | 20.04 |

6-1163

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks

Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadoer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2016 07/01/2017 07/01/2018

| | | | |
|------------------|----------|----------|----------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| | | | |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.39 | \$ 26.75 | \$ 27.64 |
|----------|----------|----------|

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.64 | \$ 26.39 | \$ 27.29 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.64 | \$ 26.39 | \$ 27.29 |
|----------|----------|----------|

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubblizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 26.23 | \$ 27.23 | \$ 27.93 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 70% of Class B |
| 3rd term | 80% of Class B |
| 4th Term | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 26.23 | \$ 27.23 | \$ 27.93 |
|----------|----------|----------|

7-158-832H

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
 All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Brush, Roller, Taper | \$ 22.06 |
| Spray Work* | 23.06 |
| Swing Chair or Scaffold | 23.06 |
| Steeplejack | 24.06 |
| Sandblasting | 23.06 |
| Acid/High Pressure Wash | 23.06 |
| Paper or Vinyl Hangers | 23.31 |
| Structural Steel | 23.31 |
| Epoxy-Brush or Roll | |
| (solvent base only) | 23.31 |
| Drywall Machine Oper. | 24.06 |

NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B | \$ 2.27 |
| Terms 2A, 2B | 5.27 |
| Terms 3A, 3B, 4A, 4B | 6.27 |

2-178 E

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|------------------------|------------|------------|--------------------------|
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| | | | |
|-----|---------------|---------------|---------------|
| 1st | 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd | 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |

3rd 12AM to 7:30AM RATE PLUS 20% RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.17 \$ 23.57

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

| | 1st | 2nd | 3rd | 4th | 5th |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
| 05/01/2017 | 11.20 | 20.88 | 21.17 | 21.74 | 22.61 |

6-267-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Roofer, Waterproofer \$ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
|------|------|------|------|------|------|
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term \$ 11.80
 2nd term 12.14

| | |
|----------|-------|
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 2**

ENTIRE COUNTIES
 Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
 Per hour:

| | |
|----------------------|------------|
| | 07/01/2016 |
| Sheetmetal Worker | \$ 27.72 |
| Polyresin Fiberglass | 27.82 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY
 See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:
 Half Year Terms

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|------|-------|-------|-------|-------|-------|-------|----------------|
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 2-112 |

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT 1**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES
 Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS
 Per hour worked

Journeyman \$ 21.02

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

| | | | | |
|----------|------------|------------|------------|------------|
| | 07/01/2016 | 05/01/2017 | 05/01/2018 | 05/01/2019 |
| Group #1 | \$ 21.31 | \$ 21.76 | \$ 22.21 | \$ 22.66 |
| Group #2 | 21.38 | 21.83 | 22.28 | 22.73 |
| Group #3 | 21.87 | 22.32 | 22.77 | 23.22 |

Chenango County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeyman | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Chenango, Delaware, Otsego

WAGES

| | | | | |
|----------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.82 | \$ 0.15 | \$ 0.75 | \$ 0.75 |
| Floor Coverer | 27.82 | 0.15 | 0.75 | 0.75 |
| Carpet Layer | 27.82 | 0.15 | 0.75 | 0.75 |
| Dry-Wall | 27.82 | 0.15 | 0.75 | 0.75 |
| Lather | 27.82 | 0.15 | 0.75 | 0.75 |
| Piledriver | 28.07 | 0.15 | 0.75 | 0.75 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.82 | 0.15 | 0.75 | 0.75 |
| Diver Tender | 28.82 | 0.15 | 0.75 | 0.75 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.32

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.67 |
| 2nd year term | 10.67 |
| 3rd year term | 13.27 |
| 4th year term | 13.27 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.67 |
| 2nd year term | 10.67 |
| 3rd year term | 13.27 |
| 4th year term | 13.27 |
| 5th year term | 13.27 |

2-277 CDO Bldg

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chenango, Delaware, Otsego

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 0.78 | Additional \$ 0.78 |
| Millwright | 30.60 | 0.78 | 0.78 |
| Piledriver | 29.10 | 0.78 | 0.78 |
| Diver-Wet Day | 54.10 | 0.78 | 0.78 |
| Diver-Dry Day | 30.10 | 0.78 | 0.78 |
| Diver-Tender | 30.10 | 0.78 | 0.78 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee

51' to 100' additional \$.75 per foot
 101' and deeper additional \$1.00 per foot
 - Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 22.17

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277 CDO HH

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus | \$ 21.90 plus |

| | | |
|------------|--|--|
| | *3% of hourly wage paid | *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

| | |
|---------------|----------|
| Electrician | \$ 31.75 |
| Cable Splicer | 36.50 |

Additional \$ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
 Additional \$ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 17.3% premium |
| Between the hours of 12:30AM and 9:00AM | 31.4% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------------------------|
| Journeyman | \$ 25.10 plus 3% of wage |
|------------|-----------------------------|

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

| | | | | |
|--------------------------|-----------------------------|------------------------------|-----------------------------|-----------------------------|
| 1st 0-2000 Hrs 40% | 2nd 2000-3500 Hrs 45% | 3rd 35000-5000 Hrs 55% | 4th 5000-6500 Hrs 65% | 5th 6500-8000 Hrs 75% |
|--------------------------|-----------------------------|------------------------------|-----------------------------|-----------------------------|

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|--------------------------------|
| 1st term | \$8.50 plus 3% of hourly wage |
| 2nd term | \$19.68 plus 3% of hourly wage |
| 3rd term | \$20.67 plus 3% of hourly wage |
| 4th term | \$21.65 plus 3% of hourly wage |
| 5th term | \$22.64 plus 3% of hourly wage |

2-325

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|------------|------------|------------|------------|------------|------------|------------|------------|
| 1st 50% | 2nd 55% | 3rd 65% | 4th 65% | 5th 70% | 6th 70% | 7th 80% | 8th 80% |
|------------|------------|------------|------------|------------|------------|------------|------------|

SUPPLEMENTAL BENEFITS:

| | |
|-----------------|---------------------|
| 1st term: | None |
| 2nd - 8th term: | Same as Journeyman. |

6-62.1

Glazier **06/01/2017**

JOB DESCRIPTION Glazier **DISTRICT 5**

ENTIRE COUNTIES
 Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.75 | \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT 6**

ENTIRE COUNTIES
 Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

| | |
|----------|----------|
| \$ 29.00 | \$ 29.00 |
|----------|----------|

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeymen | \$ 24.15 | \$ 25.55 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

Per hour 07/01/2016 05/01/2017

| | | |
|---|----------|----------|
| Structural/Reinforcing, Mach. | \$ 26.60 | \$ 27.25 |
| Mover/Ornamental, Stone | | |
| Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre- engineered Bldg, Window Erector, Precast Erector, Welder | | |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 23.15 |
| GROUP #2 | 23.65 |
| GROUP #3 | 24.65 |
| GROUP #4 | 24.65 |

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 16.85

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st Term | \$ 10.24 |
| 2nd Term | 11.46 |
| 3rd Term | 12.67 |
| 4th Term | 13.89 |

2-785 (7)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Otsego

PARTIAL COUNTIES

Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

General \$ 27.60
Premium 29.80

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage rate.
07/01/2016

1st term \$ 18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour worked:

Apprentices \$ 20.85

11-17.BB

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| GROUP A | \$ 27.71 | \$ 1.40 | \$ 1.40 |
| GROUP B | 27.91 | 1.40 | 1.40 |
| GROUP C | 28.11 | 1.40 | 1.40 |
| GROUP D | 28.31 | 1.40 | 1.40 |
| GROUP E | 29.91 | 1.40 | 1.40 |

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages: 1000 hour terms at the following percent of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 15.74 |
| 2nd term | 16.46 |
| 3rd term | 17.17 |
| 4th term | 17.89 |

2-785 (7)

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Otsego

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES

CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcreteopers., plaster & accoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

| | |
|---------|------------|
| | 07/01/2016 |
| CLASS 1 | \$ 29.40 |
| CLASS 2 | 29.50 |
| CLASS 3 | 32.65 |
| CLASS 4 | 37.00 |

*NOTE: micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive \$ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 24.85

SHIFT DIFFERENTIAL: \$ 26.33 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | 21.61 |
| 3rd term | 24.94 |
| 4th term | 28.26 |

Supplemental Benefits per hour paid:

Apprentices \$ 20.85

11-17.2H/H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| Group A | \$ 30.89 | \$ 1.40 | \$ 1.40 |
| Group B | 31.09 | 1.40 | 1.40 |
| Group C | 32.39 | 1.40 | 1.40 |
| Group D | 33.09 | 1.40 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Group B wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st Term | \$ 5.43 |
| 2nd Term | 5.43 |
| 3rd Term | 11.43 |
| 4th Term | 18.60 |

2-785T (BCDT)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$45.50 | \$ 46.80 |

| | | |
|---------|---------|----------|
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
 Saturday shall be paid at 1.65 times the regular rate.
 Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|---|-------------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
| | \$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours. | |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport

Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
 Class 2: All laborers/sandhogs working in the shaft or tunnel
 Class 4: Safety Miners

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|---|------------|------------|
| Journeyman | 07/01/2016 | 07/01/2017 |
| Straight Time: | \$ 27.15 | \$ 28.40 |
| Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: | \$ 40.35 | \$ 42.40 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |

| | |
|--------------------------|-------|
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Broome, Chenango, Delaware, Otsego, Tioga

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 29.46 |
| Cement Mason | 29.46 |
| Plasterer | 29.46 |
| Stone Mason | 29.46 |
| Tuck pointer | 29.46 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|---------|
| Journeyman | \$20.49 |
|------------|---------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------|---------|
| All terms | \$20.49 |
|-----------|---------|

5-3B - Bing - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
Heavy & Highway:
Cement Mason \$30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 28.91 28.91 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.69 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |

Millwright* \$ 30.72 \$ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |
| 4th term | 19.77 |

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Broome, Chenango, Tioga

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine(mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 38.79 | \$ 40.28 | \$ 41.82 |
| Class # A | 36.53 | 37.95 | 39.42 |
| Class # B | 36.10 | 37.50 | 38.96 |
| Class # C | 33.92 | 35.26 | 36.65 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.05 | \$ 24.45 | \$ 24.85 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.60 | \$ 20.00 | \$ 20.40 |

1-158 BCT

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | | |
|-----------|------------|------------|------------|--------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 | |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 | 1-158H/H Alb |

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
 Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:
 SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: \$ 26.20 \$ 27.20 \$ 27.90

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
 2nd term 65% of Class B
 3rd term 70% of Class B
 4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

\$ 26.20 \$ 26.20 \$ 27.90

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

1st & 2nd terms \$ 5.30
 3rd & 4th terms 5.30
 5th & 6th terms 6.30

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango, Tioga

WAGES

Per hour:

07/01/2016

Brush, Roller, Taper \$ 24.70

Epoxy Brush & Roller 24.95

Swing Scaffold, Boatswain Chair,
 Spray Helper, Sandblasting,
 Steam Cleaning, Acid and High
 Pressure Water, Paper & Vinyl
 Hangers, Power Grinders with
 Respirator, Structural Steel
 (buildings), Spray Work 25.20

Spray Work/Steeple Jack
 (over 100 ft.) 25.70

Spray Epoxy 25.95

NOTE - See Bridge Painter rates for bridges & tanks

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B, 2A, 2B | \$ 5.19 |
| Terms 3A, 3B | 5.83 |
| Terms 4A, 4B | 6.33 |

2-178 B

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Poilsher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplentals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango

PARTIAL COUNTIES

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------|------------|------------|
| Plumber | \$ 33.48 | \$ 33.98 |
| Steamfitter | 33.48 | 33.98 |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

- 2. 3 consecutive work days or more:
 - First Shift - No Premium
 - Second shift - Regular hourly rate plus 12%
 - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman \$ 24.59 \$ 26.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 20.59 \$ 22.09

2-112s-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Roofer, Waterproofer \$ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term \$ 11.80

| | |
|----------|-------|
| 2nd term | 12.14 |
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 6**

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| | | | |
|-------------------------|------------|------------|-------------------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | | | | | | | | | |
| \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | | | | | | | | | |
| 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT 1**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

Teamster - Building 06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

| | |
|---------|----------|
| Group A | \$ 20.26 |
| Group B | 20.56 |

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

| | |
|------------|----------|
| Journeyman | \$ 19.10 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

07/01/2016

07/01/2017

| | | |
|----------|----------|----------|
| Group #1 | \$ 23.94 | \$ 24.46 |
| Group #2 | 24.14 | 24.66 |

NOTE - An additional \$1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------|----------|
| \$ 21.15 | \$ 22.38 |
|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016

Group #1 \$ 18.57

Group #2 18.62

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 8.00

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Clinton County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES

Clinton, Essex, Franklin

WAGES

| | | | | |
|---------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 25.75 | \$ 26.03 | \$ 0.60 | \$ 0.40 |
| Floor Coverer | 25.75 | 26.03 | 0.60 | 0.40 |
| Carpet Layer | 25.75 | 26.03 | 0.60 | 0.40 |
| Dry-Wall | 25.75 | 26.03 | 0.60 | 0.40 |
| Lather | 25.75 | 26.03 | 0.60 | 0.40 |

| | | | | |
|----------------|-------|-------|------|------|
| Piledriver | 26.00 | 26.28 | 0.60 | 0.40 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 26.75 | 27.03 | 0.60 | 0.40 |
| Diver Tender | 26.75 | 27.03 | 0.60 | 0.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 80' no additional fee
 - 81'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 18.92 | \$ 19.04 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Cli

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|------------|------------|
| | | Additional | Additional |
| Carpenter | \$ 29.85 | \$ 1.50 | \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2016 04/01/2017

| | | |
|---------------|----------|----------|
| Electrician | \$ 33.00 | \$ 33.50 |
| Teledata | 33.00 | 33.50 |
| Cable Splicer | 34.50 | 35.00 |
| Welder | 34.50 | 35.00 |

NOTE: Additional premiums for the following work listed:

-Additional \$1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.

-Additional \$1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

| | | |
|------------|---------------------|------------------------------|
| 1st shift: | 8:00 AM to 4:30 PM | Regular wage rate |
| 2nd shift: | 4:30 PM to 1:00 AM | Regular wage rate plus 17.3% |
| 3rd shift: | 12:30 AM to 9:00 AM | Regular wage rate plus 31.4% |

**** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|---------------------------|----------------------------|
| Journeyman | \$ 19.23 | \$ 19.98 |
| | *plus 3% of gross wage | * plus 3% of Gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

| | | 1-1000 | to 2000 | to 3500 | to 5000 | to 6500 | to 8000 |
|--------------------------|------------|---------|---------|---------|---------|---------|---------|
| | | 40% | 45% | 50% | 60% | 70% | 80% |
| Electrician | 04/01/2017 | \$13.40 | \$15.08 | \$16.75 | \$20.10 | \$23.45 | \$26.80 |
| Cable Splicer, Tunnel | 04/01/2017 | \$14.90 | \$16.58 | \$18.25 | \$21.60 | \$24.95 | \$28.30 |

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term \$ 10.17
 * plus 3% of
 gross wage

Appr All other terms \$ 19.23
 * plus 3% of
 gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.

Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|------------------------------|------------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|-------------------|------------|
| Per hour worked | 07/01/2016 |
| Journeyman/Helper | \$ 29.985* |

(*)Plus 6% of gross wages if less than 5 years service
 (*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour
 0-6 mo*
 50%
 *No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| | | | |
|----------------------|---|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| | | \$1.50 | \$1.50 |
| Glazier base wage | \$ 26.80 | | |
| | + additional \$1.75 per hour for all hours worked | | |
| *High Work Base Wage | 30.05 | \$1.25 | |
| | + additional \$3.50 per hour for all hours worked | | |

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|-------------------------|----------|
| Journeyman | \$ 18.03 |
| Journeyman High Work | 23.08 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Clinton, Franklin

WAGES

| | | | |
|----------------------|------------|------------|------------|
| Wages per hour | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Asbestos Worker* | \$ 28.32 | \$1.07 | \$1.07 |
| Insulator* | 28.32 | | |
| Firestopping Worker* | 28.32 | | |

(*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.03

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40/CF

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| 07/01/2016 | 05/01/2017 |
|------------|------------|
|------------|------------|

| | | |
|---------------------------------------|----------|----------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 7**

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES

GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
|-----------|------------|--------------------|--------------------|--------------------|
| Group # A | \$ 21.88 | Additional \$ 1.50 | Additional \$ 1.50 | Additional \$ 1.50 |
| Group # B | 23.38 | 1.50 | 1.50 | 1.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

| | | | |
|-------------|-----------------|-----------------|-----------------|
| 0-1,000 Hrs | 1,001-2,000 Hrs | 2,001-3,000 Hrs | 3,001-4,000 Hrs |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

Apprentices \$ 20.40

7-1822ew

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT 7**

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES

GROUP # A:

Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting) , Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Hazardous waste, Lead & Abestos abatement.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 24.57 | \$ 1.60 | \$ 1.60 |
| Group # B | 24.77 | 1.60 | 1.60 |
| Group # C | 24.97 | 1.60 | 1.60 |
| Group # D | 25.17 | 1.60 | 1.60 |
| Group # E | 26.77 | 1.60 | 1.60 |

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.55

7-1822/2h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Warren

WAGES

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

| WAGES (per hour) | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|------------------|------------|--------------------------|--------------------------|
|------------------|------------|--------------------------|--------------------------|

| | | | |
|-----------------|----------|---------|---------|
| Tunnel Laborer: | | | |
| Group A | \$ 27.75 | \$ 1.60 | \$ 1.60 |
| Group B | 27.95 | 1.60 | 1.60 |
| Group C* | 29.75 | 1.60 | 1.60 |

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

| | | | |
|------------|---------------|---------------|---------------|
| 0-1000 Hrs | 1001-2000 Hrs | 2001-3000 Hrs | 3001-4000 Hrs |
| 60% | 70% | 80% | 90% |

Supplements per hour worked

Apprentices \$ 21.55

7-1822T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |

| | |
|-------------------------|-------|
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|---------------------------------------|---------------------------------------|
| Journeyman | \$ 9.56 *plus 3% of hourly wage | \$ 9.98 *plus 3% of hourly wage |
|------------|---------------------------------------|---------------------------------------|

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| | 07/01/2016 | 07/01/2017 |
|----------------------|------------|-------------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 19.05
 Journeyman Finisher 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hrs 60%
 2nd term 501-1500 hrs 70%
 3rd term 1501-2500 hrs 80%
 4th term 2501-3500 hrs 85%
 5th term 3501-4500 hrs 90%
 6th term 4501-6000 hrs 95%

Finisher:

1st term 0-500 hrs 70%
 2nd term 501-1500 hrs 80%
 3rd term 1501-2500 hrs 90%
 4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

07/01/2016

Setter:

1st term 0-500 hrs \$ 11.00
 2nd term 501-1500 hrs 11.00
 3rd term 1501-2500 hrs 15.02
 4th term 2501-3500 hrs 15.02
 5th term 3501-4500 hrs 17.04
 6th term 4501-6000 hrs 19.05

Finisher:

1st term 0-500 hrs \$ 10.49
 2nd term 501-1500 hrs 10.49
 3rd term 1501-2500 hrs 13.41
 4th term 2501-3700 hrs 13.41

12-2TS.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Clinton, Essex, Franklin

PARTIAL COUNTIES

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 29.87 | Additional |
| Cement Finisher | 29.87 | \$1.31/Hr. |
| Plasterer/Fireproofers* | 29.87 | to be allocated |
| Pointer/Caulker/Cleaner | 29.87 | |
| Stone Mason | 29.87 | |
| Acid Brick | 30.37 | |

(*Fireproofers on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.72

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

0-500 Hours \$ 11.27

All others \$ 18.72

12-2b.8

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

Mason &
Bricklayer

\$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 26.95 | \$ 1.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.44

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.60 |
| 2nd term | 17.19 |
| 3rd term | 18.27 |
| 4th term | 19.36 |

2-1163.2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunitite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 24.80 \$ 25.20 \$ 25.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 30.81
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22
 Steward, Mate,
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D

Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| Per hour paid: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | | | | |
|------------|----------|------------|----------|------------|----------|
| 07/01/2016 | \$ 26.20 | 07/01/2017 | \$ 26.20 | 07/01/2018 | \$ 27.90 |
|------------|----------|------------|----------|------------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Clinton, Franklin

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|---------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 25.79 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 25.79 | 1.40 | 1.40 |
| Spray Rate | 25.79 | 1.40 | 1.40 |
| Structrual Steel* | 26.79 | 1.40 | 1.40 |
| Lead Abatement | 26.79 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 27.79 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 14.62

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All terms \$ 14.62

1-466-Z3

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping **DISTRICT 8**

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|---------------------------|------------|
| Per hour paid: | 07/01/2016 |
| Journeyworker: | |
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT 8**

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

| Per hour | 07/01/2016 |
|----------|------------|
|----------|------------|

| | |
|--------------------------|----------|
| Plumber & Steamfitter | \$ 35.35 |
|--------------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|--------------------|
| Journeyman | \$ 18.25 +9.93* |
|------------|--------------------|

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 7.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 |
|----------------------|------------|------------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| | | | |
|-------------------|------------|--------------------------|--------------------------|
| Per hour | | | |
| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2016

Building:

| | |
|----------|----------|
| Group #1 | \$ 23.58 |
| Group #2 | 24.58 |
| Group #3 | 24.68 |
| Group #4 | 23.84 |

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2016

Heavy/Highway:

| | |
|----------|----------|
| Group #1 | \$ 25.82 |
| Group #2 | 26.04 |

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes \$ 23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Columbia County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|---------------------|---------------------|
| Journeyman | \$ 24.03* + 1.24 | \$ 24.03* + 1.24 |
|------------|---------------------|---------------------|

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT 11**

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

| | | |
|--------------------------|------------|------------|
| WAGES:(per hour) | 07/01/2016 | 01/01/2017 |
| Carpenter | \$ 34.69 | \$ 35.49 |
| Carpenter-Floor Coverer* | 34.69 | 35.49 |
| Dockbuilder/Piledriver | 34.69 | 35.49 |
| Diver Tender | 34.69 | 35.49 |
| Diver(WET) | 50.00 | 50.80 |
| Diver(DRY) | 34.69 | 35.49 |

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 26.63 \$ 26.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
 Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
 * NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
 ** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

| | 1st | 2nd | 3rd | 4th |
|------------|---------|---------|---------|---------|
| 07/01/2016 | \$17.65 | \$20.66 | \$23.68 | \$26.70 |
| 01/01/2017 | 18.02 | 21.11 | 24.20 | 27.29 |

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 15.70 \$ 15.70

11-279.2B/H&H

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|------------|------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

| | |
|-----------------|-------------------------|
| Per hour worked | |
| Journeyman | \$ 23.37 +3% of wage |

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

1-236

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour 07/01/2016

Mechanic \$ 53.72

Helper 70% of Mechanic
Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| | | | | |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 05/01/2017 Additional \$1.50 | 05/01/2018 Additional \$1.50 |
|----------------------|---|------------------------------------|------------------------------------|
| Glazier base wage | \$ 26.80 | | |
| | + additional \$1.75 per hour for all hours worked | | |
| *High Work Base Wage | 30.05 | \$1.25 | |
| | + additional \$3.50 per hour for all hours worked | | |

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|-------------------------|----------|
| Journeyman | \$ 18.03 |
| Journeyman High Work | 23.08 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |
| + additional \$1.50 per hour for all hours worked for all terms | | | | | | | |

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |
| + additional \$3.50 per hour for all hours worked for all terms | | | | | | | |

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.03

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages Per hour | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|
|--|------------|--------------------------|

Group #1:
 All Classifications \$ 26.31 \$ 1.70
 except as noted in
 Groups 2 & 3

Group #2:
 Blaster, Drilling Equipment
 Only Where a Separate Air
 Compressor Unit Supplies
 Power, Metal Formsetter
 sidewalk), Well Pointing
 & Laser Operator 26.81

Group #3:
 Handling of Asbestos
 or Toxic Materials 27.66

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.99

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
Apprentices 07/01/2016
\$ 20.99

1-190

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour
07/01/2016

GROUP # 1 \$ 31.30*
GROUP # 2 33.65*

*Subtract \$.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 25.90

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour
07/01/2016

1000 Hour terms
1st term \$ 19.60
2nd term 22.70
3rd term 26.00
4th term 30.40
5th term 31.30

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

Supplemental Benefits per hour worked

1st term \$ 14.30
2nd term 17.20

| | |
|----------|-------|
| 3rd term | 20.00 |
| 4th term | 22.00 |
| 5th term | 25.90 |

8-235

Laborer - Building**06/01/2017****JOB DESCRIPTION** Laborer - Building**DISTRICT** 11**ENTIRE COUNTIES**

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES

ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL

WAGES: (per hour)

07/01/2016

Premium

\$ 37.80

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 26.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

11-17tox B

Laborer - Heavy&Highway**06/01/2017****JOB DESCRIPTION** Laborer - Heavy&Highway**DISTRICT** 1**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.14 | \$1.85 | \$1.85 |
| Group # B | 29.34 | | |
| Group # C | 29.54 | | |
| Group # D | 29.74 | | |
| Group # E | 31.14 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 20.95

1-190 h/h

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES

ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION(Five feet or more outside of building foundation line)

WAGES:(per hour)

07/01/2016

Protective Gear Not Required (Class 2)
\$ 35.90

Protective Gear Required (Class 3)
\$ 40.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman

\$ 26.05

SHIFT DIFFERENTIAL: \$ 27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES

Wages per hour

1000 hour 1 year terms

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | 21.61 |
| 3rd term | 24.94 |
| 4th term | 28.26 |

Supplemental Benefits per hour paid:

Apprentice \$ 20.85

11-17tox HH

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:

All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:

Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour

07/01/2016

| | |
|-----------|-----------|
| Group # 1 | \$ 27.90* |
| Group # 2 | 31.66* |
| Group # 3 | 32.66* |

*Subtract \$.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour year terms

| | |
|----------|----------|
| 1st Term | \$ 18.69 |
| 2nd Term | 21.79 |
| 3rd Term | 24.49 |
| 4th Term | 27.69 |
| 5th Term | 27.90 |

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

| | |
|----------|----------|
| 1st Term | \$ 15.15 |
| 2nd Term | 15.30 |
| 3rd Term | 15.40 |
| 4th Term | 15.65 |
| 5th Term | 26.10 |

8-235h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

| WAGES:(per hour) | 07/01/2016 | 07/01/2017 |
|------------------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the above hourly rates. Irregular shift work shall be considered overtime.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

| | | |
|------------------|----------|----------|
| Straight time: | \$ 26.90 | \$ 28.15 |
| Premium time: | \$ 40.35 | \$ 42.23 |
| Shift work | | |
| Irregular shifts | | |
| Saturday, Sunday | | |
| Holidays | | |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$45.50 | \$ 46.80 |
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazrdous waste, lead abatementand asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|-------------------------------|-------------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
|------------|-------------------------------|-------------------------------|

\$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder,

heading driller, steel erectors, piledriver, rigger

| Wages per hr. | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Class #A | \$33.34 | \$1.85 | \$1.85 |
| Class #B | 34.34 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 21.70

1-190

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport

Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|---|------------|------------|
| Journeyman | 07/01/2016 | 07/01/2017 |
| Straight Time: | \$ 27.15 | \$ 28.40 |
| Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: | \$ 40.35 | \$ 42.40 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |

| | |
|------------------------------|-------|
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 42.93 |
| Crane, Crawler Backhoe | 42.93 |
| Certified Welder | 45.08 |
| Digging Machine | 38.64 |
| Tractor Trailer Driver | 36.49 |
| Groundman, Truck Driver | 34.34 |
| Equipment Mechanic | 34.34 |
| Flagman | 25.76 |

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 25.76 | \$ 27.90 | \$ 30.05 | \$ 32.20 | \$ 34.34 | \$ 36.49 | \$ 38.64 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.95 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour 07/01/2016 07/01/2017

Tile/Marble/Terrazzo

| | | |
|----------|----------|-------------------------------|
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

Finisher:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2016

Setter:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

Finisher:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

Mason &
Bricklayer

\$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Columbia, Greene, Sullivan, Ulster

WAGES

Per hour:

07/01/2016

07/01/2017

Additional

Millwright*

\$ 33.37

\$ 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.00

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|----------|
| 1st term | \$ 11.40 |
| 2nd term | 21.62 |
| 3rd term | 23.08 |
| 4th term | 24.54 |

2-1163.4

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | | |
|-----------|------------|------------|------------|--------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 | |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 | 1-158H/H Alb |

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---|---|
| Per Hour: | |
| DREDGING OPERATIONS CLASS A | 07/01/2016 |
| Operator, Leverman, Lead Dredgeman | \$ 35.63 |
| CLASS A1 | To conform to Operating Engineer |
| Dozer, Front Loader Operator | Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B | |
| Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | \$ 30.81 |
| Certified Welder, Boat Operator(licensed) | \$ 29.01 |
| CLASS C | |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, | \$ 28.22 |
| Welder (please add) | \$ 0.06 |
| Boat Operator | \$ 27.30 |
| CLASS D | |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | \$ 22.68 |

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| | |
|-------------------|--|
| All Classes A & B | 07/01/2016 \$ 9.99 plus 8% of straight time wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |

| | | | |
|---------|-------|-------|-------|
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | | |
|--|----------|----------|----------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

| Per hour | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|---------------------|------------|------------|--------------------------|
| Brush/Paper Hanger | \$ 31.44 | \$ 31.99 | \$ 1.65 |
| Dry Wall Finisher | 31.44 | 31.99 | |
| Lead Abatement | 31.44 | 31.99 | |
| Sandblaster-Painter | 31.44 | 31.99 | |
| Spray Rate | 32.44 | 32.99 | |

See Bridge Painting rates for the following work:

Structural Steel , all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.14 | \$ 22.24 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | |
|------------|---------|---------|
| 1st term | \$ 9.64 | \$ 9.99 |
| All others | 21.14 | 22.24 |

1-155

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00

+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00

+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours

\$ 29.95

Hourly Rate after 40 hours

7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours

29.70

Hourly Rate after 50 hours

7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days

\$ 22.05

1st year after 90 days

22.05

2nd year

33.08

3rd year

44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days

\$ 9.23

| | |
|------------------------|-------|
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping **DISTRICT 8**

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|----------------|------------|
| Per hour paid: | 07/01/2016 |
| Journeyworker: | |

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|--|
| Paid: | See (5, 20) on HOLIDAY PAGE |
| Overtime: | See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE |

8-1456-LS

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT 8**

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 1**

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
 Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|-------------------------|------------|------------|--------------------------|
| Plumber: | | | |
| Pipefitter, Steamfitter | \$ 39.94 | \$ 40.54 | \$1.65 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.54 | \$ 25.59 |
|------------|----------|----------|

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 24.54 | \$ 25.59 |
|-------------|----------|----------|

1-7-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 1**

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

07/01/2016 06/01/2017

| | | |
|----------------------|----------|----------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016 06/01/2017 Additional 06/01/2018 Additional

| | | | |
|-------------------|---------|---------|---------|
| Sheetmetal Worker | \$32.76 | \$ 1.50 | \$ 1.60 |
|-------------------|---------|---------|---------|

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$28.60 |
|------------|---------|

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
Sprinkler \$ 31.66
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

| | |
|---------|----------|
| Group A | \$ 26.73 |
| Group B | 27.03 |

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

| | |
|------------|----------|
| Journeyman | \$ 20.10 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------------------|-------------------------|-------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cortland County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES

Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES

Allegany: Only the Township of Alfred.

WAGES

| | | | | |
|---------------|------------|--------------------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional | 07/01/2019 Additional |
| Carpenter | \$ 27.32 | \$ 0.60 | \$ 0.70 | \$ 0.80 |
| Floor Coverer | 27.32 | 0.60 | 0.70 | 0.80 |
| Carpet Layer | 27.32 | 0.60 | 0.70 | 0.80 |

| | | | | |
|----------------|-------|------|------|------|
| Dry-Wall | 27.32 | 0.60 | 0.70 | 0.80 |
| Lather | 27.32 | 0.60 | 0.70 | 0.80 |
| Piledriver | 27.57 | 0.60 | 0.70 | 0.80 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.32 | 0.60 | 0.70 | 0.80 |
| Diver Tender | 28.32 | 0.60 | 0.70 | 0.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 80' no additional fee
 - 81'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.61

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|------------|------------|
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
 Tompkins: Only the Township of Groton.
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**, Q) on OVERTIME PAGE
 ** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |

| | | |
|------------------------|-------|-------|
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

| | |
|-----------------|---------------------|
| 1st term: | None |
| 2nd - 8th term: | Same as Journeyman. |

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | | |
|-----------|------------|--------------------|
| Per Hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.10 | Additional \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 17.09 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 12.89 |
| Appr. 3rd term | 15.41 |
| Appr. 4th term | 15.62 |
| Appr. 5th term | 15.83 |
| Appr. 6th term | 16.04 |
| Appr. 7th term | 16.25 |
| Appr. 8th term | 16.67 |

Hired after 05/01/2014

| | |
|----------------|---------|
| Appr. 1st term | \$ 8.72 |
| Appr. 2nd term | 9.14 |
| Appr. 3rd term | 12.07 |

| | |
|----------------|-------|
| Appr. 4th term | 12.70 |
| Appr. 5th term | 13.33 |
| Appr. 6th term | 13.96 |
| Appr. 7th term | 14.58 |
| Appr. 8th term | 15.84 |

5-677.Z-2

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|------------|------------|------------|------------|
| 1st 50% | 2nd 60% | 3rd 70% | 4th 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

\$ 29.00 \$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.15 | \$ 25.55 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

| | |
|---------------------------|-------------------|
| Laborer - Building | 06/01/2017 |
|---------------------------|-------------------|

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.
 Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power- driven Buggy, Demolition, Actylene Torch.

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 23.48 |
| GROUP #2 | 23.98 |
| GROUP #3 | 24.98 |
| GROUP #4 | 24.98 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 10.24 |
| 2nd term | 11.46 |
| 3rd term | 12.67 |
| 4th term | 13.89 |

7-785b

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------|------------|------------|------------|
| | | Additional | Additional |
| GROUP A | \$ 27.71 | \$ 1.40 | \$ 1.40 |
| GROUP B | 27.91 | 1.40 | 1.40 |
| GROUP C | 28.11 | 1.40 | 1.40 |

| | | | |
|---------|-------|------|------|
| GROUP D | 28.31 | 1.40 | 1.40 |
|---------|-------|------|------|

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional \$2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 2.00 per hr. over appropriate rate.
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016

| | | |
|----------|---------------|----------|
| 1st term | 0 - 1000 hrs | \$ 15.74 |
| 2nd term | 1001-2000 hrs | 16.46 |
| 3rd term | 2001-3000 hrs | 17.17 |
| 4th term | 3001-4000 hrs | 17.89 |

7-785h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|--------------------|--------------------|
| Group A | \$ 30.89 | Additional \$ 1.40 | Additional \$ 1.40 |
| Group B | 31.09 | 1.40 | 1.40 |
| Group C | 32.39 | 1.40 | 1.40 |
| Group D** | 33.09 | 1.40 | 1.40 |

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st term | \$ 5.43 |
| 2nd term | 5.43 |
| 3rd term | 11.43 |
| 4th term | 18.60 |

7-785T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q.) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Cortland, Tompkins

WAGES

| Per hour: | 07/01/2016 |
|------------------|------------|
| Building: | |
| Brick/Blocklayer | \$ 28.75 |
| Cement Mason | 28.75 |
| Plasterer/EFIS | 28.75 |
| Stone Mason | 28.75 |
| Tuck Pointer | 28.75 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.97

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental Benefits per hour worked:

All terms \$ 21.97

5-3B lth - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42

2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |
| Certified Welder | 29.25 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.80* |
| Appr. 2nd year | 19.60* |
| Appr. 3rd year | 22.40* |
| Appr. 4th year | 25.20* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour Paid:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.95 |
| Appr. 2nd year | 17.80 |
| Appr. 3rd year | 18.91 |
| Appr. 4th year | 20.04 |

6-1163

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Guniting Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.
 **with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50
 All lattice boom cranes 65 ton capacity & over - Add \$ 1.75
 All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10
 All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25
 All hydraulic cranes 100 ton capacity and over - Add \$ 1.75
 NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75
 200 ft to 299 ft add \$ 2.75
 300 ft and over add \$ 3.75
 NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 23.64 | \$ 23.89 | \$ 24.14 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Guniting Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |

2001-3000 \$ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| Per hour paid: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
 All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Cortland, Tompkins

WAGES

Per hour: 07/01/2016

Base Rate/Paper/
 Vinyl Hangers/Taper \$ 24.70

Spray Painting 25.70

Spray Epoxy 26.20

Swing and Scaffold/
 Steeplejack/Bosun
 Chair/Structural
 Steel*/Window Platform 25.30

Brush and Roll Epoxy
 (Solvent Base Only) 25.80

Sandblasting 25.60

NOTE - See Bridge Painter rates for bridges & tanks

*Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B, 2A, 2B | \$ 5.19 |
| Terms 3A, 3B | 5.83 |
| Terms 4A, 4B | 6.33 |

2-178 I

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|------------------------|------------|------------|--------------------------|
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| | | | |
|-----|---------------|---------------|---------------|
| 1st | 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd | 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |

3rd 12AM to 7:30AM RATE PLUS 20% RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.17 \$ 23.57

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

| | 1st | 2nd | 3rd | 4th | 5th |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
| 05/01/2017 | 11.20 | 20.88 | 21.17 | 21.74 | 22.61 |

6-267-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango

PARTIAL COUNTIES

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------|------------|------------|
| Plumber | \$ 33.48 | \$ 33.98 |
| Steamfitter | 33.48 | 33.98 |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
2. 3 consecutive work days or more:
 - First Shift - No Premium
 - Second shift - Regular hourly rate plus 12%
 - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman \$ 24.59 \$ 26.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

| | | | | |
|-------------|-------------|-------------|-------------|-------------|
| 1st. 40% | 2nd. 50% | 3rd. 60% | 4th. 70% | 5th. 85% |
|-------------|-------------|-------------|-------------|-------------|

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 20.59 \$ 22.09

2-112s-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|------------|--------------------------|--------------------------|
| Roofer, Waterproofer | \$ 26.23 | \$ 1.25 | \$ 1.25 |
| Green Roofing ** | 26.48 | 1.25 | 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.97

Additional contribution 0.75
 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | |
|-------------------------|----------|
| 1st term (0 to 999) | \$ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

Additional per hour:

| | |
|-----------------------|---------|
| Green Roofing | \$ 0.25 |
| Pitch Removal & Appl. | 0.90 |
| Asbestos Abatement | 1.20 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|----------|
| 1st & 2nd term | \$ 16.52 |
| 3rd term | 18.97 |
| 4th term | 19.97 |

Additional contribution 0.75
 on any Asbestos Abatement work

6-195

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 6**

ENTIRE COUNTIES
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| | | | |
|-------------------------|------------|------------|-------------------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | | | | | |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 1st 40% | 2nd 45% | 3rd 50% | 4th 55% | 5th 60% | 6th 65% | 7th 70% | 8th 75% | 9th 80% | 10th 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | | | | | | | | | |
| \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | | | | | | | | | |
| 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT 1**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
| GROUP #1 | \$ 23.94 | \$ 24.46 |
| GROUP #2 | 24.14 | 24.66 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.87 | \$ 24.10 |
|------------|----------|----------|

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Delaware County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

| | | |
|-----------------|-----------|-----------|
| Per hour worked | | |
| Journeymen | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

| | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|--|
| Wages per hour | | | | | | | | |
| (1/2) year terms at the following percentage of Journeyman's wage. | | | | | | | | |
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% | |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES
 Chenango, Delaware, Otsego

WAGES

| | | | | |
|----------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.82 | \$ 0.15 | \$ 0.75 | \$ 0.75 |
| Floor Coverer | 27.82 | 0.15 | 0.75 | 0.75 |
| Carpet Layer | 27.82 | 0.15 | 0.75 | 0.75 |
| Dry-Wall | 27.82 | 0.15 | 0.75 | 0.75 |
| Lather | 27.82 | 0.15 | 0.75 | 0.75 |
| Piledriver | 28.07 | 0.15 | 0.75 | 0.75 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.82 | 0.15 | 0.75 | 0.75 |
| Diver Tender | 28.82 | 0.15 | 0.75 | 0.75 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.32

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.67 |
| 2nd year term | 10.67 |
| 3rd year term | 13.27 |
| 4th year term | 13.27 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.67 |
| 2nd year term | 10.67 |
| 3rd year term | 13.27 |
| 4th year term | 13.27 |
| 5th year term | 13.27 |

2-277 CDO Bldg

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chenango, Delaware, Otsego

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 0.78 | Additional \$ 0.78 |
| Millwright | 30.60 | 0.78 | 0.78 |
| Piledriver | 29.10 | 0.78 | 0.78 |
| Diver-Wet Day | 54.10 | 0.78 | 0.78 |
| Diver-Dry Day | 30.10 | 0.78 | 0.78 |
| Diver-Tender | 30.10 | 0.78 | 0.78 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee

51' to 100' additional \$.75 per foot
 101' and deeper additional \$1.00 per foot
 - Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 22.17

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277 CDO HH

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician

| | | |
|---|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 38.00 | \$ 38.50 |
| Electrical/Technician Projects over \$ 250,000.00 | \$ 42.00 | \$ 42.50 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|---|----------|----------|
| Shift worked between 4:30pm & 12:30am | | |
| Electrical/Techincian Projects under \$ 250,000.00 | \$ 44.59 | \$ 45.17 |
| Electrical/Techincian Projects over \$ 250,000.00 | \$ 49.28 | \$ 49.87 |
| Shift worked between 12:30am & 8:30am | | |
| Electrical/Techincian Projects under \$ 250,000.00 | \$ 49.94 | \$ 50.61 |
| Electrical/Techincian Projects over \$ 250,000.00 | \$ 55.20 | \$ 55.86 |

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------------------------|-----------------------------|
| Per hour worked: | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 24.82 plus 6% of wage | \$ 25.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2016

| | |
|----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | 12.92 plus 6% of wage |
| 3rd term | 14.92 plus 6% of wage |
| 4th term | 16.92 plus 6% of wage |
| 5th & 6th term | 19.92 plus 6% of wage |

11-363/2

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

| | |
|---------------|----------|
| Electrician | \$ 31.75 |
| Cable Splicer | 36.50 |

Additional \$ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional \$ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 17.3% premium |
| Between the hours of 12:30AM and 9:00AM | 31.4% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------------------------|
| Journeyman | \$ 25.10 plus 3% of wage |
|------------|-----------------------------|

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

| | | | | |
|--------------------------|------------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1st 0-2000 Hrs 40% | 2nd 2000-3500 Hhrs 45% | 3rd 3500-5000 Hrs 55% | 4th 5000-6500 Hrs 65% | 5th 6500-8000 Hrs 75% |
|--------------------------|------------------------------|-----------------------------|-----------------------------|-----------------------------|

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|--------------------------------|
| 1st term | \$8.50 plus 3% of hourly wage |
| 2nd term | \$19.68 plus 3% of hourly wage |
| 3rd term | \$20.67 plus 3% of hourly wage |
| 4th term | \$21.65 plus 3% of hourly wage |
| 5th term | \$22.64 plus 3% of hourly wage |

2-325

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour 07/01/2016

Mechanic \$ 53.72

Helper 70% of Mechanic

Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
|---------|---------|--------|--------|--------|
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

1st term: None
 2nd - 8th term: Same as Journeyman.

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.75 | \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.03

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages Per hour | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |

Metal Window Installer 30.05 30.50

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.

Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

General \$ 33.25
 Premium 37.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|------------|
| | 07/01/2016 |
| 1st term | \$ 18.29 |
| 2nd term | 21.61 |
| 3rd term | 24.94 |
| 4th term | 28.26 |

Supplemental Benefits per hour worked:

Apprentices \$ 20.85

11-17.BA

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggy, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 23.15 |
| GROUP #2 | 23.65 |
| GROUP #3 | 24.65 |
| GROUP #4 | 24.65 |

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 16.85

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st Term | \$ 10.24 |
| 2nd Term | 11.46 |
| 3rd Term | 12.67 |
| 4th Term | 13.89 |

2-785 (7)

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete ops. fireproof sprayer, plaster & acoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| CLASS 1 | \$ 31.15 |
| CLASS 2 | \$ 35.90 |
| CLASS 3 | \$ 40.15 |
| CLASS 4 | \$ 44.25 |

*NOTE: Micropaving and crack sealing laborers shall receive \$2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive \$ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 26.05 |
|------------|----------|

SHIFT DIFFERENTIAL: \$ 27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | \$ 21.61 |
| 3rd term | \$ 24.94 |
| 4th term | \$ 28.26 |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 20.85 |
|-------------|----------|

11-17.1H/H

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| GROUP A | \$ 27.71 | \$ 1.40 | \$ 1.40 |
| GROUP B | 27.91 | 1.40 | 1.40 |
| GROUP C | 28.11 | 1.40 | 1.40 |
| GROUP D | 28.31 | 1.40 | 1.40 |
| GROUP E | 29.91 | 1.40 | 1.40 |

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.60 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages: 1000 hour terms at the following percent of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 15.74 |
| 2nd term | 16.46 |
| 3rd term | 17.17 |
| 4th term | 17.89 |

2-785 (7)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
 Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
 Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| Group A | \$ 30.89 | \$ 1.40 | \$ 1.40 |
| Group B | 31.09 | 1.40 | 1.40 |
| Group C | 32.39 | 1.40 | 1.40 |
| Group D | 33.09 | 1.40 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Group B wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st Term | \$ 5.43 |
| 2nd Term | 5.43 |
| 3rd Term | 11.43 |
| 4th Term | 18.60 |

2-785T (BCDT)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$45.50 | \$ 46.80 |
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.

Saturday shall be paid at 1.65 times the regular rate.

Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|-------------------------------|-------------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
|------------|-------------------------------|-------------------------------|

\$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport

Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
 Class 2: All laborers/sandhogs working in the shaft or tunnel
 Class 4: Safety Miners

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

| | 07/01/2016 | 07/01/2017 |
|---|------------|------------|
| Journeyman | | |
| Straight Time: | \$ 27.15 | \$ 28.40 |
| Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: | \$ 40.35 | \$ 42.40 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |

| | |
|--------------------------|-------|
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Broome, Chenango, Delaware, Otsego, Tioga

WAGES

| | 07/01/2016 |
|--------------|------------|
| Per hour: | |
| Building: | |
| Bricklayer | \$ 29.46 |
| Cement Mason | 29.46 |
| Plasterer | 29.46 |
| Stone Mason | 29.46 |
| Tuck pointer | 29.46 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$20.49

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

All terms \$20.49

5-3B - Bing - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
Heavy & Highway:
Cement Mason \$30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|-------------------------|------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo | \$ 26.20 |
| and Tile Finisher | 26.20 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|-------------------------|------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo | \$ 28.91 |
| and Tile Setter | 28.91 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 30.72 | \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:
1st term \$ 9.83

| | |
|----------|-------|
| 2nd term | 17.56 |
| 3rd term | 18.66 |
| 4th term | 19.77 |

2-1163.1

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.

CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft. 1Autograde-Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydralic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|------------------------|----------|
| Class A5 | \$ 53.82 |
| Class A4 | 52.82 |
| Class A3 | 50.07 |
| Class A2 | 51.82 |
| Class A1 | 49.07 |
| Class A | 48.07 |
| Class B | 46.48 |
| Class C | 44.57 |
| Class D | 42.94 |
| Class E | 41.23 |
| Helicopter: | |
| Pilot/Engineer | 49.89 |
| Lead/Safety Engineer | 48.81 |
| Surveying: | |
| Chief of Party | 48.07 |
| Transit/Instrument Man | 41.23 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 30.63 |
|------------|----------|

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 30.63 |
|-------------|----------|

11-825

Operating Engineer - Steel Erectors

06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery),Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|-------------------------------|----------|
| Class A3 | \$ 55.84 |
| Class A2 | 54.18 |
| Class A1 | 52.09 |
| Class A | 50.43 |
| Class B | 47.64 |
| Class C | 44.98 |
| Class D | 43.45 |
| Class E | 41.69 |
| Helicopter: Pilot/Engineer | 51.70 |
| Lead/Safety Engineer | 49.26 |
| Surveying: Chief of Party | 48.40 |
| Transit/Instrument man | 41.69 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 29.48 | \$ 30.63 |
|-------------|----------|----------|

11-825SE

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
|-----------|------------|------------|------------|
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Delaware, Otsego

WAGES

Per hour:

| | |
|--|------------|
| | 07/01/2016 |
| Brush, Roller, Taper | \$ 25.70 |
| Epoxy Brush & Roller | 25.95 |
| Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work | 26.20 |
| Spray Work/Steeple Jack (over 100 ft.) | 26.70 |
| Spray Epoxy | 26.95 |

NOTE - See Bridge Painter rates for bridges & tanks

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--|----------|
| | \$ 18.03 |
|--|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B, 2A, 2B | \$ 5.19 |
| Terms 3A, 3B | 5.83 |
| Terms 4A, 4B | 6.33 |

2-178 O

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------|------------|
| 07/01/2016 | 06/01/2017 |
|------------|------------|

| | | |
|-------------------|----------|----------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation
 *** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
 All classification \$ 9.26 \$ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango

PARTIAL COUNTIES

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour: 07/01/2016 05/01/2017

| | | |
|-------------|----------|----------|
| Plumber | \$ 33.48 | \$ 33.98 |
| Steamfitter | 33.48 | 33.98 |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
2. 3 consecutive work days or more:
 - First Shift - No Premium
 - Second shift - Regular hourly rate plus 12%
 - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman \$ 24.59 \$ 26.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 20.59 \$ 22.09

2-112s-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Walkkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

(per hour)

07/01/2016 11/01/2016

| | | |
|--------------------------|----------|----------|
| Plumber & Steamfitter | \$ 47.84 | \$ 48.84 |
|--------------------------|----------|----------|

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 28.34 per hour paid
 + 2.73 per hour worked

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates.

| | | |
|----------|-------|-------|
| 1st year | 18.10 | 18.50 |
| 2nd year | 25.16 | 25.70 |
| 3rd year | 29.21 | 29.83 |
| 4th year | 35.14 | 35.87 |
| 5th year | 40.60 | 41.43 |

Supplemental Benefits per hour:

Apprentices

1st year \$ 12.24 per hour paid
 + 1.16 per hour worked

2nd year 15.63 per hour paid
 + 1.30 per hour worked

| | |
|----------|---|
| 3rd year | 18.04 per hour paid + 1.60 per hour worked |
| 4th year | 20.18 per hour paid + 2.36 per hour worked |
| 5th year | 22.28 per hour paid + 2.36 per hour worked |

8-21.2-SF

Plumber - HVAC / Service **06/01/2017**

JOB DESCRIPTION Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Putnam, Westchester

PARTIAL COUNTIES

Delaware: Only the townships of Middletown and Roxbury

Ulster: Entire County(including Walkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2016

HVAC Service \$ 41.10

SUPPLEMENTAL BENEFITS

Per hour worked:
07/01/2016

Journeyworker HVAC Service

\$ 19.19 per hour worked
+ 1.10 per hour worked

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

REGISTERED APPRENTICES

(1)year terms at the following wages.

| | 1st yr. | 2nd yr. | 3rd yr. | 4th yr. | 5th yr. |
|------------|----------|----------|----------|----------|---------|
| 07/01/2016 | \$ 19.23 | \$ 22.47 | \$ 28.05 | \$ 34.31 | \$36.94 |

Supplemental Benefits per hour worked:

Apprentices 07/01/2016
 1st term \$ 15.63 per hour worked
 + 1.10 per hour worked

2nd term \$ 16.25 per hour worked
 + 1.10 per hour worked

3rd term \$ 16.99 per hour worked
 + 1.10 per hour worked

4th term \$ 17.89 per hour worked
 + 1.10 per hour worked

5th term \$ 18.57 per hour worked
 + 1.10 per hour worked

8-21.1&2-SF/Re/AC

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Roofer, Waterproofer \$ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
|------|------|------|------|------|------|
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 11.80 |
| 2nd term | 12.14 |
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

| | 07/01/2016 |
|----------------------|------------|
| Sheetmetal Worker | \$ 27.72 |
| Polyresin Fiberglass | 27.82 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:
 Half Year Terms

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|------|-------|-------|-------|-------|-------|-------|----------------|
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 2-112 |

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT 2**

ENTIRE COUNTIES

Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
| Group #1 | \$ 23.94 | \$ 24.46 |
| Group #2 | 24.14 | 24.66 |

NOTE - An additional \$1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------|----------|
| \$ 21.15 | \$ 22.38 |
|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

Welder 06/01/2017

JOB DESCRIPTION Welder **DISTRICT 1**

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Dutchess County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Boilermaker \$ 51.56

Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Boilermaker 32% of hourly

Repairs & Renovations Wage Paid

+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

07/01/2016

Apprentice(s) 32% of Hourly
Wage Paid Plus
Amount Below

1st Term \$ 19.27

2nd Term 20.11

3rd Term 20.95

4th Term 21.80

5th Term 22.65

6th Term 23.49

7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38

Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange

WAGES

Per hour: 07/01/2016

Building:

Millwright \$ 40.89

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 39.04

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

HOLIDAY:

Paid: See (18,19) on HOLIDAY PAGE.

Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$22.49 | \$26.58 | \$30.67 | \$38.85 |

Supplemental benefits per hour:

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$27.30 | \$29.58 | \$32.36 | \$36.43 |

8-740.2

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

07/01/2016 01/01/2017

| | | |
|--------------------------|----------|----------|
| Carpenter | \$ 34.69 | \$ 35.49 |
| Carpenter-Floor Coverer* | 34.69 | 35.49 |
| Dockbuilder/Piledriver | 34.69 | 35.49 |
| Diver Tender | 34.69 | 35.49 |
| Diver(WET) | 50.00 | 50.80 |
| Diver(DRY) | 34.69 | 35.49 |

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 26.63 \$ 26.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
 Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
 * NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
 ** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

| | 1st | 2nd | 3rd | 4th |
|------------|---------|---------|---------|---------|
| 07/01/2016 | \$17.65 | \$20.66 | \$23.68 | \$26.70 |
| 01/01/2017 | 18.02 | 21.11 | 24.20 | 27.29 |

Supplemental Benefits per hour paid:

| | | |
|-------------|----------|----------|
| Apprentices | | |
| All terms | \$ 15.70 | \$ 15.70 |

11-279.2B/H&H

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

| Per hour: | 07/01/2016 | 04/01/2017 |
|--|------------|------------|
| Electrician Wireman/Technician | | |
| Electrical/Technician Projects under \$ 250,000.00 | \$ 38.00 | \$ 38.50 |
| Electrical/Technician Projects over \$ 250,000.00 | \$ 42.00 | \$ 42.50 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

| | | |
|--|----------|----------|
| Electrical/Techincian Projects under \$ 250,000.00 | \$ 44.59 | \$ 45.17 |
|--|----------|----------|

Electrical/Techincian Projects

| | | |
|--------------------|----------|----------|
| over \$ 250,000.00 | \$ 49.28 | \$ 49.87 |
|--------------------|----------|----------|

Shift worked between 12:30am & 8:30am

| | | |
|--|----------|----------|
| Electrical/Techincian Projects under \$ 250,000.00 | \$ 49.94 | \$ 50.61 |
|--|----------|----------|

Electrical/Techincian Projects

| | | |
|--------------------|----------|----------|
| over \$ 250,000.00 | \$ 55.20 | \$ 55.86 |
|--------------------|----------|----------|

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 04/01/2017 |
|------------------|------------|------------|
| | | |

Journeyman \$ 24.82 plus 6% of wage \$ 25.32 plus 6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2016

| | |
|----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | 12.92 plus 6% of wage |
| 3rd term | 14.92 plus 6% of wage |
| 4th term | 16.92 plus 6% of wage |
| 5th & 6th term | 19.92 plus 6% of wage |

11-363/2

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Orange, Putnam, Rockland

PARTIAL COUNTIES

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour:

| | 07/01/2016 | 04/01/2017 |
|--------------------------------|------------|------------|
| Electrician Wireman/Technician | \$ 42.00 | \$ 42.50 |

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|---------------------------------------|-----------|-----------|
| Shift worked between 4:30pm & 12:30am | \$ 49.28* | \$ 49.87* |
| Shift worked between 12:30am & 8:30am | \$ 55.20* | \$ 55.86* |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional \$1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | 07/01/2016 | 04/01/2017 |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 24.82 plus 6% of wage | \$ 25.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1)year terms at the following percentage of Journeyman's wage.*

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

| | |
|----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th term | \$ 19.92 plus 6% of wage |

11-363/1

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour 07/01/2016

Mechanic \$ 53.72

Helper 70% of Mechanic
Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| | | | | |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier **06/01/2017**

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-------------|------------|--------------------|
| Per hour: | 07/01/2016 | 11/01/2016 |
| | | + additional \$.85 |
| Glazier | \$ 53.55 | |
| Scaffolding | \$ 54.55 | |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour paid: | 07/01/2016 | 11/01/2016 |
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

| | | |
|---|------------|------------|
| Wage per hour: | | |
| (1) year terms at the following wage rates: | 07/01/2016 | 11/01/2016 |
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

| | | |
|------------------------|----------|----------|
| Supplemental Benefits: | | |
| (Per hour worked) | | |
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

| | |
|------------------------------------|------------|
| Per hour: | 07/01/2016 |
| Insulator | \$ 49.45 |
| Discomfort & Additional Training** | \$ 52.41 |

Fire Stop Work* \$ 25.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators;psychological evaluation;special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(Per hour paid)

Journeyworker \$ 31.90

Discomfort & Additional Training \$ 33.89

Fire Stop Work:
 Journeyworker \$ 16.07

OVERTIME PAY

See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES

(1) year terms.

Insulator Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 21.49 | \$ 26.15 | \$ 35.47 | \$ 40.14 |

Discomfort & Additional Training Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 22.66 | \$ 27.62 | \$ 37.53 | \$ 42.49 |

Supplemental Benefits paid per hour paid:

Insulator Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.19 |
| 2nd term | 16.30 |
| 3rd term | 22.55 |
| 4th term | 25.68 |

Discomfort & Additional Training Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.97 |
| 2nd term | 17.30 |
| 3rd term | 23.94 |
| 4th term | 27.26 |

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

07/01/2016

Structural \$ 46.17

| | |
|------------------|----------|
| Reinforcing* | \$ 46.17 |
| Ornamental | \$ 46.17 |
| Chain Link Fence | \$ 46.17 |

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyman \$ 34.24

OVERTIME PAY

OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
 *Note: Double Time after 10 hours Monday thru Friday.
 **Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 23.09 | \$ 27.70 | \$ 32.32 | \$ 36.94 |

Supplemental Benefits per hour worked:

| | |
|----------|----------|
| 1st year | \$ 29.15 |
| 2nd year | \$ 30.17 |
| 3rd year | \$ 31.18 |
| 4th year | \$ 32.20 |

11-417

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:

All Laborers except those listed in Group 2

GROUP # 2:

Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

07/01/2016

| | |
|-----------|-----------|
| GROUP # 1 | \$ 31.30* |
| GROUP # 2 | 33.65* |

*Subtract \$.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 25.90

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour
07/01/2016

| | |
|-----------------|----------|
| 1000 Hour terms | |
| 1st term | \$ 19.60 |
| 2nd term | 22.70 |
| 3rd term | 26.00 |
| 4th term | 30.40 |
| 5th term | 31.30 |

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

Supplemental Benefits per hour worked

| | |
|----------|----------|
| 1st term | \$ 14.30 |
| 2nd term | 17.20 |
| 3rd term | 20.00 |
| 4th term | 22.00 |
| 5th term | 25.90 |

8-235

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 11**

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL

WAGES: (per hour)

| | |
|---------|------------|
| | 07/01/2016 |
| Premium | \$ 37.80 |

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman \$ 26.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17tox B

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT 11**

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION(Five feet or more outside of building foundation line)
WAGES:(per hour)

07/01/2016

Protective Gear Not Required (Class 2)
\$ 35.90

Protective Gear Required (Class 3)
\$ 40.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman
\$ 26.05

SHIFT DIFFERENTIAL: \$ 27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES

Wages per hour

1000 hour 1 year terms

1st term \$ 18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour paid:
Apprentice \$ 20.85

11-17tox HH

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:

All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:

Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour

07/01/2016

Group # 1 \$ 27.90*
Group # 2 31.66*
Group # 3 32.66*

*Subtract \$.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour year terms

| | |
|----------|----------|
| 1st Term | \$ 18.69 |
| 2nd Term | 21.79 |
| 3rd Term | 24.49 |
| 4th Term | 27.69 |
| 5th Term | 27.90 |

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

| | |
|----------|----------|
| 1st Term | \$ 15.15 |
| 2nd Term | 15.30 |
| 3rd Term | 15.40 |
| 4th Term | 15.65 |
| 5th Term | 26.10 |

8-235h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

| WAGES:(per hour) | 07/01/2016 | 07/01/2017 |
|------------------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the above hourly rates. Irregular shift work shall be considered overtime.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

| | | |
|------------------|----------|----------|
| Straight time: | \$ 26.90 | \$ 28.15 |
| Premium time: | \$ 40.35 | \$ 42.23 |
| Shift work | | |
| Irregular shifts | | |
| Saturday, Sunday | | |
| Holidays | | |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

8-235TW

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$45.50 | \$ 46.80 |
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazrdous waste, lead abatementand asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.

Saturday shall be paid at 1.65 times the regular rate.

Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|-------------------------------|-------------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
|------------|-------------------------------|-------------------------------|

\$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport

Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

| | 07/01/2016 | 07/01/2017 |
|---|------------|------------|
| Journeyman | | |
| Straight Time: | \$ 27.15 | \$ 28.40 |
| Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: | \$ 40.35 | \$ 42.40 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 42.93 |
| Crane, Crawler Backhoe | 42.93 |
| Certified Welder | 45.08 |
| Digging Machine | 38.64 |
| Tractor Trailer Driver | 36.49 |
| Groundman, Truck Driver | 34.34 |
| Equipment Mechanic | 34.34 |
| Flagman | 25.76 |

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 25.76 | \$ 27.90 | \$ 30.05 | \$ 32.20 | \$ 34.34 | \$ 36.49 | \$ 38.64 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| Wages: | 07/01/2016 | 01/01/2017 |
|--------------------------|------------|------------|
| Marble Cutters & Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 33.08 | \$ 34.11 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|-----------------------|----------|
| Bricklayer | \$ 39.89 |
| Cement Mason Bldg* | 39.89 |
| Plasterer/Stone Mason | 39.89 |
| Pointer/Caulker | 39.89 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 31.56

OVERTIME PAY

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

| | | |
|--------------------------|------------|---------------|
| Per hour: | 07/01/2016 | 12/05/2016 |
| Building: | | An Additional |
| Tile, Marble, & Terrazzo | | |
| Mechanic/Setter | \$ 48.06 | \$0.95 |

SUPPLEMENTAL BENEFITS

| | |
|-------------|---|
| Per Hour: | |
| Journeyman: | \$ 23.10*per hour paid plus \$6.80 per hour worked |

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 *Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$23.72 | \$27.55 | \$30.59 | \$33.66 | \$36.46 | \$38.80 | \$39.08 | \$43.92 |

Supplemental Benefits (per Hour):

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$14.35* | \$14.35* | \$14.85* | \$15.60* | \$16.35* | \$17.85* | \$17.35* | \$19.85* |
| +\$0.66 | +\$0.70 | +\$1.04 | +\$1.08 | +\$1.41 | +\$1.44 | +\$5.52 | +\$5.94 |

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

9-7/52B

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

| | | |
|-----------------------------------|------------|---------------|
| Per hour: | 07/01/2016 | 12/05/2016 |
| Building | | An Additional |
| Tile, Marble, & Terrazzo Finisher | \$ 41.23 | \$ 0.70 |

SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour. \$ 18.35* per hour paid
 plus \$ 6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|--------------------|----------|
| Bricklayer | \$ 40.39 |
| Cement Mason* | 40.39 |
| Marble/Stone Mason | 40.39 |
| Plasterer | 40.39 |
| Pointer/Caulker | 40.39 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 31.56

OVERTIME PAY

See (B, O) on OVERTIME PAGE

Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training(Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy(One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift(All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader(1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer(Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-Grout-Fireproofing. Roller(Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5),

GROUP IV-B: Compressor(Under 125 cu.Feet), Heater(All Types), Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training(65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

| | 07/01/2016 | 03/06/2017 |
|----------------------------|------------|------------|
| GROUP I | | |
| Cranes- up to 49 tons | \$ 59.81 | \$ 61.70 |
| Cranes- 50 tons to 99 tons | 61.91 | 63.86 |
| Cranes- 100 tons and over | 70.76 | 72.99 |
| GROUP I-A | 52.28 | 53.95 |
| GROUP I-B | 48.14 | 49.68 |

| | | |
|---------------|-------|-------|
| GROUP II | 50.42 | 52.03 |
| GROUP III-A | 48.55 | 50.11 |
| GROUP III-B | 46.19 | 47.67 |
| GROUP IV-A | 48.06 | 49.60 |
| GROUP IV-B | 40.54 | 41.85 |
| GROUP V | 43.75 | 45.17 |
| GROUP VI-A | 51.32 | 52.96 |
| GROUP VI-B | | |
| Utility Man | 41.48 | 42.83 |
| Warehouse Man | 43.51 | 44.92 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
 Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour.
 Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour.
 Loader operators over 5 cubic yard capacity additional .50 per hour.
 Shovel operators over 4 cubic yard capacity additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

| | 07/01/2016 | 03/06/2017 |
|---------------|-----------------|-----------------|
| Journeyworker | \$ 19.75 | \$ 20.50 |
| | Per hour paid | Per hour paid |
| | +\$8.02 | +\$8.02 |
| | Per hour worked | Per hour worked |

OVERTIME PAY

OVERTIME:..... See (B, E,P,R*,U**,V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

Overtime:..... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.

** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 68.41 |
| Instrument Man | \$ 54.45 |

Rodman \$ 37.27

Steel Erection:

Party Chief \$ 69.53

Instrument Man \$ 55.48

Rodman \$ 39.09

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief \$ 74.23

Instrument man \$ 56.12

Rodman \$ 48.07

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only \$ 20.30* + 5.89

All Other
Classifications \$ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live),Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

07/01/2016

| | |
|--|----------|
| Group I | \$ 57.33 |
| Group I-A | 50.67 |
| Group I-B | 53.33 |
| Group II-A | 48.56 |
| Group II-B | 50.05 |
| Group III | 47.73 |
| Group IV-A | 43.47 |
| Group IV-B | 37.47 |
| Group V-A | |
| Engineer All Tower,Climbing and Cranes of 100 Tons | 64.81 |
| Hoist Engineer(Steel) | 58.79 |
| Engineer(Pile Driver) | 62.57 |
| Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger | 49.67 |

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity \$0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity \$1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

(Per hour)

| | |
|-------------|--|
| Journeyman: | 07/01/2016 |
| | \$18.75 on all hours paid |
| | PLUS \$8.00 for first 40 hours worked |
| | PLUS \$1.00 on all hours worked |

OVERTIME PAY

See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY

Paid:..... See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies

** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rate.

07/01/2016

| | |
|----------|----------|
| 1st term | \$ 23.86 |
| 2nd term | 28.63 |
| 3rd term | 33.41 |
| 4th term | 38.18 |

Supplemental Benefits per hour:

Apprentices:

07/01/2016

\$ 18.75 on
 all hours paid
 PLUS \$1.00 on
 all hours worked

8-137HH

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: South of the North city line of Poughkeepsie

WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the Survey Crew

Catorgories cover GPS & Underground Surveying

Per Hour: 07/01/2016

Party Chief \$ 71.70

Instrument Man 54.10

Rodman 46.24

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Catorgories

Straight Time: \$ 27.45

Premium:

Time & 1/2 \$ 37.73

Double Time

\$ 48.00

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunitite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 24.80 \$ 25.20 \$ 25.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Heavy&Highway - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater),Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger
WAGES: (per hour)

07/01/2016

| | |
|----------------------|----------|
| GROUP I | \$ 57.33 |
| GROUP I-A | 50.67 |
| GROUP I-B | 53.33 |
| GROUP II-A | 48.56 |
| GROUP II-B | 50.05 |
| GROUP III | 47.78 |
| GROUP IV-A | 43.47 |
| GROUP IV-B | 37.47 |
| GROUP V-A | |
| Engineer-Cranes | 64.81 |
| Engineer-Pile Driver | 62.62 |
| Hoist Engineer | 58.79 |
| Jersey Spreader | 49.67 |
| Pavement Breaker | 49.67 |
| Post Hole Digger | 49.67 |

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive \$0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional \$1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional \$0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

07/01/2016

\$ 18.75 on all hours paid

PLUS \$8.00 limited to first 40 hours worked

PLUS \$1.00 for all hours worked

OVERTIME PAY

See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rates.

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 23.86 |
| 2nd year | 28.63 |
| 3rd year | 33.41 |
| 4th year | 38.18 |

Supplemental Benefits per hour:

\$ 18.75 for all hours paid

+\$1.00 for all hours worked

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 30.81
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22
 Steward, Mate,
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D

Shoreman, Deckhand, \$ 22.68
 Rodman, Scowman, Cook,
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
 \$ 9.99 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.63

All Class C \$ 9.69 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.48

All Class D \$ 9.39 plus 8%
 of straight time
 wage, Overtime hours

add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief \$ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

| Per hour | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|---------------------|------------|------------|--------------------------|
| Brush/Paper Hanger | \$ 31.44 | \$ 31.99 | \$1.65 |
| Dry Wall Finisher | 31.44 | 31.99 | |
| Lead Abatement | 31.44 | 31.99 | |
| Sandblaster-Painter | 31.44 | 31.99 | |
| Spray Rate | 32.44 | 32.99 | |

See Bridge Painting rates for the following work:

Structural Steel , all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.14 | \$ 22.24 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | |
|------------|---------|---------|
| 1st term | \$ 9.64 | \$ 9.99 |
| All others | 21.14 | 22.24 |

1-155

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

Supplemental Benefits per hour worked:

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|----------------|------------|
| Per hour paid: | 07/01/2016 |
| Journeyworker: | |

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------|------------|
| 07/01/2016 | 06/01/2017 |
|------------|------------|

| | | |
|-------------------|----------|----------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation
 *** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.
 Ulster: Entire county (including Walkkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

| | | |
|--------------------------|------------|------------|
| (per hour) | 07/01/2016 | 11/01/2016 |
| Plumber & Steamfitter | \$ 47.84 | \$ 48.84 |

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|----------------|--|
| Journeyworker: | \$ 28.34 per hour paid + 2.73 per hour worked |
|----------------|--|

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates.

| | | |
|----------|-------|-------|
| 1st year | 18.10 | 18.50 |
| 2nd year | 25.16 | 25.70 |
| 3rd year | 29.21 | 29.83 |
| 4th year | 35.14 | 35.87 |
| 5th year | 40.60 | 41.43 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|--|
| 1st year | \$ 12.24 per hour paid + 1.16 per hour worked |
| 2nd year | 15.63 per hour paid + 1.30 per hour worked |
| 3rd year | 18.04 per hour paid + 1.60 per hour worked |
| 4th year | 20.18 per hour paid + 2.36 per hour worked |
| 5th year | 22.28 per hour paid + 2.36 per hour worked |

8-21.2-SF

Plumber - HVAC / Service

06/01/2017

JOB DESCRIPTION Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Putnam, Westchester

PARTIAL COUNTIES

Delaware: Only the townships of Middletown and Roxbury

Ulster: Entire County(including Walkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2016

HVAC Service \$ 41.10

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016

Journeyworker HVAC Service

\$ 19.19 per hour worked

+ 1.10 per hour worked

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

REGISTERED APPRENTICES

(1)year terms at the following wages.

| | | | | | |
|------------|----------|----------|----------|----------|---------|
| | 1st yr. | 2nd yr. | 3rd yr. | 4th yr. | 5th yr. |
| 07/01/2016 | \$ 19.23 | \$ 22.47 | \$ 28.05 | \$ 34.31 | \$36.94 |

Supplemental Benefits per hour worked:

| | |
|-------------|--|
| Apprentices | 07/01/2016 |
| 1st term | \$ 15.63 per hour worked + 1.10 per hour worked |
| 2nd term | \$ 16.25 per hour worked + 1.10 per hour worked |
| 3rd term | \$ 16.99 per hour worked + 1.10 per hour worked |
| 4th term | \$ 17.89 per hour worked + 1.10 per hour worked |
| 5th term | \$ 18.57 per hour worked + 1.10 per hour worked |

8-21.1&2-SF/Re/AC

Plumber - Jobbing & Alterations **06/01/2017**

JOB DESCRIPTION Plumber - Jobbing & Alterations

DISTRICT 8

ENTIRE COUNTIES
 Dutchess, Putnam, Ulster, Westchester

WAGES

Per hour:

| | | |
|----------------|------------|------------|
| | 07/01/2016 | 11/01/2016 |
| Journeyworker: | \$ 41.15 | \$ 41.95 |

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|---|------------------------|
| Journeyworker | \$ 22.91 per hour paid +2.73 per hour worked | \$ 22.91 + 2.73 |
|---------------|---|------------------------|

OVERTIME PAY

See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | | |
|----------|----------|----------|
| 1st year | \$ 18.06 | \$ 18.37 |
| 2nd year | 20.00 | 20.35 |
| 3rd year | 21.48 | 21.89 |
| 4th year | 30.26 | 30.83 |
| 5th year | 31.90 | 32.51 |

Supplemental Benefits per hour:

| | |
|-------------|---|
| Apprentices | |
| 1st year | \$ 7.38 per hour paid + 0.50 per hour worked |
| 2nd year | 8.48 per hour paid + 0.93 per hour worked |

| | |
|----------|---|
| 3rd year | 11.84 per hour paid + 1.05 per hour worked |
| 4th year | 15.72 per hour paid + 1.46 per hour worked |
| 5th year | 16.87 per hour paid + 1.90 per hour worked |

8-21.3-J&A

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 8**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

07/01/2016
 SheetMetal Worker \$ 43.16

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 37.87

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$15.97 | \$17.96 | \$ 19.96 | \$ 21.95 | \$ 23.94 | \$ 25.95 | \$ 28.42 | \$ 30.88 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 16.00 |
| 2nd term | 18.11 |
| 3rd term | 20.18 |
| 4th term | 22.26 |
| 5th term | 24.38 |
| 6th term | 26.46 |
| 7th term | 28.08 |
| 8th term | 29.70 |

8-38

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

07/01/2016

Sprinkler Fitter \$ 41.47

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.68 | \$ 8.74 | \$ 15.52 | \$ 15.58 | \$ 16.04 | \$ 16.20 | \$ 16.26 | \$ 16.31 | \$ 16.37 | \$ 16.43 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669.2

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

| | |
|----------|----------|
| GROUP 1 | \$ 30.75 |
| GROUP 1A | 31.89 |
| GROUP 2 | 30.19 |
| GROUP 3 | 29.97 |
| GROUP 4 | 29.86 |
| GROUP 5 | 29.74 |
| GROUP 6 | 29.74 |

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------------|----------|
| First 40 hours | \$ 32.68 |
| Over 40 hours | \$ 26.50 |

OVERTIME PAY

OVERTIME:.... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime:... See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Erie County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 12**

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| Building: | |

| | |
|-----------|----------|
| Carpenter | \$ 31.80 |
|-----------|----------|

| | |
|------------------------|-------|
| FloorLayer | 31.80 |
| Certified Welder | 32.80 |
| Hazardous Waste Worker | 33.30 |
| Diver-Dry Day | 32.80 |
| Diver Tender | 32.80 |
| Diver-Wet Day*** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|-----------------|----------------------------|
| Depth pay for divers: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------|----------|
| Carpenter(s) | \$ 27.43 |
| Diver(s) | 27.43 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.90 | \$10.90 | \$13.50 | \$13.50 |

12-276B-Cat

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | | | |
|----------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for | | Additional | Additional |

| | | | |
|---|----------|---------|---------|
| Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |
|---|----------|---------|---------|

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Erie

WAGES

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Carpenter | \$ 33.14 |
| Certified Welder | 34.64 |
| Diver-Dry Day | 34.14 |
| Diver-Wet Day** | 58.14 |
| Diver Tender | 34.14 |
| Hazardous Material Worker | 35.14 |
| Piledriver | 33.14 |
| Millwright | 34.64 |
| Effluent & Slurry Diver-Wet Day | 87.21 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|----------------|----------------------------|
| Depth pay for divers: | 0' to 50' | no additional fee |
| | 51'to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' to 200' | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' to deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------|----------|
| Carpenter(s) | \$ 27.82 |
| Diver(s) | 27.82 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.70 | \$10.70 | \$13.30 | \$13.30 |

12-276HH-Erie

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

| | | |
|--------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 |
| | | Additional |
| Electrician* | \$ 34.14 | \$ 1.85 |

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional \$1.00/hr for Hot work (Atomic plants).

Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
 \$ 12.65 \$ 13.65 \$ 15.35 \$ 18.80 \$ 23.90 \$ 27.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
 \$ 11.86* \$ 21.05* \$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.78 | \$ 46.80 |
| Helper | 32.05 | 32.76 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------|-----------|
| Per hour worked: | \$ 29.99* | \$ 31.59* |
|------------------|-----------|-----------|

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|------|-----|-----|-----|
| 1st* | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|------------|------------|
| \$ 29.99** | \$ 31.59** |
|------------|------------|

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|------------------------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/17 |
| Glazier | \$ 26.25 | Additional \$ 1.35 |
| Working off Suspended | | |
| Scaffold (Swing Stage) | 27.25 | 1.35 |
| Maintenance | 12.80* | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Journeyman Glazier | \$ 19.77 |
| Maintenance | 12.54 |

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.50 |
| 3rd & 4th terms | 8.35 |
| All other terms | 9.25 |

3-660

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

| | | | |
|------------------------|------------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Heat & Frost Insulator | \$ 32.15 | \$ 1.40 | \$ 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 21.39

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | |
|-------------|----------|
| 1st and 2nd | \$ 16.99 |
|-------------|----------|

All other terms 21.39

3-4

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|------------------------|------------|--------------------------|
| Structural | \$ 30.00 | \$ 1.25 |
| Ornamental | 30.00 | 1.25 |
| Layout | 30.00 | 1.25 |
| Rodmen | 30.00 | 1.25 |
| Reinforcing | 30.00 | 1.25 |
| Welders | 30.00 | 1.25 |
| Riggers & Mach. Movers | 30.00 | 1.25 |
| Curtain Wall Erector | 30.00 | 1.25 |
| Window Erector | 27.65 | 1.25 |
| Fence Erector | 28.57 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|----------------|----------|
| Fence erectors | \$ 24.50 |
| All others | 26.00 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 11.06 | \$ 19.92 | \$ 21.18 | \$ 22.45 |

3-6

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------|------------|--------------------------|
| Structural | \$ 30.22 | \$ 1.25 |
| Ornamental | 30.22 | 1.25 |
| Reinforcing | 30.22 | 1.25 |
| Rigger & Mach. Mover | 30.22 | 1.25 |

| | | |
|------------------|-------|------|
| Pre-Engineered | 30.22 | 1.25 |
| Fence Erector | 30.22 | 1.25 |
| Pre-Cast Erector | 30.22 | 1.25 |
| Welder | 30.22 | 1.25 |
| Window Erector | 30.22 | 1.25 |
| Sheeter | 33.12 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 26.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 16.50 |
| 2nd term | 18.50 |
| 3rd term | 20.50 |
| 4th term | 22.50 |

Supplemental benefits per hour worked:

| | |
|----------|----------|
| 1st term | \$ 10.50 |
| 2nd term | 17.18 |
| 3rd term | 18.14 |
| 4th term | 19.09 |

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
|-------------------|------------|------------|------------|------------|
| Building Laborer: | | Additional | Additional | Additional |
| CLASS A | \$ 26.38 | \$ 1.25 | \$ 1.25 | \$ 1.25 |
| CLASS B | 26.55 | 1.25 | 1.25 | 1.25 |
| CLASS C | 26.66 | 1.25 | 1.25 | 1.25 |
| CLASS D | 27.13 | 1.25 | 1.25 | 1.25 |
| CLASS E | 27.88 | 1.25 | 1.25 | 1.25 |
| CLASS F | 28.38 | 1.25 | 1.25 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 23.65

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | |
|----------|---------|---------|---------|---------|---------|---------|
| 0 to 500 | to 1000 | to 1500 | to 2000 | to 2500 | to 3000 | to 4000 |
| 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental benefits per hour worked:

\$ 23.65

3-210b

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie

WAGES

Heavy/Highway Laborer:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: 07/01/2016

Heavy/Highway Laborer:

| | |
|---------|----------|
| GROUP A | \$ 28.66 |
| GROUP B | 28.86 |
| GROUP C | 29.06 |
| GROUP D | 29.26 |

For all Deleader & Asbestos work add \$1.00 to Group A rate.

For all Hazardous waste work add \$2.00 to Group A rate.

An additional \$3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:

GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour: 07/01/2016

Sewer/Water Laborer:

| | |
|---------|----------|
| GROUP A | \$ 28.66 |
| GROUP B | 28.76 |
| GROUP C | 28.81 |
| GROUP D | 28.91 |
| GROUP E | 29.26 |
| GROUP F | 29.66 |

For all Deleader & Asbestos work add \$1.00 to Group A rate.

For all Hazardous waste work add \$2.00 to Group A rate.

An additional \$3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 24.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | |
|----------|---------|---------|---------|---------|---------|---------|
| 0 to 500 | to 1000 | to 1500 | to 2000 | to 2500 | to 3000 | to 4000 |
| 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental benefits per hour worked:

\$ 24.15

3-210h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 3

ENTIRE COUNTIES

Erie

WAGES

CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour: 07/01/2016

Tunnel Laborer:

| | |
|---------|----------|
| CLASS A | \$ 29.16 |
| CLASS B | 29.31 |
| CLASS C | 29.41 |
| CLASS D | 29.91 |
| CLASS E | 30.01 |
| CLASS F | 30.41 |
| CLASS G | 30.66 |

For all Deleader & Asbestos work add \$1.00 to Class A rate.

For all Hazardous waste add \$2.00 to Class A rate.

An additional \$3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 24.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:

\$ 24.15

3-210t

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
ENTIRE COUNTIES

DISTRICT 6

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| Per Hour: | 07/01/2016 |
|--------------|------------|
| Building: | |
| Bricklayer | \$ 31.05 |
| Stone Mason | 31.05 |
| Tuck Pointer | 31.05 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 24.53 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 17.90 | \$ 18.07 | \$ 21.34 | \$ 25.23 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.82 | \$ 16.61 | \$ 18.25 | \$ 19.87 |

5-3B-Z3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Plasterer \$ 28.65
Additional \$2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 18.49

OVERTIME PAY

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following dollar amounts:

| | | | | | | | | |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 0 to 1000 | to 2000 | to 3000 | to 4000 | to 4700 | to 5400 | to 6000 | to 7000 | to 8000 |
| \$ 12.00 | \$ 14.00 | \$ 15.00 | \$ 16.00 | \$ 17.00 | \$ 18.00 | \$ 19.00 | \$ 20.00 | \$ 21.00 |

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

| | | | | |
|-----------|---------|---------|---------|---------|
| 0 to 4000 | to 4700 | to 5400 | to 6000 | to 8000 |
| \$ 2.50 | \$ 3.50 | \$ 4.50 | \$ 5.50 | \$ 7.50 |

3-9-Pltr

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016 07/01/2017 07/01/2018
Additional Additional
Cement Mason \$ 30.00 \$ 1.75 \$ 1.00
Additional \$0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional \$1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS

Per hour paid: \$ 27.92

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following dollar amounts:

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 13.65 | \$ 14.65 | \$ 17.65 | \$ 19.65 | \$ 21.65 | \$ 23.65 |

Supplemental benefits per hour paid:

| | | | | | |
|---------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 7.33 | \$ 10.15 | \$ 11.96 | \$ 15.08 | \$ 17.34 | \$ 20.61 |

3-111Erie

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

| | |
|--------------|---------|
| Cement Mason | \$30.39 |
| Bricklayer | 30.39 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| 1st term | \$ 13.42 |
| 2nd - 4th term | 20.37 |

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 29.08 29.08 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 15.60

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 15.21 | \$ 17.81 | \$ 23.84 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 7.06 | \$ 8.94 | \$ 11.87 |

5-3TF - Z3

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 31.40 31.40 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 17.58 | \$ 17.96 | \$ 21.19 | \$ 25.28 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.89 | \$ 16.41 | \$ 18.04 | \$ 19.42 |

5-3TS - Z3

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 12

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright | \$ 31.30 | \$ 1.40/Hr |
| Certified Welder | 32.55 | |
| Hazardous Waste Work | 32.55 | |
| Field Machinist | 32.55 | |

SUPPLEMENTAL BENEFITS

Per hour Paid: \$ 26.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$10.45 | \$ 21.62 | \$ 23.21 | \$ 24.81 |

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Master Mechanic | \$ 37.56 |
| Asst.Master Mechanic | 36.92 |
| Crane(boom over 100ft) | 37.24 |
| " (boom over 200ft) | 37.49 |
| " (boom over 300ft) | 37.99 |
| CLASS A | 36.49 |
| CLASS B | 31.99 |

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman \$ 29.14*

*Note: Overtime rate is \$39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to \$39.83 and \$39.44(Apprentices)for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

| | |
|--------------|--|
| First Year: | 87.5% of wage rate for the job being performed |
| Second Year: | 90% of wage rate for the job being performed |
| Third Year: | 92.5% of wage rate for the job being performed |
| Fourth Year: | 95% of wage rate for the job being performed |

Supplemental benefits Per Hour:

Apprentice Engineers \$ 28.74*

*Note: Overtime rate is \$39.44 per hour.

12-17b

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoing Vehicles Convoing Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

| Per hour: | 07/01/2016 | 07/01/2017 |
|------------------------|------------|------------|
| Master Mechanic | \$ 37.56 | \$ 39.20 |
| Asst.Master Mechanic | 36.92 | 38.56 |
| Crane(boom over 100ft) | 37.24 | 38.88 |
| " (boom over 200ft) | 37.49 | 39.13 |
| " (boom over 300ft) | 37.99 | 39.63 |
| CLASS A | 36.49 | 38.13 |
| CLASS B | 31.99 | 33.63 |

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 07/01/2014 an additional \$3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|------------|----------|----------|
| Journeyman | \$ 28.94 | \$ 28.94 |
|------------|----------|----------|

*Note: Overtime rate is \$39.64 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to \$ 39.64 and \$ 39.14(Apprentices) for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| | | |
|----------|---------|---------|
| 1st Term | \$27.99 | \$29.42 |
| 2nd Term | 28.79 | 30.26 |
| 3rd Term | 29.59 | 31.10 |
| 4th Term | 30.39 | 31.94 |

Supplemental Benefits

| | | |
|-----------|---------|---------|
| All Terms | \$28.54 | \$28.54 |
|-----------|---------|---------|

Note: Overtime rate is \$ 39.14 per hour.

12-17 hh/sw/t

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
 DREDGING OPERATIONS 07/01/2016
 CLASS A
 Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer
 Dozer,Front Loader Prevailing Wage in locality where work
 Operator is being performed including benefits.

CLASS B \$ 30.81
 Spider/Spill Barge Operator,
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.09
Instrument Person 35.95
Rod Person 25.63

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.10

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs \$15.33
1001-2000 Hrs \$17.89
2001-3000 Hrs \$20.45

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.09
Instrument Person 35.95
Rod Person 25.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.10

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%

2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------|---------|
| 0-1000 | \$15.33 |
| 1001-2000 | \$17.89 |
| 2001-3000 | \$20.45 |

12-17D Con Eng

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| |
|----------|
| \$ 22.84 |
|----------|

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|---|---------|
| Painter/Decorator and Taper/Drywall Finisher: | |
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|-------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
 All classification \$ 9.26 \$ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

07/01/2016
 1st year \$ 11.75
 2nd year 13.00
 3rd year 15.75

Supplemental benefits:
 Per hour paid:

1st year \$ 6.26
 2nd year 6.37
 3rd year 6.51

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
 Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
 Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
 Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
|-------------|------------|--------------------|--------------------|
| Plumber | \$ 33.55* | Additional \$ 1.45 | Additional \$ 1.45 |
| Steamfitter | 33.55* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | |
|-----------------------|------------|
| Per hour: | 07/01/2016 |
| Asbestos Removal | \$ 30.25 |
| Slate, Tile | 27.40 |
| Precast tile / slabs | 27.40 |
| Crete / gypsum planks | 27.40 |
| Damp and waterproofer | 27.25 |
| Composition, spayers, | 27.25 |
| Asphalt mastic, | 27.25 |
| Steep roofers | 27.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 20.72

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|---------|---------|----------|----------|----------|----------|----------|
| 0 to 500 | to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| \$ 0.00 | \$ 7.01 | \$ 9.80 | \$ 15.01 | \$ 15.60 | \$ 16.18 | \$ 16.76 | \$ 17.35 |

3-74

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | |
|--------------------|------------|
| Per hour: | 07/01/2016 |
| Sheet Metal Worker | \$ 33.73 |

Additional \$0.50 per hour for work more than 30' above floor on boatswain chair.

Additional \$1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.69*

* Note - \$16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 15.18 |
| 2nd term | 19.74 |
| 3rd term | 21.14 |
| 4th term | 25.33 |
| 5th term | 28.13 |

Supplemental benefits per hour:

| | | |
|----------|----------|---|
| 1st term | \$ 13.09 | Note - \$7.39 of this amount must be paid at the same premium as the wage. |
| 2nd term | 15.97 | Note - \$10.27 of this amount must be paid at the same premium as the wage. |
| 3rd term | 20.10 | Note - \$14.40 of this amount must be paid at the same premium as the wage. |
| 4th term | 20.97 | Note - \$15.27 of this amount must be paid at the same premium as the wage. |
| 5th term | 21.54 | Note - \$15.84 of this amount must be paid at the same premium as the wage. |

3-71

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 1st 45% | 2nd 50% | 3rd 55% | 4th 60% | 5th 65% | 6th 70% | 7th 75% | 8th 80% | 9th 85% | 10th 90% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|

Supplemental Benefits per hour worked

| | | | | | | | | | |
|----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 1st \$ 8.56 | 2nd \$ 8.60 | 3rd \$ 15.37 | 4th \$ 15.41 | 5th \$ 15.96 | 6th \$ 16.00 | 7th \$ 16.05 | 8th \$ 16.09 | 9th \$ 16.14 | 10th \$ 16.18 |
|----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 1st 45% | 2nd 50% | 3rd 55% | 4th 60% | 5th 65% | 6th 70% | 7th 75% | 8th 80% | 9th 85% | 10th 90% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|

Supplemental Benefits per hour worked

| | | | | | | | | | |
|----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 1st \$ 7.90 | 2nd \$ 7.90 | 3rd \$ 15.12 | 4th \$ 15.12 | 5th \$ 15.37 | 6th \$ 15.37 | 7th \$ 15.37 | 8th \$ 15.37 | 9th \$ 15.37 | 10th \$ 15.37 |
|----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.
 Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| All GROUPS | \$ 35.59 | \$ 37.00 |

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------|-----------|
| Per hour worked: | \$ 12.75* | \$ 13.03* |
|------------------|-----------|-----------|

*Note - Only \$ 6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour: 07/01/2016

Dump Truck Operator* \$ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).

*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Essex County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

Per hour

07/01/2016 01/01/2017

Boilermaker \$ 33.39 \$ 34.54

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 24.03* \$ 24.03*
 + 1.24 + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES

Clinton, Essex, Franklin

WAGES

Per hour:

07/01/2016 01/01/2017 07/01/2017 01/01/2018

| | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
|----------------|------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 25.75 | \$ 26.03 | \$ 0.60 | \$ 0.40 |
| Floor Coverer | 25.75 | 26.03 | 0.60 | 0.40 |
| Carpet Layer | 25.75 | 26.03 | 0.60 | 0.40 |
| Dry-Wall | 25.75 | 26.03 | 0.60 | 0.40 |
| Lather | 25.75 | 26.03 | 0.60 | 0.40 |
| Piledriver | 26.00 | 26.28 | 0.60 | 0.40 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 26.75 | 27.03 | 0.60 | 0.40 |
| Diver Tender | 26.75 | 27.03 | 0.60 | 0.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.92 \$ 19.04

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Cli

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

0' to 50' no additional fee
 51' to 100' additional \$.75 per foot
 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 04/01/2017 |
| Electrician | \$ 33.00 | \$ 33.50 |
| Teledata | 33.00 | 33.50 |
| Cable Splicer | 34.50 | 35.00 |
| Welder | 34.50 | 35.00 |

NOTE: Additional premiums for the following work listed:

-Additional \$1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.

-Additional \$1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
 2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
 3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

**** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyman \$ 19.23 \$ 19.98
 *plus 3% of * plus 3% of
 gross wage Gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

| | | 1-1000 | to 2000 | to 3500 | to 5000 | to 6500 | to 8000 |
|--------------------------|------------|---------|---------|---------|---------|---------|---------|
| | | 40% | 45% | 50% | 60% | 70% | 80% |
| Electrician | 04/01/2017 | \$13.40 | \$15.08 | \$16.75 | \$20.10 | \$23.45 | \$26.80 |
| Cable Splicer, Tunnel | 04/01/2017 | \$14.90 | \$16.58 | \$18.25 | \$21.60 | \$24.95 | \$28.30 |

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term \$ 10.17
 * plus 3% of
 gross wage
 Appr All other terms \$ 19.23
 * plus 3% of
 gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| Per hour | 07/01/2016 | 01/01/2017 |
|----------|---------------------------|---------------------------|
| Mechanic | \$ 42.33 | Additional \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.03

Journeyman

High Work

23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| | | | |
|----------------------|------------|--------------------------|--------------------------|
| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES

GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional | 07/01/2019 Additional |
|-----------|------------|--------------------------|--------------------------|--------------------------|
| Group # A | \$ 21.88 | \$ 1.50 | \$ 1.50 | \$ 1.50 |
| Group # B | 23.38 | 1.50 | 1.50 | 1.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

| | | | |
|-------------|-----------------|-----------------|-----------------|
| 0-1,000 Hrs | 1,001-2,000 Hrs | 2,001-3,000 Hrs | 3,001-4,000 Hrs |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

Apprentices \$ 20.40

7-1822ew

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES

GROUP # A:
 Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Hazardous waste, Lead & Abestos abatement.

| | | | |
|----------------|------------|------------|------------|
| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|

| | | Additional | Additional |
|-----------|----------|------------|------------|
| Group # A | \$ 24.57 | \$ 1.60 | \$ 1.60 |
| Group # B | 24.77 | 1.60 | 1.60 |
| Group # C | 24.97 | 1.60 | 1.60 |
| Group # D | 25.17 | 1.60 | 1.60 |
| Group # E | 26.77 | 1.60 | 1.60 |

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.55

7-1822/2h

Laborer - Tunnel **06/01/2017**

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Warren

WAGES

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------------|------------|--------------------------|--------------------------|
| Tunnel Laborer: | | | |
| Group A | \$ 27.75 | \$ 1.60 | \$ 1.60 |
| Group B | 27.95 | 1.60 | 1.60 |
| Group C* | 29.75 | 1.60 | 1.60 |

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

| | | | |
|------------|---------------|---------------|---------------|
| 0-1000 Hrs | 1001-2000 Hrs | 2001-3000 Hrs | 3001-4000 Hrs |
| 60% | 70% | 80% | 90% |

Supplements per hour worked

Apprentices \$ 21.55

7-1822T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |

| | |
|------------------------------|-------|
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|---------------------------------------|---------------------------------------|
| Journeyman | \$ 9.56 *plus 3% of hourly wage | \$ 9.98 *plus 3% of hourly wage |
|------------|---------------------------------------|---------------------------------------|

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 |
|----------------------|------------|-------------------------------|
| Tile/Marble/Terrazzo | | Additional |
| Setter | \$ 32.59 | \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

Finisher:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked
 07/01/2016

Setter:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

Finisher:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Clinton, Essex, Franklin

PARTIAL COUNTIES

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 29.87 | Additional |
| Cement Finisher | 29.87 | \$1.31/Hr. |
| Plasterer/Fireproofers* | 29.87 | to be allocated |
| Pointer/Caulker/Cleaner | 29.87 | |
| Stone Mason | 29.87 | |
| Acid Brick | 30.37 | |

(*Fireproofers on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 18.72 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
 Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.27 |
| All others | \$ 18.72 |

12-2b.8

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

Mason &
Bricklayer

\$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton

WAGES

Per hour:

07/01/2016

07/01/2017

Additional

Millwright*

\$ 26.95

\$ 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.44

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.60 |
| 2nd term | 17.19 |
| 3rd term | 18.27 |
| 4th term | 19.36 |

2-1163.2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | | |
|-----------|------------|------------|------------|--------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 | |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 | 1-158H/H Alb |

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---|---|
| Per Hour: | |
| DREDGING OPERATIONS CLASS A | 07/01/2016 |
| Operator, Leverman, Lead Dredgeman | \$ 35.63 |
| CLASS A1 | To conform to Operating Engineer |
| Dozer, Front Loader Operator | Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B | |
| Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | \$ 30.81 |
| Certified Welder, Boat Operator(licensed) | \$ 29.01 |
| CLASS C | |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, | \$ 28.22 |
| Welder (please add) | \$ 0.06 |
| Boat Operator | \$ 27.30 |
| CLASS D | |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | \$ 22.68 |

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| | |
|-------------------|--|
| All Classes A & B | 07/01/2016 \$ 9.99 plus 8% of straight time wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |

| | | | |
|---------|-------|-------|-------|
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | | |
|--|----------|----------|----------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Essex, Hamilton, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 29.00 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 29.00 | 1.40 | 1.40 |
| Spray Rate | 29.00 | 1.40 | 1.40 |
| Structural Steel* | 30.00 | 1.40 | 1.40 |
| Lead Abatement | 30.00 | 1.40 | 1.40 |
| Lead Abatement on structural Steel | 31.00 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:
 All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 12.61 |
|------------|----------|

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All terms \$ 12.61

1-466-Z2

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days \$ 22.05
1st year after 90 days 22.05
2nd year 33.08

3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days \$ 9.23
 1st year after 90 days 11.98
 2nd year 17.97
 3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* \$ 27.11
 Linerman Thermoplastic \$ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

Striping-Machine operator \$ 14.18
 Linerman Thermoplastic \$ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification \$ 9.26 \$ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

1st year \$ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:

Per hour paid:

1st year \$ 6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

Per hour

07/01/2016

Plumber &
Steamfitter \$ 36.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.25
+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%

| | |
|--------|-----|
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

| | |
|------------|------------|
| 07/01/2016 | 06/01/2017 |
|------------|------------|

| | | |
|----------------------|----------|----------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$28.60 |
|------------|---------|

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2016

Building:

Group #1 \$ 23.58

Group #2 24.58

Group #3 24.68

Group #4 23.84

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boyston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2016

Heavy/Highway:

Group #1 \$ 25.82

Group #2 26.04

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes \$ 23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Franklin County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES

Clinton, Essex, Franklin

WAGES

| | | | | |
|---------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 25.75 | \$ 26.03 | \$ 0.60 | \$ 0.40 |
| Floor Coverer | 25.75 | 26.03 | 0.60 | 0.40 |
| Carpet Layer | 25.75 | 26.03 | 0.60 | 0.40 |
| Dry-Wall | 25.75 | 26.03 | 0.60 | 0.40 |
| Lather | 25.75 | 26.03 | 0.60 | 0.40 |

| | | | | |
|----------------|-------|-------|------|------|
| Piledriver | 26.00 | 26.28 | 0.60 | 0.40 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 26.75 | 27.03 | 0.60 | 0.40 |
| Diver Tender | 26.75 | 27.03 | 0.60 | 0.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 80' no additional fee
 - 81'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 18.92 | \$ 19.04 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Cli

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|------------|------------|
| Carpenter | \$ 29.85 | \$ 1.50 | \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2016 04/01/2017

| | | |
|---------------|----------|----------|
| Electrician | \$ 33.00 | \$ 33.50 |
| Teledata | 33.00 | 33.50 |
| Cable Splicer | 34.50 | 35.00 |
| Welder | 34.50 | 35.00 |

NOTE: Additional premiums for the following work listed:

-Additional \$1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.

-Additional \$1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

| | | |
|------------|---------------------|------------------------------|
| 1st shift: | 8:00 AM to 4:30 PM | Regular wage rate |
| 2nd shift: | 4:30 PM to 1:00 AM | Regular wage rate plus 17.3% |
| 3rd shift: | 12:30 AM to 9:00 AM | Regular wage rate plus 31.4% |

**** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|---------------------------|----------------------------|
| Journeyman | \$ 19.23 | \$ 19.98 |
| | *plus 3% of gross wage | * plus 3% of Gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

| | | 1-1000 | to 2000 | to 3500 | to 5000 | to 6500 | to 8000 |
|--------------------------|------------|---------|---------|---------|---------|---------|---------|
| | | 40% | 45% | 50% | 60% | 70% | 80% |
| Electrician | 04/01/2017 | \$13.40 | \$15.08 | \$16.75 | \$20.10 | \$23.45 | \$26.80 |
| Cable Splicer, Tunnel | 04/01/2017 | \$14.90 | \$16.58 | \$18.25 | \$21.60 | \$24.95 | \$28.30 |

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term \$ 10.17
 * plus 3% of
 gross wage

Appr All other terms \$ 19.23
 * plus 3% of
 gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

| | |
|-----------------|---------------------|
| 1st term: | None |
| 2nd - 8th term: | Same as Journeyman. |

6-62.1

Glazier 06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| | | | |
|----------------------|---|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| | | \$1.50 | \$1.50 |
| Glazier base wage | \$ 26.80 | | |
| | + additional \$1.75 per hour for all hours worked | | |
| *High Work Base Wage | 30.05 | \$1.25 | |
| | + additional \$3.50 per hour for all hours worked | | |

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|-------------------------|----------|
| Journeyman | \$ 18.03 |
| Journeyman High Work | 23.08 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Clinton, Franklin

WAGES

| | | | |
|----------------------|------------|------------|------------|
| Wages per hour | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Asbestos Worker* | \$ 28.32 | \$1.07 | \$1.07 |
| Insulator* | 28.32 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40/CF

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

Per hour 07/01/2016 05/01/2017

| | | |
|---|----------|----------|
| Structural/Reinforcing, Mach. Mover/Ornamental, Stone Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre- engineered Bldg, Window Erector, Precast Erector, Welder | \$ 26.60 | \$ 27.25 |
|---|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: All Laborers (except as noted).
 Group #2: Hazardous waste & asbestos removal

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
|-------------------|------------|------------|------------|------------|
| Building Laborer: | | Additional | Additional | Additional |
| Group # 1 | \$ 23.98 | \$ 1.50 | \$ 1.50 | \$ 1.50 |
| Group # 2 | 25.48 | 1.50 | 1.50 | 1.50 |

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

| | | | |
|---------|---------|---------|---------|
| to 1000 | to 2000 | to 3000 | to 4000 |
| 60% | 70% | 80% | 90% |

Supplements per hour worked:

All terms \$ 21.40

7-1822

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------------|------------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 24.61 | \$ 1.60 | \$ 1.60 |
| GROUP # B | 24.81 | 1.60 | 1.60 |
| GROUP # C | 25.01 | 1.60 | 1.60 |
| GROUP # D | 25.21 | 1.60 | 1.60 |

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead

abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

All Groups \$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.50

7-1822/2h(2)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

| WAGES (per hour) | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|------------------|------------|--------------------------|--------------------------|
| Tunnel Laborer: | | | |
| Group A) | \$ 27.79 | \$ 1.60 | \$ 1.60 |
| Group B) | 27.99 | 1.60 | 1.60 |

**Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of Miner's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|

60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.50

7-1822T(2)

Lineman Electrician**06/01/2017****JOB DESCRIPTION** Lineman Electrician**DISTRICT 6****ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata
ENTIRE COUNTIES

DISTRICT 6

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-------------------------------------|-------------------------------------|
| Journeyman | \$ 4.43 *plus 3% of wage paid | \$ 4.43 *plus 3% of wage paid |
|------------|-------------------------------------|-------------------------------------|

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |

| | |
|-------------------------|-------|
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2016

01/01/2017

| | | |
|--------------------|----------|----------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| | | |
|----------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|

Tile/Marble/Terrazzo

| | | |
|----------|----------|-------------------------------|
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

| | |
|------------------------|-----|
| Setter: | |
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |

| | |
|------------------------|-----|
| 6th term 4501-6000 hrs | 95% |
| Finisher: | |
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked
 07/01/2016

| | |
|------------------------|----------|
| Setter: | |
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

| | |
|------------------------|----------|
| Finisher: | |
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
 Clinton, Essex, Franklin

PARTIAL COUNTIES
 Warren: Only the Townships of Chester, Hague, Horicon and Johnsbury.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 29.87 | Additional |
| Cement Finisher | 29.87 | \$1.31/Hr. |
| Plasterer/Fireproofers* | 29.87 | to be allocated |
| Pointer/Caulker/Cleaner | 29.87 | |
| Stone Mason | 29.87 | |
| Acid Brick | 30.37 | |

(*Fireproofers on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|-----------------|----------|
| Per hour worked | |
| Journeyman | \$ 18.72 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.27 |
| All others | \$ 18.72 |

12-2b.8

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

| | |
|--------------------|------------|
| Per hour | 07/01/2016 |
| Mason & Bricklayer | \$35.09 |

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 18.75 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building **06/01/2017**

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton

WAGES

| | | |
|-------------|------------|--------------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Millwright* | \$ 26.95 | Additional \$ 1.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.

- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.44

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.60 |
| 2nd term | 17.19 |
| 3rd term | 18.27 |
| 4th term | 19.36 |

2-1163.2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | | |
|-----------|------------|------------|------------|--------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 | |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 | 1-158H/H Alb |

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---|--|
| Per Hour: | |
| DREDGING OPERATIONS CLASS A Operator, Leverman, Lead Dredgeman | 07/01/2016 \$ 35.63 |
| CLASS A1 Dozer, Front Loader Operator | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | \$ 30.81 |
| Certified Welder, Boat Operator(licensed) | \$ 29.01 |
| CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer, | \$ 28.22 |
| Welder (please add) | \$ 0.06 |
| Boat Operator | \$ 27.30 |
| CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | \$ 22.68 |
| Oiler(please add) | \$ 0.09 |

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| | |
|-------------------|--|
| All Classes A & B | 07/01/2016 \$ 9.99 plus 8% of straight time wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |

2001-3000

\$ 20.77

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |

| | | | |
|---------|-------|-------|-------|
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | | |
|--|----------|----------|----------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Clinton, Franklin

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|---------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 25.79 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 25.79 | 1.40 | 1.40 |
| Spray Rate | 25.79 | 1.40 | 1.40 |
| Structural Steel* | 26.79 | 1.40 | 1.40 |
| Lead Abatement | 26.79 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 27.79 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:
 All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 14.62 |
|------------|----------|

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All terms \$ 14.62

1-466-Z3

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
 Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
 Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016
 \$ 22.05
 22.05
 33.08
 44.10

1st 90 days

1st year after 90 days

2nd year

3rd year

Supplemental Benefits per hour worked:

07/01/2016

| | |
|------------------------|---------|
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016

| | |
|----------------------------|----------|
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016

Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|---------------------|------------|------------|
| Plumber/Steamfitter | \$ 30.19 | \$ 30.19 |

SERVICE WORK:

| | | |
|-----------------------------------|----------|----------|
| HVAC, Plumbing & Refrigeration | \$ 25.27 | \$ 25.27 |
|-----------------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 20.61 | \$ 21.91 |
|------------|----------|----------|

NOTE: \$ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is \$13.71.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| 1st year | 2nd year | 3rd year | 4th year | 5th year |
|----------|----------|----------|----------|----------|
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---------------|----------|----------|
| 1st year | \$ 13.46 | \$ 14.26 |
| 2nd year | 17.04 | 18.08 |
| 3rd year | 19.18 | 20.38 |
| 4th/5th years | 20.61 | 21.91 |

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

| | | |
|--------------|---------|---------|
| 1st year | \$ 6.61 | \$ 6.86 |
| 2nd year | 9.91 | 10.28 |
| 3rd year | 11.89 | 12.34 |
| 4th/5th year | 13.21 | 13.71 |

6-73Wtr

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

Per hour

07/01/2016

Plumber &
 Steamfitter

\$ 36.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.25
 + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |

| | |
|--------|---------------|
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|------------|--------------------------|--------------------------|
| Roofer, Waterproofer | \$ 26.23 | \$ 1.25 | \$ 1.25 |
| Green Roofing ** | 26.48 | 1.25 | 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.97

Additional contribution 0.75
 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | |
|-------------------------|----------|
| 1st term (0 to 999) | \$ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

Additional per hour:

| | |
|-----------------------|---------|
| Green Roofing | \$ 0.25 |
| Pitch Removal & Appl. | 0.90 |
| Asbestos Abatement | 1.20 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|----------|
| 1st & 2nd term | \$ 16.52 |
| 3rd term | 18.97 |
| 4th term | 19.97 |

Additional contribution 0.75

on any Asbestos Abatement work

6-195

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$28.60 |
|------------|---------|

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

| | |
|----------------------------|-------------------|
| Teamster - Building | 06/01/2017 |
|----------------------------|-------------------|

JOB DESCRIPTION Teamster - Building
ENTIRE COUNTIES

DISTRICT 7

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2016

Building:

Group #1 \$ 23.58

Group #2 24.58

Group #3 24.68

Group #4 23.84

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2016

Heavy/Highway:

Group #1 \$ 25.82

Group #2 26.04

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of

the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes \$ 23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Fulton County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeymen | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 30.00 | \$ 30.38 | \$ 0.60 | \$ 0.50 |
| Floor Coverer | 30.00 | 30.38 | 0.60 | 0.50 |
| Carpet Layer | 30.00 | 30.38 | 0.60 | 0.50 |
| Dry-Wall | 30.00 | 30.38 | 0.60 | 0.50 |
| Lather | 30.00 | 30.38 | 0.60 | 0.50 |
| Piledriver | 30.25 | 30.63 | 0.60 | 0.50 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 31.00 | 31.38 | 0.60 | 0.50 |
| Diver Tender | 31.00 | 31.38 | 0.60 | 0.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

0' to 80' no additional fee
 81'to 100' additional \$.50 per foot
 101'to 150' additional \$0.75 per foot
 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 0' to 50' no additional fee
 51' to 100' additional \$.75 per foot
 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.92 \$20.04

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Alb

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.03

Journeyman

23.08

High Work

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 7**

ENTIRE COUNTIES
 Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
 Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
 Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
 Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
 Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

| | | |
|---|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
| Structural/Reinforcing, Mach. Mover/Ornamental, Stone Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre- engineered Bldg, Window Erector, Precast Erector, Welder | \$ 26.60 | \$ 27.25 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
 Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 1**

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES
 Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES

| | | |
|--|------------|--------------------------|
| Per hour | 07/01/2016 | 07/01/2017 Additional |
| Group #1: All Classifications except as noted in Groups 2 & 3 | \$ 27.84 | \$ 1.70 |

Group #2:
 Blaster, Drilling equipment
 only where a separate air
 compressor unit supplies power,
 Metal formsetter (sidewalk),
 Well pointing & Laser
 operator \$ 28.34 \$ 1.70

Group #3:
 Handling of Asbestos
 or Toxic Materials \$ 29.19 \$ 1.70

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices 07/01/2016
 \$ 19.46

1-157

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

- GROUP #1: Basic
- GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift
- GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
- GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
- GROUP #5: Hazardous Waste Removal
- GROUP #6: Asbestos and Lead Removal

| WAGES per hour: | 07/01/2016 | 07/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | Additional |
| Group # 1 | \$ 22.50 | \$ 1.70 |
| Group # 2 | 22.65 | 1.70 |
| Group # 3 | 22.90 | 1.70 |
| Group # 4 | 23.00 | 1.70 |
| Group # 5 | 24.00 | 1.70 |
| Group # 6 | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 19.09

OVERTIME PAY

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

Supplements per hour worked:

All terms \$ 19.09

7-35

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Chariton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.50 | \$ 1.85 | \$ 1.85 |
| Group # B | 29.70 | | |
| Group # C | 29.90 | | |
| Group # D | 30.10 | | |
| Group # E | 31.50 | | |

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| | | | |
|------|------|------|------|
| 1ST | 2ND | 3RD | 4TH |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 20.59

1-157h/h

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------------|------------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 28.05 | \$ 1.85 | \$ 1.85 |
| GROUP # B | 28.25 | 1.85 | 1.85 |
| GROUP # C | 28.45 | 1.85 | 1.85 |
| GROUP # D | 28.65 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000

65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.04

7-35/2h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyer men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| Wages per hr. | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Class #A | \$ 33.70 | \$1.85 | \$1.85 |
| Class #B | 34.70 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| 1ST | 2ND | 3RD | 4TH |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 21.34

1-157

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|-----------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
| Tunnel Laborer: | | | |
| Class A: | \$ 32.25 | \$ 1.85 | \$ 1.85 |
| Class B: | 33.25 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.79

7-35T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |

| | |
|--------------------------|-------|
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.95 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 |
|----------------------|------------|-------------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 19.05
Journeyman Finisher 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:

1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

07/01/2016

Setter:

1st term 0-500 hrs \$ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:

1st term 0-500 hrs \$ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

12-2TS.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

Mason &
Bricklayer \$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| | | |
|-------------|------------|-----------------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Millwright* | \$ 30.72 | Additional \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |

4th term 19.77

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Guniting Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|------------|------------|
|--|------------|------------|------------|

| | | | |
|-----------------|----------|----------|----------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 28.24 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 28.24 | 1.40 | 1.40 |
| Spray Rate | 28.24 | 1.40 | 1.40 |
| Structrual Steel* | 29.24 | 1.40 | 1.40 |

| | | | |
|------------------------------------|-------|------|------|
| Lead Abatement | 29.24 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 30.24 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
 See Bridge Painter rates for the following work:
 All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$13.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All Terms \$13.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|---------------------------|------------|
| Per hour paid: | 07/01/2016 |
| Journeyworker: | |
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | 07/01/2016 | 05/01/2017 | 05/01/2018 |
|----------|------------|------------|------------|
| Plumber: | | | Additional |

Plumber:

| | | | |
|-------------------------|----------|----------|--------|
| Pipefitter, Steamfitter | \$ 39.94 | \$ 40.54 | \$1.65 |
|-------------------------|----------|----------|--------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.54 | \$ 25.59 |
|------------|----------|----------|

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 24.54 | \$ 25.59 |
|-------------|----------|----------|

1-7-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

| | | |
|--|------------|------------|
| | 07/01/2016 | 06/01/2017 |
|--|------------|------------|

| | | |
|----------------------|----------|----------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
|-----------------|----------|----------|

| | | |
|-----------------|-------|-------|
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 26.73
 Group B 27.03

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 20.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour

07/01/2016

07/01/2017

07/01/2018

| | | | |
|----------|---------|---------|-------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |

| | | | |
|----------|-------|-------|-------|
| Group #5 | 28.07 | 28.82 | 29.57 |
|----------|-------|-------|-------|

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.
 All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.
 For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------|-------------|-------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per | +\$1.00 per | +\$1.00 per |
| hour worked | hour worked | hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Genesee County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 12**

ENTIRE COUNTIES
 Genesee, Niagara, Orleans

PARTIAL COUNTIES
 Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

| | |
|------------|------------|
| Per hour: | 07/01/2016 |
| Carpenter | \$ 31.33 |
| Floorlayer | 31.33 |

| | |
|------------------------|-------|
| Certified Welder | 32.33 |
| Hazardous Waste Worker | 32.83 |
| Diver-Dry Day | 32.33 |
| Diver Tender | 32.33 |
| Diver-Wet Day** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|----------------------|-----------------|----------------------------|
| Depth pay for diver: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 24.86 |
| Diver Wet | 24.86 |
| Diver Dry & Tender | 24.86 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.85 | \$10.85 | \$13.45 | \$13.45 |

12-276B-Gen

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | | | |
|----------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for | | Additional | Additional |

| | | | |
|---|----------|---------|---------|
| Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |
|---|----------|---------|---------|

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016

Heavy Highway:

| | |
|---------------------------------|----------|
| Carpenter | \$ 33.14 |
| Certified Welder | 34.64 |
| Diver-Dry Day | 34.14 |
| Diver-Wet Day** | 58.14 |
| Diver Tender | 34.14 |
| Hazardous Material Worker | 35.14 |
| Piledriver | 33.14 |
| Millwright | 34.64 |
| Effluent & Slurry Diver-Wet Day | 87.21 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|--------------|----------------------------|
| Depth pay for divers: | 0' to 50' | no additional fee |
| | 51'to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' to 200' | additional \$1.25 per foot |

| | | |
|------------------|----------------|----------------------------|
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' to deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 23.66 |
| Diver Wet | 27.82 |
| Diver Dry & Tender | 27.82 |
| Pile Driver | 27.82 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.70 | \$ 10.70 | \$ 13.30 | \$ 13.30 |

12-276HH-Gen

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 05/29/2017 |
| Electrician | \$ 32.40 | \$ 32.90 |

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | |
|--------------------------------|----------|
| Work from 4:30 PM - 1:00 AM** | \$ 38.00 |
| Work from 12:30 AM - 9:00 AM** | \$ 42.55 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------------|-----------------------------------|
| Journeyman | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |
|------------|-----------------------------------|-----------------------------------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------------------|--------------------------------|--------------------------------|
| Appr. 1st 2000 hours | \$ 10.20 plus 5.25% of wage | \$ 10.35 plus 5.25% of wage |
| All other Appr. | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25 of wage |

7-86

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

| | | |
|--------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 |
| | | Additional |
| Electrician* | \$ 34.14 | \$ 1.85 |

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional \$1.00/hr for Hot work (Atomic plants).

Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
\$ 12.65 \$ 13.65 \$ 15.35 \$ 18.80 \$ 23.90 \$ 27.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
\$ 11.86* \$ 21.05* \$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman***

06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 45.78 | \$ 46.80 |
| Helper | 32.05 | 32.76 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 29.99* \$ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|------|-----|-----|-----|
| 1st* | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|------------|------------|
| \$ 29.99** | \$ 31.59** |
|------------|------------|

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|------------------------|------------|------------------------|
| Per hour: | 07/01/2016 | 05/01/17 Additional |
| Glazier | \$ 26.25 | \$ 1.35 |
| Working off Suspended | | |
| Scaffold (Swing Stage) | 27.25 | 1.35 |
| Maintenance | 12.80* | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Journeyman Glazier | \$ 19.77 |
| Maintenance | 12.54 |

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
 Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.50 |
| 3rd & 4th terms | 8.35 |
| All other terms | 9.25 |

3-660

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour 07/01/2016

Asbestos Worker \$ 29.06
 Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

| | |
|--------------------------|---------|
| Appr. First 1000 Hours | \$ 9.68 |
| Appr. Rest of First year | 11.54 |
| Appr. 2nd year | 19.21 |
| Appr. 3rd year | 20.21 |
| Appr. 4th year | 20.21 |
| Appr. 5th year | 20.21 |

7-26

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

| | | | |
|------------------------|------------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Heat & Frost Insulator | \$ 32.15 | \$ 1.40 | \$ 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 21.39

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | |
|-----------------|----------|
| 1st and 2nd | \$ 16.99 |
| All other terms | 21.39 |

3-4

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------------|------------|--------------------------|
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 26.24 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| | | | |
|-------|-------|-------|-------|
| 1st. | 2nd. | 3rd. | 4th. |
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|------------------------|------------|--------------------------|
| Structural | \$ 30.00 | \$ 1.25 |
| Ornamental | 30.00 | 1.25 |
| Layout | 30.00 | 1.25 |
| Rodmen | 30.00 | 1.25 |
| Reinforcing | 30.00 | 1.25 |
| Welders | 30.00 | 1.25 |
| Riggers & Mach. Movers | 30.00 | 1.25 |
| Curtain Wall Erector | 30.00 | 1.25 |
| Window Erector | 27.65 | 1.25 |
| Fence Erector | 28.57 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|----------------|----------|
| Fence erectors | \$ 24.50 |
| All others | 26.00 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

| One year terms at the following wage: | | | |
|---------------------------------------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 11.06 | \$ 19.92 | \$ 21.18 | \$ 22.45 |

3-6

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | |
| Group A | \$ 25.49 | \$ 25.89 |
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.52 | \$ 18.37 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |
| Appr. 3rd term | 14.94 |
| Appr. 4th term | 18.62 |

5-435H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

| | |
|-----------------|------------|
| Per hour: | 07/01/2016 |
| Tunnel Laborer: | |

| | |
|----------|----------|
| Group A | \$ 30.79 |
| Group B | 30.99 |
| Group C | 31.99 |
| Group D* | 34.99 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.25 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.47 |
| Appr. 2nd term | 11.47 |
| Appr. 3rd term | 14.72 |
| Appr. 4th term | 18.25 |

5-435 T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.62 |
| Cement Mason | 28.62 |
| Plasterer | 28.62 |
| Stone Mason | 28.62 |
| Tuck Pointer | 28.62 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.17

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|---------|
| \$ 16.89 | \$ 18.11 | \$ 20.93 | \$24.64 |

Supplemental Benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|---------|----------|----------|----------|
| \$ 8.38 | \$ 12.26 | \$ 14.55 | \$ 15.94 |

5-3B - Z1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

1st 2nd 3rd
\$11.80 \$16.16 \$21.71

Supplemental benefits per hour worked:

1st 2nd 3rd
\$ 4.46 \$ 8.74 \$ 11.58

5-3TF - Z1

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.97

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 15.02 | \$ 17.08 | \$ 18.57 | \$ 20.36 | \$ 22.19 | \$ 23.87 | \$ 27.71 | \$ 29.38 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 10.65 | \$ 11.18 | \$ 12.29 | \$ 13.09 | \$ 13.85 | \$ 14.77 | \$ 16.11 | \$ 19.63 |

5-3TS - Z1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 12

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|-----------------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Millwright | \$ 31.30 | Additional \$ 1.40/Hr |
| Certified Welder | 32.55 | |
| Hazardous Waste Work | 32.55 | |
| Field Machinist | 32.55 | |

SUPPLEMENTAL BENEFITS

Per hour Paid: \$ 26.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$10.45 | \$ 21.62 | \$ 23.21 | \$ 24.81 |

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
 Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
 Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
 EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
 EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

\$ 25.39

\$ 26.75

\$ 27.64

7-158-832B

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Master Mechanic | \$ 37.56 |
| Asst.Master Mechanic | 36.92 |
| Crane(boom over 100ft) | 37.24 |
| " (boom over 200ft) | 37.49 |
| " (boom over 300ft) | 37.99 |
| CLASS A | 36.49 |
| CLASS B | 31.99 |

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman \$ 29.14*

*Note: Overtime rate is \$39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to \$39.83 and \$39.44(Apprentices)for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed

Second Year: 90% of wage rate for the job being performed

Third Year: 92.5% of wage rate for the job being performed

Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers \$ 28.74*

*Note: Overtime rate is \$39.44 per hour.

12-17b

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.64 | \$ 26.39 | \$ 27.29 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.64 | \$ 26.39 | \$ 27.29 |
|----------|----------|----------|

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

- Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heatterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 26.23 | \$ 27.23 | \$ 27.93 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 70% of Class B |
| 3rd term | 80% of Class B |
| 4th Term | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked:

\$ 26.23

\$ 27.23

\$ 27.93

7-158-832H

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoing Vehicles Convoing Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

| Per hour: | 07/01/2016 | 07/01/2017 |
|------------------------|------------|------------|
| Master Mechanic | \$ 37.56 | \$ 39.20 |
| Asst.Master Mechanic | 36.92 | 38.56 |
| Crane(boom over 100ft) | 37.24 | 38.88 |
| " (boom over 200ft) | 37.49 | 39.13 |
| " (boom over 300ft) | 37.99 | 39.63 |
| CLASS A | 36.49 | 38.13 |
| CLASS B | 31.99 | 33.63 |

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 07/01/2014 an additional \$3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|------------|----------|----------|
| Journeyman | \$ 28.94 | \$ 28.94 |
|------------|----------|----------|

*Note: Overtime rate is \$39.64 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to \$ 39.64 and \$ 39.14(Apprentices) for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| | | |
|----------|---------|---------|
| 1st Term | \$27.99 | \$29.42 |
| 2nd Term | 28.79 | 30.26 |
| 3rd Term | 29.59 | 31.10 |
| 4th Term | 30.39 | 31.94 |

Supplemental Benifits

| | | |
|-----------|---------|---------|
| All Terms | \$28.54 | \$28.54 |
|-----------|---------|---------|

Note: Overtime rate is \$ 39.14 per hour.

12-17 hh/sw/t

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 24.10 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:1000 hour terms for at percentage of Wage:

07/01/2016

| | |
|---------------|-----|
| 0-1000 Hrs | 60% |
| 1001-2000 Hrs | 70% |
| 2001-3000 Hrs | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|---------|
| 0-1000 Hrs | \$15.33 |
| 1001-2000 Hrs | \$17.89 |
| 2001-3000 Hrs | \$20.45 |

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.09
Instrument Person 35.95
Rod Person 25.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.10

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 \$15.33
1001-2000 \$17.89
2001-3000 \$20.45

12-17D Con Eng

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES

DISTRICT 3

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| | |
|-------------|------------|
| Per hour | 07/01/2016 |
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------|
| Journeyman | \$ 20.63* |
|------------|-----------|

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
 Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
 Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
 Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
|-------------|------------|------------|------------|
| | | Additional | Additional |
| Plumber | \$ 33.55* | \$ 1.45 | \$ 1.45 |
| Steamfitter | 33.55* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| Per hour: | 07/01/2016 |
|-----------------------|------------|
| Asbestos Removal | \$ 30.25 |
| Slate, Tile | 27.40 |
| Precast tile / slabs | 27.40 |
| Crete / gypsum planks | 27.40 |
| Damp and waterproofer | 27.25 |
| Composition, spayers, | 27.25 |
| Asphalt mastic, | 27.25 |
| Steep roofers | 27.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 20.72

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|---------|---------|----------|----------|----------|----------|----------|
| 0 to 500 | to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| \$ 0.00 | \$ 7.01 | \$ 9.80 | \$ 15.01 | \$ 15.60 | \$ 16.18 | \$ 16.76 | \$ 17.35 |

3-74

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016

Sheet Metal Worker \$ 33.73

Additional \$0.50 per hour for work more than 30' above floor on boatswain chair.

Additional \$1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.69*

* Note - \$16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 15.18 |
| 2nd term | 19.74 |
| 3rd term | 21.14 |
| 4th term | 25.33 |
| 5th term | 28.13 |

Supplemental benefits per hour:

| | | |
|----------|----------|---|
| 1st term | \$ 13.09 | Note - \$7.39 of this amount must be paid at the same premium as the wage. |
| 2nd term | 15.97 | Note - \$10.27 of this amount must be paid at the same premium as the wage. |
| 3rd term | 20.10 | Note - \$14.40 of this amount must be paid at the same premium as the wage. |
| 4th term | 20.97 | Note - \$15.27 of this amount must be paid at the same premium as the wage. |
| 5th term | 21.54 | Note - \$15.84 of this amount must be paid at the same premium as the wage. |

3-71

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

| | |
|--|-------------------|
| Teamster - Building / Heavy&Highway | 06/01/2017 |
|--|-------------------|

JOB DESCRIPTION Teamster - Building / Heavy&Highway
ENTIRE COUNTIES

DISTRICT 3

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| All GROUPS | \$ 35.59 | \$ 37.00 |

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.
An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------|-----------|
| Per hour worked: | \$ 12.75* | \$ 13.03* |
|------------------|-----------|-----------|

*Note - Only \$ 6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (5, 6) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

3-449

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| Group #1 | \$ 22.40 |
| Group #2 | 22.45 |
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

Note- Hazardous work additional \$1.50 per hour all groups.

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 18.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour: 07/01/2016
Dump Truck Operator* \$ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Greene County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeyman | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 30.00 | \$ 30.38 | \$ 0.60 | \$ 0.50 |
| Floor Coverer | 30.00 | 30.38 | 0.60 | 0.50 |
| Carpet Layer | 30.00 | 30.38 | 0.60 | 0.50 |
| Dry-Wall | 30.00 | 30.38 | 0.60 | 0.50 |
| Lather | 30.00 | 30.38 | 0.60 | 0.50 |
| Piledriver | 30.25 | 30.63 | 0.60 | 0.50 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 31.00 | 31.38 | 0.60 | 0.50 |
| Diver Tender | 31.00 | 31.38 | 0.60 | 0.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.92 \$20.04

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Alb

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worchester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

1-236

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician

| | | |
|--|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 38.00 | \$ 38.50 |
| Electrical/Technician Projects | | |

| | | |
|--------------------|----------|----------|
| over \$ 250,000.00 | \$ 42.00 | \$ 42.50 |
|--------------------|----------|----------|

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am Electrical/Techincian Projects under \$ 250,000.00 | \$ 44.59 | \$ 45.17 |
|--|----------|----------|

| | | |
|--|----------|----------|
| Electrical/Techincian Projects over \$ 250,000.00 | \$ 49.28 | \$ 49.87 |
|--|----------|----------|

| | | |
|--|----------|----------|
| Shift worked between 12:30am & 8:30am Electrical/Techincian Projects under \$ 250,000.00 | \$ 49.94 | \$ 50.61 |
|--|----------|----------|

| | | |
|--|----------|----------|
| Electrical/Techincian Projects over \$ 250,000.00 | \$ 55.20 | \$ 55.86 |
|--|----------|----------|

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 04/01/2017 |
|------------------|------------|------------|

| | | |
|------------|-----------------------------|-----------------------------|
| Journeyman | \$ 24.82 plus 6% of wage | \$ 25.32 plus 6% of wage |
|------------|-----------------------------|-----------------------------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|--|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2016

| | |
|----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | 12.92 plus 6% of wage |
| 3rd term | 14.92 plus 6% of wage |
| 4th term | 16.92 plus 6% of wage |
| 5th & 6th term | 19.92 plus 6% of wage |

11-363/2

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | |
|----------|------------|
| Per Hour | 07/01/2016 |
|----------|------------|

| | |
|----------|----------|
| Mechanic | \$ 53.72 |
|----------|----------|

Helper 70% of Mechanic
 Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked 07/01/2016
 Journeyman/Helper \$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
 (*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:
 0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
 50 % 55 % 65 % 70 % 80 %

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| | | | |
|----------------------|---|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| | | \$1.50 | \$1.50 |
| Glazier base wage | \$ 26.80 | | |
| | + additional \$1.75 per hour for all hours worked | | |
| *High Work Base Wage | 30.05 | \$1.25 | |
| | + additional \$3.50 per hour for all hours worked | | |

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 18.03
 Journeyman

High Work 23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.03

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
 When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

| | | |
|--|------------|--------------------------|
| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|

Group #1:

| | | |
|---|----------|---------|
| All Classifications except as noted in Groups 2 & 3 | \$ 26.31 | \$ 1.70 |
|---|----------|---------|

Group #2:

| | |
|--|-------|
| Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator | 26.81 |
|--|-------|

Group #3:

| | |
|--|-------|
| Handling of Asbestos or Toxic Materials | 27.66 |
|--|-------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 20.99 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

| | |
|-------------|------------|
| | 07/01/2016 |
| Apprentices | \$ 20.99 |

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.

Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

General \$ 33.25
Premium 37.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

07/01/2016

1st term \$ 18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour worked:

Apprentices \$ 20.85

11-17.BA

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
 Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
 Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.14 | \$1.85 | \$1.85 |
| Group # B | 29.34 | | |
| Group # C | 29.54 | | |
| Group # D | 29.74 | | |
| Group # E | 31.14 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 20.95

1-190 h/h

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| CLASS 1 | \$ 31.15 |
| CLASS 2 | \$ 35.90 |
| CLASS 3 | \$ 40.15 |
| CLASS 4 | \$ 44.25 |

*NOTE: Micropaving and crack sealing laborers shall receive \$2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive \$ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 26.05 |
|------------|----------|

SHIFT DIFFERENTIAL: \$ 27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | \$ 21.61 |
| 3rd term | \$ 24.94 |
| 4th term | \$ 28.26 |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 20.85 |
|-------------|----------|

11-17.1H/H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$45.50 | \$ 46.80 |
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazrdous waste, lead abatementand asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|---|----------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
| | \$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours. | |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
 Greene: Entire county except the Township of Catskill.
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| Wages per hr. | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Class #A | \$33.34 | \$1.85 | \$1.85 |
| Class #B | 34.34 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 21.70

1-190

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport

Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

| | | |
|---------|------------|------------|
| | 07/01/2016 | 07/01/2017 |
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman 07/01/2016 07/01/2017

Straight Time: \$ 27.15 \$ 28.40

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:
\$ 40.35 \$ 42.40

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician**06/01/2017**

JOB DESCRIPTION Lineman Electrician**DISTRICT 6****ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
|-----------------------------|----------|

| | |
|--------------------------|-------|
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.95 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour 07/01/2016 07/01/2017

Tile/Marble/Terrazzo

| | | |
|----------|----------|-------------------------------|
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

Finisher:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2016

Setter:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

Finisher:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

Mason &
Bricklayer

\$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building **06/01/2017**

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Columbia, Greene, Sullivan, Ulster

WAGES

Per hour:

07/01/2016

07/01/2017

Additional

Millwright*

\$ 33.37

\$ 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 26.00

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|----------|
| 1st term | \$ 11.40 |
| 2nd term | 21.62 |
| 3rd term | 23.08 |
| 4th term | 24.54 |

2-1163.4

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |

| | | | |
|-----------|-------|-------|-------|
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.
 Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.
 Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.
 Additional \$2.00 per hr over B rate for Nuclear Leader work.
 Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.
 Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
 Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Guniting Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 | |
|-----------|------------|------------|------------|--------------|
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 | 1-158H/H Alb |

Operating Engineer - Marine Dredging **06/01/2017**

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63

Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 30.81

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, \$ 29.01

Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22

Steward, Mate,

Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D

Shoreman, Deckhand, \$ 22.68

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
 07/01/2016
 \$ 9.99 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.63

All Class C
 \$ 9.69 plus 8%
 of straight time

wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 15.57
1001-2000 \$ 18.17
2001-3000 \$ 20.77

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunitite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

| | | | |
|---------------------|------------|------------|--------------------------|
| Per hour | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
| Brush/Paper Hanger | \$ 31.44 | \$ 31.99 | \$1.65 |
| Dry Wall Finisher | 31.44 | 31.99 | |
| Lead Abatement | 31.44 | 31.99 | |
| Sandblaster-Painter | 31.44 | 31.99 | |
| Spray Rate | 32.44 | 32.99 | |

See Bridge Painting rates for the following work:

Structural Steel , all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.14 | \$ 22.24 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | |
|------------|---------|---------|
| 1st term | \$ 9.64 | \$ 9.99 |
| All others | 21.14 | 22.24 |

1-155

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
 Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
 Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days \$ 22.05
 1st year after 90 days 22.05
 2nd year 33.08
 3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days \$ 9.23
 1st year after 90 days 11.98
 2nd year 17.97
 3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |

3rd year 15.75

Supplemental benefits:
 Per hour paid:

1st year \$ 6.26
 2nd year 6.37
 3rd year 6.51

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
 Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
 Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
 Per hour:

| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|-------------------------|------------|------------|--------------------------|
| Plumber: | | | |
| Pipefitter, Steamfitter | \$ 39.94 | \$ 40.54 | \$ 1.65 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

Journeyman \$ 24.54 \$ 25.59

OVERTIME PAY
 See (B1, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
 Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 24.54 \$ 25.59

1-7-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
 Per hour

| | 07/01/2016 | 06/01/2017 |
|----------------------|------------|------------|
| Roofer/Waterproofers | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.27 \$ 18.77

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | | |
|------------|--------------------------|--------------------------|
| 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|------------|--------------------------|--------------------------|

| | | | |
|-------------------|---------|--------|--------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |
|-------------------|---------|--------|--------|

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

| | |
|---------|----------|
| Group A | \$ 26.73 |
| Group B | 27.03 |

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

| | |
|------------|----------|
| Journeyman | \$ 20.10 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------------------|-------------------------|-------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Hamilton County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

| | | |
|-----------------|---------------------|---------------------|
| Per hour worked | | |
| Journeymen | \$ 24.03* + 1.24 | \$ 24.03* + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

| | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|--|
| Wages per hour | | | | | | | | |
| (1/2) year terms at the following percentage of Journeyman's wage. | | | | | | | | |
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% | |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES
 Hamilton, Warren, Washington

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 27.07 | \$ 27.35 | \$ 0.60 | \$ 0.40 |
| Floor Coverer | 27.07 | 27.35 | 0.60 | 0.40 |
| Carpet Layer | 27.07 | 27.35 | 0.60 | 0.40 |
| Dry-Wall | 27.07 | 27.35 | 0.60 | 0.40 |
| Lather | 27.07 | 27.35 | 0.60 | 0.40 |
| Piledriver | 27.32 | 27.60 | 0.60 | 0.40 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 28.07 | 28.35 | 0.60 | 0.40 |
| Diver Tender | 28.07 | 28.35 | 0.60 | 0.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.17 | \$ 19.29 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th |
|---|----------|-----|----------|
| 50% | 60% | 70% | 80% |
| Supplemental Benefits per hour worked plus paid holidays: | | | |
| 1st year term | \$ 10.51 | | \$ 10.61 |
| 2nd year term | 10.51 | | 10.61 |
| 3rd year term | 13.11 | | 13.21 |
| 4th year term | 13.11 | | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th |
|---|----------|-----|-----|----------|
| 50% | 60% | 65% | 70% | 80% |
| Supplemental Benefits per hour worked plus paid holidays: | | | | |
| 1st year term | \$ 10.51 | | | \$ 10.61 |
| 2nd year term | 10.51 | | | 10.61 |
| 3rd year term | 13.11 | | | 13.21 |
| 4th year term | 13.11 | | | 13.21 |
| 5th year term | 13.11 | | | 13.21 |

2-291B-Ham

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.03

Journeyman

High Work

23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 7**

ENTIRE COUNTIES
 Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
 Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
 Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
 Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
 Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

| | | |
|---|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
| Structural/Reinforcing, Mach. Mover/Ornamental, Stone Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre- engineered Bldg, Window Erector, Precast Erector, Welder | \$ 26.60 | \$ 27.25 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
 Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 7**

ENTIRE COUNTIES
 Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
 GROUP #1: Basic
 GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift
 GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
 GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
 GROUP #5: Hazardous Waste Removal
 GROUP #6: Asbestos and Lead Removal

| | | |
|-------------------|------------|------------|
| WAGES per hour: | 07/01/2016 | 07/01/2017 |
| Building Laborer: | | Additional |
| Group # 1 | \$ 22.50 | \$ 1.70 |
| Group # 2 | 22.65 | 1.70 |

| | | |
|-----------|-------|------|
| Group # 3 | 22.90 | 1.70 |
| Group # 4 | 23.00 | 1.70 |
| Group # 5 | 24.00 | 1.70 |
| Group # 6 | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 19.09

OVERTIME PAY

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

Supplements per hour worked:

All terms \$ 19.09

7-35

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------------|------------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 28.05 | \$ 1.85 | \$ 1.85 |
| GROUP # B | 28.25 | 1.85 | 1.85 |
| GROUP # C | 28.45 | 1.85 | 1.85 |
| GROUP # D | 28.65 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.04

7-35/2h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|-----------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
| Tunnel Laborer: | | | |
| Class A: | \$ 32.25 | \$ 1.85 | \$ 1.85 |
| Class B: | 33.25 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.79

7-35T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 9.56 \$ 9.98
 *plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.95

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour 07/01/2016 07/01/2017

Tile/Marble/Terrazzo

| | | |
|----------|----------|-------------------------------|
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

Finisher:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2016

Setter:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

Finisher:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour
 07/01/2016
 Mason &
 Bricklayer \$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman
 \$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour
 750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked
 \$ 18.75

12-2hh.1

Millwright - Building **06/01/2017**

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES
 Clinton, Essex, Franklin, Hamilton

WAGES

Per hour: 07/01/2016 07/01/2017
 Millwright* \$ 26.95 Additional \$ 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyman \$ 20.44

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.60 |
| 2nd term | 17.19 |
| 3rd term | 18.27 |
| 4th term | 19.36 |

2-1163.2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.
 Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.
 Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES

DISTRICT 1

Essex, Hamilton, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|---------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 29.00 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 29.00 | 1.40 | 1.40 |
| Spray Rate | 29.00 | 1.40 | 1.40 |
| Structural Steel* | 30.00 | 1.40 | 1.40 |
| Lead Abatement | 30.00 | 1.40 | 1.40 |
| Lead Abatement on structural Steel | 31.00 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 12.61

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All terms \$ 12.61

1-466-Z2

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping **DISTRICT 8**

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

Striping-Machine operator \$ 14.18
 Linerman Thermoplastic \$ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Per Hour: | | |
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | | | |
|--|------------|------------|--------------------------|
| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|--|------------|------------|--------------------------|

| | | | |
|-------------------------------------|----------|----------|--------|
| Plumber: Pipefitter, Steamfitter | \$ 39.94 | \$ 40.54 | \$1.65 |
|-------------------------------------|----------|----------|--------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.54 | \$ 25.59 |
|------------|----------|----------|

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 24.54 | \$ 25.59 |
|-------------|----------|----------|

1-7-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

| | | |
|--|------------|------------|
| | 07/01/2016 | 05/01/2017 |
|--|------------|------------|

| | | |
|-------------|----------|----------|
| Plumber | \$ 34.50 | \$ 35.00 |
| Steamfitter | \$ 34.50 | 35.00 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 25.05 | \$ 26.55 |
|------------|----------|----------|

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:

Second shift-regular hourly rate plus 12%

Third shift-regular hourly rate plus 18%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| \$ 20.59 | \$ 22.09 |
|----------|----------|

7-112n-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

Per hour

07/01/2016

Plumber &
 Steamfitter

\$ 36.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.25
 + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 06/01/2017 |
|----------------------|------------|------------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

| Per hour worked | | |
|-----------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
Sprinkler \$ 31.66
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

| | |
|---------|----------|
| Group A | \$ 20.26 |
| Group B | 20.56 |

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016

Group #1 \$ 18.57

Group #2 18.62

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 8.00

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade

Herkimer County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

| | | |
|-----------------|---------------------|---------------------|
| Per hour worked | | |
| Journeymen | \$ 24.03* + 1.24 | \$ 24.03* + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

| | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|--|
| Wages per hour | | | | | | | | |
| (1/2) year terms at the following percentage of Journeyman's wage. | | | | | | | | |
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% | |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 7**

ENTIRE COUNTIES

Herkimer, Madison, Oneida

WAGES

| | | | | |
|--------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | Additional | Additional | Additional | Additional |
| Carpenter | \$ 25.56 | \$ 0.95 | \$ 1.00 | \$ 1.00 |
| Floorlayer | 25.56 | 0.95 | 1.00 | 1.00 |
| Piledriver | 25.81 | 0.95 | 1.00 | 1.00 |
| Hazardous Waste** | 27.06 | 0.95 | 1.00 | 1.00 |
| Diver Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver Tender & Dry | 26.56 | 0.95 | 1.00 | 1.00 |
| Certified Welder | 26.56 | 0.95 | 1.00 | 1.00 |

| | | |
|-----------------------|----------------|----------------------------|
| Depth pay for divers: | 0' to 80' | no additional fee |
| | 81'to 100' | additional \$.50 per foot |
| | 101'to 150' | additional \$.75 per foot |
| | 151'and deeper | additional \$1.25 per foot |

| | | |
|-------------------------|----------------|----------------------------|
| Divers' penetration pay | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$.75 per foot |
| | 101'and deeper | additional \$1.00 per foot |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional \$1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.64

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.

Appr 1st term 50%
Appr 2nd term 60%
Appr 3rd term 70%
Appr 4th term 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term \$ 10.69
Appr 2nd term 10.69
Appr 3rd term 13.29
Appr 4th term 13.29

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.

Appr 1st term 0-1300 50%
Appr 2nd term 1301-2600 60%
Appr 3rd term 2601-3900 65%
Appr 4th term 3901-5200 70%
Appr 5th term 5201-6500 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term 0-1300 \$ 10.69
Appr 2nd term 1301-2600 10.69
Appr 3rd term 2601-3900 13.29
Appr 4th term 3901-5200 13.29
Appr 5th term 5201-6500 13.29

7-277 OMH

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE
 Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.

- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE
 ** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

Per hour

| | 07/01/2016 | 01/01/2017 Additional |
|----------|------------------------------|------------------------------|
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | 07/01/2016 |
|-------------------|------------|
| Journeyman/Helper | \$ 29.985* |

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | | |
|-----------|------------|-----------------------|
| Per Hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.10 | Additional \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.09

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 12.89 |
| Appr. 3rd term | 15.41 |
| Appr. 4th term | 15.62 |
| Appr. 5th term | 15.83 |
| Appr. 6th term | 16.04 |
| Appr. 7th term | 16.25 |
| Appr. 8th term | 16.67 |

Hired after 05/01/2014

| | |
|----------------|---------|
| Appr. 1st term | \$ 8.72 |
| Appr. 2nd term | 9.14 |

| | |
|----------------|-------|
| Appr. 3rd term | 12.07 |
| Appr. 4th term | 12.70 |
| Appr. 5th term | 13.33 |
| Appr. 6th term | 13.96 |
| Appr. 7th term | 14.58 |
| Appr. 8th term | 15.84 |

5-677.Z-2

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
 Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
 Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
 Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

| | | |
|----------------------------------|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
| Structural/Reinforcing, Mach. | \$ 26.60 | \$ 27.25 |
| Mover/Ornamental, Stone | | |
| Derrickman, Chain Link Fence, | | |
| Sheeter Bucker-Up, Sheeter Pre- | | |
| engineered Bldg, Window Erector, | | |
| Precast Erector, Welder | | |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

- GROUP #1: Basic
- GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift
- GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
- GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
- GROUP #5: Hazardous Waste Removal
- GROUP #6: Asbestos and Lead Removal

| | | |
|-------------------|------------|------------|
| WAGES per hour: | 07/01/2016 | 07/01/2017 |
| Building Laborer: | | Additional |
| Group # 1 | \$ 22.50 | \$ 1.70 |
| Group # 2 | 22.65 | 1.70 |
| Group # 3 | 22.90 | 1.70 |
| Group # 4 | 23.00 | 1.70 |
| Group # 5 | 24.00 | 1.70 |
| Group # 6 | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 19.09

OVERTIME PAY

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

Supplements per hour worked:

All terms \$ 19.09

7-35

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------------|------------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 28.05 | \$ 1.85 | \$ 1.85 |
| GROUP # B | 28.25 | 1.85 | 1.85 |
| GROUP # C | 28.45 | 1.85 | 1.85 |
| GROUP # D | 28.65 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.04

7-35/2h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|-----------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
| Tunnel Laborer: | | | |
| Class A: | \$ 32.25 | \$ 1.85 | \$ 1.85 |
| Class B: | 33.25 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.79

7-35T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |

3RD SHIFT

12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|-----|-----|-----|-----|-----|-----|-----|
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 9.56 \$ 9.98
 *plus 3% of *plus 3% of
 hourly wage hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

Per hour 07/01/2016- 07/01/2017

Tile/Marble/Terrazzo

| | | |
|----------|----------|-------------------------------|
| Setter | \$ 29.71 | Additional \$1.30/Hr. |
| Finisher | 24.86 | \$0.80/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|----------------------|----------|
| Journeyman Setters | \$ 17.00 |
| Journeyman Finishers | 16.60 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

| | |
|---------------------|-----|
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

Finisher:

| | |
|---------------------|-----|
| 1st term 500 HOURS | 70% |
| 2ND term 1000 HOURS | 80% |
| 3RD term 1000 HOURS | 90% |
| 4TH term 1200 HOURS | 95% |

Supplemental Benefits per hour worked

Setter:

| | |
|----------------|---------|
| 1st & 2nd Term | \$10.26 |
| 3rd & 4th Term | 13.63 |
| 5th Term | 15.31 |
| 6th Term | 17.00 |

Finishers:

| | |
|----------------|---------|
| 1st & 2nd Term | \$ 9.91 |
| All others | 13.25 |

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
 Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 32.73 | Additional |
| Cement Mason(Bldg) | \$ 32.73 | \$1.25/Hr. |
| Plasterer/Fireproofing* | \$ 32.73 | to be allocated |
| Stone Mason | \$ 32.73 | |
| Concrete Cutter | \$ 32.73 | |
| Pointer/Caulker/Cleaner | \$ 32.73 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*Fireproofing on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.19

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 18.19

12-2b.2

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

| Per hour | 07/01/2016 |
|--------------------|------------|
| Mason & Bricklayer | \$35.09 |

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| Per Hour | 07/01/2016 | 07/01/2017 |
|------------------|------------|------------|
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|

60% 70% 80% 90%

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
 Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| Per hour paid: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
| \$ 26.20 | \$ 26.20 | \$ 27.90 |

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

| | |
|--------------------------------|----------|
| Brush, Roller, Wallcovering | \$ 23.00 |
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

6-31

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
|----------|---------|

| | |
|----------|------|
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 7**

ENTIRE COUNTIES
 Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.
 Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
 Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
 Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

| | | |
|-----------------|------------|------------|
| WAGES per hour: | 07/01/2016 | 05/01/2017 |
| Plumber | \$ 34.50 | \$ 35.00 |
| Steamfitter | \$ 34.50 | 35.00 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 25.05 | \$ 26.55 |
|------------|----------|----------|

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
 - Second shift-regular hourly rate plus 12%
 - Third shift-regular hourly rate plus 18%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 85% |

| | | |
|--|----------|----------|
| SUPPLEMENTAL BENEFITS per hour worked: | \$ 20.59 | \$ 22.09 |
|--|----------|----------|

7-112n-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 6**

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| | | | |
|---|------------|------------|------------|
| Per hour | 07/01/2016 | 06/01/2017 | 06/01/2018 |
| | | Additional | Additional |
| Roofer, Waterproofer | \$ 26.23 | \$ 1.25 | \$ 1.25 |
| Green Roofing ** | 26.48 | 1.25 | 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.97

Additional contribution 0.75
 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

1st term (0 to 999) \$ 14.43
 2nd term (1000 to 1999) 17.05
 3rd term (2000 to 2999) 19.67
 4th term (3000 to 3999) 22.30

Additional per hour:

Green Roofing \$ 0.25
 Pitch Removal & Appl. 0.90
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term \$ 16.52
 3rd term 18.97
 4th term 19.97

Additional contribution 0.75
 on any Asbestos Abatement work

6-195

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
|-------------------------|------------|------------|-------------------------------------|
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.07 \$ 20.07

plus 3% of
 hourly wage
 paid

plus 3% of
 hourly wage
 paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

| | |
|----------------------------|-------------------|
| Teamster - Building | 06/01/2017 |
|----------------------------|-------------------|

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

| | |
|---------|----------|
| Group A | \$ 20.26 |
| Group B | 20.56 |

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

| | |
|------------|----------|
| Journeyman | \$ 19.10 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016

Group #1 \$ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 8.00

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Jefferson County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES

Jefferson, Lewis, St. Lawrence

WAGES

| | | | | |
|--------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$.60 | \$.70 | \$.80 |
| Floorlayer | 27.32 | .60 | .70 | .80 |
| Piledriver | 27.57 | .60 | .70 | .80 |
| Diver - Wet Day*** | 61.25 | .00 | .00 | .00 |
| Diver - Dry Day | 28.32 | .60 | .70 | .80 |

| | | | | |
|-------------|-------|-----|-----|-----|
| Dive Tender | 28.32 | .60 | .70 | .80 |
|-------------|-------|-----|-----|-----|

NOTE: Additional premiums for the following work listed below:

| | |
|-------------------------|---------|
| Hazardous Waste Worker* | \$ 1.50 |
| Certified Welder** | 1.00 |

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

| | | |
|---------------|-----------------|----------------------------|
| ***Depth pay: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |

| | | |
|---------------------|-----------------|----------------------------|
| ***Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 19.65 |
|------------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

| | |
|---------------|----------|
| Appr 1st term | \$ 13.66 |
| Appr 2nd term | 16.39 |
| Appr 3rd term | 19.12 |
| Appr 4th term | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| Appr 1st term | \$ 10.69 |
| Appr 2nd term | 10.69 |
| Appr 3rd term | 13.29 |
| Appr 4th term | 13.29 |

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 13.66 |
| Appr 2nd term 1301-2600 | 16.39 |
| Appr 3rd term 2601-3900 | 17.76 |
| Appr 4th term 3901-5200 | 19.12 |
| Appr 5th term 5201-6500 | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 10.69 |
| Appr 2nd term 1301-2600 | 10.69 |

| | |
|------------------------|-------|
| Apr 3rd term 2601-3900 | 13.29 |
| Apr 4th term 3901-5200 | 13.29 |
| Apr 5th term 5201-6500 | 13.29 |

6-277 JLS

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |

| | | | |
|---------------|-------|------|------|
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

| Per hour: | 07/01/2016 | 04/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 33.00 | \$ 33.50 |
| Teledata | 33.00 | 33.50 |
| Cable Splicer | 34.50 | 35.00 |
| Welder | 34.50 | 35.00 |

NOTE: Additional premiums for the following work listed:

-Additional \$1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.

-Additional \$1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

| | | |
|------------|---------------------|------------------------------|
| 1st shift: | 8:00 AM to 4:30 PM | Regular wage rate |
| 2nd shift: | 4:30 PM to 1:00 AM | Regular wage rate plus 17.3% |
| 3rd shift: | 12:30 AM to 9:00 AM | Regular wage rate plus 31.4% |

**** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour paid: | | |
|----------------|---------------------------------------|--|
| Journeyman | \$ 19.23 *plus 3% of gross wage | \$ 19.98 * plus 3% of Gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

| | | 1-1000 | to 2000 | to 3500 | to 5000 | to 6500 | to 8000 |
|--------------------------|------------|---------|---------|---------|---------|---------|---------|
| | | 40% | 45% | 50% | 60% | 70% | 80% |
| Electrician | 04/01/2017 | \$13.40 | \$15.08 | \$16.75 | \$20.10 | \$23.45 | \$26.80 |
| Cable Splicer, Tunnel | 04/01/2017 | \$14.90 | \$16.58 | \$18.25 | \$21.60 | \$24.95 | \$28.30 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------------|--|
| Appr 1st & 2nd term | \$ 10.17 * plus 3% of gross wage |
| Appr All other terms | \$ 19.23 * plus 3% of gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

| | |
|-----------------|---------------------|
| 1st term: | None |
| 2nd - 8th term: | Same as Journeyman. |

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |

| | | |
|--|----------|---------|
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |
|--|----------|---------|

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years \$ 18.71
 3rd & 4th years 20.71

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

\$ 29.00 \$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift \$ 29.00 \$ 29.00
 2nd Shift 31.90 31.90
 3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen \$ 24.15 \$ 25.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

Per hour 07/01/2016 05/01/2017

| | | |
|----------------------------------|----------|----------|
| Structural/Reinforcing, Mach. | \$ 26.60 | \$ 27.25 |
| Mover/Ornamental, Stone | | |
| Derrickman, Chain Link Fence, | | |
| Sheeter Bucker-Up, Sheeter Pre- | | |
| engineered Bldg, Window Erector, | | |
| Precast Erector, Welder | | |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: All Laborers (except as noted).
 Group #2: Hazardous waste & asbestos removal

| | | | | |
|-------------------|------------|------------|------------|------------|
| Wages per hour: | | | | |
| | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| Building Laborer: | | Additional | Additional | Additional |
| Group # 1 | \$ 23.98 | \$ 1.50 | \$ 1.50 | \$ 1.50 |
| Group # 2 | 25.48 | 1.50 | 1.50 | 1.50 |

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

| | | | |
|---------|---------|---------|---------|
| to 1000 | to 2000 | to 3000 | to 4000 |
| 60% | 70% | 80% | 90% |

Supplements per hour worked:

All terms \$ 21.40

7-1822

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

| | | | |
|------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 24.61 | \$ 1.60 | \$ 1.60 |
| GROUP # B | 24.81 | 1.60 | 1.60 |
| GROUP # C | 25.01 | 1.60 | 1.60 |
| GROUP # D | 25.21 | 1.60 | 1.60 |

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

All Groups \$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.50

7-1822/2h(2)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

| WAGES (per hour) | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|------------------|------------|--------------------------|--------------------------|
| Tunnel Laborer: | | | |
| Group A) | \$ 27.79 | \$ 1.60 | \$ 1.60 |
| Group B) | 27.99 | 1.60 | 1.60 |

**Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of Miner's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.50

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |

| | |
|--------------------------|-------|
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

| | | |
|----------|-------------|------------|
| Per hour | 07/01/2016- | 07/01/2017 |
|----------|-------------|------------|

Tile/Marble/Terrazzo

| | | |
|----------|----------|-------------------------------|
| Setter | \$ 29.71 | Additional \$1.30/Hr. |
| Finisher | 24.86 | \$0.80/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|----------------------|----------|
| Journeyman Setters | \$ 17.00 |
| Journeyman Finishers | 16.60 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

| | |
|---------------------|-----|
| Setter: | |
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

| | |
|---------------------|-----|
| Finsher; | |
| 1st term 500 HOURS | 70% |
| 2ND term 1000 HOURS | 80% |
| 3RD term 1000 HOURS | 90% |
| 4TH term 1200 HOURS | 95% |

Supplemental Benefits per hour worked

| | |
|----------------|---------|
| Setter: | |
| 1st & 2nd Term | \$10.26 |
| 3rd & 4th Term | 13.63 |
| 5th Term | 15.31 |
| 6th Term | 17.00 |
| Finishers: | |
| 1st & 2nd Term | \$ 9.91 |
| All others | 13.25 |

12-2TS.2

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Jefferson

PARTIAL COUNTIES

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 32.52 | Additional |
| Cement Mason(Bldg) | 32.52 | \$1.25/Hr. |
| Plasterer/Fireproofing* | 32.52 | to be allocated |
| Stone Mason | 32.52 | |
| Concrete Cutter | 32.52 | |
| Pointer/Caulker/Cleaner | 32.52 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*Fireproofing on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.82

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All Terms \$ 19.82

12-2b.5

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT 12**

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour
 07/01/2016
 Mason &
 Bricklayer \$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
 \$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 6**

ENTIRE COUNTIES

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 27.35 | \$ 1.40 |
| Machinist** | 28.60 | 1.40 |
| Hazardous Waste Work*** | 28.60 | 1.40 |
| Certified Welder | 28.60 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.41* |
| Appr. 2nd year | 19.15* |
| Appr. 3rd year | 21.88* |
| Appr. 4th year | 24.62* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 17.27 |
| Appr. 3rd year | 18.39 |
| Appr. 4th year | 19.52 |

6-1163 JLOOS

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Guniting Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.
 **with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50
 All lattice boom cranes 65 ton capacity & over - Add \$ 1.75
 All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10
 All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25
 All hydraulic cranes 100 ton capacity and over - Add \$ 1.75
 NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75
 200 ft to 299 ft add \$ 2.75
 300 ft and over add \$ 3.75
 NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 23.64 | \$ 23.89 | \$ 24.14 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|

| | | | |
|----------|----------|----------|----------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Guniting Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---------------------|------------|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |
| Lead Dredgeman | |

CLASS A1 To conform to Operating Engineer
 Dozer, Front Loader Prevailing Wage in locality where work
 Operator is being performed including benefits.

CLASS B
 Spider/Spill Barge Operator, \$ 30.81
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C
 Drag Barge Operator, \$ 28.22
 Steward, Mate,
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
 Shoreman, Deckhand, \$ 22.68
 Rodman, Scowman, Cook,
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
 \$ 9.99 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.63

All Class C \$ 9.69 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.48

All Class D \$ 9.39 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.33

OVERTIME PAY
 See (B, F, R) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew **06/01/2017**

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT 12**

ENTIRE COUNTIES
 Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
 Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
 Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
 Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
 Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
 Batavia.

WAGES
 These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer **06/01/2017**

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |

Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES

DISTRICT 3

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES

Per hour worked: 07/01/2016

| | |
|---------------------------------|----------|
| Brush, Roller, Seamless | \$ 23.55 |
| Floor Application | 23.55 |
| Paper Hanger/Removal,Wall Cover | 23.55 |
| Lead Based Paint Abatement | 23.55 |
| Taper-Drywall Finisher,Cork | 23.81 |
| Swing Staging,Steam Clean | 23.91 |
| Window Jacks | 23.91 |
| Cup Spray/Hydro Water Blasting | 23.91 |
| Airless Spray & Conventional | 24.06 |
| Highway Striping, Parking lot. | 24.06 |
| Steel** (old & new) | 24.76 |
| Sandblast, Bosun's Chair | 24.26 |

Steel Spray 24.26
 (Open-Non weather protected)

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional \$1.00 per hour. For each additional 75 feet or fraction thereof an additional \$1.00 per hour.

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked*:

Journeyman \$ 18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked*:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.34 |
| Appr | 3rd & 4th | 5.34 |
| Appr | 5th & 6th | 6.52 |
| Appr | 7th & 8th | 7.68 |

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|---------------------|------------|------------|
| Plumber/Steamfitter | \$ 30.19 | \$ 30.19 |

SERVICE WORK:

| | | |
|-----------------------------------|----------|----------|
| HVAC, Plumbing & Refrigeration | \$ 25.27 | \$ 25.27 |
|-----------------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 20.61 | \$ 21.91 |
|------------|----------|----------|

NOTE: \$ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is \$13.71.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| 1st year | 2nd year | 3rd year | 4th year | 5th year |
|----------|----------|----------|----------|----------|
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---------------|----------|----------|
| 1st year | \$ 13.46 | \$ 14.26 |
| 2nd year | 17.04 | 18.08 |
| 3rd year | 19.18 | 20.38 |
| 4th/5th years | 20.61 | 21.91 |

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

| | | |
|--------------|---------|---------|
| 1st year | \$ 6.61 | \$ 6.86 |
| 2nd year | 9.91 | 10.28 |
| 3rd year | 11.89 | 12.34 |
| 4th/5th year | 13.21 | 13.71 |

6-73Wtr

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|-------------------|--------------------------|--------------------------|
| Roofer, Waterproofer Green Roofing ** | \$ 26.23 26.48 | \$ 1.25 1.25 | \$ 1.25 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.97

Additional contribution 0.75
 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | |
|-------------------------|----------|
| 1st term (0 to 999) | \$ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |

4th term (3000 to 3999) 22.30

Additional per hour:

Green Roofing \$ 0.25
 Pitch Removal & Appl. 0.90
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term \$ 16.52
 3rd term 18.97
 4th term 19.97

Additional contribution 0.75
 on any Asbestos Abatement work

6-195

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
|-------------------------|------------|------------|-------------------------------------|
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| 07/01/2016 | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | | | | | | | | | |
| 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsbury.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2016

Building:

Group #1 \$ 23.58

Group #2 24.58

Group #3 24.68

Group #4 23.84

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsbury.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbody Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2016

Heavy/Highway:

Group #1 \$ 25.82

Group #2 26.04

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes \$ 23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Kings County General Construction

Asbestos Worker **06/01/2017**

JOB DESCRIPTION Asbestos Worker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Asbestos Worker \$ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 78% | 80% | 83% | 89% |

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement \$ 8.70

4-12a - Removal Only

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
 NOTE: *Employee must work in pay week to receive Holiday Pay.
 **Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
 ***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
 (1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| Apprentice(s) | 07/01/2016 32% of Hourly Wage Paid Plus Amount Below |
|---------------|---|

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|-------------|----------|
| Piledriver | \$ 51.63 |
| Dockbuilder | \$ 51.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 48.62 |
|---------------|----------|

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
 Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

| | | | | |
|----------------|---------|---------|---------|---------|
| (1)year terms: | 1st | 2nd | 3rd | 4th |
| | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

| | |
|-------------|----------|
| Apprentices | \$ 32.49 |
|-------------|----------|

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38

Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Building

Millwright \$ 51.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Timberman \$ 46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2016

\$ 48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)
 Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$18.80 | \$23.50 | \$30.54 | \$37.59 |

Supplemental benefits per hour:
 \$ 32.30

8-1556 Tm

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2016 10/17/2016

Core Drilling:
 Driller \$ 37.82 \$ 38.82

Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 10/17/2016

Driller and All Helpers \$ 24.00 \$ 24.66

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2016

Show Exhibit/
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit/
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$21.00 | \$26.25 | \$34.13 | \$42.00 |

Supplemental benefits per hour:

Apprentices \$ 31.31

8-EXHIB

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES

Per hour: 07/01/2016

Building:
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked

Building:
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | | | | |
|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| Building | \$ 21.00 | \$ 26.25 | \$ 34.13 | \$ 42.00 |

Supplemental benefits per hour for all Apprentices:

Building \$ 31.31

8-NYC Bldg.

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

Heavy&Highway Carpenter \$ 51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & H/way
 Carpenter \$ 48.62

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Paid : for 1st & 2nd yr

Apprentices See(5,6,11,13,25)

Overtime: See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | 1st | 2nd | 3rd | 4th |
|-----------------|---------|---------|---------|---------|
| Heavy & Highway | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental Benefits:

Per Hour paid

All Apprentices \$32.49

8-NYC H/H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:

07/01/2016

03/10/2017

Service Technician \$ 32.00 \$ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 15.47 \$ 16.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

| | | |
|--------------|------------|------------|
| WAGES | | |
| Per hour: | 07/01/2016 | 07/10/2017 |
| Electrician | \$ 28.00 | \$ 28.50 |
| Telephone | \$ 28.00 | \$ 28.50 |

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

| | | |
|----------------|----------|----------|
| Journeyworker: | | |
| | \$ 21.85 | \$ 22.10 |
| | 23.60* | \$ 23.89 |

* Applies to overtime hours

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

| | |
|---------------|------------|
| WAGES | |
| Per hour: | 07/01/2016 |
| Tree Trimmer | \$ 27.88 |
| Ground Person | \$ 18.43 |

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

| | |
|----------------|----------|
| Per hour paid: | |
| Tree Trimmer | \$ 10.44 |
| Ground Person | \$ 6.90 |

OVERTIME PAY

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY

HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016 05/10/2017

| | | |
|-----------------------------|---------|---------|
| Electrician and Audio/Sound | \$54.00 | \$56.00 |
|-----------------------------|---------|---------|

SUPPLEMENTAL BENEFITS

| | | |
|---|-------------------|-------------------|
| Per Hour: | | |
| Journey Worker | \$51.86 55.24* | \$54.35 57.86* |
| Journey Worker Temporary Light/Power | \$25.14 28.02* | \$25.67 28.66* |

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

OVERTIME PAY

See (A, H) on OVERTIME PAGE
 See (B) for Temporary Light and Power

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

One (1) year terms

| | | |
|-----------------|------------|------------|
| First term: | 07/01/2016 | 05/10/2017 |
| 0-6 mos. | \$ 13.50 | \$14.00 |
| 7-12 mos. | 14.50 | 15.00 |
| Second term: | | |
| 0-6 mos. | \$ 15.50 | \$16.00 |
| 7-12 mos. | 16.50 | 17.00 |
| Third term: | | |
| 0-6 mos. | \$ 17.50 | \$18.00 |
| 7-12 mos. | 18.50 | 19.00 |
| Fourth term: | | |
| 0-6 mos. | \$ 19.50 | \$20.00 |
| 7-12 mos. | 21.50 | 22.00 |
| Fifth term/MIJ: | | |
| 0-12 mos. | \$ 23.50 | \$24.00 |
| 13-18 mos. | 28.00 | 28.50 |

Supplemental Benefits per hour:

One (1) year terms:

| | | | | |
|--------------|---------|------------|---------|------------|
| | | 07/01/2016 | | 05/10/2017 |
| First Term: | Regular | Overtime | Regular | Overtime |
| 0-6 mos. | \$12.12 | \$13.01 | \$12.37 | \$13.30 |
| 7-12 mos. | 12.63 | 13.58 | 12.88 | 13.87 |
| Second Term: | | | | |
| 0-6 mos. | \$13.14 | \$14.16 | \$13.39 | \$14.44 |
| 7-12 mos. | 13.65 | 14.73 | 13.90 | 15.02 |

| | | | | |
|-----------------|---------|---------|---------|---------|
| Third Term: | | | | |
| 0-6 mos. | \$14.15 | \$15.31 | \$14.41 | \$15.59 |
| 7-12 mos. | 14.66 | 15.88 | 14.92 | 16.17 |
| Fourth Term: | | | | |
| 0-6 mos. | \$15.17 | \$16.46 | \$15.43 | \$16.74 |
| 7-12 mos. | 16.19 | 17.60 | 16.44 | 17.89 |
| Fifth Term/MIJ: | | | | |
| 1-12 mos. | \$19.54 | \$21.02 | \$19.80 | \$21.30 |
| 13-18 mos. | 21.85 | 23.60 | 22.10 | 23.90 |

9-3

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

| | | |
|--|------------|------------|
| | 07/01/2016 | 05/10/2017 |
|--|------------|------------|

| | | |
|--------------------------|----------|----------|
| Electro Pole Electrician | \$ 54.00 | \$ 56.00 |
|--------------------------|----------|----------|

| | | |
|-------------------------------|----------|----------|
| Electro Pole Foundation Inst. | \$ 40.93 | \$ 41.54 |
|-------------------------------|----------|----------|

| | | |
|-------------------------|----------|----------|
| Electro Pole Maintainer | \$ 35.05 | \$ 35.58 |
|-------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|--|------------|----------|
| | 07/01/2016 | 05/17/17 |
|--|------------|----------|

| | | |
|--------------------------|----------|-------|
| Electro Pole Electrician | \$ 53.70 | 56.26 |
|--------------------------|----------|-------|

| | | |
|--|--------|--------|
| | 57.08* | 59.77* |
|--|--------|--------|

| | | |
|-------------------------------|--------|--------|
| Electro Pole Foundation Inst. | 40.11 | 41.02 |
| | 42.68* | 43.62* |

| | | |
|-------------------------|-------|-------|
| Electro Pole Maintainer | 36.11 | 36.89 |
|-------------------------|-------|-------|

| | | |
|--|--------|--------|
| | 38.31* | 39.12* |
|--|--------|--------|

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point
 Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | | |
|--|------------|------------|
| | 07/01/2016 | 03/17/2017 |
|--|------------|------------|

| | | |
|----------------------|----------|----------|
| Elevator Constructor | \$ 60.96 | \$ 62.64 |
|----------------------|----------|----------|

Modernization &
 Service/Repair 47.91 49.14

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor \$ 36.86 \$ 38.57

Modernization &
 Service/Repair 35.87 37.55

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|------------------|-----------------|-----------------|-----------------|
| 1st Term* 50% | 2nd Term 55% | 3rd Term 65% | 4th Term 75% |
|------------------|-----------------|-----------------|-----------------|

SUPPLEMENTAL BENEFITS

Elevator Constructor

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.44 | \$ 31.96 |
| 2nd Term | 31.27 | 32.82 |
| 3rd Term | 32.51 | 34.10 |
| 4th Term | 33.75 | 35.37 |

Modernization &
 Service/Repair

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.37 | \$ 31.89 |
| 2nd Term | 30.73 | 32.26 |
| 3rd Term | 31.87 | 33.43 |
| 4th Term | 33.02 | 34.61 |

4-1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2016 11/01/2016
 + additional \$.85

Glazier \$ 53.55
 Scaffolding \$ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016 11/01/2016
 Journeyworker \$ 28.94 \$ 28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:

(Per hour worked)

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| Per Hour: | 07/01/2016 | 12/26/2016 Additional |
|----------------------------|------------|--------------------------|
| Insulators Heat & Frost | \$ 64.76 | \$1.20/Hr. |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------------|----------|
| Insulators Heat & Frost | \$ 32.46 |
|----------------------------|----------|

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms at the following percentage of Journeymans Wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 40% | 60% | 70% | 80% |

Supplemental Benefits per hour:

Apprentice Insulator(s)

| | |
|-----|----------|
| 1st | \$ 12.98 |
| 2nd | 19.48 |
| 3rd | 22.72 |
| 4th | 25.97 |

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

| | | |
|--------------------------------|----------|--------------------------|
| Ironworker Rigger | \$ 58.34 | An Additional \$ 1.36 |
| Ironworker Stone Derrickman | \$ 58.34 | \$ 1.36 |

SUPPLEMENTAL BENEFITS
 Ironworker: \$ 38.85

OVERTIME PAY
 See (B, D1, *E, Q, **V) on OVERTIME PAGE
 *Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
 ** Benefits same premium as wages on Holidays only

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
 *Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
 Wage per hour:

1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------------------|---------|---------|---------|---------|---------|---------|
| 07/01/2016 | \$29.17 | \$29.17 | \$41.44 | \$46.07 | \$50.71 | \$50.71 |
| Supplemental benefits: | | | | | | |
| Per hour paid: | \$19.43 | \$19.43 | \$29.15 | \$29.15 | \$29.15 | \$29.15 |

9-197D/R

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017 07/01/2017

| | | | |
|-------------------------|----------|----------|-----------------|
| Ornamental | \$ 43.65 | \$ 43.90 | Additional |
| Chain Link Fence | 43.65 | 43.90 | \$ 1.20/Hr. |
| Guide Rail Installation | 43.65 | 43.90 | To be allocated |

SUPPLEMENTAL BENEFITS
 Per hour paid:
 Journeyworker: \$ 50.16 \$ 51.16

OVERTIME PAY
 OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
 **Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 55% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | | |
|----------|----------|----------|
| 1st Term | \$ 38.49 | \$ 38.74 |
| 2nd Term | 39.65 | 39.93 |
| 3rd Term | 40.82 | 41.12 |
| 4th Term | 43.16 | 43.51 |
| 5th Term | 45.49 | 45.89 |

4-580-Or

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | | |
|-------------|------------|------------|-----------------|
| PER HOUR: | 07/01/2016 | 01/01/2017 | 07/01/2017 |
| Ironworker: | | | Additional |
| Structural | \$ 49.50 | \$ 49.75 | \$ 1.73/hr. |
| Bridges | | | to be allocated |
| Machinery | | | |

SUPPLEMENTAL BENEFITS

| | | |
|------------|----------|----------|
| PER HOUR: | | |
| Journeyman | \$ 70.23 | \$ 71.60 |

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

| | | |
|-----------|----------|----------|
| 1st | \$ 25.85 | \$ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

| | | |
|-----------|-------|-------|
| PER HOUR: | | |
| All Terms | 48.84 | 49.76 |

4-40/361-Str

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

| | |
|--------------------------------|------------|
| Per hour: | 07/01/2016 |
| Reinforcing & Metal Lathing | \$ 54.53 |

SUPPLEMENTAL BENEFITS

| | |
|----------------|----------|
| Per hour paid: | |
| Reinforcing & | \$ 33.05 |

Metal Lathing

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Excavation:

| | |
|---|----------|
| **Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil) | \$ 41.00 |
| Basic | 41.00 |
| Flagman | 41.00 |
| Pipelayer | 41.00 |
| *Tree Work, *Landscape | 41.00 |

*Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 38.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2016

| | | |
|-----|-----------|----------|
| 1st | 0- 1000 | \$ 20.50 |
| 2nd | 1001-2000 | \$ 24.60 |
| 3rd | 2001-3000 | \$ 30.75 |
| 4th | 3001-4000 | \$ 36.90 |

Supplemental Benefits per hour paid:

All Apprentices \$ 38.63

9-731Ex

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

Laborer (Tunnel)-FREE AIR:

| | |
|------------|----------|
| Group 14 | \$ 64.01 |
| Group 16 | \$ 61.25 |
| Group 17** | \$ 56.59 |

| | |
|--|--------------------|
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

**An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|--|--------------------|
| GROUP 14 | \$ 42.86 |
| | \$ 42.54* |
| GROUP 16 | \$ 41.05 |
| | \$ 40.73* |
| GROUP 17 | \$ 37.99 |
| | \$ 37.67* |
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
 For Repair Categories See (B, F, R*) on OVERTIME PAGE.
 & Micro Tunneling
 * Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer:

Laborer-Concrete
 (including flag person) \$ 41.48 plus an
 additional \$ 1.00

SUPPLEMENTAL BENEFITS

Per Hour Worked \$ 23.00

OVERTIME PAY

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 Terms at the following percentage of Journeyworkers wage.

| Term: | 1st | 2nd | 3rd |
|--------|--------|-----------|-----------|
| Hours: | 0-1334 | 1334-2668 | 2669-4000 |
| | 50% | 65% | 80% |

Supplemental Benefits:
 (Per Hour Worked)

| 1st term | 2nd term | 3rd term |
|------------------|------------------|-------------------|
| \$13.76+ \$2.75* | \$17.76+ \$3.58* | \$17.76+ \$ 3.58* |

*This amount subject to same premium as wages
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Skilled Demolition Laborer: \$ 38.48
 General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker:

Skilled Demolition Laborer: \$ 25.62
 General Demolition Laborer: 18.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|--|-------|-------|-------|-------|
| | 22.17 | 23.32 | 24.97 | 27.53 |

Supplemental Benefits per hour paid:

\$ 16.99

9-79/95

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Asbestos, \$ 36.00
 Lead and Hazardous
 Material Abatement

SUPPLEMENTAL BENEFITS

Per Hour:

Laborer \$ 16.45

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following;

Per Hour: 07/01/2016

| | |
|----------|----------|
| 1st term | \$ 27.96 |
| 2nd Term | \$ 28.66 |
| 3rd Term | \$ 29.72 |
| 4th Term | \$ 31.84 |

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS \$ 16.45

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Building:

Plasterer Tender and

Spray Fireproofing Tender \$ 39.80**

** To calculate premium wage, subtract \$2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 26.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|------------|----------|--------|--------|--------|
| 07/01/2016 | \$22.39* | 23.54* | 25.29* | 27.95* |

* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-30 (79)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Basic Laborer and

Mason Tender \$ 39.80

SUPPLEMENTAL BENEFITS

Per hour paid:

Basic Laborer and

Mason Tender \$ 26.79

OVERTIME PAY

See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th |
|-----------------------------------|----------|----------|----------|----------|
| Basic Laborer and Mason Tender | \$ 22.39 | \$ 23.54 | \$ 25.29 | \$ 27.95 |

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-MTDC(79)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

| | |
|--------------------------------------|-----------|
| Skilled Interior Demolition Laborer: | \$ 37.19 |
| General Interior Demolition Laborer: | \$ 26.38* |

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS

Per Hour paid:

| | |
|--------------------------------------|----------|
| Skilled Interior Demolition Laborer: | \$ 21.95 |
| General Interior Demolition Laborer: | 16.27 |

OVERTIME PAY

See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

1000 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 22.64 | \$ 23.74 | \$ 25.33 | \$ 27.83 |

Supplemental Benefits per Hour paid:

| | |
|-----------------|----------|
| All Apprentices | \$ 16.90 |
|-----------------|----------|

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving

06/01/2017

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Concrete Formsetter | \$ 45.35 |
| Asphalt Screedman / Micro Paver | 45.95 |
| Asphalt Raker | 45.35 |
| Group 1 | 41.48 |
| Group 2 | 42.06 |

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016

Journeyman \$ 38.95

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21,22)** on HOLIDAY PAGE.

See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 27.55 | \$ 29.19 |

Supplemental Benefits per hour paid:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 18.20 | \$ 18.20 |

9-1010H/H

Laborer - Trac Drill

06/01/2017

JOB DESCRIPTION Laborer - Trac Drill

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid: 07/01/2016

| | |
|-----------------------------------|----------|
| Hydraulic Trac Drill | \$ 51.10 |
| Hydraulic Trac Drill Chuck Tender | 44.10 |
| Air Trac, Wagon, Quarry Bar | 50.31 |
| Power Tool (Chipper & Jackhammer) | 49.27 |
| Chuck Tender & Nipper | 43.35 |
| Blaster | 55.74 |
| Blaster Hydraulic | 56.56 |
| Powder Carrier | 45.38 |
| Magazine Keeper | 29.53 |

SUPPLEMENTAL BENEFITS

Per Hour Paid: 07/01/2016

All Classifications \$ 26.94 plus \$5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5,6,11,13) on HOLIDAY PAGE.
 For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2016

Laborer(Compressed Air):

| | |
|-----------|----------|
| GROUP 6 | \$ 64.74 |
| GROUP 7 | \$ 63.56 |
| GROUP 8,9 | \$ 62.40 |
| GROUP 10 | \$ 54.66 |

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

| | |
|-----------|-----------|
| GROUP 6 | \$ 43.15 |
| | \$ 43.08* |
| GROUP 7 | \$ 42.38 |
| | \$ 42.31* |
| GROUP 8,9 | \$ 41.59 |
| | \$ 41.52* |
| GROUP 10 | \$ 39.72 |
| | \$ 39.65* |

* For bids prior to 07/01/2014

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

Mason

06/01/2017

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Brick/Blocklayer \$ 57.98

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 26.80

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour:

All Apprentices \$ 16.53

4-1Brk

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic \$ 51.82 An additional \$1.15

Mosaic & Terrazzo Finisher 50.21 An additional \$1.15

SUPPLEMENTAL BENEFITS

Journeyworker:
 Per hour:

Mosaic & Terrazzo Mechanic \$ 23.35* per hour paid plus \$ 10.20 per hour worked

Mosaic & Terrazzo Finisher \$23.35* per hour paid plus

\$10.19 per hour worked

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:
 (750 Hour) terms at the following wage rate.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 25.91 | \$ 28.50 | \$ 31.09 | \$ 33.68 | \$ 36.27 | \$ 38.87 | \$ 44.05 | \$ 49.23 |

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| | |
|------------|--------------------------|
| 07/01/2016 | \$ 11.68* plus \$ 5.11** |
| | \$ 12.84* plus \$ 5.62** |
| | \$ 14.01* plus \$ 6.12** |
| | \$ 15.18* plus \$ 6.64** |
| | \$ 16.35* plus \$ 7.15** |
| | \$ 17.51* plus \$ 7.66** |
| | \$ 19.85* plus \$ 8.68** |
| | \$ 22.18* plus \$ 9.70** |

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

9-7/3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

| Per hour: | 07/01/2016 | 12/05/2016 |
|--------------|------------|----------------------|
| Tile Setters | \$ 55.38 | An additional \$1.31 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|-------------|---|
| Tile Setter | \$ 24.35* per hour paid plus \$ 8.58 per hour worked |
|-------------|---|

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
 (750 hr) terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-----|------|-------|-------|-------|-------|-------|-------|
| | 1- | 751- | 1501- | 2251- | 3001- | 3751- | 4501- | 5251- |

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 |
| \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|-------------------------|----------|-------------------------|
| 1st term | \$ 14.95* plus \$0.74** | 6th term | \$ 18.35* plus \$1.56** |
| 2nd term | \$ 15.95* plus \$0.79** | 7th term | \$ 15.60* plus \$5.61** |
| 3rd term | \$ 16.25* plus \$1.14** | 8th term | \$ 20.35* plus \$6.05** |
| 4th term | \$ 16.85* plus \$1.18** | | |
| 5th term | \$ 17.35* plus \$1.52** | | |

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.

** This portion of benefit is per hour worked.

9-7/52

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:

| | | |
|---|----------|----------|
| Marble, Stone & Terrazzo Polisher, etc | \$ 40.04 | \$ 40.33 |
|---|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour Paid:
 Journeyworker:

| | | |
|---|----------|----------|
| Building-Marble Restoration: Marble, Stone & Polisher | \$ 24.92 | \$ 25.45 |
|---|----------|----------|

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
 *ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
 1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:
 (900 hour)terms at the following per cent of journeyman's wages:

| | | | | |
|------------|-------|----------|-----------|-----------|
| | 1st | 2nd | 3rd | 4th |
| | 0-900 | 901-1800 | 1801-2700 | over 2700 |
| 07/01/2016 | 70% | 80% | 90% | 100% |

Supplemental Benefits Per Hour:

| | | | | |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 22.78 | \$ 23.50 | \$ 24.21 | \$ 24.92 |
|------------|----------|----------|----------|----------|

9-7/24-MP

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|--------------------------|------------|------------|
| Wages: | 07/01/2016 | 01/01/2017 |
| Marble Cutters & Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 33.08 | \$ 34.11 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016 12/05/2016
 An Additional

Building:

| | | |
|---------------|----------|---------|
| Tile Finisher | \$ 42.89 | \$ 0.97 |
|---------------|----------|---------|

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker
 \$ 20.85*per hour paid
 plus \$8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
 Maintenance Finishers: \$ 21.96 \$ 22.18

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc
 Maintenance Finishers: \$ 12.65 \$ 12.87

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:
 (750 hour)terms at the 07/01/2016
 following percentage
 of journeyman's wage
 rate:

| | | |
|----------|-----------|-----|
| 1st term | 0-750 | 70% |
| 2nd term | 750-1500 | 74% |
| 3rd term | 1501-2250 | 78% |
| 4th term | 2251-3000 | 82% |
| 5th term | 3001-3750 | 88% |
| 6th term | 3751-4500 | 96% |

Supplemental Benefits:
 Per hour paid

| | |
|----------|----------|
| 1st term | \$ 12.55 |
| 2nd term | 13.85 |
| 3rd term | 13.93 |
| 4th term | 13.98 |
| 5th term | 14.07 |
| 6th term | 14.19 |

9-7/24M-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble-Finisher \$ 45.66 \$ 1.08

SUPPLEMENTAL BENEFITS

Journeyworker:
 per hour paid

Marble- Finisher \$ 31.80

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Cement Mason \$ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 31.96

Overtime Rate \$ 39.70

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Overtime Rate as Indicated

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 15.98/OT Rate \$ 19.85

2nd Term \$ 19.18/OT Rate \$ 23.82

3rd Term \$ 22.37/OT Rate \$ 27.79

4-780

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2016

Stone Setter \$ 63.38

Stone Tender \$ 41.11

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 29.10

Stone Tender \$ 18.37

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|------|
| 50% | 60% | 70% | 80% | 90% | 100% |

Supplemental Benefits:

All Apprentices \$ 18.81

4-1Stn

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners \$ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.52 | \$ 27.89 | \$ 33.98 | \$ 40.80 |

Apprentices Supplemental Benefits:
 (per hour paid)

| | | | |
|----------|----------|----------|----------|
| \$ 12.10 | \$ 16.00 | \$ 18.75 | \$ 19.60 |
|----------|----------|----------|----------|

4-1PCC

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE:Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 68.41 |
| Instrument Man | \$ 54.45 |
| Rodman | \$ 37.27 |

Steel Erection:

| | |
|----------------|----------|
| Party Chief | \$ 69.53 |
| Instrument Man | \$ 55.48 |
| Rodman | \$ 39.09 |

Heavy Construction-NYC counties only:
 (Foundation, Excavation.)

| | |
|----------------|----------|
| Party Chief | \$ 74.23 |
| Instrument man | \$ 56.12 |
| Rodman | \$ 48.07 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only \$ 20.30* + 5.89

All Other
 Classifications \$ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction **DISTRICT 9**

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Guniting Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorraine, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2016

Steel Erection:

| | |
|---------|----------|
| Group 1 | \$ 67.74 |
| Group 2 | 63.82 |
| Group 3 | 50.15 |

Building Construction:

| | |
|---------|----------|
| Group 1 | \$ 64.91 |
| Group 2 | 51.89 |
| Group 3 | 62.03 |
| Group 4 | 47.77 |
| Group 5 | 42.11 |

Heavy Construction:

| | |
|---------|----------|
| Group 1 | \$ 48.62 |
| Group 2 | 49.72 |
| Group 3 | 90.27 |
| Group 4 | 70.29 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Classifications \$ 21.75* plus \$ 7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

| Apprentices: | 1st | 2nd | 3rd | 4th. |
|--------------|---------|---------|---------|---------|
| 07/01/2016 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75* Plus 7.15

* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016

Maintenance Engineer \$ 70.29
 (Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Journeyman \$ 21.75*
 plus \$ 7.15

*This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75*plus an
 additional \$ 7.15

* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

Operating Engineer - Building & Steel Erection

06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016

STEEL ERECTION:

Three Drum Derricks \$ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks \$ 82.93
Compressors, Welding Machines \$ 51.84

Compressors \$49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
\$ 82.62

Double Drum \$ 78.35

4 Pole Hoists and Single
Drum Hoists \$ 75.89

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting
\$ 69.62

House Cars and Rack & Pinion \$ 61.67

*House Cars (New Projects) \$ 50.52

Erecting and dismantling Cranes \$ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
\$ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

| | In Addition To Above Crane Rates |
|-------------------|----------------------------------|
| 100' to 149' Boom | \$ 1.75/hr |
| 150' to 249' " | 2.00/hr |
| 250' to 349' " | 2.25/hr |
| 350' to 450' " | 2.75/hr |
| Tower Crane | 2.00/hr |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Operator Classes \$ 20.95 lus \$ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits Per Hour:

Straight Time \$ 10.70*
plus \$ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2016

| | |
|---------|----------|
| Group 1 | \$ 99.26 |
| Group 2 | 83.01 |
| Group 3 | 85.46 |
| Group 4 | 83.57 |
| Group 5 | 82.05 |

| | |
|----------|-------|
| Group 6 | 79.03 |
| Group 7 | 80.40 |
| Group 8 | 78.28 |
| Group 9 | 76.74 |
| Group 10 | 73.66 |
| Group 11 | 69.23 |
| Group 12 | 70.63 |
| Group 13 | 71.13 |
| Group 14 | 64.46 |
| Group 15 | 55.23 |
| Group 16 | 51.77 |
| Group 17 | 74.75 |
| Group 18 | 51.48 |
| Group 19 | 78.28 |
| Group 20 | 76.41 |
| Group 21 | 65.64 |
| Group 22 | 76.41 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour additional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

| | |
|--------------|------------------------|
| Per Hour: | 07/01/2016 |
| Groups 1-22 | |
| Regular Time | \$ 20.95* plus \$ 5.70 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|---------------------------------------|
| Paid: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Per Hour:
 (1) year terms at the following wage rates:

| | | | |
|-------------|---------|---------|---------|
| | 1st | 2nd | 3rd |
| Groups 1-22 | \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits:

| | |
|--------------|------------------------|
| Per Hour: | |
| Groups 1-22 | |
| Regular Time | \$ 10.70* plus \$ 5.70 |

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

Operating Engineer - Heavy Construction 2

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2016

| | |
|----------|---------|
| Group 23 | \$72.55 |
| Group 24 | 70.59 |
| Group 25 | 67.30 |
| Group 26 | 64.03 |
| Group 27 | 46.31 |
| Group 28 | 67.30 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour additional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

| | |
|--------------|-----------------------|
| Groups 23-28 | |
| Regular Time | \$ 21.75* plus \$7.15 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
 (1) year terms at the following wage rates:

| | 1st | 2nd | 3rd | 4th |
|--------------|---------|---------|---------|---------|
| Groups 23-28 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

| | |
|--------------|-----------------------|
| Per Hour: | |
| Groups 23-28 | |
| Regular Time | \$ 9.75* plus \$ 7.15 |

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---------------------|------------|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |
| Lead Dredgeman | |

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, \$ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief \$ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Brush \$ 46.85

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted. 46.85

Spray & Scaffold 49.85

Fire Escape 49.85

Decorator 49.85

Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Paperhanger \$ 25.79

All others 22.47

Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2016

Appr 1st term... \$ 17.85

Appr 2nd term... 23.26

Appr 3rd term... 28.14

Appr 4th term... 37.52

Supplemental benefits:

| | |
|-------------------|----------|
| (per Hour worked) | |
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 12/28/2016 |
| Drywall Taper | \$ 51.48 | \$ 51.98 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per Hour: | 07/01/2016 | 12/28/2016 |
| Journeyworker: | \$ 18.97 | \$ 18.97 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms(year consists of 1500 hours).

| | | |
|----------|------------|------------|
| | 07/01/2016 | 12/28/2016 |
| 1st year | \$ 19.03 | \$ 19.23 |
| 2nd year | \$ 30.93 | \$ 31.23 |
| 3rd year | \$ 41.21 | \$ 41.61 |

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

| | | |
|----------|----------|----------|
| 1st term | \$ 11.25 | \$ 11.25 |
| 2nd term | \$ 15.02 | \$ 15.02 |
| 3rd term | \$ 17.00 | \$ 17.00 |

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

| | |
|------------------|------------|
| Per Hour Worked: | |
| STEEL: | |
| Bridge Painting: | 07/01/2016 |

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | \$ 49.00 |
| | + 6.13* |
| From Nov. 16th to April 30th - | \$ 49.00 |
| | + 6.13* |

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016

| | |
|----------------------------|----------|
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
|----------|---------|

| | |
|----------|------|
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plasterer **06/01/2017**

JOB DESCRIPTION Plasterer **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | | |
|--|------------|------------|
| Per hour: | | |
| | 07/01/2016 | 08/01/2016 |
| Building: | | |
| Plasterer/Traditional & Spraying Fireproofing | \$ 44.43 | \$ 44.93 |

SUPPLEMENTAL BENEFITS

| | | |
|------------------|----------|----------|
| Per hour worked: | | |
| Journeyworker | \$ 25.40 | \$ 25.40 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (per hour)
 800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

| | |
|----------|-----|
| 1st term | 40% |
| 2nd term | 45% |
| 3rd term | 55% |
| 4th term | 60% |
| 5th term | 70% |
| 6th term | 75% |

Supplemental Benefits:
 (per hour paid):
 (800) hours term:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 08/01/2016 |
| 1st term | \$ 13.21 | \$ 13.21 |
| 2nd term | \$ 13.69 | \$ 13.69 |
| 3rd term | \$ 15.66 | \$ 15.66 |
| 4th term | \$ 16.74 | \$ 16.74 |
| 5th term | \$ 18.91 | \$ 18.91 |
| 6th term | \$ 19.99 | \$ 19.99 |

9-262

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | |
|------------------------|------------|
| Per hour worked: | |
| | 07/01/2016 |
| Plumber | \$ 65.95 |
| Temporary Service** | 52.54 |

Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,an additional \$1.00 per hour.

SHIFT WORK:

Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:

Plumber \$ 29.00

Temporary Service 22.72

Repair & Maintenance 14.41

OVERTIME PAY

Plumber See (C, O, V) on OVERTIME PAGE.

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract \$ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract \$ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

| | 1st&2nd | 3rd&4th | 5th&6th | 7th&8th | 9th | 10th |
|------------|---------|---------|---------|---------|-------|-------|
| 07/01/2016 | 14.28 | 24.35 | 26.45 | 29.30 | 30.70 | 42.77 |

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

| | 1st | 2nd | 3rd-10th |
|------------|-------|---------|----------|
| 07/01/2016 | \$.43 | \$ 2.68 | \$ 12.93 |

Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 Const

Roofer

06/01/2017

JOB DESCRIPTION Roofer
ENTIRE COUNTIES

DISTRICT 9

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Sign Erector \$ 42.34

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|---|------------|------------|
| Per Hour: | 07/01/2016 | 08/01/2016 |
| Sheetmetal Worker | \$ 51.85 | \$ 53.22 |
| Temporary Operation or Maintenance of Fans | 42.46 | 42.58 |

SUPPLEMENTAL BENEFITS

| | | |
|--------------------|----------|-------|
| Per Hour: | | |
| Sheetmetal Worker | \$ 43.54 | 45.04 |
| Maintenance Worker | 43.54 | 45.04 |

OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
 For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 17.83 | \$ 18.67 |
| 3rd & 4th Term | 22.91 | 23.98 |
| 5th & 6th Term | 28.00 | 29.29 |
| 7th Term | 35.64 | 37.28 |
| 8th Term | 38.18 | 39.83 |
| 9th Term | 40.73 | 42.59 |

Per Hour: Supplemental Benefits

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 15.76 | \$ 16.49 |
| 3rd & 4th Term | 21.80 | 22.75 |
| 5th & 6th Term | 25.58 | 26.79 |
| 7th Term | 31.27 | 32.84 |
| 8th Term | 33.17 | 34.88 |
| 9th Term | 35.07 | 36.84 |

4-28

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|--|------------|------------|
| Per Hour: | 07/01/2016 | 01/01/2017 |
| AC Service/Heat Service Steamfitter Maintenance | \$ 39.50 | \$ 39.50 |

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
 Refrigeration Compressor installation up to 5hp (combined).
 Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS

Per Hour

| | | |
|--|----------|----------|
| AC Service/Heat Service Steamfitter Maintenance | \$ 12.00 | \$ 12.75 |
|--|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Steam/Sprinkler Fitter \$ 61.06

Temporary Heat & AC \$ 46.42

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Steam/Sprinkler Fitter \$ 47.27

Temporary Heat & AC \$ 38.78

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed \$15,000,000. and on all fire protection/sprinklet contracts that do not exceed \$1,500,000.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 24.46 | \$ 30.56 | \$ 39.71 | \$ 48.86 | \$ 51.91 |

SUPPLEMENTAL BENEFIT per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 19.30 | \$ 23.92 | \$ 30.81 | \$ 37.72 | \$ 40.02 |

4-638A-StmSpFtr

Teamster - Heavy Construction

06/01/2017

JOB DESCRIPTION Teamster - Heavy Construction

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

| | |
|------------------|-----------|
| Dump Trucks | \$ 39.525 |
| Tractor Trailers | \$ 41.465 |
| Euclid/Turnapull | \$ 42.03 |

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks
Up to 40 Hours Worked \$ 41.5925
Over 40 Hours Worked \$ 14.90

ALL OTHERS
Up to 40 Hours Worked \$ 43.3525
Over 40 Hours Worked \$ 15.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Lewis County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES

Jefferson, Lewis, St. Lawrence

WAGES

| | | | | |
|--------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$.60 | \$.70 | \$.80 |
| Floorlayer | 27.32 | .60 | .70 | .80 |
| Piledriver | 27.57 | .60 | .70 | .80 |
| Diver - Wet Day*** | 61.25 | .00 | .00 | .00 |
| Diver - Dry Day | 28.32 | .60 | .70 | .80 |

| | | | | |
|-------------|-------|-----|-----|-----|
| Dive Tender | 28.32 | .60 | .70 | .80 |
|-------------|-------|-----|-----|-----|

NOTE: Additional premiums for the following work listed below:

| | |
|-------------------------|---------|
| Hazardous Waste Worker* | \$ 1.50 |
| Certified Welder** | 1.00 |

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

| | | |
|---------------|-----------------|----------------------------|
| ***Depth pay: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |

| | | |
|---------------------|-----------------|----------------------------|
| ***Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | |
| Journeyman | \$ 19.65 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

| | |
|---------------|----------|
| Appr 1st term | \$ 13.66 |
| Appr 2nd term | 16.39 |
| Appr 3rd term | 19.12 |
| Appr 4th term | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| Appr 1st term | \$ 10.69 |
| Appr 2nd term | 10.69 |
| Appr 3rd term | 13.29 |
| Appr 4th term | 13.29 |

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 13.66 |
| Appr 2nd term 1301-2600 | 16.39 |
| Appr 3rd term 2601-3900 | 17.76 |
| Appr 4th term 3901-5200 | 19.12 |
| Appr 5th term 5201-6500 | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 10.69 |
| Appr 2nd term 1301-2600 | 10.69 |

| | |
|------------------------|-------|
| Apr 3rd term 2601-3900 | 13.29 |
| Apr 4th term 3901-5200 | 13.29 |
| Apr 5th term 5201-6500 | 13.29 |

6-277 JLS

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |

| | | | |
|---------------|-------|------|------|
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

| Per hour: | 07/01/2016 | 04/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 33.00 | \$ 33.50 |
| Teledata | 33.00 | 33.50 |
| Cable Splicer | 34.50 | 35.00 |
| Welder | 34.50 | 35.00 |

NOTE: Additional premiums for the following work listed:

-Additional \$1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.

-Additional \$1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

| | |
|------------|--|
| 1st shift: | 8:00 AM to 4:30 PM Regular wage rate |
| 2nd shift: | 4:30 PM to 1:00 AM Regular wage rate plus 17.3% |
| 3rd shift: | 12:30 AM to 9:00 AM Regular wage rate plus 31.4% |

**** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour paid: | | |
|----------------|---------------------------------------|--|
| Journeyman | \$ 19.23 *plus 3% of gross wage | \$ 19.98 * plus 3% of Gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

| | | 1-1000 | to 2000 | to 3500 | to 5000 | to 6500 | to 8000 |
|--------------------------|------------|---------|---------|---------|---------|---------|---------|
| | | 40% | 45% | 50% | 60% | 70% | 80% |
| Electrician | 04/01/2017 | \$13.40 | \$15.08 | \$16.75 | \$20.10 | \$23.45 | \$26.80 |
| Cable Splicer, Tunnel | 04/01/2017 | \$14.90 | \$16.58 | \$18.25 | \$21.60 | \$24.95 | \$28.30 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------------|--|
| Appr 1st & 2nd term | \$ 10.17 * plus 3% of gross wage |
| Appr All other terms | \$ 19.23 * plus 3% of gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

| | |
|-----------------|---------------------|
| 1st term: | None |
| 2nd - 8th term: | Same as Journeyman. |

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1st. 50% | 2nd. 55% | 3rd. 60% | 4th. 65% | 5th. 70% | 6th. 75% | 7th. 80% | 8th. 90% |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|-----------|------------|--------------------------|

| | | |
|--|----------|---------|
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |
|--|----------|---------|

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

| | | |
|----------|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
|----------|------------|------------|

| | | |
|----------------------------------|----------|----------|
| Structural/Reinforcing, Mach. | \$ 26.60 | \$ 27.25 |
| Mover/Ornamental, Stone | | |
| Derrickman, Chain Link Fence, | | |
| Sheeter Bucker-Up, Sheeter Pre- | | |
| engineered Bldg, Window Erector, | | |
| Precast Erector, Welder | | |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

| | | | | |
|--|----------|----------|----------|----------|
| Supplemental Benefits per hour worked: | | | | |
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: All Laborers (except as noted).
 Group #2: Hazardous waste & asbestos removal

Wages per hour:

| | | | | |
|-------------------|------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| Building Laborer: | | Additional | Additional | Additional |
| Group # 1 | \$ 23.98 | \$ 1.50 | \$ 1.50 | \$ 1.50 |
| Group # 2 | 25.48 | 1.50 | 1.50 | 1.50 |

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

| | | | |
|---------|---------|---------|---------|
| to 1000 | to 2000 | to 3000 | to 4000 |
| 60% | 70% | 80% | 90% |

Supplements per hour worked:

All terms \$ 21.40

7-1822

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|

| | | | |
|------------------------|----------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 24.61 | \$ 1.60 | \$ 1.60 |
| GROUP # B | 24.81 | 1.60 | 1.60 |
| GROUP # C | 25.01 | 1.60 | 1.60 |
| GROUP # D | 25.21 | 1.60 | 1.60 |

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

All Groups \$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.50

7-1822/2h(2)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

| | | | |
|------------------|------------|--------------------------|--------------------------|
| WAGES (per hour) | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
| Tunnel Laborer: | | | |
| Group A) | \$ 27.79 | \$ 1.60 | \$ 1.60 |
| Group B) | 27.99 | 1.60 | 1.60 |

**Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of Miner's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.50

7-1822T(2)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |

| | |
|-------------------------|-------|
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

| Per hour | 07/01/2016- | 07/01/2017 |
|----------------------|-------------|----------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 29.71 | Additional \$1.30/Hr. |
| Finisher | 24.86 | \$0.80/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|----------------------|----------|
| Journeyman Setters | \$ 17.00 |
| Journeyman Finishers | 16.60 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

| | |
|---------------------|-----|
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

Finsher;

| | |
|---------------------|-----|
| 1st term 500 HOURS | 70% |
| 2ND term 1000 HOURS | 80% |
| 3RD term 1000 HOURS | 90% |
| 4TH term 1200 HOURS | 95% |

Supplemental Benefits per hour worked

Setter:

| | |
|----------------|---------|
| 1st & 2nd Term | \$10.26 |
| 3rd & 4th Term | 13.63 |
| 5th Term | 15.31 |
| 6th Term | 17.00 |

Finishers:

| | |
|----------------|---------|
| 1st & 2nd Term | \$ 9.91 |
| All others | 13.25 |

12-2TS.2

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
 Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 32.73 | Additional |
| Cement Mason(Bldg) | \$ 32.73 | \$1.25/Hr. |
| Plasterer/Fireproofing* | \$ 32.73 | to be allocated |
| Stone Mason | \$ 32.73 | |
| Concrete Cutter | \$ 32.73 | |
| Pointer/Caulker/Cleaner | \$ 32.73 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproof on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 18.19 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 18.19

12-2b.2

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Jefferson

PARTIAL COUNTIES

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES

| | | |
|----------|-----------------------|------------|
| Per hour | 07/01/2016-06/30/2017 | 07/01/2017 |
|----------|-----------------------|------------|

| | | |
|-------------------------|----------|-----------------|
| Bricklayer/Blocker | \$ 32.52 | Additional |
| Cement Mason(Bldg) | 32.52 | \$1.25/Hr. |
| Plasterer/Fireproofing* | 32.52 | to be allocated |
| Stone Mason | 32.52 | |
| Concrete Cutter | 32.52 | |
| Pointer/Caulker/Cleaner | 32.52 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproof on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.82

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All Terms \$ 19.82

12-2b.5

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT 12**

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour
 07/01/2016
 Mason &
 Bricklayer \$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
 \$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 6**

ENTIRE COUNTIES

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 27.35 | \$ 1.40 |
| Machinist** | 28.60 | 1.40 |
| Hazardous Waste Work*** | 28.60 | 1.40 |
| Certified Welder | 28.60 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.41* |
| Appr. 2nd year | 19.15* |
| Appr. 3rd year | 21.88* |
| Appr. 4th year | 24.62* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 17.27 |
| Appr. 3rd year | 18.39 |
| Appr. 4th year | 19.52 |

6-1163 JLOOS

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Guniting Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.
 **with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50
 All lattice boom cranes 65 ton capacity & over - Add \$ 1.75
 All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10
 All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25
 All hydraulic cranes 100 ton capacity and over - Add \$ 1.75
 NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75
 200 ft to 299 ft add \$ 2.75
 300 ft and over add \$ 3.75
 NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 23.64 | \$ 23.89 | \$ 24.14 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|

| | | | |
|----------|----------|----------|----------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT 6**

ENTIRE COUNTIES
 Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunitite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| | | | |
|------------------|------------|------------|------------|
| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | | | |
|-------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
|-----------|------------|--------------------|--------------------|
| Bridge* | \$ 38.00 | Additional \$ 1.25 | Additional \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES

Per hour worked: 07/01/2016

| | |
|---------------------------------|----------|
| Brush, Roller, Seamless | \$ 23.55 |
| Floor Application | 23.55 |
| Paper Hanger/Removal,Wall Cover | 23.55 |
| Lead Based Paint Abatement | 23.55 |
| Taper-Drywall Finisher,Cork | 23.81 |
| Swing Staging,Steam Clean | 23.91 |
| Window Jacks | 23.91 |
| Cup Spray/Hydro Water Blasting | 23.91 |
| Airless Spray & Conventional | 24.06 |
| Highway Striping, Parking lot. | 24.06 |
| Steel** (old & new) | 24.76 |
| Sandblast, Bosun's Chair | 24.26 |
| Steel Spray | 24.26 |
| (Open-Non weather protected) | |

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional \$1.00 per hour. For each additional 75 feet or fraction thereof an additional \$1.00 per hour.

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked*:

Journeyman \$ 18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked*:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.34 |
| Appr | 3rd & 4th | 5.34 |
| Appr | 5th & 6th | 6.52 |
| Appr | 7th & 8th | 7.68 |

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

| | |
|--------------------------------|----------|
| Brush, Roller, Wallcovering | \$ 23.00 |
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

6-31

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Plumber/Steamfitter | \$ 30.19 | \$ 30.19 |

SERVICE WORK:

| | | |
|-----------------------------------|----------|----------|
| HVAC, Plumbing & Refrigeration | \$ 25.27 | \$ 25.27 |
|-----------------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 20.61 | \$ 21.91 |
|------------|----------|----------|

NOTE: \$ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is \$13.71.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| 1st year | \$ 13.46 | \$ 14.26 |
| 2nd year | 17.04 | 18.08 |
| 3rd year | 19.18 | 20.38 |

| | | |
|---------------|-------|-------|
| 4th/5th years | 20.61 | 21.91 |
|---------------|-------|-------|

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

| | | |
|--------------|---------|---------|
| 1st year | \$ 6.61 | \$ 6.86 |
| 2nd year | 9.91 | 10.28 |
| 3rd year | 11.89 | 12.34 |
| 4th/5th year | 13.21 | 13.71 |

6-73Wtr

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 7**

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

| | 07/01/2016 | 05/01/2017 |
|-------------|------------|------------|
| Plumber | \$ 34.50 | \$ 35.00 |
| Steamfitter | \$ 34.50 | 35.00 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 25.05 | \$ 26.55 |
|------------|----------|----------|

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:

Second shift-regular hourly rate plus 12%

Third shift-regular hourly rate plus 18%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| \$ 20.59 | \$ 22.09 |
|----------|----------|

7-112n-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 6**

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 | 06/01/2018 |
|------------------------|------------|--------------------|--------------------|
| Roofer, Waterproofer | \$ 26.23 | Additional \$ 1.25 | Additional \$ 1.25 |
| Green Roofing ** | 26.48 | 1.25 | 1.25 |
| Addtl per hr for Pitch | 0.90 | | |

Removal & Application

Addtl per hour for Asbestos Abatement 1.20

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.97

Additional contribution on any Asbestos Abatement work. 0.75

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

1st term (0 to 999) \$ 14.43
 2nd term (1000 to 1999) 17.05
 3rd term (2000 to 2999) 19.67
 4th term (3000 to 3999) 22.30

Additional per hour:

Green Roofing \$ 0.25
 Pitch Removal & Appl. 0.90
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term \$ 16.52
 3rd term 18.97
 4th term 19.97

Additional contribution on any Asbestos Abatement work 0.75

6-195

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| | | | |
|-----------|------------|------------|-------------------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
|-----------|------------|------------|-------------------------------------|

| | | | |
|-------------------------|----------|----------|--|
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | | | | | |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 1st 40% | 2nd 45% | 3rd 50% | 4th 55% | 5th 60% | 6th 65% | 7th 70% | 8th 75% | 9th 80% | 10th 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2016

Building:

| | |
|----------|----------|
| Group #1 | \$ 23.58 |
| Group #2 | 24.58 |
| Group #3 | 24.68 |
| Group #4 | 23.84 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| All groups | \$ 21.51 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 20.26
Group B 20.56

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained

concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2016

Heavy/Highway:
Group #1 \$ 25.82
Group #2 26.04

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes \$ 23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016

Group #1 \$ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 8.00

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Livingston County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 5**

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Building: | | Additional | Additional |
| Carpenter | \$ 28.88 | \$ 0.53 | \$ 0.75 |
| Floor Layer | 26.36 | 0.53 | 0.75 |

| | | | |
|----------------|--------|------|------|
| Diver-Wet Day* | 61.25* | | |
| Diver-Dry Day | 29.88 | 0.53 | 0.75 |
| Dive Tender | 29.88 | 0.53 | 0.75 |

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add \$1.00 per hour for Certified Welder.

Add \$1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$0.75 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------|----------|
| Journeyman | \$ 20.96 |
| Floor Layer | 18.03 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.78 | \$ 10.78 | \$ 13.38 | \$13.38 |

5-276B-Liv

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | | | |
|---------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

WAGES

Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

| | | | |
|----------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Diver-Wet Day* | 54.10* | | |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Dive Tender | 30.10 | 1.50 | 1.50 |
| Pile Driver | 31.37 | 1.50 | 1.50 |

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add \$1.50 per hour for Certified Welder.
Add \$1.50 per hour for Millwright work.
Add \$2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:

0 ft to 50 ft No extra pay
51' to 100' \$0.50 per foot extra
101' to 150' \$0.75 per foot extra
151' to 200' \$1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:

0' to 50' no extra pay
51' to 100' \$0.75 per foot extra
101' to 200' \$1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyman: | |
| Carpenter | \$ 20.73 |
| Diver-Dry Day | 21.92 |
| Diver Tender | 21.92 |
| Diver-Wet Day | 22.55 |
| Pile Driver | 22.55 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.70 | \$ 10.70 | \$ 13.30 | \$ 13.30 |

5-276HH-Liv

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 05/29/2017 |
| Electrician | \$ 32.40 | \$ 32.90 |

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | |
|--------------------------------|----------|
| Work from 4:30 PM - 1:00 AM** | \$ 38.00 |
| Work from 12:30 AM - 9:00 AM** | \$ 42.55 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------------|-----------------------------------|
| Journeyman | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |
|------------|-----------------------------------|-----------------------------------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------------------|--------------------------------|--------------------------------|
| Appr. 1st 2000 hours | \$ 10.20 plus 5.25% of wage | \$ 10.35 plus 5.25% of wage |
| All other Appr. | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |

Electrician - Teledata/Sound Wireman*** **06/01/2017**

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
 Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
 Orleans: Only the townships of Clarendon, Kendall and Murray.
 Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
 Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

| Per hour worked: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | \$ 29.985* | \$ 31.585* |
|------------------|------------|------------|
|------------------|------------|------------|

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------|-----|-----|-----|-----|-----|-----|-----|
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

| Supplemental Benefits per hour worked: | \$ 29.985* | \$ 31.585* |
|--|------------|------------|
|--|------------|------------|

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

| | |
|-----------------|------------|
| Per hour | 07/01/2016 |
| Asbestos Worker | \$ 29.06 |

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

| | |
|--------------------------|---------|
| Appr. First 1000 Hours | \$ 9.68 |
| Appr. Rest of First year | 11.54 |
| Appr. 2nd year | 19.21 |
| Appr. 3rd year | 20.21 |
| Appr. 4th year | 20.21 |
| Appr. 5th year | 20.21 |

7-26

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby,

Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|----------------------------|------------|------------|
| | | Additional |
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| 1st. | 2nd. | 3rd. | 4th. |
|-------|-------|-------|-------|
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | |
| Group A | \$ 25.49 | \$ 25.89 |
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.52 \$ 18.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool ops., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzleleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |
| Appr. 3rd term | 14.94 |
| Appr. 4th term | 18.62 |

5-435H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2016

| | |
|-----------------|----------|
| Tunnel Laborer: | |
| Group A | \$ 30.79 |
| Group B | 30.99 |
| Group C | 31.99 |
| Group D* | 34.99 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

Appr. 1st term \$ 11.47

| | |
|----------------|-------|
| Appr. 2nd term | 11.47 |
| Appr. 3rd term | 14.72 |
| Appr. 4th term | 18.25 |

5-435 T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of |
| | hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | | |
|--------------------|------------|------------|
| | 07/01/2016 | 01/01/2017 |
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.62 |
| Cement Mason | 28.62 |
| Plasterer | 28.62 |
| Stone Mason | 28.62 |
| Tuck Pointer | 28.62 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 22.17 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.89 | \$ 18.11 | \$ 20.93 | \$24.64 |

Supplemental Benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 8.38 | \$ 12.26 | \$ 14.55 | \$ 15.94 |

5-3B - Z1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
Heavy & Highway:
Cement Mason \$30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$11.80 | \$16.16 | \$21.71 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 4.46 | \$ 8.74 | \$ 11.58 |

5-3TF - Z1

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 30.63 30.63 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.97 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 15.02 | \$ 17.08 | \$ 18.57 | \$ 20.36 | \$ 22.19 | \$ 23.87 | \$ 27.71 | \$ 29.38 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 10.65 | \$ 11.18 | \$ 12.29 | \$ 13.09 | \$ 13.85 | \$ 14.77 | \$ 16.11 | \$ 19.63 |

5-3TS - Z1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |

Certified Welder 29.25 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

Appr. 1st year \$ 16.80*
Appr. 2nd year 19.60*
Appr. 3rd year 22.40*
Appr. 4th year 25.20*

*NOTE: Additional premium for the following work listed below:

Machinist \$ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

Appr. 1st year \$ 9.95
Appr. 2nd year 17.80
Appr. 3rd year 18.91
Appr. 4th year 20.04

6-1163

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks

Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
 EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
 EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.39 | \$ 26.75 | \$ 27.64 |
|----------|----------|----------|

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Guniting Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.64 | \$ 26.39 | \$ 27.29 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:

\$ 25.64

\$ 26.39

\$ 27.29

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr.
effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.23 \$ 27.23 \$ 27.93

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

\$ 26.23 \$ 27.23 \$ 27.93

7-158-832H

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |

| | | | |
|-----------------|-------|-------|-------|
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | | |
|--|----------|----------|----------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES

Monroe, Wayne, Yates

PARTIAL COUNTIES

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
 Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour 07/01/2016

| | |
|------------------------|----------|
| Base | \$ 23.22 |
| Spray | 23.82 |
| Sandblast | 23.97 |
| Wall Covering | 23.52 |
| Drywall:Taper-Finisher | 24.56 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-----------------------|----------|
| Journeyman | |
| Taper-Finisher | \$ 20.24 |
| Journeyman All others | 20.23 |

OVERTIME PAY

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.

All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

Supplemental Benefits per hour worked:

Painter
 1st & 2nd terms \$ 2.27
 3rd thru 8th terms 4.27

Drywall: Taper-Finisher
 1st. & 2nd terms \$ 2.27
 3rd thru 6th terms 4.27

Painter **06/01/2017**

JOB DESCRIPTION Painter **DISTRICT 3**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| Per hour: | 07/01/2016 |
|------------------------------|------------|
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Poilsher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplentals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
 Per hour 07/01/2016

| | |
|-------------|----------|
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | |
|------------|-----------|
| Journeyman | \$ 20.63* |
|------------|-----------|

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
 Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Wayne, Yates

WAGES

| | | |
|---------------|------------|------------|
| Per hour | 07/01/2016 | 06/01/2017 |
| | | Additional |
| Roofer | \$ 27.45* | \$ 1.25 |
| Waterproofeer | 27.45* | 1.25 |

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
 Add \$0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
 Add \$1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.02

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

600 hours terms at the following percentage of journeyman's wage:

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 45% | 50% | 55% | 60% | 70% | 75% |

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

| | |
|-----------------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 18.17 |
| 3rd - 6th terms | 19.17 |

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

| | |
|----------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 12.96 |
| 3rd term | 14.96 |
| 4th term | 15.96 |
| 5th term | 16.96 |
| 6th term | 17.71 |

5-22

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| | | |
|-------------------------------|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Sheetmetal Worker | \$ 32.13 | \$ 0.75 |
| Work from 4:00pm to 12:30am** | 36.56 | |
| Work from 12:00am to 8:30am** | 38.46 | |

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage.

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 40% | 43% | 46% | 49% | 54% | 58% | 62% | 66% | 72% | 77% |

Supplemental Benefits per hour paid:

| | | | | | | | | | |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 9.99 | \$ 11.04 | \$ 15.15 | \$ 15.30 | \$ 17.51 | \$ 17.65 | \$ 17.83 | \$ 17.97 | \$ 18.27 | \$ 18.57 |
| | | | | | | | | | 5-46 |

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|-----------|------------|
| Per hour | 07/01/2016 |
| Sprinkler | \$ 31.66 |
| Fitter | |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour: 07/01/2016

| | |
|----------|----------|
| Group #1 | \$ 22.40 |
| Group #2 | 22.45 |
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

Note- Hazardous work additional \$1.50 per hour all groups.

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 18.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Madison County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Madison, Oneida

WAGES

| | | | | |
|-------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | Additional | Additional | Additional | Additional |
| Carpenter | \$ 25.56 | \$ 0.95 | \$ 1.00 | \$ 1.00 |
| Floorlayer | 25.56 | 0.95 | 1.00 | 1.00 |
| Piledriver | 25.81 | 0.95 | 1.00 | 1.00 |
| Hazardous Waste** | 27.06 | 0.95 | 1.00 | 1.00 |
| Diver Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |

| | | | | |
|-------------------------|----------------|----------------------------|------|------|
| Diver Tender & Dry | 26.56 | 0.95 | 1.00 | 1.00 |
| Certified Welder | 26.56 | 0.95 | 1.00 | 1.00 |
| Depth pay for divers: | 0' to 80' | no additional fee | | |
| | 81'to 100' | additional \$.50 per foot | | |
| | 101'to 150' | additional \$.75 per foot | | |
| | 151'and deeper | additional \$1.25 per foot | | |
| Divers' penetration pay | 0' to 50' | no additional fee | | |
| | 51' to 100' | additional \$.75 per foot | | |
| | 101'and deeper | additional \$1.00 per foot | | |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional \$1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.64

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.

| | |
|---------------|-----|
| Appr 1st term | 50% |
| Appr 2nd term | 60% |
| Appr 3rd term | 70% |
| Appr 4th term | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| Appr 1st term | \$ 10.69 |
| Appr 2nd term | 10.69 |
| Appr 3rd term | 13.29 |
| Appr 4th term | 13.29 |

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.

| | |
|-------------------------|-----|
| Appr 1st term 0-1300 | 50% |
| Appr 2nd term 1301-2600 | 60% |
| Appr 3rd term 2601-3900 | 65% |
| Appr 4th term 3901-5200 | 70% |
| Appr 5th term 5201-6500 | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 10.69 |
| Appr 2nd term 1301-2600 | 10.69 |
| Appr 3rd term 2601-3900 | 13.29 |

| | |
|------------------------|-------|
| Apr 4th term 3901-5200 | 13.29 |
| Apr 5th term 5201-6500 | 13.29 |

7-277 OMH

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |

| | | | |
|---------------|-------|------|------|
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-----------------|------------|------------|
|-----------------|------------|------------|

| | | |
|-------------------------|----------|----------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

Per hour

| | 07/01/2016 | 01/01/2017 Additional |
|----------|------------------------------|------------------------------|
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
 (*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|

50% 55% 65% 65% 70% 70% 80% 80%

SUPPLEMENTAL BENEFITS:

1st term: None
 2nd - 8th term: Same as Journeyman.

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.10 | \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.09

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 12.89 |
| Appr. 3rd term | 15.41 |
| Appr. 4th term | 15.62 |
| Appr. 5th term | 15.83 |
| Appr. 6th term | 16.04 |
| Appr. 7th term | 16.25 |
| Appr. 8th term | 16.67 |

Hired after 05/01/2014

| | |
|----------------|---------|
| Appr. 1st term | \$ 8.72 |
| Appr. 2nd term | 9.14 |
| Appr. 3rd term | 12.07 |
| Appr. 4th term | 12.70 |
| Appr. 5th term | 13.33 |
| Appr. 6th term | 13.96 |
| Appr. 7th term | 14.58 |
| Appr. 8th term | 15.84 |

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

| | |
|-----------|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked. |

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|------------|------------|------------|------------|
| 1st 50% | 2nd 60% | 3rd 70% | 4th 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

\$ 29.00 \$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.15 | \$ 25.55 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

| | | |
|----------|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
|----------|------------|------------|

| | | |
|---|----------|----------|
| Structural/Reinforcing, Mach. Mover/Ornamental, Stone Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder | \$ 26.60 | \$ 27.25 |
|---|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | to 1500 | to 3000 | to 4500 | to 6000 |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | to 1500 | to 3000 | to 4500 | to 6000 |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

06/01/2017
06/01/2017
Laborer - Building

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

- GROUP #1: Basic
- GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
- GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
- GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
- GROUP #5: Hazardous Waste Removal
- GROUP #6: Asbestos and Lead Removal

| WAGES per hour: | 07/01/2016 | 07/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | Additional |
| Group # 1 | \$ 22.50 | \$ 1.70 |
| Group # 2 | 22.65 | 1.70 |
| Group # 3 | 22.90 | 1.70 |
| Group # 4 | 23.00 | 1.70 |
| Group # 5 | 24.00 | 1.70 |
| Group # 6 | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 19.09

OVERTIME PAY

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
 *When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

| to 1000 | to 2000 | to 4000 |
|---------|---------|---------|
| 65% | 70% | 80% |

Supplements per hour worked:

All terms \$ 19.09

7-35

06/01/2017
06/01/2017
Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------------|------------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 28.05 | \$ 1.85 | \$ 1.85 |
| GROUP # B | 28.25 | 1.85 | 1.85 |
| GROUP # C | 28.45 | 1.85 | 1.85 |
| GROUP # D | 28.65 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| to 1000 | to 2000 | to 4000 |
|---------|---------|---------|
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.04

7-35/2h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| Per hour: | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------------|------------|--------------------------|--------------------------|
| Tunnel Laborer: | | | |
| Class A: | \$ 32.25 | \$ 1.85 | \$ 1.85 |
| Class B: | 33.25 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.79

7-35T

Lineman Electrician **06/01/2017**

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician \$ 47.95

| | |
|------------------------------|-------|
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

| | 07/01/2016- | 07/01/2017 |
|----------------------|-------------|----------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 29.71 | Additional \$1.30/Hr. |
| Finisher | 24.86 | \$0.80/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|----------------------|----------|
| Journeyman Setters | \$ 17.00 |
| Journeyman Finishers | 16.60 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

| | |
|---------------------|-----|
| Setter: | |
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

| | |
|---------------------|-----|
| Finsher; | |
| 1st term 500 HOURS | 70% |
| 2ND term 1000 HOURS | 80% |
| 3RD term 1000 HOURS | 90% |
| 4TH term 1200 HOURS | 95% |

Supplemental Benefits per hour worked

| | |
|----------------|---------|
| Setter: | |
| 1st & 2nd Term | \$10.26 |
| 3rd & 4th Term | 13.63 |
| 5th Term | 15.31 |
| 6th Term | 17.00 |

| | |
|----------------|---------|
| Finishers: | |
| 1st & 2nd Term | \$ 9.91 |
| All others | 13.25 |

12-2TS.2

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

| | |
|-------------|------------|
| 07/01/2016- | 07/01/2017 |
|-------------|------------|

| | | |
|----------------------|----------|-----------------|
| Tile/Terrazzo/Marble | | Additional |
| Setter | \$ 29.10 | \$1.30/Hr. |
| Finisher | 24.30 | \$0.80/Hr. |
| | | to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 17.56 |
| Journeyman Finisher | 17.11 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

| | |
|---------------------|-----|
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

Finisher:

| | |
|---------------------|-----|
| 1st term 500 hours | 70% |
| 2nd term 1000 hours | 80% |
| 3rd term 1000 hours | 90% |
| 4th term 1200 hours | 95% |

Supplemental Benefits per hour worked

Setter:

| | |
|----------------|----------|
| 1st & 2nd Term | \$ 11.93 |
| 3rd & 4th Term | 14.74 |
| 5th Term | 16.15 |
| 6th Term | 17.56 |

Finisher:

| | |
|----------------|----------|
| 1st & 2nd Term | \$ 11.58 |
| All others | 14.34 |

12-2TS.3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 32.23 | Additional |
| Fireproofing* | \$ 32.23 | \$1.25/Hr. |
| Stone Mason | \$ 32.23 | to be allocated |
| Pointer/Caulker/Cleaner | \$ 32.23 | |
| Cement Mason/Plaster** | \$ 32.23 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofing on Structural only.

(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.45

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 19.45

12-2b.3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
 Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 32.73 | Additional |
| Cement Mason(Bldg) | \$ 32.73 | \$1.25/Hr. |
| Plasterer/Fireproofing* | \$ 32.73 | to be allocated |
| Stone Mason | \$ 32.73 | |
| Concrete Cutter | \$ 32.73 | |
| Pointer/Caulker/Cleaner | \$ 32.73 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*Fireproofing on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.19

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 18.19

12-2b.2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

Mason &
Bricklayer

\$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

Per Hour

07/01/2016

07/01/2017

Building:

Additional

Millwright

\$ 26.60

\$ 1.40

Certified welder

27.85

1.40

Hazardous

27.85

1.40

Machinist 27.85 1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Guniting Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50

All lattice boom cranes 65 ton capacity & over - Add \$ 1.75

All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10

All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25

All hydraulic cranes 100 ton capacity and over - Add \$ 1.75

NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75

200 ft to 299 ft add \$ 2.75

300 ft and over add \$ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 23.64 | \$ 23.89 | \$ 24.14 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Guniting Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| | | | |
|------------------|------------|------------|------------|
| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

| | | | |
|-------------------------|------------|------------|------------|
| WAGES: 1000 hour terms | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Survey Crew **06/01/2017**

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|--------|-----|
| 0-1000 | 60% |
|--------|-----|

| | |
|-----------|-----|
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel **06/01/2017**

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |

| | | | |
|-----------------|-------|-------|-------|
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | | |
|--|----------|----------|----------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

| |
|----------|
| \$ 25.65 |
|----------|

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

| | |
|--------------------------------|----------|
| Brush, Roller, Wallcovering | \$ 23.00 |
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

6-31

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|------------------------|------------|------------|--------------------------|
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| Shifts | 07/01/2016 | 05/01/2017 |
|--------------------|---------------|---------------|
| 1st 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |
| 3rd 12AM to 7:30AM | RATE PLUS 20% | RATE PLUS 20% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.17 | \$ 23.57 |
|------------|----------|----------|

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

| | 1st | 2nd | 3rd | 4th | 5th |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
| 05/01/2017 | 11.20 | 20.88 | 21.17 | 21.74 | 22.61 |

6-267-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango

PARTIAL COUNTIES

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------|------------|------------|
| Plumber | \$ 33.48 | \$ 33.98 |
| Steamfitter | 33.48 | 33.98 |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
2. 3 consecutive work days or more:
 - First Shift - No Premium
 - Second shift - Regular hourly rate plus 12%
 - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman \$ 24.59 \$ 26.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 20.59 \$ 22.09

2-112s-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.
 Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
 Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
 Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

| | 07/01/2016 | 05/01/2017 |
|-------------|------------|------------|
| Plumber | \$ 34.50 | \$ 35.00 |
| Steamfitter | \$ 34.50 | 35.00 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.05 \$ 26.55

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
 - Second shift-regular hourly rate plus 12%
 - Third shift-regular hourly rate plus 18%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 6**

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| | | | |
|-------------------------|------------|------------|-------------------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | | | | | | | | | |
| \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | | | | | | | | | |
| 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT 1**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers,

dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
 (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 20.26
 Group B 20.56

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES

Per hour:

GROUP A: Straight Trucks

GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.

GROUP C: Euclid.

GROUP D: On site Mechanic.

| | 07/01/2016 | 06/01/2017 | 06/01/2018 |
|---------------------------------|------------|------------|------------|
| Building: (under \$ 5 million*) | | | |
| GROUP A | \$ 20.43 | \$ 20.43 | \$ 20.43 |
| GROUP B | 20.43 | 20.43 | 20.43 |
| GROUP C | 20.43 | 20.43 | 20.43 |
| GROUP D | 20.43 | 20.43 | 20.43 |
| Building: (over \$ 5 million*) | | | |
| GROUP A | \$ 21.48 | \$ 21.48 | \$ 21.48 |
| GROUP B | 21.58 | 21.58 | 21.58 |
| GROUP C | 21.83 | 21.83 | 21.83 |
| GROUP D | 21.63 | 21.63 | 21.63 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|----------------------|----------|----------|----------|
| (under \$5 million*) | \$ 22.29 | \$ 24.04 | \$ 25.76 |
| (over \$5 million*) | 22.94 | 24.69 | 26.41 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016 06/01/2017

Heavy/Highway:

| | | |
|----------|----------|----------|
| Group #1 | \$ 23.36 | \$ 23.91 |
| Group #2 | 23.56 | 24.11 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional \$ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.46 | \$ 23.66 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

6-317h

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016

Group #1 \$ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 8.00

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Monroe County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 12

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Building: | | Additional | Additional |
| Carpenter | \$ 28.88 | \$ 0.53 | \$ 0.75 |
| Floor Layer | 26.36 | 0.53 | 0.75 |

| | | | |
|----------------|--------|------|------|
| Diver-Wet Day* | 61.25* | | |
| Diver-Dry Day | 29.88 | 0.53 | 0.75 |
| Dive Tender | 29.88 | 0.53 | 0.75 |

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add \$1.00 per hour for Certified Welder.

Add \$1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$0.75 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------|----------|
| Journeyman | \$ 20.96 |
| Floor Layer | 18.03 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.78 | \$ 10.78 | \$ 13.38 | \$13.38 |

5-276B-Liv

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

WAGES

Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Diver-Wet Day* | 54.10* | | |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Dive Tender | 30.10 | 1.50 | 1.50 |
| Pile Driver | 31.37 | 1.50 | 1.50 |

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add \$1.50 per hour for Certified Welder.
Add \$1.50 per hour for Millwright work.
Add \$2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:

0 ft to 50 ft No extra pay
51' to 100' \$0.50 per foot extra
101' to 150' \$0.75 per foot extra
151' to 200' \$1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:

0' to 50' no extra pay
51' to 100' \$0.75 per foot extra
101' to 200' \$1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyman: | |
| Carpenter | \$ 20.73 |
| Diver-Dry Day | 21.92 |
| Diver Tender | 21.92 |
| Diver-Wet Day | 22.55 |
| Pile Driver | 22.55 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.70 | \$ 10.70 | \$ 13.30 | \$ 13.30 |

5-276HH-Liv

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 05/29/2017 |
| Electrician | \$ 32.40 | \$ 32.90 |

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | |
|--------------------------------|----------|
| Work from 4:30 PM - 1:00 AM** | \$ 38.00 |
| Work from 12:30 AM - 9:00 AM** | \$ 42.55 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------------|-----------------------------------|
| Journeyman | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |
|------------|-----------------------------------|-----------------------------------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------------------|--------------------------------|--------------------------------|
| Appr. 1st 2000 hours | \$ 10.20 plus 5.25% of wage | \$ 10.35 plus 5.25% of wage |
| All other Appr. | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |

Electrician - Teledata/Sound Wireman***

06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
 Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
 Orleans: Only the townships of Clarendon, Kendall and Murray.
 Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
 Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

| | | |
|----------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|------------|------------|
| Per hour worked: | \$ 29.985* | \$ 31.585* |
|------------------|------------|------------|

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

| | | |
|--|------------|------------|
| Supplemental Benefits per hour worked: | \$ 29.985* | \$ 31.585* |
|--|------------|------------|

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

| | |
|-----------------|------------|
| Per hour | 07/01/2016 |
| Asbestos Worker | \$ 29.06 |

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

| | |
|--------------------------|---------|
| Appr. First 1000 Hours | \$ 9.68 |
| Appr. Rest of First year | 11.54 |
| Appr. 2nd year | 19.21 |
| Appr. 3rd year | 20.21 |
| Appr. 4th year | 20.21 |
| Appr. 5th year | 20.21 |

7-26

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby,

Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|----------------------------|------------|------------|
| | | Additional |
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| 1st. | 2nd. | 3rd. | 4th. |
|-------|-------|-------|-------|
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | |
| Group A | \$ 25.49 | \$ 25.89 |
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.52 \$ 18.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool ops., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |
| Appr. 3rd term | 14.94 |
| Appr. 4th term | 18.62 |

5-435H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2016

| | |
|-----------------|----------|
| Tunnel Laborer: | |
| Group A | \$ 30.79 |
| Group B | 30.99 |
| Group C | 31.99 |
| Group D* | 34.99 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

Appr. 1st term \$ 11.47

| | |
|----------------|-------|
| Appr. 2nd term | 11.47 |
| Appr. 3rd term | 14.72 |
| Appr. 4th term | 18.25 |

5-435 T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of |
| | hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | | |
|--------------------|------------|------------|
| | 07/01/2016 | 01/01/2017 |
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.62 |
| Cement Mason | 28.62 |
| Plasterer | 28.62 |
| Stone Mason | 28.62 |
| Tuck Pointer | 28.62 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 22.17 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.89 | \$ 18.11 | \$ 20.93 | \$24.64 |

Supplemental Benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 8.38 | \$ 12.26 | \$ 14.55 | \$ 15.94 |

5-3B - Z1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
Heavy & Highway:
Cement Mason \$30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher **06/01/2017**

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$11.80 | \$16.16 | \$21.71 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 4.46 | \$ 8.74 | \$ 11.58 |

5-3TF - Z1

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 30.63 30.63 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.97 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 15.02 | \$ 17.08 | \$ 18.57 | \$ 20.36 | \$ 22.19 | \$ 23.87 | \$ 27.71 | \$ 29.38 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 10.65 | \$ 11.18 | \$ 12.29 | \$ 13.09 | \$ 13.85 | \$ 14.77 | \$ 16.11 | \$ 19.63 |

5-3TS - Z1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |

Certified Welder 29.25 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

Appr. 1st year \$ 16.80*
Appr. 2nd year 19.60*
Appr. 3rd year 22.40*
Appr. 4th year 25.20*

*NOTE: Additional premium for the following work listed below:

Machinist \$ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

Appr. 1st year \$ 9.95
Appr. 2nd year 17.80
Appr. 3rd year 18.91
Appr. 4th year 20.04

6-1163

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
 EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
 EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.39 | \$ 26.75 | \$ 27.64 |
|----------|----------|----------|

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.64 | \$ 26.39 | \$ 27.29 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:

\$ 25.64

\$ 26.39

\$ 27.29

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
 All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr.
 effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 26.23 | \$ 27.23 | \$ 27.93 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 70% of Class B |
| 3rd term | 80% of Class B |
| 4th Term | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 26.23 | \$ 27.23 | \$ 27.93 |
|----------|----------|----------|

7-158-832H

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
 DREDGING OPERATIONS 07/01/2016
 CLASS A
 Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer
 Dozer,Front Loader Prevailing Wage in locality where work
 Operator is being performed including benefits.

CLASS B \$ 30.81
 Spider/Spill Barge Operator,
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 15.57
1001-2000 \$ 18.17
2001-3000 \$ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES

Monroe, Wayne, Yates

PARTIAL COUNTIES

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
 Ontario: Entire county except the Township and City of Geneva.

WAGES

| Per hour | 07/01/2016 |
|------------------------|------------|
| Base | \$ 23.22 |
| Spray | 23.82 |
| Sandblast | 23.97 |
| Wall Covering | 23.52 |
| Drywall:Taper-Finisher | 24.56 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-----------------------|----------|
| Journeyman | |
| Taper-Finisher | \$ 20.24 |
| Journeyman All others | 20.23 |

OVERTIME PAY

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.

All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator:1000 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

Supplemental Benefits per hour worked:

| | |
|--------------------|---------|
| Painter | |
| 1st & 2nd terms | \$ 2.27 |
| 3rd thru 8th terms | 4.27 |

| | |
|-------------------------|---------|
| Drywall: Taper-Finisher | |
| 1st. & 2nd terms | \$ 2.27 |
| 3rd thru 6th terms | 4.27 |

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |

| | | | |
|-------|-------|------|------|
| Tank* | 36.00 | 1.25 | 1.25 |
|-------|-------|------|------|

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|-------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| | |
|-------------|------------|
| Per hour | 07/01/2016 |
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------|
| Journeyman | \$ 20.63* |
|------------|-----------|

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

WAGES

| Per hour | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| | | Additional |
| Roofer | \$ 27.45* | \$ 1.25 |
| Waterproofers | 27.45* | 1.25 |

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
 Add \$0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
 Add \$1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.02

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

600 hours terms at the following percentage of journeyman's wage:

| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
|------|------|------|------|------|------|
| 45% | 50% | 55% | 60% | 70% | 75% |

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

| | |
|-----------------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 18.17 |
| 3rd - 6th terms | 19.17 |

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

| | |
|----------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 12.96 |
| 3rd term | 14.96 |
| 4th term | 15.96 |
| 5th term | 16.96 |
| 6th term | 17.71 |

5-22

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| Per hour | 07/01/2016 | 05/01/2017 |
|-------------------------------|------------|------------|
| | | Additional |
| Sheetmetal Worker | \$ 32.13 | \$ 0.75 |
| Work from 4:00pm to 12:30am** | 36.56 | |
| Work from 12:00am to 8:30am** | 38.46 | |

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

***** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 *****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage.

| | | | | | | | | | |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 1st. 40% | 2nd. 43% | 3rd. 46% | 4th. 49% | 5th. 54% | 6th. 58% | 7th. 62% | 8th. 66% | 9th. 72% | 10th. 77% |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|

Supplemental Benefits per hour paid:

| | | | | | | | | | |
|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| 1st. \$ 9.99 | 2nd. \$ 11.04 | 3rd. \$ 15.15 | 4th. \$ 15.30 | 5th. \$ 17.51 | 6th. \$ 17.65 | 7th. \$ 17.83 | 8th. \$ 17.97 | 9th. \$ 18.27 | 10th. \$ 18.57 |
|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|

5-46

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 1st 50% | 2nd 50% | 3rd 55% | 4th 60% | 5th 65% | 6th 70% | 7th 75% | 8th 80% | 9th 85% | 10th 90% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,

Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour: 07/01/2016

| | |
|----------|----------|
| Group #1 | \$ 22.40 |
| Group #2 | 22.45 |
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

****Note- Hazardous work additional \$1.50 per hour all groups.****

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 18.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Montgomery County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

| | | |
|-----------------|---------------------|---------------------|
| Per hour worked | | |
| Journeymen | \$ 24.03* + 1.24 | \$ 24.03* + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

| | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|--|
| Wages per hour | | | | | | | | |
| (1/2) year terms at the following percentage of Journeyman's wage. | | | | | | | | |
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% | |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES
 Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 30.00 | \$ 30.38 | \$ 0.60 | \$ 0.50 |
| Floor Coverer | 30.00 | 30.38 | 0.60 | 0.50 |
| Carpet Layer | 30.00 | 30.38 | 0.60 | 0.50 |
| Dry-Wall | 30.00 | 30.38 | 0.60 | 0.50 |
| Lather | 30.00 | 30.38 | 0.60 | 0.50 |
| Piledriver | 30.25 | 30.63 | 0.60 | 0.50 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 31.00 | 31.38 | 0.60 | 0.50 |
| Diver Tender | 31.00 | 31.38 | 0.60 | 0.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.92 \$20.04

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Alb

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

1-236

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.03

Journeyman

High Work

23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 7**

ENTIRE COUNTIES
 Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
 Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
 Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
 Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
 Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

| | | |
|---|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
| Structural/Reinforcing, Mach. Mover/Ornamental, Stone Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre- engineered Bldg, Window Erector, Precast Erector, Welder | \$ 26.60 | \$ 27.25 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
 Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 1**

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES
 Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES

| | | |
|--|------------|--------------------------|
| Per hour | 07/01/2016 | 07/01/2017 Additional |
| Group #1: All Classifications except as noted in Groups 2 & 3 | \$ 27.84 | \$ 1.70 |

Group #2:
 Blaster, Drilling equipment
 only where a separate air
 compressor unit supplies power,
 Metal formsetter (sidewalk),
 Well pointing & Laser
 operator \$ 28.34 \$ 1.70

Group #3:
 Handling of Asbestos
 or Toxic Materials \$ 29.19 \$ 1.70

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices 07/01/2016
 \$ 19.46

1-157

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

- GROUP #1: Basic
- GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift
- GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
- GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
- GROUP #5: Hazardous Waste Removal
- GROUP #6: Asbestos and Lead Removal

| WAGES per hour: | 07/01/2016 | 07/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | Additional |
| Group # 1 | \$ 22.50 | \$ 1.70 |
| Group # 2 | 22.65 | 1.70 |
| Group # 3 | 22.90 | 1.70 |
| Group # 4 | 23.00 | 1.70 |
| Group # 5 | 24.00 | 1.70 |
| Group # 6 | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 19.09

OVERTIME PAY

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

Supplements per hour worked:

All terms \$ 19.09

7-35

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Chariton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunitite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.50 | \$ 1.85 | \$ 1.85 |
| Group # B | 29.70 | | |
| Group # C | 29.90 | | |
| Group # D | 30.10 | | |
| Group # E | 31.50 | | |

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| | | | |
|------|------|------|------|
| 1ST | 2ND | 3RD | 4TH |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 20.59

1-157h/h

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------------|------------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 28.05 | \$ 1.85 | \$ 1.85 |
| GROUP # B | 28.25 | 1.85 | 1.85 |
| GROUP # C | 28.45 | 1.85 | 1.85 |
| GROUP # D | 28.65 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000

65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.04

7-35/2h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyer men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| Wages per hr. | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Class #A | \$ 33.70 | \$1.85 | \$1.85 |
| Class #B | 34.70 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| 1ST | 2ND | 3RD | 4TH |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 21.34

1-157

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|-----------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
| Tunnel Laborer: | | | |
| Class A: | \$ 32.25 | \$ 1.85 | \$ 1.85 |
| Class B: | 33.25 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.79

7-35T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |

| | |
|--------------------------|-------|
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.95

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

0-500 Hours \$ 11.55

All others \$ 19.95

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
|----------|------------|------------|

Tile/Marble/Terrazzo

| | | |
|----------|----------|-----------------|
| Setter | \$ 32.59 | Additional |
| Finisher | 25.59 | \$1.30/Hr. |
| | | \$1.04/Hr. |
| | | to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 19.05
Journeyman Finisher 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2016

Setter:
1st term 0-500 hrs \$ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs \$ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

12-2TS.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour
07/01/2016

Mason &
Bricklayer \$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| | | |
|-------------|------------|-----------------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Millwright* | \$ 30.72 | Additional \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |

4th term 19.77

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Guniting Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|

| | | | |
|-----------------|----------|----------|----------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 28.24 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 28.24 | 1.40 | 1.40 |
| Spray Rate | 28.24 | 1.40 | 1.40 |
| Structrual Steel* | 29.24 | 1.40 | 1.40 |

| | | | |
|------------------------------------|-------|------|------|
| Lead Abatement | 29.24 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 30.24 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
 See Bridge Painter rates for the following work:
 All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$13.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All Terms \$13.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|---------------------------|------------|
| Per hour paid: | 07/01/2016 |
| Journeyworker: | |
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | 07/01/2016 | 05/01/2017 | 05/01/2018 |
|----------|------------|------------|------------|
| Plumber: | | | Additional |

Plumber:

| | | | |
|-------------------------|----------|----------|--------|
| Pipefitter, Steamfitter | \$ 39.94 | \$ 40.54 | \$1.65 |
|-------------------------|----------|----------|--------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.54 | \$ 25.59 |
|------------|----------|----------|

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 24.54 | \$ 25.59 |
|-------------|----------|----------|

1-7-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

| | | |
|--|------------|------------|
| | 07/01/2016 | 06/01/2017 |
|--|------------|------------|

| | | |
|----------------------|----------|----------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
|-----------------|----------|----------|

| | | |
|-----------------|-------|-------|
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 26.73
 Group B 27.03

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 20.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour

07/01/2016

07/01/2017

07/01/2018

| | | | |
|----------|---------|---------|-------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |

| | | | |
|----------|-------|-------|-------|
| Group #5 | 28.07 | 28.82 | 29.57 |
|----------|-------|-------|-------|

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.
 All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.
 For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------------------|-------------------------|-------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Nassau County General Construction

Asbestos Worker **06/01/2017**

JOB DESCRIPTION Asbestos Worker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Asbestos Worker \$ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 78% | 80% | 83% | 89% |

SUPPLEMENTAL BENEFIT

Per Hour:

Apprentice
Removal & Abatement \$ 8.70

4-12a - Removal Only

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
 NOTE: *Employee must work in pay week to receive Holiday Pay.
 **Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
 ***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
 (1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| Apprentice(s) | 07/01/2016 32% of Hourly Wage Paid Plus Amount Below |
|---------------|---|

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|-------------|----------|
| Piledriver | \$ 51.63 |
| Dockbuilder | \$ 51.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 48.62 |
|---------------|----------|

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

| | |
|-------------|----------|
| Apprentices | \$ 32.49 |
|-------------|----------|

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38

Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Building

Millwright \$ 51.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Timberman \$ 46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2016

\$ 48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$18.80 | \$23.50 | \$30.54 | \$37.59 |

Supplemental benefits per hour:

\$ 32.30

8-1556 Tm

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2016 10/17/2016

Core Drilling:
 Driller \$ 37.82 \$ 38.82

Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 10/17/2016

Driller and All Helpers \$ 24.00 \$ 24.66

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2016

Show Exhibit/
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit/
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$21.00 | \$26.25 | \$34.13 | \$42.00 |

Supplemental benefits per hour:
Apprentices \$ 31.31

8-EXHIB

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES

Per hour: 07/01/2016

Building:
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked

Building:
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | | | | |
|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| Building | \$ 21.00 | \$ 26.25 | \$ 34.13 | \$ 42.00 |

Supplemental benefits per hour for all Apprentices:

Building \$ 31.31

8-NYC Bldg.

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Suffolk

PARTIAL COUNTIES

Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES

Per Hour: 07/01/2016

Carpenter (Building) \$ 48.28

Carpenter (Heavy Highway) \$ 48.28

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Both Carpenter Categories \$ 31.21

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following:

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 23.12 | \$ 25.16 | \$ 29.22 | \$ 33.29 |

Supplemental Benefits

Per Hour:

All Terms: \$ 17.65

4-Reg.Council Nass/Suff

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2016 04/02/2017

Tree Trimmer/Remover Line Clearance Specialist \$ 31.77 \$32.72

Ground Mean (Not to Exceed 20% of Work Force) \$19.06 \$19.63

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 04/04/2017

Tree Trimmer/Remover 19.50% of Hourly 19.75% of Hourly

| | | |
|---|-----------------------|-----------------------|
| Line Clearance Specialist and Ground Man | Wage Paid + \$9.41 | Wage Paid + \$9.82 |
|---|-----------------------|-----------------------|

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY

See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | |
|---------------------|------------|------------|
| Per Hour: | 07/01/2016 | 04/29/2017 |
| Electrician/Wireman | \$ 51.00 | \$ 51.50 |
| HVAC Controls | 51.00 | 51.50 |
| Fire Alarms | 51.00 | 51.50 |

SUPPLEMENTAL BENEFITS

| | | |
|---|--------------------------------------|--------------------------------------|
| Per Hour: | 07/01/2016 | 04/29/2017 |
| Electrician/Wireman (all categories) | 16% of Hourly Wage Paid + \$24.09 | 16% of Hourly Wage Paid + \$24.96 |

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 35% | 35% | 40% | 45% | 60% | 75% |

Supplemental Benefits Per Hour:

| | | |
|-----|---------------|---------------|
| | 07/01/2016 | 04/29/2017 |
| 1st | 3% + \$2.71 | 3% + \$2.87 |
| 2nd | 8% + \$4.08 | 8% + \$4.84 |
| 3rd | 9% + \$4.95 | 9% + \$6.04 |
| 4th | 10% + \$ 6.99 | 10% + \$8.19 |
| 5th | 13% + \$10.64 | 13% + \$11.03 |
| 6th | 14% + \$17.05 | 14% + \$17.29 |

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

4-25

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | |
|---------------|------------|
| Per Hour: | 07/01/2016 |
| Telephone and | |

Intergrated Tele-Data
System Electrician \$ 36.78

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS

Per Hour:

Tele-Data
Electrician 16% of
Hourly Wage
Paid + \$17.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2016

Electrician
Electrical Maintenance \$ 42.20

"PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrician 12% of Hourly
Wage Paid + \$ 16.83

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Term(s) at the following Percentage
of Journeyman(s) Wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits:

| | |
|--|---------------------------------------|
| Apprentices Hired Prior to 04/26/2014 | Apprentices Hired After 04/26/2014 |
| 07/01/2016 | 07/01/2016 |

| | | | |
|-----|---------------|-----|-----------|
| 1st | 12% + \$9.90 | 3% | + \$3.50 |
| 2nd | 12% + \$10.79 | 8% | + \$4.04 |
| 3rd | 12% + \$11.70 | 9% | + \$5.06 |
| 4th | 12% + \$12.59 | 10% | + \$6.81 |
| 5th | 12% + \$13.48 | 11% | + \$10.76 |
| 6th | 12% + \$13.66 | | DNA |

NOTE: Percentages are on "Hourly Wage Paid"
 NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | |
|-------------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 |
| Electrician | | |
| Pump & Tank | \$ 40.45 | \$ 41.05 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|-------------|----------|----------|
| Electrician | | |
| Pump & Tank | 65.25% | 65.25% |
| | of *Wage | of *Wage |
| | Paid | Paid |

*Wage Paid includes any and all Premiums

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 Year Terms at the Following:

Per Hour:

| | | |
|----------|----------|----------|
| 1st Term | \$ 12.02 | \$ 12.32 |
| 2nd Term | \$ 16.02 | \$ 14.37 |
| 3rd Term | \$ 20.02 | \$ 16.42 |
| 4th Term | \$ 24.03 | \$ 18.47 |
| 5th Term | \$ 28.04 | \$ 24.63 |
| 6th Term | \$ 34.04 | \$ 28.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|-----------|----------|---------|
| All Terms | 65.25% | 65.25% |
| | of *Wage | of Wage |
| | Paid | Paid |

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman **06/01/2017**

JOB DESCRIPTION Electrician Lineman **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Queens, Suffolk

WAGES

| | | |
|--|------------|------------|
| For Utility Distribution & Transmission Line Construction: | | |
| Per Hour: | 07/01/2016 | 04/02/2017 |
| Lineman/Splicer | \$ 52.28 | \$ 53.85 |
| Material Man | 45.48 | 46.85 |
| Heavy Equip. Operator | 41.82 | 43.08 |
| Groundman | 31.37 | 32.31 |
| Flagman | 23.53 | 24.23 |

| | | |
|-----------------------------------|------------|--|
| For Natural Gasline Construction: | | |
| Per Hour: | 07/01/2016 | |
| Journeyman U.G.Mech. | \$ 44.08 | |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|--|--|--|
| Per Hour: | | |
| Utility Distribution & Transmission Line Construction: | | |
| | 07/01/2016 | 04/02/2017 |
| All Classifications | 31.5% of Hourly Wage Paid + \$ 11.70 | 32.0% of Hourly Wage Paid + \$ 11.93 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

| | | |
|-------------------------------|---|--|
| Natural Gasline Construction: | | |
| Per Hour: | 07/01/2016 | |
| Journeyman U.G.Mech. | 26% of Hourly Wage Paid + \$11.96 | |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
 OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
 Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyman's Wage.
 (Lineman Only)

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

| | | |
|-----------------------|---|---|
| SUPPLEMENTAL BENEFIT: | | |
| | 07/01/2016 | 04/02/2017 |
| All Terms | 31% of Hourly Wage Paid + \$11.70 | 31% of Hourly Wage Paid + \$11.93 |

4-1049 Line/Gas

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | | |
|--------------------------------|------------|------------|
| Per hour: | 07/01/2016 | 03/17/2017 |
| Elevator Constructor | \$ 60.96 | \$ 62.64 |
| Modernization & Service/Repair | 47.91 | 49.14 |

SUPPLEMENTAL BENEFITS

| | | |
|--------------------------------|----------|----------|
| Per Hour: | | |
| Elevator Constructor | \$ 36.86 | \$ 38.57 |
| Modernization & Service/Repair | 35.87 | 37.55 |

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
 Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|------------------|-----------------|-----------------|-----------------|
| 1st Term* 50% | 2nd Term 55% | 3rd Term 65% | 4th Term 75% |
|------------------|-----------------|-----------------|-----------------|

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|----------|----------|
| Elevator Constructor | | |
| 1st Term | \$ 30.44 | \$ 31.96 |
| 2nd Term | 31.27 | 32.82 |
| 3rd Term | 32.51 | 34.10 |
| 4th Term | 33.75 | 35.37 |

Modernization & Service/Repair

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.37 | \$ 31.89 |
| 2nd Term | 30.73 | 32.26 |
| 3rd Term | 31.87 | 33.43 |
| 4th Term | 33.02 | 34.61 |

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-------------|------------|----------------------------------|
| Per hour: | 07/01/2016 | 11/01/2016 + additional \$.85 |
| Glazier | \$ 53.55 | |
| Scaffolding | \$ 54.55 | |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour paid: | 07/01/2016 | 11/01/2016 |
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
 (1) year terms at the following wage rates:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 11/01/2016 |
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:
 (Per hour worked)

| | | |
|----------|----------|----------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|----------------------------|------------|------------|
| Per Hour: | 07/01/2016 | 12/26/2016 |
| | | Additional |
| Insulators Heat & Frost | \$ 64.76 | \$1.20/Hr. |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------------|----------|
| Insulators Heat & Frost | \$ 32.46 |
|----------------------------|----------|

OVERTIME PAY
 See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wages:
 1 year terms at the following percentage of Journymans Wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 40% | 60% | 70% | 80% |

Supplemental Benefits per hour:

| | |
|-------------------------|----------|
| Apprentice Insulator(s) | |
| 1st | \$ 12.98 |
| 2nd | 19.48 |
| 3rd | 22.72 |
| 4th | 25.97 |

4-12

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

Ironworker Rigger \$ 58.34 An Additional \$ 1.36

Ironworker Stone Derrickman \$ 58.34 \$ 1.36

SUPPLEMENTAL BENEFITS

Ironworker: \$ 38.85

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

1/2 year terms at the following hourly wage rate:

| | | | | | | |
|------------|---------|---------|---------|---------|---------|---------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th |
| 07/01/2016 | \$29.17 | \$29.17 | \$41.44 | \$46.07 | \$50.71 | \$50.71 |

Supplemental benefits:

| | | | | | | |
|----------------|---------|---------|---------|---------|---------|---------|
| Per hour paid: | \$19.43 | \$19.43 | \$29.15 | \$29.15 | \$29.15 | \$29.15 |
|----------------|---------|---------|---------|---------|---------|---------|

9-197D/R

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017 07/01/2017

| | | | |
|-------------------------|----------|----------|-----------------|
| Ornamental | \$ 43.65 | \$ 43.90 | Additional |
| Chain Link Fence | 43.65 | 43.90 | \$ 1.20/Hr. |
| Guide Rail Installation | 43.65 | 43.90 | To be allocated |

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker: \$ 50.16 \$ 51.16

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 55% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | | |
|----------|----------|----------|
| 1st Term | \$ 38.49 | \$ 38.74 |
| 2nd Term | 39.65 | 39.93 |
| 3rd Term | 40.82 | 41.12 |
| 4th Term | 43.16 | 43.51 |
| 5th Term | 45.49 | 45.89 |

4-580-Or

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

| | | |
|------------|------------|------------|
| 07/01/2016 | 01/01/2017 | 07/01/2017 |
|------------|------------|------------|

| | | |
|-------------|----------|-----------------|
| Ironworker: | | Additional |
| Structural | \$ 49.50 | \$ 1.73/hr. |
| Bridges | | to be allocated |
| Machinery | | |

SUPPLEMENTAL BENEFITS

PER HOUR:

| | | |
|------------|----------|----------|
| Journeyman | \$ 70.23 | \$ 71.60 |
|------------|----------|----------|

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

| | | |
|-----------|----------|----------|
| 1st | \$ 25.85 | \$ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

PER HOUR:

| | | |
|-----------|-------|-------|
| All Terms | 48.84 | 49.76 |
|-----------|-------|-------|

4-40/361-Str

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2016

Reinforcing & Metal Lathing \$ 54.53

SUPPLEMENTAL BENEFITS

Per hour paid:

Reinforcing & Metal Lathing \$ 33.05

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

WAGES

Per Hour: 07/01/2016 07/01/2017

Building Laborer \$ 38.65 Additional \$ 1.40/Hr

Asbestos Abatement Workers (Re-Roofing Removal see Roofer) 36.00

SUPPLEMENTAL BENEFITS

Per Hour:

Building Laborer \$ 28.91
 Asbestos Abatement Worker 16.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
 See also(H)for Fire Watch on OVERTIME PAGE
 Asbestos Worker See (B, H)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE
 Asbestos Worker see (5,6,8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms

| | |
|---------|--------------------|
| Term #1 | 1 hr to 1000hrs |
| Term #2 | 1001hrs to 2000hrs |
| Term #3 | 2001hrs to 3000hrs |
| Term #4 | 3001hrs to 4000hrs |

Wages per hour:

| | |
|----------|----------|
| 1st Term | \$ 17.40 |
| 2nd Term | 20.35 |
| 3rd Term | 24.83 |
| 4th Term | 29.66 |

Benifits per hour

| | |
|----------|----------|
| 1st Term | \$ 19.15 |
| 2nd Term | 21.69 |
| 3rd Term | 21.94 |
| 4th Term | 21.94 |

4-66

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

| | 07/01/2016 | 06/01/2017 |
|-----------------|------------|------------|
| GROUP # 1 | | |
| Total Wage Paid | \$ 48.32 | Additional |
| "Base Wage" | 42.37 | \$ 2.31 |
| GROUP # 2 | | |
| Total Wage Paid | \$ 47.08 | Additional |
| "Base Wage" | 41.13 | \$ 2.27 |
| GROUP # 3 | | |
| Total Wage Paid | \$ 43.30 | Additional |
| "Base Wage" | 37.35 | \$ 2.16 |

NOTE: "Base Wage" for Premium/Overtime calculation Only. \$5.95 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 28.29

After Forty (40)paid hours in a work week

OVERTIME PAY \$ 17.66

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only"

Example Group# 3: \$37.35 X Time and One Half = \$56.02 + \$5.95 = \$61.97

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the Basic Wage except

4th Term calculate at Total Wage Paid.

| | |
|--------------------|-----|
| 1st 0-1000/Hrs. | 60% |
| 2nd 1001-2000/Hrs. | 70% |
| 3rd 2001-3000/Hrs. | 80% |
| 4th 3001-4000/Hrs. | 90% |

Supplemental Benefits per hour:

All APPRENTICES \$ 28.29
 After Forty(40) paid hours in a work Week \$ 17.66

4-1298

Mason

06/01/2017

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Brick/Blocklayer \$ 57.98

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 26.80

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour:

All Apprentices \$ 16.53

4-1Brk

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic \$ 51.82 An additional \$1.15

Mosaic & Terrazzo Finisher 50.21 An additional \$1.15

SUPPLEMENTAL BENEFITS

Journeyworker:

Per hour:

Mosaic & Terrazzo Mechanic \$ 23.35* per hour paid plus \$ 10.20 per hour worked

Mosaic & Terrazzo Finisher \$23.35* per hour paid plus \$10.19 per hour worked

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:
 (750 Hour) terms at the following wage rate.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 25.91 | \$ 28.50 | \$ 31.09 | \$ 33.68 | \$ 36.27 | \$ 38.87 | \$ 44.05 | \$ 49.23 |

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| | |
|------------|--------------------------|
| 07/01/2016 | \$ 11.68* plus \$ 5.11** |
| | \$ 12.84* plus \$ 5.62** |
| | \$ 14.01* plus \$ 6.12** |
| | \$ 15.18* plus \$ 6.64** |
| | \$ 16.35* plus \$ 7.15** |
| | \$ 17.51* plus \$ 7.66** |
| | \$ 19.85* plus \$ 8.68** |
| | \$ 22.18* plus \$ 9.70** |

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

9-7/3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:

| | | |
|--|----------|----------|
| Marble, Stone & Terrazzo Polisher, etc | \$ 40.04 | \$ 40.33 |
|--|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

| | | |
|--------------------------|----------|----------|
| Marble, Stone & Polisher | \$ 24.92 | \$ 25.45 |
|--------------------------|----------|----------|

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:
 (900 hour) terms at the following per cent of journeyman's wages:

| 1st | 2nd | 3rd | 4th |
|-------|----------|-----------|-----------|
| 0-900 | 901-1800 | 1801-2700 | over 2700 |

07/01/2016

70% 80% 90% 100%

Supplemental Benefits Per Hour:

| | | | | |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 22.78 | \$ 23.50 | \$ 24.21 | \$ 24.92 |
|------------|----------|----------|----------|----------|

9-7/24-MP

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-------------------------|------------|------------|
| Wages: | 07/01/2016 | 01/01/2017 |
| Marble Cutters& Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 33.08 | \$ 34.11 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | |
|--|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Marble, Stone,etc. Maintenance Finishers: | \$ 21.96 | \$ 22.18 |

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc
 Maintenance Finishers: \$ 12.65 \$ 12.87

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

(750 hour)terms at the 07/01/2016

following percentage of journeyman's wage rate:

| | |
|--------------------|-----|
| 1st term 0-750 | 70% |
| 2nd term 750-1500 | 74% |
| 3rd term 1501-2250 | 78% |
| 4th term 2251-3000 | 82% |
| 5th term 3001-3750 | 88% |
| 6th term 3751-4500 | 96% |

Supplemental Benefits:

Per hour paid

| | |
|----------|----------|
| 1st term | \$ 12.55 |
| 2nd term | 13.85 |
| 3rd term | 13.93 |
| 4th term | 13.98 |
| 5th term | 14.07 |
| 6th term | 14.19 |

9-7/24M-MF

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 12/05/2016
 Additional

Building:

Tile Setters \$ 55.38 \$ 1.13

SUPPLEMENTAL BENEFITS

Per Hour:

Journey Worker \$23.34* per hour paid
 Plus \$8.57 per hour worked

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:

(750 hour) term at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | |
| | \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|----------------------|----------|----------------------|
| 1st term | \$14.95* plus \$0.74 | 6th term | \$18.35* plus \$1.56 |
| 2nd term | \$15.95* plus \$0.79 | 7th term | \$15.60* plus \$5.61 |
| 3rd term | \$16.25* plus \$1.14 | 8th term | \$20.35* plus \$6.05 |
| 4th term | \$16.85* plus \$1.18 | | |
| 5th term | \$17.35* plus \$1.52 | | |

9-7/52A

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 12/05/2016

Building: An Additional
 Tile Finisher \$ 42.89 \$ 0.82

SUPPLEMENTAL BENEFITS

Per Hour:

Journey worker \$ 20.22* per hour paid
plus \$ 8.42 per hour worked

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble-Finisher \$ 45.66 \$ 1.08

SUPPLEMENTAL BENEFITS

Journeyworker:
 per hour paid

Marble- Finisher \$ 31.80

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Cement Mason \$ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 31.96

Overtime Rate \$ 39.70

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Overtime Rate as Indicated

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 15.98/OT Rate \$ 19.85

2nd Term \$ 19.18/OT Rate \$ 23.82

3rd Term \$ 22.37/OT Rate \$ 27.79

4-780

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2016

Stone Setter \$ 63.38

Stone Tender \$ 41.11

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 29.10

Stone Tender \$ 18.37

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|------|
| 50% | 60% | 70% | 80% | 90% | 100% |

Supplemental Benefits:

All Apprentices \$ 18.81

4-1Stn

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners \$ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.52 | \$ 27.89 | \$ 33.98 | \$ 40.80 |

Apprentices Supplemental Benefits:
 (per hour paid)

| | | | |
|----------|----------|----------|----------|
| \$ 12.10 | \$ 16.00 | \$ 18.75 | \$ 19.60 |
|----------|----------|----------|----------|

4-1PCC

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS " AA "CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scrapper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader (selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Saw/Cutter/Breaker, Curb Machine(asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps(all), Roller(dirt), Vac-All(Truck), Jet Pump(Truck), Interior Hoist, Concrete Finish Machine, Concrete Spreader, Hoist (one drum).

CLASS "D":

Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm), Ridge Cutter, Robotic Unit Operator, Shot Blaster.

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Work Boat, Inspection/Safety Boat, Trenching Machine (Hand).

| | 07/01/2016 | 06/01/2017 |
|--|------------|--------------------------|
| Class "AA" | \$ 72.62 | Additional \$ 3.03/Hr |
| Cranes: Boom length over 100 feet add \$ 1.00 per hour | | |
| " " " 150 " " \$ 1.50 " " | | |
| " " " 250 " " \$ 2.00 " " | | |
| " " " 350 " " \$ 3.00 " " | | |
| Class "A" | \$ 60.43 | Additional \$ 2.80/Hr |
| Add \$3.50 for Hazardous Waste Work | | |
| Class "B" | \$ 57.35 | \$ 2.68/Hr |
| Add \$2.50 for Hazardous Waste Work | | |
| Class "C" | \$ 55.29 | \$ 2.62/Hr |
| Add \$1.50 for Hazardous Waste Work | | |
| Class "D" | \$ 46.28 | \$ 0.00 |
| Add \$1.00 for Hazardous Waste Work | | |
| Class "E" | \$ 44.33 | \$ 0.00 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|---------------|----------|
| All Classes | \$ 34.65 |
| Overtime Rate | 26.35 |

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

| | |
|----------|----------|
| 1st Term | \$ 20.84 |
| 2nd Term | 21.67 |
| 3rd Term | 22.33 |

Supplemental Benefits per hour:

All Apprentices \$ 15.64
 Overtime Rate 5.60

4-138

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2016 08/01/2016

Well Driller \$ 35.19 \$ 35.75

Well Driller Helper \$ 30.80 \$ 31.22

Hazardous Waste Differential
 Added to Hourly Wage:

Level A \$ 3.00
 Level B 2.00
 Level C 1.00

Monitoring Well Work
 Add to Hourly Wage:

Level A \$ 3.00
 Level B 2.00

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Well Driller & Helper \$ 10% of straight time rate plus \$ 10.90

Additional \$ 3.50 for Premium Time

OVERTIME PAY

See (B, E, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2015

1st Term \$ 20.84
 2nd Term \$ 21.67
 3rd Term \$ 22.33

SUPPLEMENTAL BENEFITS

Per Hour:

1st Term 10% of Wage + \$ 5.10
 2nd Term 10% of Wage + \$ 5.60
 3rd Term 10% of Wage + \$ 6.60

BENEFITS AT PREMIUM TIME

Per Hour:

1st Term 10% of Wage + \$ 5.85
 2nd Term 10% of Wage + \$ 6.60
 3rd Term 10% of Wage + \$ 8.10

4-138well

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

| | | |
|------------------------|------------|------------|
| Per Hour: | 07/01/2016 | 07/01/2017 |
| Heavy Highway/Building | | Additional |
| Party Chief | \$ 65.67 | \$ 2.73 |
| Instrument Man | 50.00 | 2.30 |
| Rodman | 42.84 | 2.10 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|------------------------|----------|
| Heavy Highway/Building | \$ 33.59 |
| Premium*: | |
| Heavy Highway/Building | \$ 50.38 |
| Premium**: | |
| Heavy Highway/Building | \$ 67.18 |

* Applies to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 up to & over 150,000lbs), Barrier Machine, Cherrypicker (over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveyor-Multi, Post Hole-Auger, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Wincher (all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine (Asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (Hydraulic & 4in or over), Roller (Dirt), Vac-All (Truck), Jet Pump (Truck), Power Winch (Truck Mounted), Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Fireman, Hoist (One Drum), Welding Machine (Structural Steel & Pile Work).

CLASS "D":

Compressor (Pile, Crane, Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift (Walk Behind, Power Operated), Generator (Pile Work), Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump (Single) Action (1 to 3 Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper, Boiler (Thermoplastic), Ridge Cutter, Shot Blaster, Conveyor, Curing Machine.

CLASS "E":

Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat, Inspection/Safety Boat.

| | 07/01/2016 | 06/01/2017 |
|--|------------|----------------------|
| Class "AA" | \$ 71.93 | Additional \$3.03 |
| Cranes: Boom Length over 100 feet add \$ 1.00 per hour | | |
| "" " 150 "" \$ 1.50 "" | | |
| "" " 250 "" \$ 2.00 "" | | |
| "" " 350 "" \$ 3.00 "" | | |
| | | Additional |
| Class "A" | \$ 63.70* | \$ 2.80 |
| *Add \$3.50 for Hazardous Waste Work. | | |
| Class "B" | \$ 59.54* | \$ 2.68 |
| *Add \$2.50 for Hazardous Waste Work. | | |
| Class "C" | \$ 57.43* | \$ 2.62 |
| *Add \$1.50 for Hazardous Waste Work | | |
| Class "D" | \$ 48.18 | \$ 0.00 |
| *Add \$1.00 for Hazardous Waste Work | | |
| Class "E" | \$ 46.22 | \$ 0.00 |

"NOTE": ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

ALL CLASSES \$ 34.90

Note: OVERTIME AMOUNT \$ 26.35

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES

Wage per hour:

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

| | |
|----------|----------|
| 1st Term | \$ 20.84 |
| 2nd Term | 21.67 |
| 3rd Term | 22.33 |

SUPPLEMENTAL BENEFITS:

APPRENTICES \$ 15.64

Note: Overtime Amount \$ 5.60

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D

Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016

Survey Classifications

Party Chief \$ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Trenchless Pipe Rehab

06/01/2017

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in
Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2016
(SEE)

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(classes C&D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or
Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPREh

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

| | |
|--|------------|
| Per hour: | 07/01/2016 |
| Brush | \$ 46.85 |
| Abatement/Removal of lead based or lead containing paint on materials to be repainted. | 46.85 |
| Spray & Scaffold | 49.85 |
| Fire Escape | 49.85 |
| Decorator | 49.85 |
| Paperhanger/Wall Coverer | 48.72 |

SUPPLEMENTAL BENEFITS

| | |
|------------------|------------|
| Per hour worked: | 07/01/2016 |
| Paperhanger | \$ 25.79 |
| All others | 22.47 |
| Premium* | 24.97* |

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

| | |
|---|------------|
| | 07/01/2016 |
| Appr 1st term... | \$ 17.85 |
| Appr 2nd term... | 23.26 |
| Appr 3rd term... | 28.14 |
| Appr 4th term... | 37.52 |
| Supplemental benefits: (per Hour worked) | |
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
|-----------|------------|

Drywall Taper \$ 46.85

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016
 Journeyman \$ 22.47

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour) 07/01/2016

1500 hour terms at the following wage rate:

1st term \$ 17.85
 2nd term \$ 23.26
 3rd term \$ 28.14
 4th term \$ 37.52

Supplemental Benefits per hour:

One year term (1500 hours)at the following dollar amount.

1st year \$ 11.73
 2nd year \$ 14.42
 3rd year \$ 16.70
 4th year \$ 21.20

8-NYDCT9-DWT

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour: 07/01/2016 12/28/2016

Drywall Taper \$ 51.48 \$ 51.98

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 12/28/2016

Journeyworker: \$ 18.97 \$ 18.97

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms(year consists of 1500 hours).

07/01/2016 12/28/2016
 1st year \$ 19.03 \$ 19.23
 2nd year \$ 30.93 \$ 31.23

3rd year \$ 41.21 \$ 41.61

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term \$ 11.25 \$ 11.25
2nd term \$ 15.02 \$ 15.02
3rd term \$ 17.00 \$ 17.00

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days \$ 22.05

| | |
|------------------------|-------|
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

Supplemental Benefits per hour worked:

07/01/2016

| | |
|------------------------|---------|
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
 All classification \$ 9.26 \$ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

07/01/2016
 1st year \$ 11.75
 2nd year 13.00
 3rd year 15.75

Supplemental benefits:
 Per hour paid:

1st year \$ 6.26
 2nd year 6.37
 3rd year 6.51

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2016 05/10/2017

Plumber/
 PUMP & TANK \$ 43.99 \$ 44.24

SUPPLEMENTAL BENEFITS

Per Hour:
 Plumber \$ 24.23 \$ 25.23

OVERTIME PAY

See (B, Q, *V) on OVERTIME PAGE
 (V) For Sundays & Holidays if Worked Only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following
 Percentage of Journeymans wage:

1st Term 30%
 2nd Term 40%
 3rd Term 50%
 4th Term 60%
 5th Term 70%
 6th Term 85%

Supplemental Benefits Per Hour:

1st Term \$12.72 \$13.31

| | | |
|----------|---------|---------|
| 2nd Term | \$13.36 | \$13.95 |
| 3rd Term | \$13.77 | \$14.77 |
| 4th Term | \$14.15 | \$15.15 |
| 5th Term | \$17.38 | \$18.38 |

4-200 Pump & Tank

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

Per Hour: 07/01/2016

Plumber
 MAINTENANCE ONLY \$ 30.30

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber
 Maintenance \$ 15.15

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

Per Hour: 07/01/2016 11/01/2016

Plumber \$ 50.48 \$ 50.98

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber \$ 36.97 \$ 37.47

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
 CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Plumbers Rate:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| 30% | 40% | 50% | 60% | 70% |

Supplemental Benefits per hour:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 11/01/2016 |
| 1st Term | \$ 23.45 | \$ 23.95 |
| 2nd Term | 25.76 | 26.26 |
| 3rd Term | 27.13 | 27.63 |
| 4th Term | 28.62 | 29.12 |
| 5th Term | 30.20 | 30.70 |

4-200

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 4**

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour 07/01/2016

ROOFER/Waterproofer

Total Wage \$ 43.75
to be Paid

"Base" Wage 39.75**

SUPPLEMENTAL BENEFITS

Per Hour:
ROOFER/Waterproofer \$ 27.86

OVERTIME PAY

Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add \$4.00.
(Example: \$39.75 x time and one half = \$59.63 + \$4.00 = \$63.63)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 40% | 50% | 70% | 80% |

Supplemental Benefits per hour:
07/01/2016

1st Term \$ 7.68
2nd Term 9.60
3rd Term 19.50
4th Term 22.29

4-154

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016
Sign Erector \$ 42.34

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016 08/01/2016

| | | |
|---|----------|----------|
| Sheetmetal Worker | \$ 51.85 | \$ 53.22 |
| Temporary Operation or Maintenance of Fans | 42.46 | 42.58 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|--------------------|----------|-------|
| Sheetmetal Worker | \$ 43.54 | 45.04 |
| Maintenance Worker | 43.54 | 45.04 |

OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 17.83 | \$ 18.67 |
| 3rd & 4th Term | 22.91 | 23.98 |
| 5th & 6th Term | 28.00 | 29.29 |
| 7th Term | 35.64 | 37.28 |
| 8th Term | 38.18 | 39.83 |
| 9th Term | 40.73 | 42.59 |

Per Hour: Supplemental Benefits

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 15.76 | \$ 16.49 |
| 3rd & 4th Term | 21.80 | 22.75 |
| 5th & 6th Term | 25.58 | 26.79 |
| 7th Term | 31.27 | 32.84 |
| 8th Term | 33.17 | 34.88 |
| 9th Term | 35.07 | 36.84 |

4-28

Steamfitter **06/01/2017**

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|--|------------|------------|
| Per Hour: | 07/01/2016 | 01/01/2017 |
| AC Service/Heat Service Steamfitter Maintenance | \$ 39.50 | \$ 39.50 |

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
 Refrigeration Compressor installation up to 5hp (combined).
 Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS

| | | |
|--|----------|----------|
| Per Hour | | |
| AC Service/Heat Service Steamfitter Maintenance | \$ 12.00 | \$ 12.75 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | |
|---------------------------|------------|
| Per Hour: | 07/01/2016 |
| Steam/Sprinkler Fitter | \$ 61.06 |
| Temporary Heat & AC | \$ 46.42 |

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

| | |
|---------------------------|----------|
| Per Hour: | |
| Steam/Sprinkler Fitter | \$ 47.27 |
| Temporary Heat & AC | \$ 38.78 |

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed \$15,000,000. and on all fire protection/sprinklet contracts that do not exceed \$1,500,000.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 24.46 | \$ 30.56 | \$ 39.71 | \$ 48.86 | \$ 51.91 |

SUPPLEMENTAL BENEFIT per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 19.30 | \$ 23.92 | \$ 30.81 | \$ 37.72 | \$ 40.02 |

4-638A-StmSpFtr

Teamster - Asphalt Delivery

06/01/2017

JOB DESCRIPTION Teamster - Asphalt Delivery

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2016

Asphalt Delivery

\$ 35.535

Light Construction Work:

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2016

Asphalt Delivery

\$ 29.94

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work

TRUCK DRIVER

07/01/2016

Asphalt Delivery

\$ 41.76

Light Construction Work

TRUCK DRIVER

07/01/2016

Asphalt Delivery

\$ 11.55

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&*U) Apply to Heavy Construction.

Note: (B2,I,T&*U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE: (*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

4-282

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Truck Driver (Building Demolition & Debris)

07/01/2016

Trailers

\$ 32.13

Straight Jobs

\$ 32.43

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications

07/01/2016
\$ 31.34

OVERTIME PAY

See (B, E, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

4-282

Teamster - Delivery of Concrete

06/01/2017

JOB DESCRIPTION Teamster - Delivery of Concrete

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery 07/01/2016
\$ 37.895

Light Construction Work:

Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery 07/01/2016
\$ 34.945

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work 07/01/2016
Concrete Delivery \$ 38.275

Light Construction Work 07/01/2016
Concrete Delivery \$ 11.525

OVERTIME PAY

NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE>(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282ns

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2016

Site Excavating
(Chauffeurs) \$ 35.535

Light Construction Work:

Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

07/01/2016

Site Excavating
(Chauffeurs) \$ 29.94

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Heavy Construction Work
Chauffeurs \$ 41.7625

Light Construction Work
Chauffeurs \$ 11.55

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.

Note: (B2,I,T & *U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

New York County General Construction

Asbestos Worker **06/01/2017**

JOB DESCRIPTION Asbestos Worker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Asbestos Worker \$ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 78% | 80% | 83% | 89% |

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement \$ 8.70

4-12a - Removal Only

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
 NOTE: *Employee must work in pay week to receive Holiday Pay.
 **Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
 ***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
 (1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| Apprentice(s) | 07/01/2016 32% of Hourly Wage Paid Plus Amount Below |
|---------------|---|

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|-------------|----------|
| Piledriver | \$ 51.63 |
| Dockbuilder | \$ 51.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 48.62 |
|---------------|----------|

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

| | | | | |
|----------------|---------|---------|---------|---------|
| (1)year terms: | 1st | 2nd | 3rd | 4th |
| | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

| | |
|-------------|----------|
| Apprentices | \$ 32.49 |
|-------------|----------|

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38

Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Building

Millwright \$ 51.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Timberman \$ 46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2016

\$ 48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$18.80 | \$23.50 | \$30.54 | \$37.59 |

Supplemental benefits per hour:

\$ 32.30

8-1556 Tm

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2016 10/17/2016

Core Drilling:
 Driller \$ 37.82 \$ 38.82

Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 10/17/2016

Driller and All Helpers \$ 24.00 \$ 24.66

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2016

Show Exhibit/
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit/
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$21.00 | \$26.25 | \$34.13 | \$42.00 |

Supplemental benefits per hour:
Apprentices \$ 31.31

8-EXHIB

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES

Per hour: 07/01/2016

Building:
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked

Building:
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | | | | |
|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| Building | \$ 21.00 | \$ 26.25 | \$ 34.13 | \$ 42.00 |

Supplemental benefits per hour for all Apprentices:

Building \$ 31.31

8-NYC Bldg.

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

Heavy&Highway Carpenter \$ 51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & H/way
 Carpenter \$ 48.62

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Paid : for 1st & 2nd yr

Apprentices See(5,6,11,13,25)

Overtime: See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | 1st | 2nd | 3rd | 4th |
|-----------------|---------|---------|---------|---------|
| Heavy & Highway | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental Benefits:

Per Hour paid

All Apprentices \$32.49

8-NYC H/H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:

07/01/2016

03/10/2017

Service Technician \$ 32.00 \$ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 15.47 \$ 16.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

| | | |
|--------------|------------|------------|
| WAGES | | |
| Per hour: | 07/01/2016 | 07/10/2017 |
| Electrician | \$ 28.00 | \$ 28.50 |
| Telephone | \$ 28.00 | \$ 28.50 |

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker:

| | | |
|--|----------|----------|
| | \$ 21.85 | \$ 22.10 |
| | 23.60* | \$ 23.89 |

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

| | |
|---------------|------------|
| WAGES | |
| Per hour: | 07/01/2016 |
| Tree Trimmer | \$ 27.88 |
| Ground Person | \$ 18.43 |

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|---------------|----------|
| Tree Trimmer | \$ 10.44 |
| Ground Person | \$ 6.90 |

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016 05/10/2017

| | | |
|-----------------------------|---------|---------|
| Electrician and Audio/Sound | \$54.00 | \$56.00 |
|-----------------------------|---------|---------|

SUPPLEMENTAL BENEFITS

| | | |
|---|-------------------|-------------------|
| Per Hour: | | |
| Journey Worker | \$51.86 55.24* | \$54.35 57.86* |
| Journey Worker Temporary Light/Power | \$25.14 28.02* | \$25.67 28.66* |

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

OVERTIME PAY

See (A, H) on OVERTIME PAGE
 See (B) for Temporary Light and Power

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

One (1) year terms

| | | |
|-----------------|------------|------------|
| First term: | 07/01/2016 | 05/10/2017 |
| 0-6 mos. | \$ 13.50 | \$14.00 |
| 7-12 mos. | 14.50 | 15.00 |
| Second term: | | |
| 0-6 mos. | \$ 15.50 | \$16.00 |
| 7-12 mos. | 16.50 | 17.00 |
| Third term: | | |
| 0-6 mos. | \$ 17.50 | \$18.00 |
| 7-12 mos. | 18.50 | 19.00 |
| Fourth term: | | |
| 0-6 mos. | \$ 19.50 | \$20.00 |
| 7-12 mos. | 21.50 | 22.00 |
| Fifth term/MIJ: | | |
| 0-12 mos. | \$ 23.50 | \$24.00 |
| 13-18 mos. | 28.00 | 28.50 |

Supplemental Benefits per hour:

One (1) year terms:

| | | | | |
|--------------|---------|------------|---------|------------|
| | | 07/01/2016 | | 05/10/2017 |
| First Term: | Regular | Overtime | Regular | Overtime |
| 0-6 mos. | \$12.12 | \$13.01 | \$12.37 | \$13.30 |
| 7-12 mos. | 12.63 | 13.58 | 12.88 | 13.87 |
| Second Term: | | | | |
| 0-6 mos. | \$13.14 | \$14.16 | \$13.39 | \$14.44 |
| 7-12 mos. | 13.65 | 14.73 | 13.90 | 15.02 |

| | | | | |
|-----------------|---------|---------|---------|---------|
| Third Term: | | | | |
| 0-6 mos. | \$14.15 | \$15.31 | \$14.41 | \$15.59 |
| 7-12 mos. | 14.66 | 15.88 | 14.92 | 16.17 |
| Fourth Term: | | | | |
| 0-6 mos. | \$15.17 | \$16.46 | \$15.43 | \$16.74 |
| 7-12 mos. | 16.19 | 17.60 | 16.44 | 17.89 |
| Fifth Term/MIJ: | | | | |
| 1-12 mos. | \$19.54 | \$21.02 | \$19.80 | \$21.30 |
| 13-18 mos. | 21.85 | 23.60 | 22.10 | 23.90 |

9-3

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

| | | |
|--|------------|------------|
| | 07/01/2016 | 05/10/2017 |
|--|------------|------------|

| | | |
|--------------------------|----------|----------|
| Electro Pole Electrician | \$ 54.00 | \$ 56.00 |
|--------------------------|----------|----------|

| | | |
|-------------------------------|----------|----------|
| Electro Pole Foundation Inst. | \$ 40.93 | \$ 41.54 |
|-------------------------------|----------|----------|

| | | |
|-------------------------|----------|----------|
| Electro Pole Maintainer | \$ 35.05 | \$ 35.58 |
|-------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|--|------------|----------|
| | 07/01/2016 | 05/17/17 |
|--|------------|----------|

| | | |
|--------------------------|----------|-------|
| Electro Pole Electrician | \$ 53.70 | 56.26 |
|--------------------------|----------|-------|

| | | |
|--|--------|--------|
| | 57.08* | 59.77* |
|--|--------|--------|

| | | |
|-------------------------------|-------|-------|
| Electro Pole Foundation Inst. | 40.11 | 41.02 |
|-------------------------------|-------|-------|

| | | |
|--|--------|--------|
| | 42.68* | 43.62* |
|--|--------|--------|

| | | |
|-------------------------|-------|-------|
| Electro Pole Maintainer | 36.11 | 36.89 |
|-------------------------|-------|-------|

| | | |
|--|--------|--------|
| | 38.31* | 39.12* |
|--|--------|--------|

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point
 Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | | |
|--|------------|------------|
| | 07/01/2016 | 03/17/2017 |
|--|------------|------------|

| | | |
|----------------------|----------|----------|
| Elevator Constructor | \$ 60.96 | \$ 62.64 |
|----------------------|----------|----------|

Modernization &
 Service/Repair 47.91 49.14

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor \$ 36.86 \$ 38.57

Modernization &
 Service/Repair 35.87 37.55

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|------------------|-----------------|-----------------|-----------------|
| 1st Term* 50% | 2nd Term 55% | 3rd Term 65% | 4th Term 75% |
|------------------|-----------------|-----------------|-----------------|

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|----------|----------|
| Elevator Constructor | | |
| 1st Term | \$ 30.44 | \$ 31.96 |
| 2nd Term | 31.27 | 32.82 |
| 3rd Term | 32.51 | 34.10 |
| 4th Term | 33.75 | 35.37 |

| | | |
|-----------------------------------|----------|----------|
| Modernization & Service/Repair | | |
| 1st Term | \$ 30.37 | \$ 31.89 |
| 2nd Term | 30.73 | 32.26 |
| 3rd Term | 31.87 | 33.43 |
| 4th Term | 33.02 | 34.61 |

4-1

Glazier **06/01/2017**

JOB DESCRIPTION Glazier **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2016 11/01/2016
 + additional \$.85

Glazier \$ 53.55
 Scaffolding \$ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016 11/01/2016
 Journeyworker \$ 28.94 \$ 28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:

(Per hour worked)

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| Per Hour: | 07/01/2016 | 12/26/2016 Additional |
|----------------------------|------------|--------------------------|
| Insulators Heat & Frost | \$ 64.76 | \$1.20/Hr. |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------------|----------|
| Insulators Heat & Frost | \$ 32.46 |
|----------------------------|----------|

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms at the following percentage of Journeymans Wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 40% | 60% | 70% | 80% |

Supplemental Benefits per hour:

Apprentice Insulator(s)

| | |
|-----|----------|
| 1st | \$ 12.98 |
| 2nd | 19.48 |
| 3rd | 22.72 |
| 4th | 25.97 |

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

| | | |
|--------------------------------|----------|--------------------------|
| Ironworker Rigger | \$ 58.34 | An Additional \$ 1.36 |
| Ironworker Stone Derrickman | \$ 58.34 | \$ 1.36 |

SUPPLEMENTAL BENEFITS
 Ironworker: \$ 38.85

OVERTIME PAY
 See (B, D1, *E, Q, **V) on OVERTIME PAGE
 *Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
 ** Benefits same premium as wages on Holidays only

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
 *Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
 Wage per hour:

1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------------------|---------|---------|---------|---------|---------|---------|
| 07/01/2016 | \$29.17 | \$29.17 | \$41.44 | \$46.07 | \$50.71 | \$50.71 |
| Supplemental benefits: | | | | | | |
| Per hour paid: | \$19.43 | \$19.43 | \$29.15 | \$29.15 | \$29.15 | \$29.15 |

9-197D/R

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017 07/01/2017

| | | | |
|-------------------------|----------|----------|-----------------|
| Ornamental | \$ 43.65 | \$ 43.90 | Additional |
| Chain Link Fence | 43.65 | 43.90 | \$ 1.20/Hr. |
| Guide Rail Installation | 43.65 | 43.90 | To be allocated |

SUPPLEMENTAL BENEFITS
 Per hour paid:
 Journeyworker: \$ 50.16 \$ 51.16

OVERTIME PAY
 OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
 **Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | |
|------------|------------|------------|------------|------------|
| 1st 50% | 2nd 55% | 3rd 60% | 4th 70% | 5th 80% |
|------------|------------|------------|------------|------------|

Supplemental Benefits per hour paid:

| | | |
|----------|----------|----------|
| 1st Term | \$ 38.49 | \$ 38.74 |
| 2nd Term | 39.65 | 39.93 |
| 3rd Term | 40.82 | 41.12 |
| 4th Term | 43.16 | 43.51 |
| 5th Term | 45.49 | 45.89 |

4-580-Or

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | | |
|-------------|------------|------------|-----------------|
| PER HOUR: | 07/01/2016 | 01/01/2017 | 07/01/2017 |
| Ironworker: | | | Additional |
| Structural | \$ 49.50 | \$ 49.75 | \$ 1.73/hr. |
| Bridges | | | to be allocated |
| Machinery | | | |

SUPPLEMENTAL BENEFITS

| | | |
|------------|----------|----------|
| PER HOUR: | | |
| Journeyman | \$ 70.23 | \$ 71.60 |

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

| | | |
|-----------|----------|----------|
| 1st | \$ 25.85 | \$ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

| | | |
|-----------|-------|-------|
| PER HOUR: | | |
| All Terms | 48.84 | 49.76 |

4-40/361-Str

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

| | |
|--------------------------------|------------|
| Per hour: | 07/01/2016 |
| Reinforcing & Metal Lathing | \$ 54.53 |

SUPPLEMENTAL BENEFITS

| | |
|----------------|----------|
| Per hour paid: | |
| Reinforcing & | \$ 33.05 |

Metal Lathing

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)

\$ 41.00

Basic 41.00

Flagman 41.00

Pipelayer 41.00

*Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 38.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2016

| | | |
|-----|-----------|----------|
| 1st | 0- 1000 | \$ 20.50 |
| 2nd | 1001-2000 | \$ 24.60 |
| 3rd | 2001-3000 | \$ 30.75 |
| 4th | 3001-4000 | \$ 36.90 |

Supplemental Benefits per hour paid:

All Apprentices \$ 38.63

9-731Ex

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

Laborer (Tunnel)-FREE AIR:

| | |
|------------|----------|
| Group 14 | \$ 64.01 |
| Group 16 | \$ 61.25 |
| Group 17** | \$ 56.59 |

| | |
|--|--------------------|
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

**An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|--|--------------------|
| GROUP 14 | \$ 42.86 |
| | \$ 42.54* |
| GROUP 16 | \$ 41.05 |
| | \$ 40.73* |
| GROUP 17 | \$ 37.99 |
| | \$ 37.67* |
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
 For Repair Categories See (B, F, R*) on OVERTIME PAGE.
 & Micro Tunneling
 * Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer:

Laborer-Concrete
 (including flag person) \$ 41.48 plus an
 additional \$ 1.00

SUPPLEMENTAL BENEFITS

Per Hour Worked \$ 23.00

OVERTIME PAY

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 Terms at the following percentage of Journeyworkers wage.

| Term: | 1st | 2nd | 3rd |
|--------|--------|-----------|-----------|
| Hours: | 0-1334 | 1334-2668 | 2669-4000 |
| | 50% | 65% | 80% |

Supplemental Benefits:
 (Per Hour Worked)

| 1st term | 2nd term | 3rd term |
|------------------|------------------|-------------------|
| \$13.76+ \$2.75* | \$17.76+ \$3.58* | \$17.76+ \$ 3.58* |

*This amount subject to same premium as wages
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Skilled Demolition Laborer: \$ 38.48
 General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker:

Skilled Demolition Laborer: \$ 25.62
 General Demolition Laborer: 18.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|--|-------|-------|-------|-------|
| | 22.17 | 23.32 | 24.97 | 27.53 |

Supplemental Benefits per hour paid:

\$ 16.99

9-79/95

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Asbestos, \$ 36.00
 Lead and Hazardous
 Material Abatement

SUPPLEMENTAL BENEFITS

Per Hour:

Laborer \$ 16.45

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following;

Per Hour: 07/01/2016

| | |
|----------|----------|
| 1st term | \$ 27.96 |
| 2nd Term | \$ 28.66 |
| 3rd Term | \$ 29.72 |
| 4th Term | \$ 31.84 |

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS \$ 16.45

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Building:
 Plasterer Tender and
 Spray Fireproofing Tender \$ 39.80**

** To calculate premium wage, subtract \$2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker \$ 26.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|------------|----------|--------|--------|--------|
| 07/01/2016 | \$22.39* | 23.54* | 25.29* | 27.95* |

* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-30 (79)

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Basic Laborer and
 Mason Tender \$ 39.80

SUPPLEMENTAL BENEFITS

Per hour paid:

Basic Laborer and
 Mason Tender \$ 26.79

OVERTIME PAY

See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 25) on HOLIDAY PAGE
 (Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th |
|-----------------------------------|----------|----------|----------|----------|
| Basic Laborer and Mason Tender | \$ 22.39 | \$ 23.54 | \$ 25.29 | \$ 27.95 |

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-MTDC(79)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

| | |
|--------------------------------------|-----------|
| Skilled Interior Demolition Laborer: | \$ 37.19 |
| General Interior Demolition Laborer: | \$ 26.38* |

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS

Per Hour paid:

| | |
|--------------------------------------|----------|
| Skilled Interior Demolition Laborer: | \$ 21.95 |
| General Interior Demolition Laborer: | 16.27 |

OVERTIME PAY

See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

1000 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 22.64 | \$ 23.74 | \$ 25.33 | \$ 27.83 |

Supplemental Benefits per Hour paid:

| | |
|-----------------|----------|
| All Apprentices | \$ 16.90 |
|-----------------|----------|

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving

06/01/2017

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Concrete Formsetter | \$ 45.35 |
| Asphalt Screedman / Micro Paver | 45.95 |
| Asphalt Raker | 45.35 |
| Group 1 | 41.48 |
| Group 2 | 42.06 |

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016

Journeyman \$ 38.95

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21,22)** on HOLIDAY PAGE.

See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 27.55 | \$ 29.19 |

Supplemental Benefits per hour paid:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 18.20 | \$ 18.20 |

9-1010H/H

Laborer - Trac Drill

06/01/2017

JOB DESCRIPTION Laborer - Trac Drill

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid: 07/01/2016

| | |
|-----------------------------------|----------|
| Hydraulic Trac Drill | \$ 51.10 |
| Hydraulic Trac Drill Chuck Tender | 44.10 |
| Air Trac, Wagon, Quarry Bar | 50.31 |
| Power Tool (Chipper & Jackhammer) | 49.27 |
| Chuck Tender & Nipper | 43.35 |
| Blaster | 55.74 |
| Blaster Hydraulic | 56.56 |
| Powder Carrier | 45.38 |
| Magazine Keeper | 29.53 |

SUPPLEMENTAL BENEFITS

Per Hour Paid: 07/01/2016

All Classifications \$ 26.94 plus \$5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2016

Laborer(Compressed Air):

| | |
|-----------|----------|
| GROUP 6 | \$ 64.74 |
| GROUP 7 | \$ 63.56 |
| GROUP 8,9 | \$ 62.40 |
| GROUP 10 | \$ 54.66 |

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

| | |
|-----------|-----------|
| GROUP 6 | \$ 43.15 |
| | \$ 43.08* |
| GROUP 7 | \$ 42.38 |
| | \$ 42.31* |
| GROUP 8,9 | \$ 41.59 |
| | \$ 41.52* |
| GROUP 10 | \$ 39.72 |
| | \$ 39.65* |

* For bids prior to 07/01/2014

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

Mason

06/01/2017

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Brick/Blocklayer \$ 57.98

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 26.80

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour:

All Apprentices \$ 16.53

4-1Brk

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic \$ 51.82 An additional \$1.15

Mosaic & Terrazzo Finisher 50.21 An additional \$1.15

SUPPLEMENTAL BENEFITS

Journeyworker:
 Per hour:

Mosaic & Terrazzo Mechanic \$ 23.35* per hour paid plus \$ 10.20 per hour worked

Mosaic & Terrazzo Finisher \$23.35* per hour paid plus

\$10.19 per hour worked

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:
 (750 Hour) terms at the following wage rate.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 25.91 | \$ 28.50 | \$ 31.09 | \$ 33.68 | \$ 36.27 | \$ 38.87 | \$ 44.05 | \$ 49.23 |

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| | |
|------------|--------------------------|
| 07/01/2016 | \$ 11.68* plus \$ 5.11** |
| | \$ 12.84* plus \$ 5.62** |
| | \$ 14.01* plus \$ 6.12** |
| | \$ 15.18* plus \$ 6.64** |
| | \$ 16.35* plus \$ 7.15** |
| | \$ 17.51* plus \$ 7.66** |
| | \$ 19.85* plus \$ 8.68** |
| | \$ 22.18* plus \$ 9.70** |

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

9-7/3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

| Per hour: | 07/01/2016 | 12/05/2016 |
|--------------|------------|----------------------|
| Tile Setters | \$ 55.38 | An additional \$1.31 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|-------------|---|
| Tile Setter | \$ 24.35* per hour paid plus \$ 8.58 per hour worked |
|-------------|---|

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
 (750 hr) terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-----|------|-------|-------|-------|-------|-------|-------|
| | 1- | 751- | 1501- | 2251- | 3001- | 3751- | 4501- | 5251- |

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 |
| \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|-------------------------|----------|-------------------------|
| 1st term | \$ 14.95* plus \$0.74** | 6th term | \$ 18.35* plus \$1.56** |
| 2nd term | \$ 15.95* plus \$0.79** | 7th term | \$ 15.60* plus \$5.61** |
| 3rd term | \$ 16.25* plus \$1.14** | 8th term | \$ 20.35* plus \$6.05** |
| 4th term | \$ 16.85* plus \$1.18** | | |
| 5th term | \$ 17.35* plus \$1.52** | | |

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.

** This portion of benefit is per hour worked.

9-7/52

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:

| | | |
|--|----------|----------|
| Marble, Stone & Terrazzo Polisher, etc | \$ 40.04 | \$ 40.33 |
|--|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour Paid:
 Journeyworker:

Building-Marble Restoration:

| | | |
|--------------------------|----------|----------|
| Marble, Stone & Polisher | \$ 24.92 | \$ 25.45 |
|--------------------------|----------|----------|

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
 *ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
 1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:
 (900 hour)terms at the following per cent of journeyman's wages:

| | | | | |
|------------|--------------|-----------------|------------------|------------------|
| | 1st 0-900 | 2nd 901-1800 | 3rd 1801-2700 | 4th over 2700 |
| 07/01/2016 | 70% | 80% | 90% | 100% |

Supplemental Benefits Per Hour:

| | | | | |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 22.78 | \$ 23.50 | \$ 24.21 | \$ 24.92 |
|------------|----------|----------|----------|----------|

9-7/24-MP

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|--------------------------|------------|------------|
| Wages: | 07/01/2016 | 01/01/2017 |
| Marble Cutters & Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 33.08 | \$ 34.11 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016 12/05/2016
 An Additional

| | | |
|---------------|----------|---------|
| Building: | | |
| Tile Finisher | \$ 42.89 | \$ 0.97 |

SUPPLEMENTAL BENEFITS

Per Hour:
 Journeyworker
 \$ 20.85*per hour paid
 plus \$8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE
 *Double time rate after 10 hours on Saturdays

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
 Maintenance Finishers: \$ 21.96 \$ 22.18

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc
 Maintenance Finishers: \$ 12.65 \$ 12.87

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:
 (750 hour)terms at the 07/01/2016
 following percentage
 of journeyman's wage
 rate:

| | | |
|----------|-----------|-----|
| 1st term | 0-750 | 70% |
| 2nd term | 750-1500 | 74% |
| 3rd term | 1501-2250 | 78% |
| 4th term | 2251-3000 | 82% |
| 5th term | 3001-3750 | 88% |
| 6th term | 3751-4500 | 96% |

Supplemental Benefits:
 Per hour paid

| | |
|----------|----------|
| 1st term | \$ 12.55 |
| 2nd term | 13.85 |
| 3rd term | 13.93 |
| 4th term | 13.98 |
| 5th term | 14.07 |
| 6th term | 14.19 |

9-7/24M-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble-Finisher \$ 45.66 \$ 1.08

SUPPLEMENTAL BENEFITS

Journeyworker:
 per hour paid

Marble- Finisher \$ 31.80

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Cement Mason \$ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 31.96

Overtime Rate \$ 39.70

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Overtime Rate as Indicated

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 15.98/OT Rate \$ 19.85

2nd Term \$ 19.18/OT Rate \$ 23.82

3rd Term \$ 22.37/OT Rate \$ 27.79

4-780

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2016

Stone Setter \$ 63.38

Stone Tender \$ 41.11

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 29.10

Stone Tender \$ 18.37

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|------|
| 50% | 60% | 70% | 80% | 90% | 100% |

Supplemental Benefits:

All Apprentices \$ 18.81

4-1Stn

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners \$ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.52 | \$ 27.89 | \$ 33.98 | \$ 40.80 |

Apprentices Supplemental Benefits:
 (per hour paid)

| | | | |
|----------|----------|----------|----------|
| \$ 12.10 | \$ 16.00 | \$ 18.75 | \$ 19.60 |
|----------|----------|----------|----------|

4-1PCC

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE:Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 68.41 |
| Instrument Man | \$ 54.45 |
| Rodman | \$ 37.27 |

Steel Erection:

| | |
|----------------|----------|
| Party Chief | \$ 69.53 |
| Instrument Man | \$ 55.48 |
| Rodman | \$ 39.09 |

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

| | |
|----------------|----------|
| Party Chief | \$ 74.23 |
| Instrument man | \$ 56.12 |
| Rodman | \$ 48.07 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only \$ 20.30* + 5.89

All Other
Classifications \$ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection
& Heavy Construction**

06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Guniting Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorraine, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2016

Steel Erection:

| | |
|---------|----------|
| Group 1 | \$ 67.74 |
| Group 2 | 63.82 |
| Group 3 | 50.15 |

Building Construction:

| | |
|---------|----------|
| Group 1 | \$ 64.91 |
| Group 2 | 51.89 |
| Group 3 | 62.03 |
| Group 4 | 47.77 |
| Group 5 | 42.11 |

Heavy Construction:

| | |
|---------|----------|
| Group 1 | \$ 48.62 |
| Group 2 | 49.72 |
| Group 3 | 90.27 |
| Group 4 | 70.29 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Classifications \$ 21.75* plus \$ 7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

| Apprentices: | 1st | 2nd | 3rd | 4th. |
|--------------|---------|---------|---------|---------|
| 07/01/2016 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75* Plus 7.15

* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016

Maintenance Engineer \$ 70.29
 (Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Journeyman \$ 21.75*
 plus \$ 7.15

*This porion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75*plus an
 additional \$ 7.15

* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

Operating Engineer - Building & Steel Erection

06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016

STEEL ERECTION:

Three Drum Derricks \$ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks \$ 82.93
Compressors, Welding Machines \$ 51.84

Compressors \$49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
\$ 82.62

Double Drum \$ 78.35

4 Pole Hoists and Single
Drum Hoists \$ 75.89

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting
\$ 69.62

House Cars and Rack & Pinion \$ 61.67

*House Cars (New Projects) \$ 50.52

Erecting and dismantling Cranes \$ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
\$ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

| | In Addition To Above Crane Rates |
|-------------------|----------------------------------|
| 100' to 149' Boom | \$ 1.75/hr |
| 150' to 249' " | 2.00/hr |
| 250' to 349' " | 2.25/hr |
| 350' to 450' " | 2.75/hr |
| Tower Crane | 2.00/hr |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Operator Classes \$ 20.95 lus \$ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits Per Hour:

Straight Time \$ 10.70*
plus \$ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2016

| | |
|---------|----------|
| Group 1 | \$ 99.26 |
| Group 2 | 83.01 |
| Group 3 | 85.46 |
| Group 4 | 83.57 |
| Group 5 | 82.05 |

| | |
|----------|-------|
| Group 6 | 79.03 |
| Group 7 | 80.40 |
| Group 8 | 78.28 |
| Group 9 | 76.74 |
| Group 10 | 73.66 |
| Group 11 | 69.23 |
| Group 12 | 70.63 |
| Group 13 | 71.13 |
| Group 14 | 64.46 |
| Group 15 | 55.23 |
| Group 16 | 51.77 |
| Group 17 | 74.75 |
| Group 18 | 51.48 |
| Group 19 | 78.28 |
| Group 20 | 76.41 |
| Group 21 | 65.64 |
| Group 22 | 76.41 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour additional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

| | |
|--------------|------------------------|
| Per Hour: | 07/01/2016 |
| Groups 1-22 | |
| Regular Time | \$ 20.95* plus \$ 5.70 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|---------------------------------------|
| Paid: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Per Hour:
 (1) year terms at the following wage rates:

| | | | |
|-------------|---------|---------|---------|
| | 1st | 2nd | 3rd |
| Groups 1-22 | \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits:

| | |
|--------------|------------------------|
| Per Hour: | |
| Groups 1-22 | |
| Regular Time | \$ 10.70* plus \$ 5.70 |

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

Operating Engineer - Heavy Construction 2

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2016

| | |
|----------|---------|
| Group 23 | \$72.55 |
| Group 24 | 70.59 |
| Group 25 | 67.30 |
| Group 26 | 64.03 |
| Group 27 | 46.31 |
| Group 28 | 67.30 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour addiional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

| | |
|--------------|-----------------------|
| Groups 23-28 | |
| Regular Time | \$ 21.75* plus \$7.15 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
 (1) year terms at the following wage rates:

| | 1st | 2nd | 3rd | 4th |
|--------------|---------|---------|---------|---------|
| Groups 23-28 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

| | |
|--------------|-----------------------|
| Per Hour: | |
| Groups 23-28 | |
| Regular Time | \$ 9.75* plus \$ 7.15 |

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---------------------|------------|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |
| Lead Dredgeman | |

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, \$ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
 Survey Classifications

Party Chief \$ 38.18
 Instrument Man 31.47
 Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Brush \$ 46.85

Abatement/Removal of lead based
 or lead containing paint on
 materials to be repainted. 46.85

Spray & Scaffold 49.85

Fire Escape 49.85

Decorator 49.85

Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Paperhanger \$ 25.79

All others 22.47

Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
 (per hour)

07/01/2016

Appr 1st term... \$ 17.85

Appr 2nd term... 23.26

Appr 3rd term... 28.14

Appr 4th term... 37.52

Supplemental benefits:

| | |
|-------------------|----------|
| (per Hour worked) | |
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 12/28/2016 |
| Drywall Taper | \$ 51.48 | \$ 51.98 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per Hour: | 07/01/2016 | 12/28/2016 |
| Journeyworker: | \$ 18.97 | \$ 18.97 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms(year consists of 1500 hours).

| | | |
|----------|------------|------------|
| | 07/01/2016 | 12/28/2016 |
| 1st year | \$ 19.03 | \$ 19.23 |
| 2nd year | \$ 30.93 | \$ 31.23 |
| 3rd year | \$ 41.21 | \$ 41.61 |

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

| | | |
|----------|----------|----------|
| 1st term | \$ 11.25 | \$ 11.25 |
| 2nd term | \$ 15.02 | \$ 15.02 |
| 3rd term | \$ 17.00 | \$ 17.00 |

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

| | |
|------------------|------------|
| Per Hour Worked: | |
| STEEL: | |
| Bridge Painting: | 07/01/2016 |

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | \$ 49.00 |
| | + 6.13* |
| From Nov. 16th to April 30th - | \$ 49.00 |
| | + 6.13* |

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016

| | |
|----------------------------|----------|
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
|----------|---------|

| | |
|----------|------|
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plasterer **06/01/2017**

JOB DESCRIPTION Plasterer **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | | |
|--|------------|------------|
| Per hour: | | |
| | 07/01/2016 | 08/01/2016 |
| Building: | | |
| Plasterer/Traditional & Spraying Fireproofing | \$ 44.43 | \$ 44.93 |

SUPPLEMENTAL BENEFITS

| | | |
|------------------|----------|----------|
| Per hour worked: | | |
| Journeyworker | \$ 25.40 | \$ 25.40 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (per hour)
 800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

| | |
|----------|-----|
| 1st term | 40% |
| 2nd term | 45% |
| 3rd term | 55% |
| 4th term | 60% |
| 5th term | 70% |
| 6th term | 75% |

Supplemental Benefits:
 (per hour paid):
 (800) hours term:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 08/01/2016 |
| 1st term | \$ 13.21 | \$ 13.21 |
| 2nd term | \$ 13.69 | \$ 13.69 |
| 3rd term | \$ 15.66 | \$ 15.66 |
| 4th term | \$ 16.74 | \$ 16.74 |
| 5th term | \$ 18.91 | \$ 18.91 |
| 6th term | \$ 19.99 | \$ 19.99 |

9-262

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | |
|------------------------|------------|
| Per hour worked: | |
| | 07/01/2016 |
| Plumber | \$ 65.95 |
| Temporary Service** | 52.54 |

Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,an additional \$1.00 per hour.

SHIFT WORK:

Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:

Plumber \$ 29.00

Temporary Service 22.72

Repair & Maintenance 14.41

OVERTIME PAY

Plumber See (C, O, V) on OVERTIME PAGE.

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract \$ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract \$ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

| | 1st&2nd | 3rd&4th | 5th&6th | 7th&8th | 9th | 10th |
|------------|---------|---------|---------|---------|-------|-------|
| 07/01/2016 | 14.28 | 24.35 | 26.45 | 29.30 | 30.70 | 42.77 |

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

| | 1st | 2nd | 3rd-10th |
|------------|-------|---------|----------|
| 07/01/2016 | \$.43 | \$ 2.68 | \$ 12.93 |

Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 Const

Roofer

06/01/2017

JOB DESCRIPTION Roofer
ENTIRE COUNTIES

DISTRICT 9

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Sign Erector \$ 42.34

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| Per Hour: | 07/01/2016 | 08/01/2016 |
|---|------------|------------|
| Sheetmetal Worker | \$ 51.85 | \$ 53.22 |
| Temporary Operation or Maintenance of Fans | 42.46 | 42.58 |

SUPPLEMENTAL BENEFITS

| Per Hour: | | |
|--------------------|----------|-------|
| Sheetmetal Worker | \$ 43.54 | 45.04 |
| Maintenance Worker | 43.54 | 45.04 |

OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
 For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 17.83 | \$ 18.67 |
| 3rd & 4th Term | 22.91 | 23.98 |
| 5th & 6th Term | 28.00 | 29.29 |
| 7th Term | 35.64 | 37.28 |
| 8th Term | 38.18 | 39.83 |
| 9th Term | 40.73 | 42.59 |

Per Hour: Supplemental Benefits

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 15.76 | \$ 16.49 |
| 3rd & 4th Term | 21.80 | 22.75 |
| 5th & 6th Term | 25.58 | 26.79 |
| 7th Term | 31.27 | 32.84 |
| 8th Term | 33.17 | 34.88 |
| 9th Term | 35.07 | 36.84 |

4-28

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| Per Hour: | 07/01/2016 | 01/01/2017 |
|--|------------|------------|
| AC Service/Heat Service Steamfitter Maintenance | \$ 39.50 | \$ 39.50 |

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
 Refrigeration Compressor installation up to 5hp (combined).
 Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS

Per Hour

| | | |
|--|----------|----------|
| AC Service/Heat Service Steamfitter Maintenance | \$ 12.00 | \$ 12.75 |
|--|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Steam/Sprinkler Fitter \$ 61.06

Temporary Heat & AC \$ 46.42

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Steam/Sprinkler Fitter \$ 47.27

Temporary Heat & AC \$ 38.78

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed \$15,000,000. and on all fire protection/sprinklet contracts that do not exceed \$1,500,000.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 24.46 | \$ 30.56 | \$ 39.71 | \$ 48.86 | \$ 51.91 |

SUPPLEMENTAL BENEFIT per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 19.30 | \$ 23.92 | \$ 30.81 | \$ 37.72 | \$ 40.02 |

4-638A-StmSpFtr

Teamster - Heavy Construction

06/01/2017

JOB DESCRIPTION Teamster - Heavy Construction

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

| | |
|------------------|-----------|
| Dump Trucks | \$ 39.525 |
| Tractor Trailers | \$ 41.465 |
| Euclid/Turnapull | \$ 42.03 |

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks
Up to 40 Hours Worked \$ 41.5925
Over 40 Hours Worked \$ 14.90

ALL OTHERS
Up to 40 Hours Worked \$ 43.3525
Over 40 Hours Worked \$ 15.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Niagara County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 12**

ENTIRE COUNTIES

Genesee, Niagara, Orleans

PARTIAL COUNTIES

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

| | |
|------------|------------|
| Per hour: | 07/01/2016 |
| Carpenter | \$ 31.33 |
| Floorlayer | 31.33 |

| | |
|------------------------|-------|
| Certified Welder | 32.33 |
| Hazardous Waste Worker | 32.83 |
| Diver-Dry Day | 32.33 |
| Diver Tender | 32.33 |
| Diver-Wet Day** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|----------------------|-----------------|----------------------------|
| Depth pay for diver: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 24.86 |
| Diver Wet | 24.86 |
| Diver Dry & Tender | 24.86 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.85 | \$10.85 | \$13.45 | \$13.45 |

12-276B-Gen

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | | | |
|----------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for | | Additional | Additional |

| | | | |
|---|----------|---------|---------|
| Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |
|---|----------|---------|---------|

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016

Heavy Highway:

| | |
|---------------------------------|----------|
| Carpenter | \$ 33.14 |
| Certified Welder | 34.64 |
| Diver-Dry Day | 34.14 |
| Diver-Wet Day** | 58.14 |
| Diver Tender | 34.14 |
| Hazardous Material Worker | 35.14 |
| Piledriver | 33.14 |
| Millwright | 34.64 |
| Effluent & Slurry Diver-Wet Day | 87.21 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|--------------|----------------------------|
| Depth pay for divers: | 0' to 50' | no additional fee |
| | 51'to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' to 200' | additional \$1.25 per foot |

| | | |
|------------------|----------------|----------------------------|
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' to deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 23.66 |
| Diver Wet | 27.82 |
| Diver Dry & Tender | 27.82 |
| Pile Driver | 27.82 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.70 | \$ 10.70 | \$ 13.30 | \$ 13.30 |

12-276HH-Gen

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 |
| | | Additional |
| Electrician* | \$ 32.98 | \$ 1.70 |
| Cable Splicer | 36.28** | 1.70 |

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - \$0.45 shall be added to regular rate.

Work performed over 50' high - \$0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - \$0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - \$4.00 additional.

Hazardous waste work - as in OSHA Class B and C - \$2.50 additional.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000

40% 45% 50% 60% 70% 85%

Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000
 \$ 10.60* \$ 24.22* \$ 24.39* \$ 24.64* \$ 24.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.78 | \$ 46.80 |
| Helper | 32.05 | 32.76 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------|-----------|
| Per hour worked: | \$ 29.99* | \$ 31.59* |
|------------------|-----------|-----------|

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|------|-----|-----|-----|
| 1st* | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|------------|------------|
| \$ 29.99** | \$ 31.59** |
|------------|------------|

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|---|------------|------------------------|
| Per hour: | 07/01/2016 | 05/01/17 Additional |
| Glazier | \$ 26.25 | \$ 1.35 |
| Working off Suspended Scaffold (Swing Stage) | 27.25 | 1.35 |
| Maintenance | 12.80* | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeymen Glazier \$ 19.77
 Maintenance 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
 Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.50 |
| 3rd & 4th terms | 8.35 |
| All other terms | 9.25 |

3-660

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

| | | | |
|------------------------|------------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Heat & Frost Insulator | \$ 32.15 | \$ 1.40 | \$ 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 21.39

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | |
|-----------------|----------|
| 1st and 2nd | \$ 16.99 |
| All other terms | 21.39 |

3-4

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------|------------|--------------------------|
| Structural | \$ 30.22 | \$ 1.25 |
| Ornamental | 30.22 | 1.25 |
| Reinforcing | 30.22 | 1.25 |
| Rigger & Mach. Mover | 30.22 | 1.25 |
| Pre-Engineered | 30.22 | 1.25 |
| Fence Erector | 30.22 | 1.25 |
| Pre-Cast Erector | 30.22 | 1.25 |
| Welder | 30.22 | 1.25 |
| Window Erector | 30.22 | 1.25 |
| Sheeter | 33.12 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 26.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 16.50 |
| 2nd term | 18.50 |
| 3rd term | 20.50 |
| 4th term | 22.50 |

Supplemental benefits per hour worked:

| | |
|----------|----------|
| 1st term | \$ 10.50 |
| 2nd term | 17.18 |
| 3rd term | 18.14 |
| 4th term | 19.09 |

3-9

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES

Niagara

WAGES

GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalars, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| GROUP 1 | \$ 26.00 |
| GROUP 2 | 26.60 |
| GROUP 3 | 26.30 |
| GROUP 4 | 28.60 |
| GROUP 5 | 28.00 |
| GROUP 6 | 27.00 |
| GROUP 7 | 26.50 |
| GROUP 8 | 31.00 |
| GROUP 9 | 26.85 |

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 34.21

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

\$ 34.21

3-91b

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Niagara

WAGES

Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalars, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

| | |
|----------|------------|
| | 07/01/2016 |
| GROUP 1 | \$ 26.00 |
| GROUP 2 | 28.60 |
| GROUP 3 | 26.60 |
| GROUP 4 | 26.30 |
| GROUP 5 | 28.00 |
| GROUP 6 | 27.00 |
| GROUP 7 | 26.85 |
| GROUP 8 | 31.00 |
| GROUP 9 | 26.50 |
| GROUP 10 | 27.00 |

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 34.41

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

\$ 34.41

3-91h/s

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 3

ENTIRE COUNTIES

Niagara

WAGES

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendent and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Derail Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.

GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| GROUP 1 | \$ 26.00 |
| GROUP 2 | 35.10 |
| GROUP 3 | 33.80 |
| GROUP 4 | 32.50 |
| GROUP 5 | 31.20 |
| GROUP 6 | 29.90 |
| GROUP 7 | 46.59 |
| GROUP 8 | 26.59 |

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

For degrees of pressure between 26lbs & 30lbs an additional \$3.50 per hr.

For degrees of pressure between 31lbs & 35lbs an additional \$4.50 per hr.

For degrees of pressure between 36lbs & 40lbs an additional \$5.50 per hr.

For degrees of pressure between 41lbs & over an additional \$6.50 per hr.

Additional \$1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.

Additional \$1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 34.41

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

\$ 34.41

3-91t/ca

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 3

ENTIRE COUNTIES

Niagara

WAGES

FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derail Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, Tunnel Laborers, and Caulkers Helpers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| GROUP 1 | \$ 26.00 |
| GROUP 2 | 29.90 |
| GROUP 3 | 31.20 |
| GROUP 4 | 32.50 |
| GROUP 5 | 46.59 |
| GROUP 6 | 26.59 |

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

Additional \$1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.

Additional \$ 0.75 per hr. for all employed at tunnel level in pipe jacking operations.

For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 34.41

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

\$ 34.41

3-91t/fa

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |

| | |
|--------------------------|-------|
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour: 07/01/2016
Building:
Bricklayer \$ 31.05
Stone Mason 31.05
Tuck Pointer 31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.53

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 17.90 | \$ 18.07 | \$ 21.34 | \$ 25.23 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|---------|----------|----------|----------|
| \$ 9.82 | \$ 16.61 | \$ 18.25 | \$ 19.87 |

5-3B-Z3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Plasterer \$ 28.65
Additional \$2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 18.49

OVERTIME PAY

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following dollar amounts:

| | | | | | | | | |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 0 to 1000 | to 2000 | to 3000 | to 4000 | to 4700 | to 5400 | to 6000 | to 7000 | to 8000 |
| \$ 12.00 | \$ 14.00 | \$ 15.00 | \$ 16.00 | \$ 17.00 | \$ 18.00 | \$ 19.00 | \$ 20.00 | \$ 21.00 |

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 4000 to 4700 to 5400 to 6000 to 8000
\$ 2.50 \$ 3.50 \$ 4.50 \$ 5.50 \$ 7.50

3-9-Pltr

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Niagara

WAGES

| | | |
|--------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Cement Mason | \$ 30.00 | \$ 1.75 |

Additional \$0.50 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional \$1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

SUPPLEMENTAL BENEFITS

Per hour paid:
\$ 29.07

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following dollar amounts:

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 13.65 | \$ 14.65 | \$ 17.65 | \$ 19.65 | \$ 21.65 | \$ 23.65 |

Supplemental benefits per hour paid:

| | | | | | |
|---------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 7.33 | \$ 10.15 | \$ 11.96 | \$ 15.08 | \$ 17.34 | \$ 20.61 |

3-111Niag

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Enitre county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

| | |
|------------------|------------|
| Per hour: | 07/01/2016 |
| Heavy & Highway: | |
| Cement Mason | \$30.39 |
| Bricklayer | 30.39 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| 1st term | \$ 13.42 |
| 2nd - 4th term | 20.37 |

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 29.08 29.08 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 15.60

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 15.21 | \$ 17.81 | \$ 23.84 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 7.06 | \$ 8.94 | \$ 11.87 |

5-3TF - Z3

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 31.40
and Tile Setter 31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 17.58 | \$ 17.96 | \$ 21.19 | \$ 25.28 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.89 | \$ 16.41 | \$ 18.04 | \$ 19.42 |

5-3TS - Z3

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 12

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016 07/01/2017
Additional
Millwright \$ 31.30 \$ 1.40/Hr
Certified Welder 32.55
Hazardous Waste Work 32.55
Field Machinist 32.55

SUPPLEMENTAL BENEFITS

Per hour Paid: \$ 26.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$10.45 | \$ 21.62 | \$ 23.21 | \$ 24.81 |

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES

Niagara

WAGES

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoomobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Scream.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoomobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turnatrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation, trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

| | | |
|--|------------|-------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Master Mechanic | \$ 36.35 | Additional |
| Asst Mast Mech | 35.49 | \$ 1.75/Hr |
| CLASS A1 | 36.37 | all classes |
| CLASS A | 34.77 | |
| CLASS B | 33.18 | |
| CLASS C | 29.46 | |
| Long Boom Rate (includes jib): | | |
| over 100ft add \$0.75/hr to base rate. | | |
| over 200ft add \$1.25/hr to base rate. | | |
| over 300ft add \$2.00/hr to base rate. | | |

Hazardous Waste add \$2.50/hr to base rate.
Full Air Apparatus add \$4.00/hr to base rate.

SUPPLEMENTAL BENEFITS

Per hour Paid:

All Operators \$ 27.25*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000 to 2000 to 3000 to 4100
65% 70% 75% 80%

Supplemental benefits per hour Paid:

\$ 27.25*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

12-463b

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Niagara

WAGES

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Sreed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will bewithin the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Turntrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

| Per hour: | 07/01/2016 | 07/01/2017 |
|-----------------------------|------------|----------------|
| Heavy/Highway, Sewer/Water: | | |
| Master Mechanic | \$ 38.06 | Additional |
| Asst Mast Mech | 37.06 | \$1.85/Hr. |
| CLASS A1 | 39.29 | To all Classes |
| CLASS A | 36.29 | except "C" |
| CLASS B | 34.58 | |
| CLASS C | 28.53 | |
| Tunnel: | | |
| Master Mechanic | \$ 39.59 | |
| Asst Mast Mech | 38.61 | |

| | |
|----------|-------|
| CLASS A1 | 40.83 |
| CLASS A | 37.83 |
| CLASS B | 36.11 |
| CLASS C | 30.08 |

Long Boom Rate (includes jib):
over 100ft add \$1.00/hr to base rate.
over 200ft add \$1.50/hr to base rate.
over 300ft add \$2.00/hr to base rate.
Hazardous Waste add \$3.00/hr to base rate.
Full Air Apparatus add \$4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
\$1.00/hr for 2nd shift work.
\$1.50/hr for 3rd shift work.

SUPPLEMENTAL BENEFITS

Per hour paid:

All Operators \$ 28.25*

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: On 'Paid Holidays' - Supplemental Benefits at the same premium as wages, are only required on hours worked, not on Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000 to 2000 to 3000 to 4100
65% 70% 75% 80%

Supplemental benefits per hour paid:

\$ 28.25*

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

12-463hh/sw/t

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, \$ 35.63
Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, \$ 30.81

Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C \$ 28.22
 Drag Barge Operator,
 Steward, Mate,
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D \$ 22.68
 Shoreman, Deckhand,
 Rodman, Scowman, Cook,
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
 \$ 9.99 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.63

All Class C \$ 9.69 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.48

All Class D \$ 9.39 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
 Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|

50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms \$ 5.30
 3rd & 4th terms 5.30
 5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
 Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
 Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
 Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
|-------------|------------|-----------------------|-----------------------|
| Plumber | \$ 33.55* | Additional \$ 1.45 | Additional \$ 1.45 |
| Steamfitter | 33.55* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | |
|-----------------------|------------|
| Per hour: | 07/01/2016 |
| Asbestos Removal | \$ 30.25 |
| Slate, Tile | 27.40 |
| Precast tile / slabs | 27.40 |
| Crete / gypsum planks | 27.40 |
| Damp and waterproofer | 27.25 |
| Composition, spayers, | 27.25 |
| Asphalt mastic, | 27.25 |
| Steep roofers | 27.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 20.72

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|---------|---------|----------|----------|----------|----------|----------|
| 0 to 500 | to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| \$ 0.00 | \$ 7.01 | \$ 9.80 | \$ 15.01 | \$ 15.60 | \$ 16.18 | \$ 16.76 | \$ 17.35 |

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016
Sheet Metal Worker \$ 33.73

Additional \$0.50 per hour for work more than 30' above floor on boatswain chair.

Additional \$1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 22.69*

* Note - \$16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 15.18 |
| 2nd term | 19.74 |
| 3rd term | 21.14 |
| 4th term | 25.33 |
| 5th term | 28.13 |

Supplemental benefits per hour:

| | | |
|----------|----------|---|
| 1st term | \$ 13.09 | Note - \$7.39 of this amount must be paid at the same premium as the wage. |
| 2nd term | 15.97 | Note - \$10.27 of this amount must be paid at the same premium as the wage. |
| 3rd term | 20.10 | Note - \$14.40 of this amount must be paid at the same premium as the wage. |
| 4th term | 20.97 | Note - \$15.27 of this amount must be paid at the same premium as the wage. |
| 5th term | 21.54 | Note - \$15.84 of this amount must be paid at the same premium as the wage. |

3-71

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Sprinkler \$ 31.66
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| All GROUPS | \$ 35.59 | \$ 37.00 |

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.
An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 12.75* \$ 13.03*

*Note - Only \$ 6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT 3**

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour: 07/01/2016
Dump Truck Operator* \$ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder **06/01/2017**

JOB DESCRIPTION Welder **DISTRICT 1**

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Oneida County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Madison, Oneida

WAGES

| | | | | |
|-------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | Additional | Additional | Additional | Additional |
| Carpenter | \$ 25.56 | \$ 0.95 | \$ 1.00 | \$ 1.00 |
| Floorlayer | 25.56 | 0.95 | 1.00 | 1.00 |
| Piledriver | 25.81 | 0.95 | 1.00 | 1.00 |
| Hazardous Waste** | 27.06 | 0.95 | 1.00 | 1.00 |
| Diver Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |

| | | | | |
|-------------------------|----------------|----------------------------|------|------|
| Diver Tender & Dry | 26.56 | 0.95 | 1.00 | 1.00 |
| Certified Welder | 26.56 | 0.95 | 1.00 | 1.00 |
| Depth pay for divers: | 0' to 80' | no additional fee | | |
| | 81'to 100' | additional \$.50 per foot | | |
| | 101'to 150' | additional \$.75 per foot | | |
| | 151'and deeper | additional \$1.25 per foot | | |
| Divers' penetration pay | 0' to 50' | no additional fee | | |
| | 51' to 100' | additional \$.75 per foot | | |
| | 101'and deeper | additional \$1.00 per foot | | |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional \$1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.64

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.

| | |
|---------------|-----|
| Appr 1st term | 50% |
| Appr 2nd term | 60% |
| Appr 3rd term | 70% |
| Appr 4th term | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| Appr 1st term | \$ 10.69 |
| Appr 2nd term | 10.69 |
| Appr 3rd term | 13.29 |
| Appr 4th term | 13.29 |

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.

| | |
|-------------------------|-----|
| Appr 1st term 0-1300 | 50% |
| Appr 2nd term 1301-2600 | 60% |
| Appr 3rd term 2601-3900 | 65% |
| Appr 4th term 3901-5200 | 70% |
| Appr 5th term 5201-6500 | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 10.69 |
| Appr 2nd term 1301-2600 | 10.69 |
| Appr 3rd term 2601-3900 | 13.29 |

| | |
|------------------------|-------|
| Apr 4th term 3901-5200 | 13.29 |
| Apr 5th term 5201-6500 | 13.29 |

7-277 OMH

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |

| | | | |
|---------------|-------|------|------|
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-----------------|------------|------------|
|-----------------|------------|------------|

| | | |
|-------------------------|----------|----------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

Per hour

| | 07/01/2016 | 01/01/2017 Additional |
|----------|------------------------------|------------------------------|
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
 (*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|

50% 55% 65% 65% 70% 70% 80% 80%

SUPPLEMENTAL BENEFITS:

1st term: None
 2nd - 8th term: Same as Journeyman.

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.10 | \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.09

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 12.89 |
| Appr. 3rd term | 15.41 |
| Appr. 4th term | 15.62 |
| Appr. 5th term | 15.83 |
| Appr. 6th term | 16.04 |
| Appr. 7th term | 16.25 |
| Appr. 8th term | 16.67 |

Hired after 05/01/2014

| | |
|----------------|---------|
| Appr. 1st term | \$ 8.72 |
| Appr. 2nd term | 9.14 |
| Appr. 3rd term | 12.07 |
| Appr. 4th term | 12.70 |
| Appr. 5th term | 13.33 |
| Appr. 6th term | 13.96 |
| Appr. 7th term | 14.58 |
| Appr. 8th term | 15.84 |

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

| | |
|-----------|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked. |

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
 Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
 Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
 Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

| | | |
|---|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
| Structural/Reinforcing, Mach. Mover/Ornamental, Stone Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre- engineered Bldg, Window Erector, Precast Erector, Welder | \$ 26.60 | \$ 27.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 26.09 | \$ 26.69 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental Benefits per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

| | | |
|-------------------|------------|------------|
| WAGES per hour: | 07/01/2016 | 07/01/2017 |
| Building Laborer: | | Additional |
| Group # 1 | \$ 22.50 | \$ 1.70 |
| Group # 2 | 22.65 | 1.70 |
| Group # 3 | 22.90 | 1.70 |
| Group # 4 | 23.00 | 1.70 |
| Group # 5 | 24.00 | 1.70 |
| Group # 6 | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| All groups | \$ 19.09 |
|------------|----------|

OVERTIME PAY

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

Supplements per hour worked:

All terms \$ 19.09

7-35

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------------|------------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional |
| GROUP # A | \$ 28.05 | \$ 1.85 | \$ 1.85 |
| GROUP # B | 28.25 | 1.85 | 1.85 |
| GROUP # C | 28.45 | 1.85 | 1.85 |
| GROUP # D | 28.65 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.04

7-35/2h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|-----------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
| Tunnel Laborer: | | | |
| Class A: | \$ 32.25 | \$ 1.85 | \$ 1.85 |
| Class B: | 33.25 | 1.85 | 1.85 |

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 22.79

7-35T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |

| | |
|--------------------------|-------|
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

| Per hour | 07/01/2016- | 07/01/2017 |
|----------------------|-------------|-------------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 29.71 | Additional \$1.30/Hr. |
| Finisher | 24.86 | \$0.80/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|----------------------|----------|
| Journeyman Setters | \$ 17.00 |
| Journeyman Finishers | 16.60 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

| | |
|---------------------|-----|
| Setter: | |
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

| | |
|---------------------|-----|
| Finisher: | |
| 1st term 500 HOURS | 70% |
| 2ND term 1000 HOURS | 80% |
| 3RD term 1000 HOURS | 90% |
| 4TH term 1200 HOURS | 95% |

Supplemental Benefits per hour worked

| | |
|----------------|---------|
| Setter: | |
| 1st & 2nd Term | \$10.26 |
| 3rd & 4th Term | 13.63 |
| 5th Term | 15.31 |
| 6th Term | 17.00 |

| | |
|----------------|---------|
| Finishers: | |
| 1st & 2nd Term | \$ 9.91 |
| All others | 13.25 |

12-2TS.2

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
 Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 32.73 | Additional |
| Cement Mason(Bldg) | \$ 32.73 | \$1.25/Hr. |
| Plasterer/Fireproofing* | \$ 32.73 | to be allocated |
| Stone Mason | \$ 32.73 | |
| Concrete Cutter | \$ 32.73 | |
| Pointer/Caulker/Cleaner | \$ 32.73 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.
 Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*Fireproofing on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.19

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 18.19

12-2b.2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

| Per hour | 07/01/2016 |
|--------------------|------------|
| Mason & Bricklayer | \$35.09 |

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| | | |
|------------------|------------|------------|
| Per Hour | 07/01/2016 | 07/01/2017 |
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

----If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50

All lattice boom cranes 65 ton capacity & over - Add \$ 1.75

All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10

All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25

All hydraulic cranes 100 ton capacity and over - Add \$ 1.75

NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75

200 ft to 299 ft add \$ 2.75

300 ft and over add \$ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.64 \$ 23.89 \$ 24.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

- Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Guniting Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

\$ 26.20

\$ 26.20

\$ 27.90

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

Brush, Roller, Wallcovering \$ 23.00

| | |
|--------------------------------|-------|
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |

| | | |
|-------------------|-------|-------|
| Metal Polisher*** | 32.38 | 33.23 |
|-------------------|-------|-------|

**Note: Applies on New Construction & complete renovation
 *** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|---|
| Paid: | See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

| | | |
|-------------|------------|------------|
| | 07/01/2016 | 05/01/2017 |
| Plumber | \$ 34.50 | \$ 35.00 |
| Steamfitter | \$ 34.50 | 35.00 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 25.05 | \$ 26.55 |
|------------|----------|----------|

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:

Second shift-regular hourly rate plus 12%

Third shift-regular hourly rate plus 18%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:
 \$ 20.59 \$ 22.09

7-112n-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|------------|--------------------------|--------------------------|
| Roofer, Waterproofer | \$ 26.23 | \$ 1.25 | \$ 1.25 |
| Green Roofing ** | 26.48 | 1.25 | 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyman \$ 19.97

Additional contribution 0.75
 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | |
|-------------------------|----------|
| 1st term (0 to 999) | \$ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

Additional per hour:
 Green Roofing \$ 0.25
 Pitch Removal & Appl. 0.90
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|----------|
| 1st & 2nd term | \$ 16.52 |
| 3rd term | 18.97 |
| 4th term | 19.97 |
| Additional contribution on any Asbestos Abatement work | 0.75 |

6-195

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 6**

ENTIRE COUNTIES
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| | | | |
|-------------------------|------------|------------|-------------------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT 1**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

| | |
|----------------------------|-------------------|
| Teamster - Building | 06/01/2017 |
|----------------------------|-------------------|

JOB DESCRIPTION Teamster - Building
ENTIRE COUNTIES

DISTRICT 1

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 20.26

Group B 20.56

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016

Group #1 \$ 18.57

Group #2 18.62

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 8.00

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Onondaga County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES

Onondaga

WAGES

| | | | | |
|--------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$.80 | \$.80 | \$.90 |
| Floorlayer | 27.32 | .80 | .80 | .90 |
| Piledriver | 27.57 | .80 | .80 | .90 |
| Diver - Wet Day*** | 61.25 | .00 | .00 | .00 |
| Diver - Dry Day | 28.32 | .80 | .80 | .90 |

| | | | | |
|-------------|-------|-----|-----|-----|
| Dive Tender | 28.32 | .80 | .80 | .90 |
|-------------|-------|-----|-----|-----|

NOTE: Additional premiums for the following work listed below:

| | |
|-------------------------|---------|
| Hazardous Waste Worker* | \$ 1.50 |
| Certified Welder** | 1.00 |

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

| | | |
|---------------|-----------------|----------------------------|
| ***Depth pay: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |

| | | |
|---------------------|-----------------|----------------------------|
| ***Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | |
| Journeyman | \$ 17.58 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

| | |
|---------------|----------|
| Appr 1st term | \$ 13.66 |
| Appr 2nd term | 16.39 |
| Appr 3rd term | 19.12 |
| Appr 4th term | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| Appr 1st term | \$ 10.69 |
| Appr 2nd term | 10.69 |
| Appr 3rd term | 13.29 |
| Appr 4th term | 13.29 |

APPRENTICES INDENTURED AFTER 01/01/16.

Wages: 1300 hour terms.

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 13.66 |
| Appr 2nd term 1301-2600 | 16.39 |
| Appr 3rd term 2601-3900 | 17.76 |
| Appr 4th term 3901-5200 | 19.12 |
| Appr 5th term 5201-6500 | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 10.69 |
| Appr 2nd term 1301-2600 | 10.69 |

| | |
|------------------------|-------|
| Apr 3rd term 2601-3900 | 13.29 |
| Apr 4th term 3901-5200 | 13.29 |
| Apr 5th term 5201-6500 | 13.29 |

6-277 On

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |

| | | | |
|---------------|-------|------|------|
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Audio/Sound/TV/Teledata | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:

| | |
|---------------|--|
| 0' to 49' | An additional \$.00 per foot per hour. |
| 50' to 99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:

0' to 49' An additional \$.00 per foot per hour.
 50' to 99' An additional \$ 1.00 per foot per hour.
 100' and over An additional \$ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|----------|----------|
| Appr. 1st and 2nd | \$ 10.25 | \$ 11.75 |
| All others | 19.27 | 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

7-840 Teledata

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
 Onondaga: Townships of Elbridge and Skaneateles
 Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
 Seneca: All townships except Covert and Lodi
 Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Electrician | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

0'to49' An additional \$.00 per foot per hour.
 50'to99' An additional \$ 1.00 per foot per hour.
 100' and over An additional \$ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|-----------|-----------|
| Appr. 1st and 2nd | \$ 10.25* | \$ 11.75* |
| All others | \$19.27* | 20.77* |
| | * Plus 3% | * Plus 3% |
| | of wage* | of wage* |

7-840 Z1

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

1st term: None
 2nd - 8th term: Same as Journeyman.

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | | |
|-----------|------------|-----------------------|
| Per Hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.10 | Additional \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.09

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 12.89 |
| Appr. 3rd term | 15.41 |
| Appr. 4th term | 15.62 |
| Appr. 5th term | 15.83 |
| Appr. 6th term | 16.04 |
| Appr. 7th term | 16.25 |

Appr. 8th term 16.67

Hired after 05/01/2014

Appr. 1st term \$ 8.72
 Appr. 2nd term 9.14
 Appr. 3rd term 12.07
 Appr. 4th term 12.70
 Appr. 5th term 13.33
 Appr. 6th term 13.96
 Appr. 7th term 14.58
 Appr. 8th term 15.84

5-677.Z-2

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

| | |
|----------|----------|
| \$ 29.00 | \$ 29.00 |
|----------|----------|

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.15 | \$ 25.55 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Onondaga

WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

| | | |
|---|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Building Laborer | \$ 23.60 | \$ 24.20 |
| Asbestos, Toxic & Hazardous Waste Work | 25.10 | 25.70 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|----------|----------|
| Per hour worked: | \$ 18.24 | \$ 18.94 |
|------------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|----------|----------|
| All terms: | \$ 18.24 | \$ 18.94 |
|------------|----------|----------|

7-633 bON

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Onondaga

WAGES

Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Basic, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Work.

| | | | |
|---------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| GROUP A | \$ 26.76 | \$ 1.60 | \$ 1.60 |
| GROUP B | 26.96 | 1.60 | 1.60 |
| GROUP C | 27.16 | 1.60 | 1.60 |
| GROUP D | 27.36 | 1.60 | 1.60 |
| GROUP E | 28.96 | 1.60 | 1.60 |

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL \$2.00 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.*

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 19.75

7-633 hON

Labourer - Tunnel **06/01/2017**

JOB DESCRIPTION Labourer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Onondaga

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Group A | \$ 28.54 | \$ 1.60 | \$ 1.60 |
| Group B | 28.74 | 1.60 | 1.60 |
| Group C | 29.74 | 1.60 | 1.60 |
| Group D** | 32.74 | 1.60 | 1.60 |

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All Terms \$ 21.15

7-633T (ON)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-------------------------------------|-------------------------------------|
| Journeyman | \$ 4.43 *plus 3% of wage paid | \$ 4.43 *plus 3% of wage paid |
|------------|-------------------------------------|-------------------------------------|

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |

| | |
|-------------------------|-------|
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2016

01/01/2017

| | | |
|--------------------|----------|----------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

| | |
|-------------|------------|
| 07/01/2016- | 07/01/2017 |
|-------------|------------|

| | | |
|-----------------------------|----------|-------------------------------|
| Tile/Terrazzo/Marble Setter | \$ 29.10 | Additional \$1.30/Hr. |
| Finisher | 24.30 | \$0.80/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 17.56 |
| Journeyman Finisher | 17.11 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

| | |
|---------------------|-----|
| Setter: | |
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |

| | |
|---------------------|-----|
| 6th term 1500 hours | 95% |
| Finisher: | |
| 1st term 500 hours | 70% |
| 2nd term 1000 hours | 80% |
| 3rd term 1000 hours | 90% |
| 4th term 1200 hours | 95% |

Supplemental Benefits per hour worked

| | |
|----------------|----------|
| Setter: | |
| 1st & 2nd Term | \$ 11.93 |
| 3rd & 4th Term | 14.74 |
| 5th Term | 16.15 |
| 6th Term | 17.56 |

| | |
|----------------|----------|
| Finisher: | |
| 1st & 2nd Term | \$ 11.58 |
| All others | 14.34 |

12-2TS.3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 32.23 | Additional |
| Fireproofing* | \$ 32.23 | \$1.25/Hr. |
| Stone Mason | \$ 32.23 | to be allocated |
| Pointer/Caulker/Cleaner | \$ 32.23 | |
| Cement Mason/Plaster** | \$ 32.23 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofing on Structural only.

(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.45 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 19.45

12-2b.3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Onondaga

WAGES

Per hour

| | 07/01/2016- 06/30/2017 | 07/01/2017 |
|---|---------------------------|-----------------|
| Cement Mason | \$ 27.62 | Additional |
| Plasterer | 27.77 | \$1.20/Hr. |
| Ext insulation finish systems-plasterer(EIFF) | 27.27 | to be allocated |

(*)To be allocated at a later date.

Additional \$0.50 per hr for Scaffold work, Swing Stage and Rolling Stage

Additional \$0.25 per hour for Grinder Operator

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.88

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 17.88

12-2b-on

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

| | 07/01/2016 |
|--------------------|------------|
| Mason & Bricklayer | \$35.09 |

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES

Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

WAGES

Per hour 07/01/2016

Cement Mason \$ 30.77

- Additional \$1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over parapet walls or windows, etc).

- Additional \$0.25 per hour when operating a hand held power grinder.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 17.88

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Sunday, holiday pay for next day Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 17.88

12-2h/h on

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 6**

ENTIRE COUNTIES
 Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 27.35 | \$ 1.40 |
| Machinist** | 28.60 | 1.40 |
| Hazardous Waste Work*** | 28.60 | 1.40 |
| Certified Welder | 28.60 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.64 |
|------------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.41* |
| Appr. 2nd year | 19.15* |
| Appr. 3rd year | 21.88* |
| Appr. 4th year | 24.62* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 17.27 |
| Appr. 3rd year | 18.39 |
| Appr. 4th year | 19.52 |

6-1163 JLOOS

Operating Engineer - Building **06/01/2017**

JOB DESCRIPTION Operating Engineer - Building **DISTRICT 6**

ENTIRE COUNTIES
 Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

----If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50

All lattice boom cranes 65 ton capacity & over - Add \$ 1.75

All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10

All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25

All hydraulic cranes 100 ton capacity and over - Add \$ 1.75

NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75

200 ft to 299 ft add \$ 2.75

300 ft and over add \$ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.64 \$ 23.89 \$ 24.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

- Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

\$ 26.20

\$ 26.20

\$ 27.90

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

Brush, Roller, Wallcovering \$ 23.00

| | |
|--------------------------------|-------|
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |

| | | |
|-------------------|-------|-------|
| Metal Polisher*** | 32.38 | 33.23 |
|-------------------|-------|-------|

**Note: Applies on New Construction & complete renovation
 *** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|---|
| Paid: | See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| | | | |
|------------------------|------------|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| | | | |
|-----|----------------|---------------|---------------|
| 1st | 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd | 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |
| 3rd | 12AM to 7:30AM | RATE PLUS 20% | RATE PLUS 20% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.17 | \$ 23.57 |
|------------|----------|----------|

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

| | 1st | 2nd | 3rd | 4th | 5th |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
| 05/01/2017 | 11.20 | 20.88 | 21.17 | 21.74 | 22.61 |

6-267-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|------------|--------------------------|--------------------------|
| Roofer, Waterproofer | \$ 26.23 | \$ 1.25 | \$ 1.25 |
| Green Roofing ** | 26.48 | 1.25 | 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.97

Additional contribution 0.75
 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | |
|-------------------------|----------|
| 1st term (0 to 999) | \$ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

| | |
|-----------------------|---------|
| Additional per hour: | |
| Green Roofing | \$ 0.25 |
| Pitch Removal & Appl. | 0.90 |
| Asbestos Abatement | 1.20 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|----------|
| 1st & 2nd term | \$ 16.52 |
| 3rd term | 18.97 |
| 4th term | 19.97 |
| Additional contribution on any Asbestos Abatement work | 0.75 |

6-195

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 6**

ENTIRE COUNTIES
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| | | | |
|-------------------------|------------|------------|-------------------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
 Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES

Per hour:

GROUP A: Straight Trucks

GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.

GROUP C: Euclid.

GROUP D: On site Mechanic.

| | 07/01/2016 | 06/01/2017 | 06/01/2018 |
|---------------------------------|------------|------------|------------|
| Building: (under \$ 5 million*) | | | |
| GROUP A | \$ 20.43 | \$ 20.43 | \$ 20.43 |
| GROUP B | 20.43 | 20.43 | 20.43 |
| GROUP C | 20.43 | 20.43 | 20.43 |
| GROUP D | 20.43 | 20.43 | 20.43 |
| Building: (over \$ 5 million*) | | | |
| GROUP A | \$ 21.48 | \$ 21.48 | \$ 21.48 |
| GROUP B | 21.58 | 21.58 | 21.58 |
| GROUP C | 21.83 | 21.83 | 21.83 |
| GROUP D | 21.63 | 21.63 | 21.63 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|----------------------|----------|----------|----------|
| (under \$5 million*) | \$ 22.29 | \$ 24.04 | \$ 25.76 |
| (over \$5 million*) | 22.94 | 24.69 | 26.41 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

On Job site See (D,O) on OVERTIME PAGE

Over road See (B,H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
 Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|-----------------|------------|------------|
| WAGES per hour: | 07/01/2016 | 06/01/2017 |
| Heavy/Highway: | | |
| Group #1 | \$ 23.36 | \$ 23.91 |
| Group #2 | 23.56 | 24.11 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional \$ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.46 | \$ 23.66 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

6-317h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Ontario County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
 Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Building: | | Additional | Additional |
| Carpenter | \$ 28.88 | \$ 0.53 | \$ 0.75 |
| Floor Layer | 26.36 | 0.53 | 0.75 |

| | | | |
|----------------|--------|------|------|
| Diver-Wet Day* | 61.25* | | |
| Diver-Dry Day | 29.88 | 0.53 | 0.75 |
| Dive Tender | 29.88 | 0.53 | 0.75 |

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add \$1.00 per hour for Certified Welder.

Add \$1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$0.75 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------|----------|
| Journeyman | \$ 20.96 |
| Floor Layer | 18.03 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.78 | \$ 10.78 | \$ 13.38 | \$13.38 |

5-276B-Liv

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

WAGES

Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Diver-Wet Day* | 54.10* | | |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Dive Tender | 30.10 | 1.50 | 1.50 |
| Pile Driver | 31.37 | 1.50 | 1.50 |

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add \$1.50 per hour for Certified Welder.
Add \$1.50 per hour for Millwright work.
Add \$2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:

0 ft to 50 ft No extra pay
51' to 100' \$0.50 per foot extra
101' to 150' \$0.75 per foot extra
151' to 200' \$1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:

0' to 50' no extra pay
51' to 100' \$0.75 per foot extra
101' to 200' \$1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyman: | |
| Carpenter | \$ 20.73 |
| Diver-Dry Day | 21.92 |
| Diver Tender | 21.92 |
| Diver-Wet Day | 22.55 |
| Pile Driver | 22.55 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.70 | \$ 10.70 | \$ 13.30 | \$ 13.30 |

5-276HH-Liv

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 05/29/2017 |
| Electrician | \$ 32.40 | \$ 32.90 |

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | |
|--------------------------------|----------|
| Work from 4:30 PM - 1:00 AM** | \$ 38.00 |
| Work from 12:30 AM - 9:00 AM** | \$ 42.55 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------------|-----------------------------------|
| Journeyman | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |
|------------|-----------------------------------|-----------------------------------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------------------|--------------------------------|--------------------------------|
| Appr. 1st 2000 hours | \$ 10.20 plus 5.25% of wage | \$ 10.35 plus 5.25% of wage |
| All other Appr. | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
 Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
 Seneca: All townships except Covert and Lodi
 Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Audio/Sound/TV/Teledata | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:

| | |
|---------------|--|
| 0' to 49' | An additional \$.00 per foot per hour. |
| 50' to 99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:

| | |
|---------------|--|
| 0' to 49' | An additional \$.00 per foot per hour. |
| 50' to 99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|----------|----------|
| Appr. 1st and 2nd | \$ 10.25 | \$ 11.75 |
| All others | 19.27 | 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

7-840 Teledata

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
 Onondaga: Townships of Elbridge and Skaneateles
 Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
 Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Electrician | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|-----------|-----------|
| Appr. 1st and 2nd | \$ 10.25* | \$ 11.75* |
| All others | \$19.27* | 20.77* |
| | * Plus 3% | * Plus 3% |
| | of wage* | of wage* |

7-840 Z1

Electrician - Teledata/Sound Wireman***

06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
 Orleans: Only the townships of Clarendon, Kendall and Murray.
 Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
 Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2016 01/01/2017

| | | |
|----------------------|----------|----------|
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 29.985* \$ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: \$ 29.985* \$ 31.585*

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour 07/01/2016

Asbestos Worker \$ 29.06

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

| | |
|--------------------------|---------|
| Appr. First 1000 Hours | \$ 9.68 |
| Appr. Rest of First year | 11.54 |
| Appr. 2nd year | 19.21 |
| Appr. 3rd year | 20.21 |
| Appr. 4th year | 20.21 |
| Appr. 5th year | 20.21 |

7-26

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby,

Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|----------------------------|------------|------------|
| | | Additional |
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| 1st. | 2nd. | 3rd. | 4th. |
|-------|-------|-------|-------|
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | |
| Group A | \$ 25.49 | \$ 25.89 |
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.52 \$ 18.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool ops., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Guniting nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| Per hour: | 07/01/2016 | 07/01/2017 |
|------------------------|------------|------------|
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |
| Appr. 3rd term | 14.94 |
| Appr. 4th term | 18.62 |

5-435H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

| | |
|-----------------|------------|
| Per hour: | 07/01/2016 |
| Tunnel Laborer: | |
| Group A | \$ 30.79 |
| Group B | 30.99 |
| Group C | 31.99 |
| Group D* | 34.99 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.25 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.47 |
| Appr. 2nd term | 11.47 |

Appr. 3rd term 14.72
Appr. 4th term 18.25

5-435 T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
|-----------------------------|----------|

| | |
|--------------------------|-------|
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | | |
|--------------------|------------|------------|
| | 07/01/2016 | 01/01/2017 |
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.62 |
| Cement Mason | 28.62 |
| Plasterer | 28.62 |
| Stone Mason | 28.62 |
| Tuck Pointer | 28.62 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.17

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.89 | \$ 18.11 | \$ 20.93 | \$24.64 |

Supplemental Benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 8.38 | \$ 12.26 | \$ 14.55 | \$ 15.94 |

5-3B - Z1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
Heavy & Highway:
Cement Mason \$30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$11.80 | \$16.16 | \$21.71 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 4.46 | \$ 8.74 | \$ 11.58 |

5-3TF - Z1

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 30.63 30.63 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.97 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 15.02 | \$ 17.08 | \$ 18.57 | \$ 20.36 | \$ 22.19 | \$ 23.87 | \$ 27.71 | \$ 29.38 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 10.65 | \$ 11.18 | \$ 12.29 | \$ 13.09 | \$ 13.85 | \$ 14.77 | \$ 16.11 | \$ 19.63 |

5-3TS - Z1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |

Certified Welder 29.25 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

Appr. 1st year \$ 16.80*
Appr. 2nd year 19.60*
Appr. 3rd year 22.40*
Appr. 4th year 25.20*

*NOTE: Additional premium for the following work listed below:

Machinist \$ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

Appr. 1st year \$ 9.95
Appr. 2nd year 17.80
Appr. 3rd year 18.91
Appr. 4th year 20.04

6-1163

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
 EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
 EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.39 | \$ 26.75 | \$ 27.64 |
|----------|----------|----------|

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunit Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.64 | \$ 26.39 | \$ 27.29 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:

\$ 25.64

\$ 26.39

\$ 27.29

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.23 \$ 27.23 \$ 27.93

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

\$ 26.23 \$ 27.23 \$ 27.93

7-158-832H

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |

| | | | |
|-----------------|-------|-------|-------|
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | | |
|--|----------|----------|----------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES

Monroe, Wayne, Yates

PARTIAL COUNTIES

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
 Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour 07/01/2016

| | |
|------------------------|----------|
| Base | \$ 23.22 |
| Spray | 23.82 |
| Sandblast | 23.97 |
| Wall Covering | 23.52 |
| Drywall:Taper-Finisher | 24.56 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-----------------------|----------|
| Journeyman | |
| Taper-Finisher | \$ 20.24 |
| Journeyman All others | 20.23 |

OVERTIME PAY

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.

All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

Supplemental Benefits per hour worked:

Painter
 1st & 2nd terms \$ 2.27
 3rd thru 8th terms 4.27

Drywall: Taper-Finisher
 1st. & 2nd terms \$ 2.27
 3rd thru 6th terms 4.27

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

| | |
|--------------------------------|----------|
| Brush, Roller, Wallcovering | \$ 23.00 |
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

6-31

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour 07/01/2016

| | |
|-------------|----------|
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.63*

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional |
|--------------|------------|--------------------------|
| Roofer | \$ 27.45* | \$ 1.25 |
| Waterproofer | 27.45* | 1.25 |

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
 Add \$0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
 Add \$1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.02

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

600 hours terms at the following percentage of journeyman's wage:

| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
|------|------|------|------|------|------|
| 45% | 50% | 55% | 60% | 70% | 75% |

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

| | |
|-----------------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 18.17 |
| 3rd - 6th terms | 19.17 |

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

| | |
|----------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 12.96 |
| 3rd term | 14.96 |
| 4th term | 15.96 |
| 5th term | 16.96 |
| 6th term | 17.71 |

5-22

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional |
|-------------------------------|------------|--------------------------|
| Sheetmetal Worker | \$ 32.13 | \$ 0.75 |
| Work from 4:00pm to 12:30am** | 36.56 | |
| Work from 12:00am to 8:30am** | 38.46 | |

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage.

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 40% | 43% | 46% | 49% | 54% | 58% | 62% | 66% | 72% | 77% |

Supplemental Benefits per hour paid:

| | | | | | | | | | |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 9.99 | \$ 11.04 | \$ 15.15 | \$ 15.30 | \$ 17.51 | \$ 17.65 | \$ 17.83 | \$ 17.97 | \$ 18.27 | \$ 18.57 |

5-46

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour: 07/01/2016

| | |
|----------|----------|
| Group #1 | \$ 22.40 |
| Group #2 | 22.45 |
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

Note- Hazardous work additional \$1.50 per hour all groups.

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 18.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Orange County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

| | |
|-----------------------|----------|
| Boilermaker | \$ 51.56 |
| Repairs & Renovations | \$ 51.56 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

| | |
|-----------------------|------------------------|
| Boilermaker | 32% of hourly |
| Repairs & Renovations | Wage Paid + \$25.19 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| | 07/01/2016 |
| Apprentice(s) | 32% of Hourly Wage Paid Plus Amount Below |

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient
 Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38
 Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

| | | |
|---------------------------|------------|------------|
| Per hour: | 07/01/2016 | 10/17/2016 |
| Core Drilling: Driller | \$ 37.82 | \$ 38.82 |
| Driller Helper | 30.17 | 30.96 |

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

| | | |
|----------------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 10/17/2016 |
| Driller and All Helpers | \$ 24.00 | \$ 24.66 |

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange

WAGES

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Building: Millwright | \$ 40.89 |
|-------------------------|----------|

SUPPLEMENTAL BENEFITS

| | |
|--------------------------------|----------|
| Per hour worked: Journeyman | \$ 39.04 |
|--------------------------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

HOLIDAY:

Paid: See (18,19) on HOLIDAY PAGE.

Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$22.49 | \$26.58 | \$30.67 | \$38.85 |

Supplemental benefits per hour:

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$27.30 | \$29.58 | \$32.36 | \$36.43 |

8-740.2

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

| | 07/01/2016 | 01/01/2017 |
|--------------------------|------------|------------|
| Carpenter | \$ 34.69 | \$ 35.49 |
| Carpenter-Floor Coverer* | 34.69 | 35.49 |
| Dockbuilder/Piledriver | 34.69 | 35.49 |
| Diver Tender | 34.69 | 35.49 |
| Diver(WET) | 50.00 | 50.80 |
| Diver(DRY) | 34.69 | 35.49 |

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 26.63 | \$ 26.63 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
 Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
 * NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
 ** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

| | 1st | 2nd | 3rd | 4th |
|------------|---------|---------|---------|---------|
| 07/01/2016 | \$17.65 | \$20.66 | \$23.68 | \$26.70 |
| 01/01/2017 | 18.02 | 21.11 | 24.20 | 27.29 |

Supplemental Benefits per hour paid:

| | | |
|--------------------------|----------|----------|
| Apprentices All terms | \$ 15.70 | \$ 15.70 |
|--------------------------|----------|----------|

11-279.2B/H&H

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Orange, Putnam, Rockland

PARTIAL COUNTIES

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour:

| | 07/01/2016 | 04/01/2017 |
|--------------------------------|------------|------------|
| Electrician Wireman/Technician | \$ 42.00 | \$ 42.50 |

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|---------------------------------------|-----------|-----------|
| Shift worked between 4:30pm & 12:30am | \$ 49.28* | \$ 49.87* |
| Shift worked between 12:30am & 8:30am | \$ 55.20* | \$ 55.86* |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional \$1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------|-----------------------------|
| | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 24.82 plus 6% of wage | \$ 25.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1)year terms at the following percentage of Journeyman's wage.*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

| | |
|----------------|--------------------------|
| | 07/01/2016 |
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th term | \$ 19.92 plus 6% of wage |

11-363/1

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
 Rockland: Only the Township of Stony Point.
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | |
|----------|------------------------------|
| Per Hour | 07/01/2016 |
| Mechanic | \$ 53.72 |
| Helper | 70% of Mechanic Wage Rate |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

| | |
|-------------------|------------|
| Journeyman/Helper | \$ 29.985* |
|-------------------|------------|

(*)Plus 6% of gross wages if less than 5 years service
 (*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
|---------|---------|--------|--------|--------|
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| Per hour: | 07/01/2016 | 11/01/2016 |
|-------------|------------|--------------------|
| | | + additional \$.85 |
| Glazier | \$ 53.55 | |
| Scaffolding | \$ 54.55 | |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| Per hour paid: | 07/01/2016 | 11/01/2016 |
|----------------------|------------|------------|
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
 (1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |

| | | |
|----------|-------|-------|
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:

(Per hour worked)

| | | |
|----------|----------|----------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour: 07/01/2016
 Insulator \$ 49.45

Discomfort & Additional Training** \$ 52.41

Fire Stop Work* \$ 25.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring: garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(Per hour paid)

Journeyworker \$ 31.90

Discomfort & Additional Training \$ 33.89

Fire Stop Work:
 Journeyworker \$ 16.07

OVERTIME PAY

See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES

(1) year terms.

Insulator Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 21.49 | \$ 26.15 | \$ 35.47 | \$ 40.14 |

Discomfort & Additional Training Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 22.66 | \$ 27.62 | \$ 37.53 | \$ 42.49 |

Supplemental Benefits paid per hour paid:

Insulator Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.19 |
| 2nd term | 16.30 |
| 3rd term | 22.55 |
| 4th term | 25.68 |

Discomfort & Additional Training Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.97 |
| 2nd term | 17.30 |
| 3rd term | 23.94 |
| 4th term | 27.26 |

8-91

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 11**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:
07/01/2016

| | |
|------------------|----------|
| Structural | \$ 46.17 |
| Reinforcing* | \$ 46.17 |
| Ornamental | \$ 46.17 |
| Chain Link Fence | \$ 46.17 |

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman \$ 34.24

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 23.09 | \$ 27.70 | \$ 32.32 | \$ 36.94 |

Supplemental Benefits per hour worked:

| | |
|----------|----------|
| 1st year | \$ 29.15 |
| 2nd year | \$ 30.17 |
| 3rd year | \$ 31.18 |
| 4th year | \$ 32.20 |

11-417

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 11**

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| General | \$ 33.25 |
| Premium | 37.80 |

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 26.40 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

07/01/2016

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | 21.61 |
| 3rd term | 24.94 |
| 4th term | 28.26 |

Supplemental Benefits per hour worked:

| | |
|-------------|----------|
| Apprentices | \$ 20.85 |
|-------------|----------|

11-17.BA

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| CLASS 1 | \$ 31.15 |
| CLASS 2 | \$ 35.90 |
| CLASS 3 | \$ 40.15 |
| CLASS 4 | \$ 44.25 |

*NOTE: Micropaving and crack sealing laborers shall receive \$2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive \$ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 26.05 |
|------------|----------|

SHIFT DIFFERENTIAL: \$ 27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | \$ 21.61 |
| 3rd term | \$ 24.94 |
| 4th term | \$ 28.26 |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 20.85 |
|-------------|----------|

11-17.1H/H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

07/01/2016

07/01/2017

| | | |
|---------|---------|----------|
| Class 1 | \$45.50 | \$ 46.80 |
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|---|-------------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
| | \$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours. | |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel **06/01/2017**

JOB DESCRIPTION Laborer - Tunnel **DISTRICT 8**

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin
 Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
 Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
 Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
 Class 2: All laborers/sandhogs working in the shaft or tunnel
 Class 4: Safety Miners

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|---|------------|------------|
| Journeyman | 07/01/2016 | 07/01/2017 |
| Straight Time: | \$ 27.15 | \$ 28.40 |
| Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: | \$ 40.35 | \$ 42.40 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
|-----------------------------|----------|

| | |
|--------------------------|-------|
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-------------------------------------|-------------------------------------|
| Journeyman | \$ 4.43 *plus 3% of wage paid | \$ 4.43 *plus 3% of wage paid |
|------------|-------------------------------------|-------------------------------------|

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES
 Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 42.93 |
| Crane, Crawler Backhoe | 42.93 |
| Certified Welder | 45.08 |
| Digging Machine | 38.64 |
| Tractor Trailer Driver | 36.49 |
| Groundman, Truck Driver | 34.34 |
| Equipment Mechanic | 34.34 |
| Flagman | 25.76 |

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 25.76 | \$ 27.90 | \$ 30.05 | \$ 32.20 | \$ 34.34 | \$ 36.49 | \$ 38.64 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|-----------------------|----------|
| Bricklayer | \$ 40.68 |
| Cement Mason Bldg* | 40.68 |
| Plasterer/Stone Mason | 40.68 |
| Pointer/Caulker | 40.68 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 32.11 |
|------------|----------|

OVERTIME PAY

OVERTIME:

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|

50% 55% 60% 65% 70% 75% 80% 85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

11-5wp-b

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Wages: 07/01/2016 01/01/2017

Marble Cutters & Setters \$ 57.32 \$ 57.74

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 33.08 \$ 34.11

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

Bricklayer \$ 39.89
Cement Mason Bldg* 39.89
Plasterer/Stone Mason 39.89
Pointer/Caulker 39.89

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
 Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 31.56

OVERTIME PAY

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
 All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

| | | |
|---|------------|---------------|
| | 07/01/2016 | 12/05/2016 |
| Building: | | An Additional |
| Tile, Marble, & Terrazzo Mechanic/Setter | \$ 48.06 | \$0.95 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman: \$ 23.10*per hour paid
 plus \$6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 *Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$23.72 | \$27.55 | \$30.59 | \$33.66 | \$36.46 | \$38.80 | \$39.08 | \$43.92 |

Supplemental Benefits (per Hour):

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$14.35* | \$14.35* | \$14.85* | \$15.60* | \$16.35* | \$17.85* | \$17.35* | \$19.85* |
| +\$.66 | +\$.70 | +\$ 1.04 | +\$ 1.08 | +\$ 1.41 | +\$ 1.44 | +\$ 5.52 | +\$ 5.94 |

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

9-7/52B

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

| | | |
|--------------------------------------|------------|---------------|
| Per hour: | 07/01/2016 | 12/05/2016 |
| Building | | An Additional |
| Tile, Marble, & Terrazzo Finisher | \$ 41.23 | \$ 0.70 |

SUPPLEMENTAL BENEFITS

Journeyman:
 Per Hour. \$ 18.35* per hour paid
 plus \$ 6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
 See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT 11**

ENTIRE COUNTIES
 Putnam, Rockland, Westchester

PARTIAL COUNTIES
 Orange: Only the Township of Tuxedo.

WAGES

| | |
|--------------------|------------|
| Per hour: | 07/01/2016 |
| Bricklayer | \$ 41.18 |
| Cement Mason* | 41.18 |
| Marble/Stone Mason | 41.18 |
| Plasterer | 41.18 |
| Pointer/Caulker | 41.18 |

Additional \$1.00 per hour for power saw work
 Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
 Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
 Per hour paid:
 Journeyman \$ 32.11

OVERTIME PAY
 See (B, O) on OVERTIME PAGE

*Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|--------------------|----------|
| Bricklayer | \$ 40.39 |
| Cement Mason* | 40.39 |
| Marble/Stone Mason | 40.39 |
| Plasterer | 40.39 |
| Pointer/Caulker | 40.39 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 31.56

OVERTIME PAY

See (B, O) on OVERTIME PAGE

Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.

CLASS A2: Cranes, Derricks and Piler Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.

CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft. 1Autograde-Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic

Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|------------------------|----------|
| Class A5 | \$ 53.82 |
| Class A4 | 52.82 |
| Class A3 | 50.07 |
| Class A2 | 51.82 |
| Class A1 | 49.07 |
| Class A | 48.07 |
| Class B | 46.48 |
| Class C | 44.57 |
| Class D | 42.94 |
| Class E | 41.23 |
| Helicopter: | |
| Pilot/Engineer | 49.89 |
| Lead/Safety Engineer | 48.81 |
| Surveying: | |
| Chief of Party | 48.07 |
| Transit/Instrument Man | 41.23 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 30.63 |
|------------|----------|

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 30.63 |
|-------------|----------|

11-825

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
Lead Dredgeman

CLASS A1

Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work
is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D

Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Steel Erectors

06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery),Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|------------------------|----------|
| Class A3 | \$ 55.84 |
| Class A2 | 54.18 |
| Class A1 | 52.09 |
| Class A | 50.43 |
| Class B | 47.64 |
| Class C | 44.98 |
| Class D | 43.45 |
| Class E | 41.69 |
| Helicopter: | |
| Pilot/Engineer | 51.70 |
| Lead/Safety Engineer | 49.26 |
| Surveying: | |
| Chief of Party | 48.40 |
| Transit/Instrument man | 41.69 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

Apprentices \$ 29.48 \$ 30.63

11-825SE

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|---------------------|------------|------------|--------------------------|
| Brush/Paper Hanger | \$ 31.44 | \$ 31.99 | \$1.65 |
| Dry Wall Finisher | 31.44 | 31.99 | |
| Lead Abatement | 31.44 | 31.99 | |
| Sandblaster-Painter | 31.44 | 31.99 | |
| Spray Rate | 32.44 | 32.99 | |

See Bridge Painting rates for the following work:

Structural Steel , all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.14 \$ 22.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

1st term \$ 9.64 \$ 9.99
 All others 21.14 22.24

1-155

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
 Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
 Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days \$ 22.05
 1st year after 90 days 22.05
 2nd year 33.08
 3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days \$ 9.23
 1st year after 90 days 11.98
 2nd year 17.97
 3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping
ENTIRE COUNTIES

DISTRICT 8

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|--------------------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 11**

ENTIRE COUNTIES
 Orange, Rockland, Sullivan

PARTIAL COUNTIES
 Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
 REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

| | |
|---------------------|------------|
| | 07/01/2016 |
| Plumber/Steamfitter | \$ 32.99 |

SUPPLEMENTAL BENEFITS
 Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 27.13 |
|------------|----------|

OVERTIME PAY
 See (B, G, P) on OVERTIME PAGE

HOLIDAY
 Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1)year terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 11.54 |
| 2nd term | 14.84 |
| 3rd term | 18.14 |
| 4th term | 21.44 |
| 5th term | 28.04 |

Supplemental Benefits per hour paid:

| | |
|-------------|---------|
| Apprentices | |
| 1st term | \$ 9.50 |
| 2nd term | 9.26 |
| 3rd term | 14.97 |
| 4th term | 17.67 |
| 5th term | 23.37 |

11-373 Refrig

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 11**

ENTIRE COUNTIES
 Orange, Rockland, Sullivan

PARTIAL COUNTIES
 Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
 WAGES:(per hour) 07/01/2016

Plumber/Steamfitter \$ 42.70

Note: For all work 40-60 feet above ground add \$ 0.25 per hour,
over 60 feet add \$ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 36.14

OVERTIME PAY

OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

1st term \$ 14.95
2nd term 19.22
3rd term 23.49
4th term 27.76
5th term 36.30

Supplemental Benefits per hour worked:

1st term 12.72
2nd term 16.32
3rd term 19.91
4th term 23.49
5th term 32.59

11-373 SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 8**

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

SheetMetal Worker 07/01/2016
\$ 43.16

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 37.87

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---------|---------|----------|----------|----------|----------|----------|----------|
| \$15.97 | \$17.96 | \$ 19.96 | \$ 21.95 | \$ 23.94 | \$ 25.95 | \$ 28.42 | \$ 30.88 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 16.00 |
| 2nd term | 18.11 |
| 3rd term | 20.18 |
| 4th term | 22.26 |
| 5th term | 24.38 |
| 6th term | 26.46 |
| 7th term | 28.08 |
| 8th term | 29.70 |

8-38

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour 07/01/2016
Sprinkler \$ 41.47
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.68 | \$ 8.74 | \$ 15.52 | \$ 15.58 | \$ 16.04 | \$ 16.20 | \$ 16.26 | \$ 16.31 | \$ 16.37 | \$ 16.43 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669.2

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

GROUP 1 \$ 30.75

| | |
|----------|-------|
| GROUP 1A | 31.89 |
| GROUP 2 | 30.19 |
| GROUP 3 | 29.97 |
| GROUP 4 | 29.86 |
| GROUP 5 | 29.74 |
| GROUP 6 | 29.74 |

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------------|----------|
| First 40 hours | \$ 32.68 |
| Over 40 hours | \$ 26.50 |

OVERTIME PAY

OVERTIME:.... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime:.. See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Orleans County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 12**

ENTIRE COUNTIES

Genesee, Niagara, Orleans

PARTIAL COUNTIES

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

| | |
|------------|------------|
| Per hour: | 07/01/2016 |
| Carpenter | \$ 31.33 |
| Floorlayer | 31.33 |

| | |
|------------------------|-------|
| Certified Welder | 32.33 |
| Hazardous Waste Worker | 32.83 |
| Diver-Dry Day | 32.33 |
| Diver Tender | 32.33 |
| Diver-Wet Day** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|----------------------|-----------------|----------------------------|
| Depth pay for diver: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 24.86 |
| Diver Wet | 24.86 |
| Diver Dry & Tender | 24.86 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.85 | \$10.85 | \$13.45 | \$13.45 |

12-276B-Gen

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | | | |
|----------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for | | Additional | Additional |

| | | | |
|---|----------|---------|---------|
| Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |
|---|----------|---------|---------|

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016

Heavy Highway:

| | |
|---------------------------------|----------|
| Carpenter | \$ 33.14 |
| Certified Welder | 34.64 |
| Diver-Dry Day | 34.14 |
| Diver-Wet Day** | 58.14 |
| Diver Tender | 34.14 |
| Hazardous Material Worker | 35.14 |
| Piledriver | 33.14 |
| Millwright | 34.64 |
| Effluent & Slurry Diver-Wet Day | 87.21 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|--------------|----------------------------|
| Depth pay for divers: | 0' to 50' | no additional fee |
| | 51'to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' to 200' | additional \$1.25 per foot |

| | | |
|------------------|----------------|----------------------------|
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' to deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 23.66 |
| Diver Wet | 27.82 |
| Diver Dry & Tender | 27.82 |
| Pile Driver | 27.82 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.70 | \$ 10.70 | \$ 13.30 | \$ 13.30 |

12-276HH-Gen

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 05/29/2017 |
| Electrician | \$ 32.40 | \$ 32.90 |

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | |
|--------------------------------|----------|
| Work from 4:30 PM - 1:00 AM** | \$ 38.00 |
| Work from 12:30 AM - 9:00 AM** | \$ 42.55 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------------|-----------------------------------|
| Journeyman | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |
|------------|-----------------------------------|-----------------------------------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------------------|--------------------------------|--------------------------------|
| Appr. 1st 2000 hours | \$ 10.20 plus 5.25% of wage | \$ 10.35 plus 5.25% of wage |
| All other Appr. | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25 of wage |

7-86

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 |
| | | Additional |
| Electrician* | \$ 32.98 | \$ 1.70 |
| Cable Splicer | 36.28** | 1.70 |

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - \$0.45 shall be added to regular rate.

Work performed over 50' high - \$0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - \$0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - \$4.00 additional.

Hazardous waste work - as in OSHA Class B and C - \$2.50 additional.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | |
|-----------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 3500 | to 5000 | to 6500 | to 8000 |
| 40% | 45% | 50% | 60% | 70% | 85% |

Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000
\$ 10.60* \$ 24.22* \$ 24.39* \$ 24.64* \$ 24.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

Electrician - Teledata/Sound Wireman***

06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 45.78 | \$ 46.80 |
| Helper | 32.05 | 32.76 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 29.99* \$ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|------|-----|-----|-----|
| 1st* | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

Supplemental benefits per hour worked:

| | | |
|--|------------|------------|
| | \$ 29.99** | \$ 31.59** |
|--|------------|------------|

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier **06/01/2017**

JOB DESCRIPTION Glazier **DISTRICT 3**

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|--|------------|------------------------|
| Per hour: | 07/01/2016 | 05/01/17 Additional |
| Glazier | \$ 26.25 | \$ 1.35 |
| Working off Suspended Scaffold (Swing Stage) | 27.25 | 1.35 |
| Maintenance | 12.80* | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|--------------------|----------|
| Per hour worked: | |
| Journeyman Glazier | \$ 19.77 |
| Maintenance | 12.54 |

OVERTIME PAY
 See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
 Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
 Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.50 |
| 3rd & 4th terms | 8.35 |
| All other terms | 9.25 |

3-660

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT 7**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour 07/01/2016

Asbestos Worker \$ 29.06
 Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

| | |
|--------------------------|---------|
| Appr. First 1000 Hours | \$ 9.68 |
| Appr. Rest of First year | 11.54 |
| Appr. 2nd year | 19.21 |
| Appr. 3rd year | 20.21 |
| Appr. 4th year | 20.21 |
| Appr. 5th year | 20.21 |

7-26

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|----------------------------|------------|------------|
| | | Additional |
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| | | | |
|-------|-------|-------|-------|
| 1st. | 2nd. | 3rd. | 4th. |
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------|------------|--------------------------|
| Structural | \$ 30.22 | \$ 1.25 |
| Ornamental | 30.22 | 1.25 |
| Reinforcing | 30.22 | 1.25 |
| Rigger & Mach. Mover | 30.22 | 1.25 |
| Pre-Engineered | 30.22 | 1.25 |
| Fence Erector | 30.22 | 1.25 |
| Pre-Cast Erector | 30.22 | 1.25 |
| Welder | 30.22 | 1.25 |
| Window Erector | 30.22 | 1.25 |
| Sheeter | 33.12 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 26.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 16.50 |
| 2nd term | 18.50 |
| 3rd term | 20.50 |
| 4th term | 22.50 |

Supplemental benefits per hour worked:

| | |
|----------|----------|
| 1st term | \$ 10.50 |
| 2nd term | 17.18 |
| 3rd term | 18.14 |
| 4th term | 19.09 |

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | |
| Group A | \$ 25.49 | \$ 25.89 |
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.52 | \$ 18.37 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
|----------|----------|----------|

| | | |
|----------|-------|-------|
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool ops., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Guniting nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| Per hour: | 07/01/2016 | 07/01/2017 |
|------------------------|------------|------------|
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |

Appr. 3rd term 14.94
Appr. 4th term 18.62

5-435H

Laborer - Tunnel **06/01/2017**

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2016
Tunnel Laborer:
Group A \$ 30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term \$ 18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term \$ 11.47
Appr. 2nd term 11.47
Appr. 3rd term 14.72
Appr. 4th term 18.25

5-435 T

Lineman Electrician **06/01/2017**

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Orleans

WAGES

Per Hour: 07/01/2016

Building:

Bricklayer \$ 31.05

Cement Mason 31.05

Plasterer 31.05

Stone Mason 31.05

Tuck Pointer 31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.53

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 17.90 | \$ 18.07 | \$ 21.34 | \$ 25.23 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|---------|----------|----------|----------|
| \$ 9.82 | \$ 16.61 | \$ 18.25 | \$ 19.87 |

5-3B-Z3.Orleans

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| 1st term | \$ 13.42 |
| 2nd - 4th term | 20.37 |

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 29.08 29.08 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 15.60

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 15.21 | \$ 17.81 | \$ 23.84 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 7.06 | \$ 8.94 | \$ 11.87 |

5-3TF - Z3

Mason - Tile Setter **06/01/2017**

JOB DESCRIPTION Mason - Tile Setter **DISTRICT 5**

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 31.40 31.40 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 17.58 | \$ 17.96 | \$ 21.19 | \$ 25.28 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.89 | \$ 16.41 | \$ 18.04 | \$ 19.42 |

5-3TS - Z3

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 12**

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright | \$ 31.30 | \$ 1.40/Hr |
| Certified Welder | 32.55 | |
| Hazardous Waste Work | 32.55 | |
| Field Machinist | 32.55 | |

SUPPLEMENTAL BENEFITS

Per hour Paid: \$ 26.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$10.45 | \$ 21.62 | \$ 23.21 | \$ 24.81 |

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

| | |
|-----------------|------------|
| Per hour: | 07/01/2016 |
| Master Mechanic | \$ 37.56 |

| | |
|------------------------|-------|
| Asst.Master Mechanic | 36.92 |
| Crane(boom over 100ft) | 37.24 |
| " (boom over 200ft) | 37.49 |
| " (boom over 300ft) | 37.99 |
| CLASS A | 36.49 |
| CLASS B | 31.99 |

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman \$ 29.14*

*Note: Overtime rate is \$39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to \$39.83 and \$39.44(Apprentices)for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed

Second Year: 90% of wage rate for the job being performed

Third Year: 92.5% of wage rate for the job being performed

Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers \$ 28.74*

*Note: Overtime rate is \$39.44 per hour.

12-17b

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Master Mechanic | \$ 37.56 | \$ 39.20 |
| Asst.Master Mechanic | 36.92 | 38.56 |
| Crane(boom over 100ft) | 37.24 | 38.88 |
| " (boom over 200ft) | 37.49 | 39.13 |
| " (boom over 300ft) | 37.99 | 39.63 |
| CLASS A | 36.49 | 38.13 |
| CLASS B | 31.99 | 33.63 |

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 07/01/2014 an additional \$3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|------------|----------|----------|
| Journeyman | \$ 28.94 | \$ 28.94 |
|------------|----------|----------|

*Note: Overtime rate is \$39.64 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to \$ 39.64 and \$ 39.14(Apprentices) for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| | | |
|----------|---------|---------|
| 1st Term | \$27.99 | \$29.42 |
|----------|---------|---------|

| | | |
|----------|-------|-------|
| 2nd Term | 28.79 | 30.26 |
| 3rd Term | 29.59 | 31.10 |
| 4th Term | 30.39 | 31.94 |

Supplemental Benefits

| | | |
|-----------|---------|---------|
| All Terms | \$28.54 | \$28.54 |
|-----------|---------|---------|

Note: Overtime rate is \$ 39.14 per hour.

12-17 hh/sw/t

Operating Engineer - Marine Dredging **06/01/2017**

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016
 CLASS A
 Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer
 Dozer,Front Loader Prevailing Wage in locality where work
 Operator is being performed including benefits.

CLASS B \$ 30.81
 Spider/Spill Barge Operator,
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C \$ 28.22
 Drag Barge Operator,
 Steward, Mate,
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D \$ 22.68
 Shoreman, Deckhand,
 Rodman, Scowman, Cook,
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
 \$ 9.99 plus 8%
 of straight time

| | |
|-------------|--|
| | wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew **06/01/2017**

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT 12**

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 24.10 |
|------------|----------|

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

| | |
|---------------|-----|
| 0-1000 Hrs | 60% |
| 1001-2000 Hrs | 70% |
| 2001-3000 Hrs | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|---------|
| 0-1000 Hrs | \$15.33 |
| 1001-2000 Hrs | \$17.89 |
| 2001-3000 Hrs | \$20.45 |

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 24.10 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------|---------|
| 0-1000 | \$15.33 |
| 1001-2000 | \$17.89 |
| 2001-3000 | \$20.45 |

12-17D Con Eng

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |

| | | | |
|-------|-------|------|------|
| Tank* | 36.00 | 1.25 | 1.25 |
|-------|-------|------|------|

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016: 06/01/2017

Journeyworker:

| | | |
|--------------------|---------|---------|
| All classification | \$ 9.26 | \$ 9.41 |
|--------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber**06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour 07/01/2016

| | |
|-------------|----------|
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------|
| Journeyman | \$ 20.63* |
|------------|-----------|

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber**06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
 Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
 Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
 Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
| | | Additional | Additional |
| Plumber | \$ 33.55* | \$ 1.45 | \$ 1.45 |
| Steamfitter | 33.55* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | |
|-----------------------|------------|
| Per hour: | 07/01/2016 |
| Asbestos Removal | \$ 30.25 |
| Slate, Tile | 27.40 |
| Precast tile / slabs | 27.40 |
| Crete / gypsum planks | 27.40 |
| Damp and waterproofer | 27.25 |
| Composition, spayers, | 27.25 |
| Asphalt mastic, | 27.25 |
| Steep roofers | 27.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 20.72

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | | | | | | | | | |
|---|----|------|----|------|----|------|----|------|----|------|----|------|----|------|
| 0 | to | 1000 | to | 2000 | to | 2500 | to | 3000 | to | 3500 | to | 4000 | to | 4500 |
| | | 50% | | 55% | | 60% | | 65% | | 70% | | 75% | | 80% |

Supplemental benefits per hour worked:

| | | | | | | | | | | | | | | | | |
|---|----|---------|----|---------|----|---------|----|----------|----|----------|----|----------|----|----------|----|----------|
| 0 | to | 500 | to | 1000 | to | 2000 | to | 2500 | to | 3000 | to | 3500 | to | 4000 | to | 4500 |
| | | \$ 0.00 | | \$ 7.01 | | \$ 9.80 | | \$ 15.01 | | \$ 15.60 | | \$ 16.18 | | \$ 16.76 | | \$ 17.35 |

3-74

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016
Sheet Metal Worker \$ 33.73

Additional \$0.50 per hour for work more than 30' above floor on boatswain chair.

Additional \$1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 22.69*

* Note - \$16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 15.18 |
| 2nd term | 19.74 |
| 3rd term | 21.14 |
| 4th term | 25.33 |
| 5th term | 28.13 |

Supplemental benefits per hour:

| | | |
|----------|----------|---|
| 1st term | \$ 13.09 | Note - \$7.39 of this amount must be paid at the same premium as the wage. |
| 2nd term | 15.97 | Note - \$10.27 of this amount must be paid at the same premium as the wage. |
| 3rd term | 20.10 | Note - \$14.40 of this amount must be paid at the same premium as the wage. |
| 4th term | 20.97 | Note - \$15.27 of this amount must be paid at the same premium as the wage. |
| 5th term | 21.54 | Note - \$15.84 of this amount must be paid at the same premium as the wage. |

3-71

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
Sprinkler \$ 31.66
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tirmen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| All GROUPS | \$ 35.59 | \$ 37.00 |

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------|-----------|
| Per hour worked: | \$ 12.75* | \$ 13.03* |
|------------------|-----------|-----------|

*Note - Only \$ 6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (5, 6) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

3-449

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,

Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| Group #1 | \$ 22.40 |
| Group #2 | 22.45 |
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

Note- Hazardous work additional \$1.50 per hour all groups.

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 18.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour: 07/01/2016
Dump Truck Operator* \$ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Oswego County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES

Oswego

WAGES

| | | | | |
|--------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$.60 | \$.70 | \$.80 |
| Floorlayer | 27.32 | .60 | .70 | .80 |
| Piledriver | 27.57 | .60 | .70 | .80 |
| Diver - Wet Day*** | 61.25 | .00 | .00 | .00 |
| Diver - Dry Day | 28.32 | .60 | .70 | .80 |

| | | | | |
|-------------|-------|-----|-----|-----|
| Dive Tender | 28.32 | .60 | .70 | .80 |
|-------------|-------|-----|-----|-----|

NOTE: Additional premiums for the following work listed below:

| | |
|-------------------------|---------|
| Hazardous Waste Worker* | \$ 1.50 |
| Certified Welder** | 1.00 |

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

| | | |
|---------------|-----------------|----------------------------|
| ***Depth pay: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |

| | | |
|---------------------|-----------------|----------------------------|
| ***Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | |
| Journeyman | \$ 19.65 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

| | |
|---------------|----------|
| Appr 1st term | \$ 13.66 |
| Appr 2nd term | 16.39 |
| Appr 3rd term | 19.12 |
| Appr 4th term | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| Appr 1st term | \$ 10.69 |
| Appr 2nd term | 10.69 |
| Appr 3rd term | 13.29 |
| Appr 4th term | 13.29 |

APPRENTICES INDENTURED AFTER 01/01/16.

Wages: 1300 hour terms.

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 13.66 |
| Appr 2nd term 1301-2600 | 16.39 |
| Appr 3rd term 2601-3900 | 17.76 |
| Appr 4th term 3901-5200 | 19.12 |
| Appr 5th term 5201-6500 | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 10.69 |
| Appr 2nd term 1301-2600 | 10.69 |

| | |
|------------------------|-------|
| Apr 3rd term 2601-3900 | 13.29 |
| Apr 4th term 3901-5200 | 13.29 |
| Apr 5th term 5201-6500 | 13.29 |

6-277 Os

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT 2**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT 2**

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |

| | | | |
|---------------|-------|------|------|
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

1st term: None
 2nd - 8th term: Same as Journeyman.

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | | |
|-----------|------------|--------------------|
| Per Hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.10 | Additional \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.09

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 12.89 |
| Appr. 3rd term | 15.41 |
| Appr. 4th term | 15.62 |
| Appr. 5th term | 15.83 |
| Appr. 6th term | 16.04 |
| Appr. 7th term | 16.25 |

Appr. 8th term 16.67

Hired after 05/01/2014

Appr. 1st term \$ 8.72
 Appr. 2nd term 9.14
 Appr. 3rd term 12.07
 Appr. 4th term 12.70
 Appr. 5th term 13.33
 Appr. 6th term 13.96
 Appr. 7th term 14.58
 Appr. 8th term 15.84

5-677.Z-2

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

| | |
|----------|----------|
| \$ 29.00 | \$ 29.00 |
|----------|----------|

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.15 | \$ 25.55 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Oswego

WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

| Per hour: | 07/01/2016 | 06/01/2017 |
|---|------------|------------|
| Group A: Nuclear Plants, Hydro Plants or related work | \$ 23.75 | \$ 24.75 |
| Basic Laborer | 22.18 | 23.03 |
| Blaster, Asbestos, Toxic or Hazardous Waste removal | 23.68 | 24.53 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|---|----------|----------|
| Group A | \$ 19.64 | \$ 19.94 |
| Laborers (Bldg) Basic, Asbestos, Toxic or Hazardous Waste removal | 18.69 | 19.29 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|--|----------|----------|
| Group A: | \$ 19.64 | \$ 19.94 |
| Basic, Asbestos, Toxic or Hazardous Waste removal | 18.69 | 19.29 |

7-633bOS

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Oswego

WAGES

Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Basic, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| GROUP A | \$ 25.81 | \$ 1.60 | \$ 1.60 |
| GROUP B | 26.01 | 1.60 | 1.60 |
| GROUP C | 26.21 | 1.60 | 1.60 |
| GROUP D | 26.41 | 1.60 | 1.60 |
| GROUP E | 28.01 | 1.60 | 1.60 |

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL \$2.00 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.70

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 20.70

7-633 hOS

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Oswego

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Group A | \$ 27.59 | \$ 1.60 | \$ 1.60 |
| Group B | 27.79 | 1.60 | 1.60 |
| Group C | 28.79 | 1.60 | 1.60 |
| Group D** | 32.79 | 1.60 | 1.60 |

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All Terms \$ 22.10

7-633T (OS)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Oswego

WAGES

| Per Hour: | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 33.49 | Additional |
| Cement Mason(Bldg) | 33.49 | \$0.94/Hr. |
| Plasterer/Fireproofing* | 33.49 | to be allocated |
| Stone Mason | 33.49 | |
| Concrete Cutter | 33.49 | |
| Pointer/Caulker/Cleaner | 33.49 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofing on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.43 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 19.43

12-2b.4

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

| | |
|-------------|------------|
| 07/01/2016- | 07/01/2017 |
|-------------|------------|

Tile/Terrazzo/Marble

Setter \$ 29.10

Additional

\$1.30/Hr.

Finisher 24.30

\$0.80/Hr.

to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 17.56

Journeyman Finisher 17.11

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

| | |
|---------------------|-----|
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

Finisher:

| | |
|---------------------|-----|
| 1st term 500 hours | 70% |
| 2nd term 1000 hours | 80% |
| 3rd term 1000 hours | 90% |
| 4th term 1200 hours | 95% |

Supplemental Benefits per hour worked

| | |
|----------------|----------|
| Setter: | |
| 1st & 2nd Term | \$ 11.93 |
| 3rd & 4th Term | 14.74 |
| 5th Term | 16.15 |
| 6th Term | 17.56 |

| | |
|----------------|----------|
| Finisher: | |
| 1st & 2nd Term | \$ 11.58 |
| All others | 14.34 |

12-2TS.3

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT 12**

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

| | |
|--------------------|------------|
| Per hour | 07/01/2016 |
| Mason & Bricklayer | \$35.09 |

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 18.75 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 6**

ENTIRE COUNTIES

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES

| | | |
|-------------------------|------------|--------------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Millwright* | \$ 27.35 | Additional \$ 1.40 |
| Machinist** | 28.60 | 1.40 |
| Hazardous Waste Work*** | 28.60 | 1.40 |

Certified Welder 28.60 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

Appr. 1st year \$ 16.41*
Appr. 2nd year 19.15*
Appr. 3rd year 21.88*
Appr. 4th year 24.62*

*NOTE: Additional premium for the following work listed below:

Machinist \$ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year \$ 9.40
Appr. 2nd year 17.27
Appr. 3rd year 18.39
Appr. 4th year 19.52

6-1163 JLOOS

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

- All cranes from 30 to 64 ton - Add \$.50
 - All lattice boom cranes 65 ton capacity & over - Add \$ 1.75
 - All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10
 - All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25
 - All hydraulic cranes 100 ton capacity and over - Add \$ 1.75
- NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

- 150 ft to 199 ft add \$ 1.75
 - 200 ft to 299 ft add \$ 2.75
 - 300 ft and over add \$ 3.75
- NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.64 \$ 23.89 \$ 24.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

****CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|------------------------------|--|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |
| Lead Dredgeman | |
| CLASS A1 | To conform to Operating Engineer |
| Dozer,Front Loader | Prevailing Wage in locality where work |
| Operator | is being performed including benefits. |
| CLASS B | |
| Spider/Spill Barge Operator, | \$ 30.81 |
| Tug Operator(over1000hp), | |
| OperatorII, Fill Placer, | |
| Derrick Operator, Engineer, | |
| Chief Mate, Electrician, | |
| Chief Welder, | |
| Maintenance Engineer | |
| Certified Welder, | \$ 29.01 |
| Boat Operator(licensed) | |
| CLASS C | |
| Drag Barge Operator, | \$ 28.22 |
| Steward, Mate, | |
| Assistant Fill Placer, | |
| Welder (please add)\$ 0.06 | |
| Boat Operator | \$ 27.30 |
| CLASS D | |
| Shoreman, Deckhand, | \$ 22.68 |
| Rodman, Scowman, Cook, | |
| Messman, Porter/Janitor | |
| Oiler(please add)\$ 0.09 | |

SUPPLEMENTAL BENEFITS

Per Hour:
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| | |
|-------------------|--|
| All Classes A & B | 07/01/2016 \$ 9.99 plus 8% of straight time wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | | |
|----------|----------|----------|--------------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 | 7-158-832TL. |
|----------|----------|----------|--------------|

Painter **06/01/2017**

JOB DESCRIPTION Painter **DISTRICT 3**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
 Per hour worked:
\$ 25.65

OVERTIME PAY
 Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
 All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter **06/01/2017**

JOB DESCRIPTION Painter **DISTRICT 6**

ENTIRE COUNTIES
 Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
 Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
 Ontario: The City and Township of Geneva.
 Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
|-----------|------------|

Brush, Roller, Wallcovering \$ 23.00
Page 1349

| | |
|--------------------------------|-------|
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES

Per hour: 07/01/2016

| | |
|----------------------|----------|
| Brush, Roller | \$ 22.62 |
| Paperhanger, Taper | 22.87 |
| Repaint of Factories | 22.62 |

Metalizing 23.19

**Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) feet in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

**Over \$100,000 contracts
 Journeyman \$ 25.03

**Under \$100,000 contracts
 Journeyman 23.84

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked*:

Journeyman \$ 21.41

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE (applies only on contracts \$100,000 and over)

Overtime: See (5,6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked*:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.34 |
| Appr | 3rd & 4th | 5.34 |
| Appr | 5th & 6th | 6.52 |
| Appr | 7th & 8th | 7.68 |

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.O

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|-------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation
 *** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
 All classification \$ 9.26 \$ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

07/01/2016
 1st year \$ 11.75
 2nd year 13.00
 3rd year 15.75

Supplementals benefits:
 Per hour paid:

1st year \$ 6.26
 2nd year 6.37
 3rd year 6.51

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour: 07/01/2016 05/01/2017

Plumber,Welder,
 Heating,Steamfitter,
 Air Conditioning \$ 32.40 \$ 32.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.61 \$ 21.91

NOTE: \$ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is \$ 13.71.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---------------|----------|----------|
| 1st year | \$ 13.46 | \$ 14.26 |
| 2nd year | 17.04 | 18.08 |
| 3rd year | 19.18 | 20.38 |
| 4th/5th years | 20.61 | 21.91 |

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

| | | |
|--------------|---------|---------|
| 1st year | \$ 6.61 | \$ 6.86 |
| 2nd year | 9.91 | 10.28 |
| 3rd year | 11.89 | 12.34 |
| 4th/5th year | 13.21 | 13.71 |

6-73.1

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|------------|--------------------------|--------------------------|
| Roofer, Waterproofer | \$ 26.23 | \$ 1.25 | \$ 1.25 |
| Green Roofing ** | 26.48 | 1.25 | 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyman \$ 19.97

Additional contribution 0.75
 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | |
|-------------------------|----------|
| 1st term (0 to 999) | \$ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

Additional per hour:

| | |
|-----------------------|---------|
| Green Roofing | \$ 0.25 |
| Pitch Removal & Appl. | 0.90 |
| Asbestos Abatement | 1.20 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|----------|
| 1st & 2nd term | \$ 16.52 |
| 3rd term | 18.97 |
| 4th term | 19.97 |

Additional contribution
 on any Asbestos Abatement work 0.75

6-195

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| | | | |
|-------------------------|------------|------------|-------------------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 | \$ 21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building **DISTRICT 7**

ENTIRE COUNTIES
 Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
 Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
 Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
 Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
 GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
 GROUP # 2: Tandems, Mechanics & Batch Trucks.
 GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
 GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

| | |
|-----------|------------|
| | 07/01/2016 |
| Building: | |
| Group #1 | \$ 23.58 |
| Group #2 | 24.58 |
| Group #3 | 24.68 |
| Group #4 | 23.84 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

All groups \$ 21.51

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building **DISTRICT 6**

ENTIRE COUNTIES
 Onondaga

PARTIAL COUNTIES
 Madison: Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
 Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
 Per hour:
 GROUP A: Straight Trucks
 GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
 GROUP C: Euclid.
 GROUP D: On site Mechanic.

| | | | |
|---------------------------------|------------|------------|------------|
| | 07/01/2016 | 06/01/2017 | 06/01/2018 |
| Building: (under \$ 5 million*) | | | |
| GROUP A | \$ 20.43 | \$ 20.43 | \$ 20.43 |
| GROUP B | 20.43 | 20.43 | 20.43 |
| GROUP C | 20.43 | 20.43 | 20.43 |

| | | | |
|--------------------------------|----------|----------|----------|
| GROUP D | 20.43 | 20.43 | 20.43 |
| Building: (over \$ 5 million*) | | | |
| GROUP A | \$ 21.48 | \$ 21.48 | \$ 21.48 |
| GROUP B | 21.58 | 21.58 | 21.58 |
| GROUP C | 21.83 | 21.83 | 21.83 |
| GROUP D | 21.63 | 21.63 | 21.63 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|----------------------|----------|----------|----------|
| (under \$5 million*) | \$ 22.29 | \$ 24.04 | \$ 25.76 |
| (over \$5 million*) | 22.94 | 24.69 | 26.41 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

On Job site See (D,O) on OVERTIME PAGE

Over road See (B,H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
 Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
 Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2016

Heavy/Highway:

| | |
|----------|----------|
| Group #1 | \$ 25.82 |
| Group #2 | 26.04 |

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------|----------|
| All classes | \$ 23.52 |
|-------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Teamster - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
 Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tirmen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|-----------------|------------|------------|
| WAGES per hour: | 07/01/2016 | 06/01/2017 |
|-----------------|------------|------------|

Heavy/Highway:

| | | |
|----------|----------|----------|
| Group #1 | \$ 23.36 | \$ 23.91 |
| Group #2 | 23.56 | 24.11 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional \$ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.46 | \$ 23.66 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

6-317h

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Otsego County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

Per hour

07/01/2016 01/01/2017

Boilermaker \$ 33.39 \$ 34.54

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 24.03* \$ 24.03*
 + 1.24 + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES

Chenango, Delaware, Otsego

WAGES

Per hour:

07/01/2016 07/01/2017 07/01/2018 07/01/2019

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional | 07/01/2019 Additional |
|----------------|------------|--------------------------|--------------------------|--------------------------|
| Carpenter | \$ 27.82 | \$ 0.15 | \$ 0.75 | \$ 0.75 |
| Floor Coverer | 27.82 | 0.15 | 0.75 | 0.75 |
| Carpet Layer | 27.82 | 0.15 | 0.75 | 0.75 |
| Dry-Wall | 27.82 | 0.15 | 0.75 | 0.75 |
| Lather | 27.82 | 0.15 | 0.75 | 0.75 |
| Piledriver | 28.07 | 0.15 | 0.75 | 0.75 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.82 | 0.15 | 0.75 | 0.75 |
| Diver Tender | 28.82 | 0.15 | 0.75 | 0.75 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.32

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.67 |
| 2nd year term | 10.67 |
| 3rd year term | 13.27 |
| 4th year term | 13.27 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.67 |
| 2nd year term | 10.67 |
| 3rd year term | 13.27 |
| 4th year term | 13.27 |
| 5th year term | 13.27 |

2-277 CDO Bldg

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chenango, Delaware, Otsego

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 0.78 | Additional \$ 0.78 |
| Millwright | 30.60 | 0.78 | 0.78 |
| Piledriver | 29.10 | 0.78 | 0.78 |
| Diver-Wet Day | 54.10 | 0.78 | 0.78 |
| Diver-Dry Day | 30.10 | 0.78 | 0.78 |
| Diver-Tender | 30.10 | 0.78 | 0.78 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee

51' to 100' additional \$.75 per foot
 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 22.17

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277 CDO HH

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus | \$ 21.90 plus |

| | | |
|------------|--|--|
| | *3% of hourly wage paid | *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worchester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|-------------------------|
| Journeyman | \$ 23.37 +3% of wage |
|------------|-------------------------|

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
|-----|--------|--------|--------|--------|--------|
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

1-236

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

Electrician \$ 31.75

Cable Splicer 36.50

Additional \$ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional \$ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
 of 8:00AM and 4:30PM No premium

Between the hours
 of 4:30PM and 1:00AM 17.3% premium

Between the hours
 of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.10 plus
 3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

| | | | | |
|--------------------------|-----------------------------|------------------------------|-----------------------------|-----------------------------|
| 1st 0-2000 Hrs 40% | 2nd 2000-3500 Hrs 45% | 3rd 35000-5000 Hrs 55% | 4th 5000-6500 Hrs 65% | 5th 6500-8000 Hrs 75% |
|--------------------------|-----------------------------|------------------------------|-----------------------------|-----------------------------|

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|--------------------------------|
| 1st term | \$8.50 plus 3% of hourly wage |
| 2nd term | \$19.68 plus 3% of hourly wage |
| 3rd term | \$20.67 plus 3% of hourly wage |
| 4th term | \$21.65 plus 3% of hourly wage |
| 5th term | \$22.64 plus 3% of hourly wage |

2-325

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|------------------------------|------------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|-------------------|------------|
| Per hour worked | 07/01/2016 |
| Journeyman/Helper | \$ 29.985* |

(*)Plus 6% of gross wages if less than 5 years service
 (*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.75 | \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Insulation Installer | \$ 31.15 | \$ 1.56 |

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

| | | |
|------------------------|------------|------------|
| Wages | 07/01/2016 | 05/01/2017 |
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|----------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |

Supplemental Benefits per hour worked

| | | |
|----------|----------|----------|
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

Per hour 07/01/2016 05/01/2017

| | | |
|---|----------|----------|
| Structural/Reinforcing, Mach. Mover/Ornamental, Stone Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre- engineered Bldg, Window Erector, Precast Erector, Welder | \$ 26.60 | \$ 27.25 |
|---|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.09 \$ 26.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | to 1500 | to 3000 | to 4500 | to 6000 |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

| | | | | |
|--|----------|----------|----------|----------|
| Supplemental Benefits per hour worked: | | | | |
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Otsego

PARTIAL COUNTIES

Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| General | \$ 27.60 |
| Premium | 29.80 |

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage rate.

07/01/2016

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | 21.61 |
| 3rd term | 24.94 |
| 4th term | 28.26 |

Supplemental Benefits per hour worked:

Apprentices \$ 20.85

11-17.BB

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Otsego

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES

CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcreteopers., plaster & accoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

| | |
|---------|------------|
| | 07/01/2016 |
| CLASS 1 | \$ 29.40 |
| CLASS 2 | 29.50 |
| CLASS 3 | 32.65 |
| CLASS 4 | 37.00 |

*NOTE: micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive \$ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 24.85

SHIFT DIFFERENTIAL: \$ 26.33 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | 21.61 |
| 3rd term | 24.94 |
| 4th term | 28.26 |

Supplemental Benefits per hour paid:

Apprentices \$ 20.85

11-17.2H/H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
 Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
 Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$45.50 | \$ 46.80 |
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazrdous waste, lead abatementand asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|-------------------------------|-------------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
|------------|-------------------------------|-------------------------------|

\$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin
 Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
 Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
 Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
 Class 2: All laborers/sandhogs working in the shaft or tunnel
 Class 4: Safety Miners

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman 07/01/2016 07/01/2017

Straight Time: \$ 27.15 \$ 28.40

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:
\$ 40.35 \$ 42.40

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |

| | |
|------------------------------|-------|
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|---------------------------------------|---------------------------------------|
| Journeyman | \$ 9.56 *plus 3% of hourly wage | \$ 9.98 *plus 3% of hourly wage |
|------------|---------------------------------------|---------------------------------------|

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Broome, Chenango, Delaware, Otsego, Tioga

WAGES

| | 07/01/2016 |
|--------------|------------|
| Per hour: | |
| Building: | |
| Bricklayer | \$ 29.46 |
| Cement Mason | 29.46 |
| Plasterer | 29.46 |
| Stone Mason | 29.46 |
| Tuck pointer | 29.46 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$20.49

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

All terms \$20.49

5-3B - Bing - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42

2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Building:

Marble, Slate, Terrazzo \$ 26.20

and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Building:

Marble, Slate, Terrazzo and Tile Setter \$ 28.91
28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| | | |
|-------------|------------|-----------------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Millwright* | \$ 30.72 | Additional \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.87 |
|------------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |
| 4th term | 19.77 |

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|

All terms \$ 19.90 \$ 20.30 \$ 20.70

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|--------|-----|
| 0-1000 | 60% |
|--------|-----|

| | |
|-----------|-----|
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |

| | | | |
|-----------------|-------|-------|-------|
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | | |
|--|----------|----------|----------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

| |
|----------|
| \$ 25.65 |
|----------|

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Delaware, Otsego

WAGES

Per hour:

07/01/2016

Brush, Roller, Taper \$ 25.70

Epoxy Brush & Roller 25.95

Swing Scaffold, Boatswain Chair,
Spray Helper, Sandblasting,
Steam Cleaning, Acid and High
Pressure Water, Paper & Vinyl
Hangers, Power Grinders with
Respirator, Structural Steel
(buildings), Spray Work 26.20

Spray Work/Steeple Jack
(over 100 ft.) 26.70

Spray Epoxy 26.95

NOTE - See Bridge Painter rates for bridges & tanks

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B, 2A, 2B | \$ 5.19 |
| Terms 3A, 3B | 5.83 |
| Terms 4A, 4B | 6.33 |

2-178 O

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango

PARTIAL COUNTIES

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Plumber | \$ 33.48 | \$ 33.98 |
| Steamfitter | 33.48 | 33.98 |

Agency-mandated shift operations:

- Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
- 3 consecutive work days or more:
 - First Shift - No Premium
 - Second shift - Regular hourly rate plus 12%
 - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.59 | \$ 26.09 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|----------|----------|
| All terms: | \$ 20.59 | \$ 22.09 |
|------------|----------|----------|

2-112s-SF

| | |
|----------------|-------------------|
| Plumber | 06/01/2017 |
|----------------|-------------------|

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

| | | |
|-----------------|------------|------------|
| WAGES per hour: | 07/01/2016 | 05/01/2017 |
| Plumber | \$ 34.50 | \$ 35.00 |
| Steamfitter | \$ 34.50 | 35.00 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 25.05 | \$ 26.55 |
|------------|----------|----------|

Agency-mandated shift operations:

- Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
- 3 consecutive work days or more:

Second shift-regular hourly rate plus 12%
Third shift-regular hourly rate plus 18%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:
\$ 20.59 \$ 22.09

7-112n-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 2**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

Roofer, Waterproofer \$ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman \$ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 11.80 |
| 2nd term | 12.14 |
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

| | |
|----------------------|------------|
| | 07/01/2016 |
| Sheetmetal Worker | \$ 27.72 |
| Polyresin Fiberglass | 27.82 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|------|-------|-------|-------|-------|-------|-------|----------------|
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 2-112 |

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|-----------|------------|
| Per hour | 07/01/2016 |
| Sprinkler | \$ 31.66 |
| Fitter | |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

| | |
|---------|----------|
| Group A | \$ 20.26 |
| Group B | 20.56 |

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

| | |
|------------|----------|
| Journeyman | \$ 19.10 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
| Group #1 | \$ 23.94 | \$ 24.46 |
| Group #2 | 24.14 | 24.66 |

NOTE - An additional \$1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|--|----------|----------|
| | \$ 21.15 | \$ 22.38 |
|--|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016

Group #1 \$ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 8.00

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Putnam County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2016
32% of Hourly
Wage Paid Plus
Amount Below

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Piledriver \$ 51.63
Dockbuilder \$ 51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 48.62

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

Apprentices \$ 32.49

8-1556 Db

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

| | |
|---------------|----------|
| Marine Diver | \$ 65.38 |
| Marine Tender | 46.44 |

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|------------|----------|
| Building | |
| Millwright | \$ 51.50 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

| | | |
|---------------------------|------------|------------|
| Per hour: | 07/01/2016 | 10/17/2016 |
| Core Drilling: Driller | \$ 37.82 | \$ 38.82 |
| Driller Helper | 30.17 | 30.96 |

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

| | | |
|----------------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 10/17/2016 |
| Driller and All Helpers | \$ 24.00 | \$ 24.66 |

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

| | |
|----------------------------|------------|
| Per hour: | 07/01/2016 |
| Show Exhibit/ Carpenter | \$ 52.50 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit/
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$21.00 | \$26.25 | \$34.13 | \$42.00 |

Supplemental benefits per hour:
Apprentices \$ 31.31

8-EXHIB

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

WAGES

WAGES:(per hour) 07/01/2016

BUILDING:
Carpenter \$ 44.35

HEAVY/HIGHWAY:
Carpenter \$ 44.35
Carpenter Concrete Forms \$ 44.35

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.

NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
Journeyworker \$ 30.60

OVERTIME PAY

BUILDING:
See (B, E, E2, Q,) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

(1)year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$21.95 | \$25.62 | \$29.30 | \$32.98 |

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 15.60

11-279.1B/HH

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Orange, Putnam, Rockland

PARTIAL COUNTIES

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour:

| | | |
|--------------------------------|------------|------------|
| | 07/01/2016 | 04/01/2017 |
| Electrician Wireman/Technician | \$ 42.00 | \$ 42.50 |

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|---------------------------------------|-----------|-----------|
| Shift worked between 4:30pm & 12:30am | \$ 49.28* | \$ 49.87* |
| Shift worked between 12:30am & 8:30am | \$ 55.20* | \$ 55.86* |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional \$1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------|-----------------------------|
| | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 24.82 plus 6% of wage | \$ 25.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1)year terms at the following percentage of Journeyman's wage.*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

1st term \$ 11.42 plus 6% of wage

| | |
|----------------|--------------------------|
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th term | \$ 19.92 plus 6% of wage |

11-363/1

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour 07/01/2016

Mechanic \$ 53.72

Helper 70% of Mechanic
Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked 07/01/2016

Journeyman/Helper \$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| | | | | |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2016 11/01/2016

+ additional \$.85

| | |
|-------------|----------|
| Glazier | \$ 53.55 |
| Scaffolding | \$ 54.55 |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

| | |
|----------------------|----------|
| Repair & Maintenance | \$ 26.88 |
|----------------------|----------|

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | 07/01/2016 | 11/01/2016 |
| Journeyworker | \$ 28.94 | \$ 28.94 |

| | | |
|----------------------|-------|-------|
| Repair & Maintenance | 17.26 | 17.26 |
|----------------------|-------|-------|

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
 (1) year terms at the following wage rates:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 11/01/2016 |
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:
 (Per hour worked)

| | | |
|----------|----------|----------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| Insulator | \$ 49.45 |

| | |
|------------------------------------|----------|
| Discomfort & Additional Training** | \$ 52.41 |
|------------------------------------|----------|

| | |
|-----------------|----------|
| Fire Stop Work* | \$ 25.79 |
|-----------------|----------|

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(Per hour paid)

| | |
|----------------------------------|----------|
| Journeyworker | \$ 31.90 |
| Discomfort & Additional Training | \$ 33.89 |
| Fire Stop Work: Journeyworker | \$ 16.07 |

OVERTIME PAY

See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES

(1) year terms.

Insulator Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 21.49 | \$ 26.15 | \$ 35.47 | \$ 40.14 |

Discomfort & Additional Training Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 22.66 | \$ 27.62 | \$ 37.53 | \$ 42.49 |

Supplemental Benefits paid per hour paid:

Insulator Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.19 |
| 2nd term | 16.30 |
| 3rd term | 22.55 |
| 4th term | 25.68 |

Discomfort & Additional Training Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.97 |
| 2nd term | 17.30 |
| 3rd term | 23.94 |
| 4th term | 27.26 |

8-91

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour: 07/01/2016

| | |
|------------------|----------|
| Structural | \$ 46.17 |
| Reinforcing* | \$ 46.17 |
| Ornamental | \$ 46.17 |
| Chain Link Fence | \$ 46.17 |

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyman \$ 34.24

OVERTIME PAY

OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 23.09 | \$ 27.70 | \$ 32.32 | \$ 36.94 |

Supplemental Benefits per hour worked:

| | |
|----------|----------|
| 1st year | \$ 29.15 |
| 2nd year | \$ 30.17 |
| 3rd year | \$ 31.18 |
| 4th year | \$ 32.20 |

11-417

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

07/01/2016

Laborer \$ 37.60

Laborer-Asbestos &
 Hazardous Materials
 Removal \$ 39.25*

* Abatement/Removal of:

Lead based or lead containing paint on materials to be repainted is classified as Painter.

Asbestos containing roofs and roofing material is classified as Roofer.

Upgrade/Material condition work plan for work performed during
 non-outage under a wage formula of 90% wage/100% fringe benefits
 at nuclear power plants.

SUPPLEMENTAL BENEFITS

(per hour worked)

Journeyworker \$ 24.35

OVERTIME PAY

OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at
 the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Laborer Only)

(Hourly) terms at the following wage.

| Level A | Level B | Level C | Level D | Level E |
|---------|-----------|-----------|-----------|---------|
| 0-1000 | 1001-2000 | 2001-3000 | 3001-4000 | 4001+ |

| | | | | |
|----------|----------|----------|----------|----------|
| \$ 22.00 | \$ 25.85 | \$ 29.25 | \$ 34.80 | \$ 37.60 |
|----------|----------|----------|----------|----------|

Supplemental Benefits per hour worked:

Apprentices

| | |
|---------|----------|
| Level A | \$ 12.25 |
| Level B | 14.55 |
| Level C | 17.30 |
| Level D | 17.45 |
| Level E | 24.35 |

8-235/B

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/ Asphalt Screedman/Raker, Bar Person.

GROUP III: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator, Bar Person Helper.

GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP V: Drillers Helpers, Common Laborer, Mason Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.

GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

WAGES: (per hour) 07/01/2016

| | |
|--------------|-----------|
| GROUP I | \$ 40.24* |
| GROUP II | 38.89* |
| GROUP III | 38.49* |
| GROUP IV | 38.14* |
| GROUP V | 37.79* |
| GROUP VIA | 39.79* |
| Gas Mechanic | 45.24* |
| Flagperson | 31.44* |

*NOTE: To calculate overtime premiums, deduct \$0.15 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

| | |
|-----------------|----------|
| First 40 Hours | |
| Per Hour Paid | \$ 20.46 |
| Over 40 Hours | |
| Per Hour Worked | 15.46 |

OVERTIME PAY

See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,8,9,15,25
For 'Holiday Overtime: 5,6 Code 'S' applies
For 'Holiday Overtime: 8,9,15,25' Code 'R' applies

REGISTERED APPRENTICES

ENROLLED ON OR AFTER APRIL 1, 2014

| 1st term 1-1000hrs | 2nd term 1001-2000hrs | 3rd term 2001-3000hrs | 4th term 3001-4000hrs |
|-----------------------|--------------------------|--------------------------|--------------------------|
| \$ 21.58 | \$ 25.46 | \$ 29.34 | \$ 33.12 |

Supplemental Benefits per hour worked:

| | |
|----------|---------------------------------|
| 1st term | \$ 3.85-After 40 hours: \$ 3.60 |
| 2nd term | 3.95-After 40 hours: \$ 3.60 |
| 3rd term | 4.45-After 40 hours: \$ 4.00 |
| 4th term | 5.00-After 40 hours: \$ 4.50 |

8-60H/H

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:

All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:

Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour

07/01/2016

Group # 1 \$ 27.90*

Group # 2 \$ 31.66*

Group # 3 \$ 32.66*

*Subtract \$.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS

Per hour worked & paid Holidays

Journeyman \$ 26.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR YEAR TERMS

| | |
|----------|----------|
| 1st Term | \$ 18.69 |
| 2nd Term | 21.79 |
| 3rd Term | 24.49 |
| 4th Term | 27.69 |
| 5th Term | 27.90 |

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays

| | |
|----------|----------|
| 1st Term | \$ 15.15 |
| 2nd Term | 15.30 |
| 3rd Term | 15.40 |
| 4th Term | 15.65 |
| 5th Term | 26.10 |

8-235h/b

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

WAGES:(per hour) 07/01/2016

| | |
|---------|----------|
| Class 1 | \$ 45.65 |
| Class 2 | \$ 47.65 |
| Class 4 | \$ 53.65 |

SHIFT WORK:When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the regular rate, Monday through Friday. Saturday shall be 1.65 times the regular rate.Sunday shall be paid at 2.15 times the regular rate. Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

| | |
|----------------|----------|
| Straight time: | \$ 26.75 |
| Premium time: | \$ 40.13 |

Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY

See (B, E, Q, *S, V) on OVERTIME PAGE

*Work on a holiday which falls on a Saturday

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

REGISTERED APPRENTICES

SEE HEAVY/HIGHWAY CLASSIFICATION FOR APPRENTICE RATES

8-60Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |

| | |
|-------------------------|-------|
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

07/01/2016

01/01/2017

| | | |
|--------------------------------|----------|----------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES
 Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 42.93 |
| Crane, Crawler Backhoe | 42.93 |
| Certified Welder | 45.08 |
| Digging Machine | 38.64 |
| Tractor Trailer Driver | 36.49 |
| Groundman, Truck Driver | 34.34 |
| Equipment Mechanic | 34.34 |
| Flagman | 25.76 |

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 25.76 | \$ 27.90 | \$ 30.05 | \$ 32.20 | \$ 34.34 | \$ 36.49 | \$ 38.64 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 9.56 \$ 9.98
 *plus 3% of *plus 3% of

hourly wage hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|-----------------------|----------|
| Bricklayer | \$ 40.68 |
| Cement Mason Bldg* | 40.68 |
| Plasterer/Stone Mason | 40.68 |
| Pointer/Caulker | 40.68 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 32.11 |
|------------|----------|

OVERTIME PAY

OVERTIME:

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1 2009 receive full journeyman benefits

11-5wp-b

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Wages: 07/01/2016 01/01/2017

Marble Cutters& Setters \$ 57.32 \$ 57.74

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 33.08 \$ 34.11

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

07/01/2016 12/05/2016
 An Additional

Building:

Tile, Marble,& Terrazzo

Mechanic/Setter

\$ 48.06 \$0.95

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman: \$ 23.10*per hour paid
 plus \$6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$23.72 | \$27.55 | \$30.59 | \$33.66 | \$36.46 | \$38.80 | \$39.08 | \$43.92 |

Supplemental Benefits (per Hour):

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$14.35* | \$14.35* | \$14.85* | \$15.60* | \$16.35* | \$17.85* | \$17.35* | \$19.85* |
| +\$.66 | +\$0.70 | +\$1.04 | +\$1.08 | +\$1.41 | +\$1.44 | +\$5.52 | +\$5.94 |

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

9-7/52B

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

| | | |
|--------------------------------------|------------|---------------|
| Per hour: | 07/01/2016 | 12/05/2016 |
| Building | | An Additional |
| Tile, Marble, & Terrazzo Finisher | \$ 41.23 | \$ 0.70 |

SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour. \$ 18.35* per hour paid
 plus \$ 6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

| | |
|--------------------|------------|
| Per hour: | 07/01/2016 |
| Bricklayer | \$ 41.18 |
| Cement Mason* | 41.18 |
| Marble/Stone Mason | 41.18 |
| Plasterer | 41.18 |
| Pointer/Caulker | 41.18 |

Additional \$1.00 per hour for power saw work
 Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
 Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 32.11

OVERTIME PAY

See (B, O) on OVERTIME PAGE

*Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal),Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training(Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy(One yard and up, Ride on dumper,Benford or Similar) Fire Watchman, Forklift(All power souces),Joy Drill or similar,Tractor Drilling Machine, Loader(1 1/2 yards and under),Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer(Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing. Roller(Under 4 Ton),Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5),

GROUP IV-B: Compressor(Under 125 cu.Feet), Heater(All Types), Lighting Unit (Portable & Generator) Pump,Pump Station(Water,Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training(65 Tons to 100 Tons), Mechanics Helper,Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder,Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

| | 07/01/2016 | 03/06/2017 |
|----------------------------|------------|------------|
| GROUP I | | |
| Cranes- up to 49 tons | \$ 59.81 | \$ 61.70 |
| Cranes- 50 tons to 99 tons | 61.91 | 63.86 |
| Cranes- 100 tons and over | 70.76 | 72.99 |
| GROUP I-A | 52.28 | 53.95 |
| GROUP I-B | 48.14 | 49.68 |
| GROUP II | 50.42 | 52.03 |
| GROUP III-A | 48.55 | 50.11 |
| GROUP III-B | 46.19 | 47.67 |
| GROUP IV-A | 48.06 | 49.60 |
| GROUP IV-B | 40.54 | 41.85 |
| GROUP V | 43.75 | 45.17 |
| GROUP VI-A | 51.32 | 52.96 |
| GROUP VI-B | | |
| Utility Man | 41.48 | 42.83 |
| Warehouse Man | 43.51 | 44.92 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
 Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour.
 Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour.
 Loader operators over 5 cubic yard capacity additional .50 per hour.
 Shovel operators over 4 cubic yard capacity additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

| | 07/01/2016 | 03/06/2017 |
|---------------|-----------------|-----------------|
| Journeyworker | \$ 19.75 | \$ 20.50 |
| | Per hour paid | Per hour paid |
| | +\$8.02 | +\$8.02 |
| | Per hour worked | Per hour worked |

OVERTIME PAY

OVERTIME:..... See (B, E,P,R*,U**,V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

Overtime:..... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.

** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE:Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 68.41 |
| Instrument Man | \$ 54.45 |
| Rodman | \$ 37.27 |

Steel Erection:

| | |
|----------------|----------|
| Party Chief | \$ 69.53 |
| Instrument Man | \$ 55.48 |
| Rodman | \$ 39.09 |

**Heavy Construction-NYC counties only:
(Foundation, Excavation.)**

| | |
|---------------|----------|
| Party Chief | \$ 74.23 |
| Instument man | \$ 56.12 |
| Rodman | \$ 48.07 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only \$ 20.30* + 5.89

All Other
Classifications \$ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck),
Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live),Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

07/01/2016

| | |
|--|----------|
| Group I | \$ 57.33 |
| Group I-A | 50.67 |
| Group I-B | 53.33 |
| Group II-A | 48.56 |
| Group II-B | 50.05 |
| Group III | 47.73 |
| Group IV-A | 43.47 |
| Group IV-B | 37.47 |
| Group V-A | |
| Engineer All Tower,Climbing and Cranes of 100 Tons | 64.81 |
| Hoist Engineer(Steel) | 58.79 |
| Engineer(Pile Driver) | 62.57 |
| Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger | 49.67 |

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity \$0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity \$1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

(Per hour)

Journeyman: 07/01/2016
\$18.75 on
all hours paid
PLUS \$8.00 for
first 40 hours worked
PLUS \$1.00 on
all hours worked

OVERTIME PAY

See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY

Paid:..... See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies

** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rate.

07/01/2016
1st term \$ 23.86
2nd term 28.63
3rd term 33.41
4th term 38.18

Supplemental Benefits per hour:

Apprentices: 07/01/2016
\$ 18.75 on
all hours paid
PLUS \$1.00 on
all hours worked

8-137HH

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: South of the North city line of Poughkeepsie

WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

Per Hour: 07/01/2016

Party Chief \$ 71.70

Instrument Man 54.10

Rodman 46.24

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Categories

Straight Time: \$ 27.45

Premium:

Time & 1/2 \$ 37.73

Double Time \$ 48.00

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater),Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

07/01/2016

GROUP I \$ 57.33
GROUP I-A 50.67
GROUP I-B 53.33

| | |
|----------------------|-------|
| GROUP II-A | 48.56 |
| GROUP II-B | 50.05 |
| GROUP III | 47.78 |
| GROUP IV-A | 43.47 |
| GROUP IV-B | 37.47 |
| GROUP V-A | |
| Engineer-Cranes | 64.81 |
| Engineer-Pile Driver | 62.62 |
| Hoist Engineer | 58.79 |
| Jersey Spreader | 49.67 |
| Pavement Breaker | 49.67 |
| Post Hole Digger | 49.67 |

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive \$0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional \$1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional \$0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

07/01/2016
\$ 18.75 on all hours paid
PLUS \$8.00 limited to first 40 hours worked
PLUS \$1.00 for all hours worked

OVERTIME PAY

See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rates.

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 23.86 |
| 2nd year | 28.63 |
| 3rd year | 33.41 |
| 4th year | 38.18 |

Supplemental Benefits per hour:

\$ 18.75 for all hours paid
+\$1.00 for all hours worked

8-137Tun

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

| | |
|--|--|
| DREDGING OPERATIONS CLASS A Operator, Leverman, Lead Dredgeman | 07/01/2016 \$ 35.63 |
| CLASS A1 Dozer,Front Loader Operator | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | \$ 30.81 |
| Certified Welder, Boat Operator(licensed) | \$ 29.01 |
| CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)\$ 0.06 | \$ 28.22 |
| Boat Operator | \$ 27.30 |
| CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | \$ 22.68 |

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| | |
|-------------------|--|
| All Classes A & B | 07/01/2016 \$ 9.99 plus 8% of straight time wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief \$ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Brush \$ 46.85

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted. 46.85

Spray & Scaffold 49.85
Fire Escape 49.85

Decorator 49.85

Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Paperhanger \$ 25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2016
Apr 1st term... \$ 17.85

| | |
|------------------|-------|
| Appr 2nd term... | 23.26 |
| Appr 3rd term... | 28.14 |
| Appr 4th term... | 37.52 |

Supplemental benefits:

| | |
|-------------------|----------|
| (per Hour worked) | |
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

| | |
|---------------|------------|
| Per hour: | 07/01/2016 |
| Drywall Taper | \$ 46.85 |

SUPPLEMENTAL BENEFITS

| | |
|------------------|------------|
| Per hour worked: | 07/01/2016 |
| Journeyman | \$ 22.47 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

| | |
|-----------------|------------|
| Wages(per Hour) | 07/01/2016 |
|-----------------|------------|

1500 hour terms at the following wage rate:

| | |
|----------|----------|
| 1st term | \$ 17.85 |
| 2nd term | \$ 23.26 |
| 3rd term | \$ 28.14 |
| 4th term | \$ 37.52 |

Supplemental Benefits per hour:

One year term (1500 hours)at the following dollar amount.

| | |
|----------|----------|
| 1st year | \$ 11.73 |
| 2nd year | \$ 14.42 |
| 3rd year | \$ 16.70 |
| 4th year | \$ 21.20 |

8-NYDCT9-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
 Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
 Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days \$ 22.05
 1st year after 90 days 22.05
 2nd year 33.08
 3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days \$ 9.23
 1st year after 90 days 11.98
 2nd year 17.97
 3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |

3rd year 15.75

Supplemental benefits:
 Per hour paid:

1st year \$ 6.26
 2nd year 6.37
 3rd year 6.51

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES
 Putnam, Westchester

WAGES

Per hour:

07/01/2016 11/01/2016

Plumber and Steamfitter \$ 53.16 \$ 54.16

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 27.43 Per hour paid \$ 27.43
 +\$2.73 per hr. worked + \$ 2.73 hr worked

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE
 OVERTIME:... See on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wages.

| | | |
|----------|----------|----------|
| 1st Term | \$ 19.61 | \$ 20.00 |
| 2nd Term | 22.55 | 22.99 |
| 3rd Term | 26.00 | 26.52 |
| 4th Term | 37.27 | 37.98 |
| 5th Term | 40.01 | 40.77 |

Supplemental Benefits per hour:

Apprentices

| | | |
|----------|---|---|
| 1st term | \$11.58 per hour paid + 1.16 per hour worked | \$11.58 per hour paid + 1.16 per hour worked |
| 2nd term | 12.82 per hour paid + 1.30 per hour worked | 12.82 per hour paid + 1.30 per hour worked |
| 3rd term | 15.28 per hour paid + 1.60 per hour worked | 15.28 per hour paid + 1.60 per hour worked |
| 4th term | 19.58 per hour paid + 2.36 per hour worked | 19.58 per hour paid + 2.36 per hour worked |
| 5th term | 20.85 per hour paid + 2.36 per hour worked | 20.85 per hour paid + 2.36 per hour worked |

8-21.1-ST

Plumber - HVAC / Service

06/01/2017

JOB DESCRIPTION Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Putnam, Westchester

PARTIAL COUNTIES

Delaware: Only the townships of Middletown and Roxbury

Ulster: Entire County(including Walkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2016

HVAC Service \$ 41.10

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016

Journeyworker HVAC Service

\$ 19.19 per hour worked
 + 1.10 per hour worked

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

REGISTERED APPRENTICES

(1)year terms at the following wages.

| | 1st yr. | 2nd yr. | 3rd yr. | 4th yr. | 5th yr. |
|------------|----------|----------|----------|----------|---------|
| 07/01/2016 | \$ 19.23 | \$ 22.47 | \$ 28.05 | \$ 34.31 | \$36.94 |

Supplemental Benefits per hour worked:

| | |
|-------------|--|
| Apprentices | 07/01/2016 |
| 1st term | \$ 15.63 per hour worked + 1.10 per hour worked |
| 2nd term | \$ 16.25 per hour worked + 1.10 per hour worked |
| 3rd term | \$ 16.99 per hour worked + 1.10 per hour worked |
| 4th term | \$ 17.89 per hour worked + 1.10 per hour worked |
| 5th term | \$ 18.57 per hour worked + 1.10 per hour worked |

8-21.1&2-SF/Re/AC

Plumber - Jobbing & Alterations

06/01/2017

JOB DESCRIPTION Plumber - Jobbing & Alterations

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Putnam, Ulster, Westchester

WAGES

Per hour:

07/01/2016 11/01/2016

Journeyworker: \$ 41.15 \$ 41.95

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|---------------------------|----------|
| Journeyworker | \$ 22.91 per hour paid | \$ 22.91 |
| | +2.73 per hour worked | + 2.73 |

OVERTIME PAY

See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | | |
|----------|----------|----------|
| 1st year | \$ 18.06 | \$ 18.37 |
| 2nd year | 20.00 | 20.35 |
| 3rd year | 21.48 | 21.89 |
| 4th year | 30.26 | 30.83 |
| 5th year | 31.90 | 32.51 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|---|
| 1st year | \$ 7.38 per hour paid + 0.50 per hour worked |
| 2nd year | 8.48 per hour paid + 0.93 per hour worked |
| 3rd year | 11.84 per hour paid + 1.05 per hour worked |
| 4th year | 15.72 per hour paid + 1.46 per hour worked |
| 5th year | 16.87 per hour paid + 1.90 per hour worked |

8-21.3-J&A

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

| | |
|-------------------|------------|
| | 07/01/2016 |
| SheetMetal Worker | \$ 43.16 |

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

| | |
|---------------|----------|
| Journeyworker | \$ 37.87 |
|---------------|----------|

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$15.97 | \$17.96 | \$ 19.96 | \$ 21.95 | \$ 23.94 | \$ 25.95 | \$ 28.42 | \$ 30.88 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 16.00 |
| 2nd term | 18.11 |
| 3rd term | 20.18 |
| 4th term | 22.26 |
| 5th term | 24.38 |
| 6th term | 26.46 |
| 7th term | 28.08 |
| 8th term | 29.70 |

8-38

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 41.47 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.68 | \$ 8.74 | \$ 15.52 | \$ 15.58 | \$ 16.04 | \$ 16.20 | \$ 16.26 | \$ 16.31 | \$ 16.37 | \$ 16.43 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669.2

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)

| | 07/01/2015 | 07/01/2016 |
|----------|------------|------------|
| GROUP A | \$ 39.52* | \$ 40.52* |
| GROUP B | 40.14* | 41.14* |
| GROUP BB | 39.64* | 40.64* |
| GROUP C | 42.27* | 43.27* |
| GROUP CC | 39.52* | 40.52* |
| GROUP D | 39.97* | 40.97* |
| GROUP E | 40.52* | 41.52* |
| GROUP F | 41.52* | 42.52* |
| GROUP G | 40.27* | 41.27* |
| GROUP H | 40.89* | 41.89* |
| GROUP HH | 41.27* | 42.27* |
| GROUP I | 41.02* | 42.02* |
| GROUP II | 41.39* | 42.39* |

* To calculate premium wage, subtract \$.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. \$5.00 per day.
 For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker

| | | |
|-----------------|----------|----------|
| First 40 hours | \$ 25.32 | \$ 26.07 |
| 41st-45th hours | 10.13 | 10.73 |
| Over 45 hours | 0.25 | 0.25 |

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY

See (B, E, P, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Queens County General Construction

Asbestos Worker **06/01/2017**

JOB DESCRIPTION Asbestos Worker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Asbestos Worker \$ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 78% | 80% | 83% | 89% |

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement \$ 8.70

4-12a - Removal Only

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
 NOTE: *Employee must work in pay week to receive Holiday Pay.
 **Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
 ***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
 (1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| Apprentice(s) | 07/01/2016 32% of Hourly Wage Paid Plus Amount Below |
|---------------|---|

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|-------------|----------|
| Piledriver | \$ 51.63 |
| Dockbuilder | \$ 51.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 48.62 |
|---------------|----------|

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

| | |
|-------------|----------|
| Apprentices | \$ 32.49 |
|-------------|----------|

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38

Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Building

Millwright \$ 51.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Timberman \$ 46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2016

\$ 48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$18.80 | \$23.50 | \$30.54 | \$37.59 |

Supplemental benefits per hour:

\$ 32.30

8-1556 Tm

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2016 10/17/2016

Core Drilling:
 Driller \$ 37.82 \$ 38.82

Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 10/17/2016

Driller and All Helpers \$ 24.00 \$ 24.66

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2016

Show Exhibit/
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit/
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$21.00 | \$26.25 | \$34.13 | \$42.00 |

Supplemental benefits per hour:
Apprentices \$ 31.31

8-EXHIB

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES

Per hour: 07/01/2016

Building:
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked

Building:
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|----------|
| Building | \$ 21.00 | \$ 26.25 | \$ 34.13 | \$ 42.00 |

Supplemental benefits per hour for all Apprentices:

Building \$ 31.31

8-NYC Bldg.

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

Heavy&Highway Carpenter \$ 51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & H/way Carpenter \$ 48.62

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Paid : for 1st & 2nd yr

Apprentices See(5,6,11,13,25)

Overtime: See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | 1st | 2nd | 3rd | 4th |
|-----------------|---------|---------|---------|---------|
| Heavy & Highway | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental Benefits:

Per Hour paid

All Apprentices \$32.49

8-NYC H/H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:

07/01/2016

03/10/2017

Service Technician \$ 32.00 \$ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 15.47 \$ 16.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

| | | |
|--------------|------------|------------|
| WAGES | | |
| Per hour: | 07/01/2016 | 07/10/2017 |
| Electrician | \$ 28.00 | \$ 28.50 |
| Telephone | \$ 28.00 | \$ 28.50 |

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker:

| | | |
|--|----------|----------|
| | \$ 21.85 | \$ 22.10 |
| | 23.60* | \$ 23.89 |

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

| | |
|---------------|------------|
| WAGES | |
| Per hour: | 07/01/2016 |
| Tree Trimmer | \$ 27.88 |
| Ground Person | \$ 18.43 |

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|---------------|----------|
| Tree Trimmer | \$ 10.44 |
| Ground Person | \$ 6.90 |

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016 05/10/2017

| | | |
|-----------------------------|---------|---------|
| Electrician and Audio/Sound | \$54.00 | \$56.00 |
|-----------------------------|---------|---------|

SUPPLEMENTAL BENEFITS

| | | |
|---|-------------------|-------------------|
| Per Hour: | | |
| Journey Worker | \$51.86 55.24* | \$54.35 57.86* |
| Journey Worker Temporary Light/Power | \$25.14 28.02* | \$25.67 28.66* |

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

OVERTIME PAY

See (A, H) on OVERTIME PAGE
 See (B) for Temporary Light and Power

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

One (1) year terms

| | | |
|-----------------|------------|------------|
| First term: | 07/01/2016 | 05/10/2017 |
| 0-6 mos. | \$ 13.50 | \$14.00 |
| 7-12 mos. | 14.50 | 15.00 |
| Second term: | | |
| 0-6 mos. | \$ 15.50 | \$16.00 |
| 7-12 mos. | 16.50 | 17.00 |
| Third term: | | |
| 0-6 mos. | \$ 17.50 | \$18.00 |
| 7-12 mos. | 18.50 | 19.00 |
| Fourth term: | | |
| 0-6 mos. | \$ 19.50 | \$20.00 |
| 7-12 mos. | 21.50 | 22.00 |
| Fifth term/MIJ: | | |
| 0-12 mos. | \$ 23.50 | \$24.00 |
| 13-18 mos. | 28.00 | 28.50 |

Supplemental Benefits per hour:

One (1) year terms:

| | | | | |
|--------------|---------|------------|---------|------------|
| | | 07/01/2016 | | 05/10/2017 |
| First Term: | Regular | Overtime | Regular | Overtime |
| 0-6 mos. | \$12.12 | \$13.01 | \$12.37 | \$13.30 |
| 7-12 mos. | 12.63 | 13.58 | 12.88 | 13.87 |
| Second Term: | | | | |
| 0-6 mos. | \$13.14 | \$14.16 | \$13.39 | \$14.44 |
| 7-12 mos. | 13.65 | 14.73 | 13.90 | 15.02 |

| | | | | |
|-----------------|---------|---------|---------|---------|
| Third Term: | | | | |
| 0-6 mos. | \$14.15 | \$15.31 | \$14.41 | \$15.59 |
| 7-12 mos. | 14.66 | 15.88 | 14.92 | 16.17 |
| Fourth Term: | | | | |
| 0-6 mos. | \$15.17 | \$16.46 | \$15.43 | \$16.74 |
| 7-12 mos. | 16.19 | 17.60 | 16.44 | 17.89 |
| Fifth Term/MIJ: | | | | |
| 1-12 mos. | \$19.54 | \$21.02 | \$19.80 | \$21.30 |
| 13-18 mos. | 21.85 | 23.60 | 22.10 | 23.90 |

9-3

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

| | | |
|--|------------|------------|
| | 07/01/2016 | 05/10/2017 |
|--|------------|------------|

| | | |
|--------------------------|----------|----------|
| Electro Pole Electrician | \$ 54.00 | \$ 56.00 |
|--------------------------|----------|----------|

| | | |
|-------------------------------|----------|----------|
| Electro Pole Foundation Inst. | \$ 40.93 | \$ 41.54 |
|-------------------------------|----------|----------|

| | | |
|-------------------------|----------|----------|
| Electro Pole Maintainer | \$ 35.05 | \$ 35.58 |
|-------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|--|------------|----------|
| | 07/01/2016 | 05/17/17 |
|--|------------|----------|

| | | |
|--------------------------|----------|-------|
| Electro Pole Electrician | \$ 53.70 | 56.26 |
|--------------------------|----------|-------|

| | | |
|--|--------|--------|
| | 57.08* | 59.77* |
|--|--------|--------|

| | | |
|-------------------------------|-------|-------|
| Electro Pole Foundation Inst. | 40.11 | 41.02 |
|-------------------------------|-------|-------|

| | | |
|--|--------|--------|
| | 42.68* | 43.62* |
|--|--------|--------|

| | | |
|-------------------------|-------|-------|
| Electro Pole Maintainer | 36.11 | 36.89 |
|-------------------------|-------|-------|

| | | |
|--|--------|--------|
| | 38.31* | 39.12* |
|--|--------|--------|

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

Electrician Lineman **06/01/2017**

JOB DESCRIPTION Electrician Lineman **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Queens, Suffolk

WAGES

For Utility Distribution & Transmission Line Construction:

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 04/02/2017 |
|-----------|------------|------------|

| | | |
|-----------------|----------|----------|
| Lineman/Splicer | \$ 52.28 | \$ 53.85 |
|-----------------|----------|----------|

| | | |
|--------------|-------|-------|
| Material Man | 45.48 | 46.85 |
|--------------|-------|-------|

| | | |
|-----------------------|-------|-------|
| Heavy Equip. Operator | 41.82 | 43.08 |
|-----------------------|-------|-------|

| | | |
|-----------|-------|-------|
| Groundman | 31.37 | 32.31 |
|-----------|-------|-------|

| | | |
|---------|-------|-------|
| Flagman | 23.53 | 24.23 |
|---------|-------|-------|

For Natural Gasline Construction:
 Per Hour: 07/01/2016
 Journeyman U.G.Mech. \$ 44.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:
 Utility Distribution & Transmission Line Construction:

| | | |
|---------------------|--|--|
| | 07/01/2016 | 04/02/2017 |
| All Classifications | 31.5% of Hourly Wage Paid + \$ 11.70 | 32.0% of Hourly Wage Paid + \$ 11.93 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
 Per Hour: 07/01/2016
 Journeyman U.G.Mech. 26% of Hourly
 Wage Paid +
 \$11.96

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
 OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
 Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyman's Wage.
 (Lineman Only)

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

| | | |
|-----------------------|---|---|
| SUPPLEMENTAL BENEFIT: | 07/01/2016 | 04/02/2017 |
| All Terms | 31% of Hourly Wage Paid + \$11.70 | 31% of Hourly Wage Paid + \$11.93 |

4-1049 Line/Gas

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | | |
|-----------------------------------|------------|------------|
| Per hour: | 07/01/2016 | 03/17/2017 |
| Elevator Constructor | \$ 60.96 | \$ 62.64 |
| Modernization & Service/Repair | 47.91 | 49.14 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|--------------------------------|----------|----------|
| Elevator Constructor | \$ 36.86 | \$ 38.57 |
| Modernization & Service/Repair | 35.87 | 37.55 |

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note:1st Term is based on Average wage of Constructor & Modernization.
 Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|-----------|----------|----------|----------|
| 1st Term* | 2nd Term | 3rd Term | 4th Term |
| 50% | 55% | 65% | 75% |

SUPPLEMENTAL BENEFITS

| | | | |
|----------------------|----------|----------|--|
| Elevator Constructor | | | |
| 1st Term | \$ 30.44 | \$ 31.96 | |
| 2nd Term | 31.27 | 32.82 | |
| 3rd Term | 32.51 | 34.10 | |
| 4th Term | 33.75 | 35.37 | |

Modernization & Service/Repair

| | | | |
|----------|----------|----------|--|
| 1st Term | \$ 30.37 | \$ 31.89 | |
| 2nd Term | 30.73 | 32.26 | |
| 3rd Term | 31.87 | 33.43 | |
| 4th Term | 33.02 | 34.61 | |

4-1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-------------|------------|--------------------|
| Per hour: | 07/01/2016 | 11/01/2016 |
| | | + additional \$.85 |
| Glazier | \$ 53.55 | |
| Scaffolding | \$ 54.55 | |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

| | |
|----------------------|----------|
| Repair & Maintenance | \$ 26.88 |
|----------------------|----------|

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour paid: | 07/01/2016 | 11/01/2016 |
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:

(Per hour worked)

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| Per Hour: | 07/01/2016 | 12/26/2016 Additional |
|----------------------------|------------|--------------------------|
| Insulators Heat & Frost | \$ 64.76 | \$1.20/Hr. |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------------|----------|
| Insulators Heat & Frost | \$ 32.46 |
|----------------------------|----------|

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms at the following percentage of Journeymans Wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 40% | 60% | 70% | 80% |

Supplemental Benefits per hour:

Apprentice Insulator(s)

| | |
|-----|----------|
| 1st | \$ 12.98 |
| 2nd | 19.48 |
| 3rd | 22.72 |
| 4th | 25.97 |

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per Hour: 07/01/2016 01/01/2017

IRONWORKER:
 Ironworker Rigger \$ 58.34 An Additional \$ 1.36
 Ironworker Stone Derrickman \$ 58.34 \$ 1.36

SUPPLEMENTAL BENEFITS
 Ironworker: \$ 38.85

OVERTIME PAY
 See (B, D1, *E, Q, **V) on OVERTIME PAGE
 *Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
 ** Benefits same premium as wages on Holidays only

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
 *Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
 Wage per hour:

1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------------------|---------|---------|---------|---------|---------|---------|
| 07/01/2016 | \$29.17 | \$29.17 | \$41.44 | \$46.07 | \$50.71 | \$50.71 |
| Supplemental benefits: | | | | | | |
| Per hour paid: | \$19.43 | \$19.43 | \$29.15 | \$29.15 | \$29.15 | \$29.15 |

9-197D/R

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017 07/01/2017
 Ornamental \$ 43.65 \$ 43.90 Additional
 Chain Link Fence 43.65 43.90 \$ 1.20/Hr.
 Guide Rail Installation 43.65 43.90 To be allocated

SUPPLEMENTAL BENEFITS
 Per hour paid:
 Journeyworker: \$ 50.16 \$ 51.16

OVERTIME PAY
 OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
 **Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 55% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | | |
|----------|----------|----------|
| 1st Term | \$ 38.49 | \$ 38.74 |
| 2nd Term | 39.65 | 39.93 |
| 3rd Term | 40.82 | 41.12 |
| 4th Term | 43.16 | 43.51 |
| 5th Term | 45.49 | 45.89 |

4-580-Or

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | | |
|-------------|------------|------------|-----------------|
| PER HOUR: | 07/01/2016 | 01/01/2017 | 07/01/2017 |
| Ironworker: | | | Additional |
| Structural | \$ 49.50 | \$ 49.75 | \$ 1.73/hr. |
| Bridges | | | to be allocated |
| Machinery | | | |

SUPPLEMENTAL BENEFITS

| | | |
|------------|----------|----------|
| PER HOUR: | | |
| Journeyman | \$ 70.23 | \$ 71.60 |

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

| | | |
|-----------|----------|----------|
| 1st | \$ 25.85 | \$ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

| | | |
|-----------|-------|-------|
| PER HOUR: | | |
| All Terms | 48.84 | 49.76 |

4-40/361-Str

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

| | |
|--------------------------------|------------|
| Per hour: | 07/01/2016 |
| Reinforcing & Metal Lathing | \$ 54.53 |

SUPPLEMENTAL BENEFITS

| | |
|----------------|----------|
| Per hour paid: | |
| Reinforcing & | \$ 33.05 |

Metal Lathing

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)

\$ 41.00

Basic 41.00

Flagman 41.00

Pipelayer 41.00

*Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 38.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2016

1st 0- 1000 \$ 20.50

2nd 1001-2000 \$ 24.60

3rd 2001-3000 \$ 30.75

4th 3001-4000 \$ 36.90

Supplemental Benefits per hour paid:

All Apprentices \$ 38.63

9-731Ex

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

Laborer (Tunnel)-FREE AIR:

| | |
|------------|----------|
| Group 14 | \$ 64.01 |
| Group 16 | \$ 61.25 |
| Group 17** | \$ 56.59 |

| | |
|--|--------------------|
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

**An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|--|--------------------|
| GROUP 14 | \$ 42.86 |
| | \$ 42.54* |
| GROUP 16 | \$ 41.05 |
| | \$ 40.73* |
| GROUP 17 | \$ 37.99 |
| | \$ 37.67* |
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
 For Repair Categories See (B, F, R*) on OVERTIME PAGE.
 & Micro Tunneling
 * Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer:

Laborer-Concrete
 (including flag person) \$ 41.48 plus an
 additional \$ 1.00

SUPPLEMENTAL BENEFITS

Per Hour Worked \$ 23.00

OVERTIME PAY

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 Terms at the following percentage of Journeyworkers wage.

| Term: | 1st | 2nd | 3rd |
|--------|--------|-----------|-----------|
| Hours: | 0-1334 | 1334-2668 | 2669-4000 |
| | 50% | 65% | 80% |

Supplemental Benefits:
 (Per Hour Worked)

| 1st term | 2nd term | 3rd term |
|------------------|------------------|-------------------|
| \$13.76+ \$2.75* | \$17.76+ \$3.58* | \$17.76+ \$ 3.58* |

*This amount subject to same premium as wages
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Skilled Demolition Laborer: \$ 38.48
 General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker:

Skilled Demolition Laborer: \$ 25.62
 General Demolition Laborer: 18.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|--|-------|-------|-------|-------|
| | 22.17 | 23.32 | 24.97 | 27.53 |

Supplemental Benefits per hour paid:

\$ 16.99

9-79/95

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Asbestos, \$ 36.00
 Lead and Hazardous
 Material Abatement

SUPPLEMENTAL BENEFITS

Per Hour:

Laborer \$ 16.45

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following;

Per Hour: 07/01/2016

| | |
|----------|----------|
| 1st term | \$ 27.96 |
| 2nd Term | \$ 28.66 |
| 3rd Term | \$ 29.72 |
| 4th Term | \$ 31.84 |

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS \$ 16.45

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Building:

Plasterer Tender and

Spray Fireproofing Tender \$ 39.80**

** To calculate premium wage, subtract \$2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 26.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|------------|----------|--------|--------|--------|
| 07/01/2016 | \$22.39* | 23.54* | 25.29* | 27.95* |

* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-30 (79)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Basic Laborer and

Mason Tender \$ 39.80

SUPPLEMENTAL BENEFITS

Per hour paid:

Basic Laborer and

Mason Tender \$ 26.79

OVERTIME PAY

See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th |
|-----------------------------------|----------|----------|----------|----------|
| Basic Laborer and Mason Tender | \$ 22.39 | \$ 23.54 | \$ 25.29 | \$ 27.95 |

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-MTDC(79)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

| | |
|--------------------------------------|-----------|
| Skilled Interior Demolition Laborer: | \$ 37.19 |
| General Interior Demolition Laborer: | \$ 26.38* |

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS

Per Hour paid:

| | |
|--------------------------------------|----------|
| Skilled Interior Demolition Laborer: | \$ 21.95 |
| General Interior Demolition Laborer: | 16.27 |

OVERTIME PAY

See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

1000 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 22.64 | \$ 23.74 | \$ 25.33 | \$ 27.83 |

Supplemental Benefits per Hour paid:

| | |
|-----------------|----------|
| All Apprentices | \$ 16.90 |
|-----------------|----------|

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving

06/01/2017

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Concrete Formsetter | \$ 45.35 |
| Asphalt Screedman / Micro Paver | 45.95 |
| Asphalt Raker | 45.35 |
| Group 1 | 41.48 |
| Group 2 | 42.06 |

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016

Journeyman \$ 38.95

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21,22)** on HOLIDAY PAGE.

See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 27.55 | \$ 29.19 |

Supplemental Benefits per hour paid:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 18.20 | \$ 18.20 |

9-1010H/H

Laborer - Trac Drill

06/01/2017

JOB DESCRIPTION Laborer - Trac Drill

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid: 07/01/2016

| | |
|-----------------------------------|----------|
| Hydraulic Trac Drill | \$ 51.10 |
| Hydraulic Trac Drill Chuck Tender | 44.10 |
| Air Trac, Wagon, Quarry Bar | 50.31 |
| Power Tool (Chipper & Jackhammer) | 49.27 |
| Chuck Tender & Nipper | 43.35 |
| Blaster | 55.74 |
| Blaster Hydraulic | 56.56 |
| Powder Carrier | 45.38 |
| Magazine Keeper | 29.53 |

SUPPLEMENTAL BENEFITS

Per Hour Paid: 07/01/2016
 All Classifications \$ 26.94 plus \$5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5,6,11,13) on HOLIDAY PAGE.
 For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2016

Laborer(Compressed Air):

| | |
|-----------|----------|
| GROUP 6 | \$ 64.74 |
| GROUP 7 | \$ 63.56 |
| GROUP 8,9 | \$ 62.40 |
| GROUP 10 | \$ 54.66 |

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

| | |
|-----------|-----------|
| GROUP 6 | \$ 43.15 |
| | \$ 43.08* |
| GROUP 7 | \$ 42.38 |
| | \$ 42.31* |
| GROUP 8,9 | \$ 41.59 |
| | \$ 41.52* |
| GROUP 10 | \$ 39.72 |
| | \$ 39.65* |

* For bids prior to 07/01/2014

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

Mason

06/01/2017

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Brick/Blocklayer \$ 57.98

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 26.80

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour:

All Apprentices \$ 16.53

4-1Brk

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic \$ 51.82 An additional \$1.15

Mosaic & Terrazzo Finisher 50.21 An additional \$1.15

SUPPLEMENTAL BENEFITS

Journeyworker:
 Per hour:

Mosaic & Terrazzo Mechanic \$ 23.35* per hour paid plus \$ 10.20 per hour worked

Mosaic & Terrazzo Finisher \$23.35* per hour paid plus

\$10.19 per hour worked

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:
 (750 Hour) terms at the following wage rate.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 25.91 | \$ 28.50 | \$ 31.09 | \$ 33.68 | \$ 36.27 | \$ 38.87 | \$ 44.05 | \$ 49.23 |

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| | |
|------------|--------------------------|
| 07/01/2016 | \$ 11.68* plus \$ 5.11** |
| | \$ 12.84* plus \$ 5.62** |
| | \$ 14.01* plus \$ 6.12** |
| | \$ 15.18* plus \$ 6.64** |
| | \$ 16.35* plus \$ 7.15** |
| | \$ 17.51* plus \$ 7.66** |
| | \$ 19.85* plus \$ 8.68** |
| | \$ 22.18* plus \$ 9.70** |

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

9-7/3

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

| Per hour: | 07/01/2016 | 12/05/2016 |
|--------------|------------|----------------------|
| Tile Setters | \$ 55.38 | An additional \$1.31 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|-------------|---|
| Tile Setter | \$ 24.35* per hour paid plus \$ 8.58 per hour worked |
|-------------|---|

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
 (750 hr) terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-----|------|-------|-------|-------|-------|-------|-------|
| | 1- | 751- | 1501- | 2251- | 3001- | 3751- | 4501- | 5251- |

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 |
| \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|-------------------------|----------|-------------------------|
| 1st term | \$ 14.95* plus \$0.74** | 6th term | \$ 18.35* plus \$1.56** |
| 2nd term | \$ 15.95* plus \$0.79** | 7th term | \$ 15.60* plus \$5.61** |
| 3rd term | \$ 16.25* plus \$1.14** | 8th term | \$ 20.35* plus \$6.05** |
| 4th term | \$ 16.85* plus \$1.18** | | |
| 5th term | \$ 17.35* plus \$1.52** | | |

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.

** This portion of benefit is per hour worked.

9-7/52

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:

| | | |
|--|----------|----------|
| Marble, Stone & Terrazzo Polisher, etc | \$ 40.04 | \$ 40.33 |
|--|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour Paid:
 Journeyworker:

Building-Marble Restoration:

| | | |
|--------------------------|----------|----------|
| Marble, Stone & Polisher | \$ 24.92 | \$ 25.45 |
|--------------------------|----------|----------|

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
 *ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
 1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:
 (900 hour)terms at the following per cent of journeyman's wages:

| | | | |
|------------|----------|-----------|-----------|
| 1st | 2nd | 3rd | 4th |
| 0-900 | 901-1800 | 1801-2700 | over 2700 |
| 07/01/2016 | | | |
| 70% | 80% | 90% | 100% |

Supplemental Benefits Per Hour:

| | | | | |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 22.78 | \$ 23.50 | \$ 24.21 | \$ 24.92 |
|------------|----------|----------|----------|----------|

9-7/24-MP

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|--------------------------|------------|------------|
| Wages: | 07/01/2016 | 01/01/2017 |
| Marble Cutters & Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 33.08 | \$ 34.11 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016 12/05/2016
 An Additional

Building:

| | | |
|---------------|----------|---------|
| Tile Finisher | \$ 42.89 | \$ 0.97 |
|---------------|----------|---------|

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker
 \$ 20.85*per hour paid
 plus \$8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
 Maintenance Finishers: \$ 21.96 \$ 22.18

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc
 Maintenance Finishers: \$ 12.65 \$ 12.87

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:
 (750 hour)terms at the 07/01/2016
 following percentage
 of journeyman's wage
 rate:

| | | |
|----------|-----------|-----|
| 1st term | 0-750 | 70% |
| 2nd term | 750-1500 | 74% |
| 3rd term | 1501-2250 | 78% |
| 4th term | 2251-3000 | 82% |
| 5th term | 3001-3750 | 88% |
| 6th term | 3751-4500 | 96% |

Supplemental Benefits:
 Per hour paid

| | |
|----------|----------|
| 1st term | \$ 12.55 |
| 2nd term | 13.85 |
| 3rd term | 13.93 |
| 4th term | 13.98 |
| 5th term | 14.07 |
| 6th term | 14.19 |

9-7/24M-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble-Finisher \$ 45.66 \$ 1.08

SUPPLEMENTAL BENEFITS

Journeyworker:
 per hour paid

Marble- Finisher \$ 31.80

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Cement Mason \$ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 31.96

Overtime Rate \$ 39.70

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Overtime Rate as Indicated

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 15.98/OT Rate \$ 19.85

2nd Term \$ 19.18/OT Rate \$ 23.82

3rd Term \$ 22.37/OT Rate \$ 27.79

4-780

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2016

Stone Setter \$ 63.38

Stone Tender \$ 41.11

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 29.10

Stone Tender \$ 18.37

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|------|
| 50% | 60% | 70% | 80% | 90% | 100% |

Supplemental Benefits:

All Apprentices \$ 18.81

4-1Stn

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners \$ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.52 | \$ 27.89 | \$ 33.98 | \$ 40.80 |

Apprentices Supplemental Benefits:
 (per hour paid)

| | | | |
|----------|----------|----------|----------|
| \$ 12.10 | \$ 16.00 | \$ 18.75 | \$ 19.60 |
|----------|----------|----------|----------|

4-1PCC

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE:Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 68.41 |
| Instrument Man | \$ 54.45 |
| Rodman | \$ 37.27 |

Steel Erection:

| | |
|----------------|----------|
| Party Chief | \$ 69.53 |
| Instrument Man | \$ 55.48 |
| Rodman | \$ 39.09 |

Heavy Construction-NYC counties only:
 (Foundation, Excavation.)

| | |
|----------------|----------|
| Party Chief | \$ 74.23 |
| Instrument man | \$ 56.12 |
| Rodman | \$ 48.07 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only \$ 20.30* + 5.89

All Other
 Classifications \$ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection
 & Heavy Construction**

06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Guniting Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorraine, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2016

Steel Erection:

| | |
|---------|----------|
| Group 1 | \$ 67.74 |
| Group 2 | 63.82 |
| Group 3 | 50.15 |

Building Construction:

| | |
|---------|----------|
| Group 1 | \$ 64.91 |
| Group 2 | 51.89 |
| Group 3 | 62.03 |
| Group 4 | 47.77 |
| Group 5 | 42.11 |

Heavy Construction:

| | |
|---------|----------|
| Group 1 | \$ 48.62 |
| Group 2 | 49.72 |
| Group 3 | 90.27 |
| Group 4 | 70.29 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Classifications \$ 21.75* plus \$ 7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

| Apprentices: | 1st | 2nd | 3rd | 4th. |
|--------------|---------|---------|---------|---------|
| 07/01/2016 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75* Plus 7.15

* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016

Maintenance Engineer \$ 70.29
 (Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Journeyman \$ 21.75*
 plus \$ 7.15

*This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75*plus an
 additional \$ 7.15

* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

Operating Engineer - Building & Steel Erection

06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016

STEEL ERECTION:

Three Drum Derricks \$ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks \$ 82.93
Compressors, Welding Machines \$ 51.84

Compressors \$49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
\$ 82.62
Double Drum \$ 78.35

4 Pole Hoists and Single
Drum Hoists \$ 75.89

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting
\$ 69.62

House Cars and Rack & Pinion \$ 61.67
*House Cars (New Projects) \$ 50.52
Erecting and dismantling Cranes \$ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
\$ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

| | In Addition To Above Crane Rates |
|-------------------|----------------------------------|
| 100' to 149' Boom | \$ 1.75/hr |
| 150' to 249' " | 2.00/hr |
| 250' to 349' " | 2.25/hr |
| 350' to 450' " | 2.75/hr |
| Tower Crane | 2.00/hr |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Operator Classes \$ 20.95 lus \$ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits Per Hour:

Straight Time \$ 10.70*
plus \$ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2016

| | |
|---------|----------|
| Group 1 | \$ 99.26 |
| Group 2 | 83.01 |
| Group 3 | 85.46 |
| Group 4 | 83.57 |
| Group 5 | 82.05 |

| | |
|----------|-------|
| Group 6 | 79.03 |
| Group 7 | 80.40 |
| Group 8 | 78.28 |
| Group 9 | 76.74 |
| Group 10 | 73.66 |
| Group 11 | 69.23 |
| Group 12 | 70.63 |
| Group 13 | 71.13 |
| Group 14 | 64.46 |
| Group 15 | 55.23 |
| Group 16 | 51.77 |
| Group 17 | 74.75 |
| Group 18 | 51.48 |
| Group 19 | 78.28 |
| Group 20 | 76.41 |
| Group 21 | 65.64 |
| Group 22 | 76.41 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour additional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

| | |
|--------------|------------------------|
| Per Hour: | 07/01/2016 |
| Groups 1-22 | |
| Regular Time | \$ 20.95* plus \$ 5.70 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|---------------------------------------|
| Paid: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Per Hour:
 (1) year terms at the following wage rates:

| | | | |
|-------------|---------|---------|---------|
| | 1st | 2nd | 3rd |
| Groups 1-22 | \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits:

| | |
|--------------|------------------------|
| Per Hour: | |
| Groups 1-22 | |
| Regular Time | \$ 10.70* plus \$ 5.70 |

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

Operating Engineer - Heavy Construction 2

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2016

| | |
|----------|---------|
| Group 23 | \$72.55 |
| Group 24 | 70.59 |
| Group 25 | 67.30 |
| Group 26 | 64.03 |
| Group 27 | 46.31 |
| Group 28 | 67.30 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour addiional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

| | |
|--------------|-----------------------|
| Groups 23-28 | |
| Regular Time | \$ 21.75* plus \$7.15 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

| | 1st | 2nd | 3rd | 4th |
|--------------|---------|---------|---------|---------|
| Groups 23-28 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

Groups 23-28

| | |
|--------------|-----------------------|
| Regular Time | \$ 9.75* plus \$ 7.15 |
|--------------|-----------------------|

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, \$ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
 Survey Classifications

Party Chief \$ 38.18
 Instrument Man 31.47
 Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Brush \$ 46.85

Abatement/Removal of lead based
 or lead containing paint on
 materials to be repainted. 46.85

Spray & Scaffold 49.85

Fire Escape 49.85

Decorator 49.85

Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Paperhanger \$ 25.79

All others 22.47

Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
 (per hour)

07/01/2016

Appr 1st term... \$ 17.85

Appr 2nd term... 23.26

Appr 3rd term... 28.14

Appr 4th term... 37.52

Supplemental benefits:

| | |
|-------------------|----------|
| (per Hour worked) | |
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 12/28/2016 |
| Drywall Taper | \$ 51.48 | \$ 51.98 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per Hour: | 07/01/2016 | 12/28/2016 |
| Journeyworker: | \$ 18.97 | \$ 18.97 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms(year consists of 1500 hours).

| | | |
|----------|------------|------------|
| | 07/01/2016 | 12/28/2016 |
| 1st year | \$ 19.03 | \$ 19.23 |
| 2nd year | \$ 30.93 | \$ 31.23 |
| 3rd year | \$ 41.21 | \$ 41.61 |

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

| | | |
|----------|----------|----------|
| 1st term | \$ 11.25 | \$ 11.25 |
| 2nd term | \$ 15.02 | \$ 15.02 |
| 3rd term | \$ 17.00 | \$ 17.00 |

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

| | |
|------------------|------------|
| Per Hour Worked: | |
| STEEL: | |
| Bridge Painting: | 07/01/2016 |

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | \$ 49.00 |
| | + 6.13* |
| From Nov. 16th to April 30th - | \$ 49.00 |
| | + 6.13* |

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

Supplemental Benefits per hour worked:

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016

| | |
|----------------------------|----------|
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
|----------|---------|

| | |
|----------|------|
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plasterer **06/01/2017**

JOB DESCRIPTION Plasterer **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | | |
|--|------------|------------|
| Per hour: | | |
| | 07/01/2016 | 08/01/2016 |
| Building: | | |
| Plasterer/Traditional & Spraying Fireproofing | \$ 44.43 | \$ 44.93 |

SUPPLEMENTAL BENEFITS

| | | |
|------------------|----------|----------|
| Per hour worked: | | |
| Journeyworker | \$ 25.40 | \$ 25.40 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (per hour)
 800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

| | |
|----------|-----|
| 1st term | 40% |
| 2nd term | 45% |
| 3rd term | 55% |
| 4th term | 60% |
| 5th term | 70% |
| 6th term | 75% |

Supplemental Benefits:
 (per hour paid):
 (800) hours term:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 08/01/2016 |
| 1st term | \$ 13.21 | \$ 13.21 |
| 2nd term | \$ 13.69 | \$ 13.69 |
| 3rd term | \$ 15.66 | \$ 15.66 |
| 4th term | \$ 16.74 | \$ 16.74 |
| 5th term | \$ 18.91 | \$ 18.91 |
| 6th term | \$ 19.99 | \$ 19.99 |

9-262

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | |
|------------------------|------------|
| Per hour worked: | |
| | 07/01/2016 |
| Plumber | \$ 65.95 |
| Temporary Service** | 52.54 |

Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,an additional \$1.00 per hour.

SHIFT WORK:

Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:

Plumber \$ 29.00

Temporary Service 22.72

Repair & Maintenance 14.41

OVERTIME PAY

Plumber See (C, O, V) on OVERTIME PAGE.

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract \$ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract \$ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

| | 1st&2nd | 3rd&4th | 5th&6th | 7th&8th | 9th | 10th |
|------------|---------|---------|---------|---------|-------|-------|
| 07/01/2016 | 14.28 | 24.35 | 26.45 | 29.30 | 30.70 | 42.77 |

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

| | 1st | 2nd | 3rd-10th |
|------------|-------|---------|----------|
| 07/01/2016 | \$.43 | \$ 2.68 | \$ 12.93 |

Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 Const

Roofer

06/01/2017

JOB DESCRIPTION Roofer
ENTIRE COUNTIES

DISTRICT 9

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Sign Erector \$ 42.34

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|---|------------|------------|
| Per Hour: | 07/01/2016 | 08/01/2016 |
| Sheetmetal Worker | \$ 51.85 | \$ 53.22 |
| Temporary Operation or Maintenance of Fans | 42.46 | 42.58 |

SUPPLEMENTAL BENEFITS

| | | |
|--------------------|----------|-------|
| Per Hour: | | |
| Sheetmetal Worker | \$ 43.54 | 45.04 |
| Maintenance Worker | 43.54 | 45.04 |

OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
 For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 17.83 | \$ 18.67 |
| 3rd & 4th Term | 22.91 | 23.98 |
| 5th & 6th Term | 28.00 | 29.29 |
| 7th Term | 35.64 | 37.28 |
| 8th Term | 38.18 | 39.83 |
| 9th Term | 40.73 | 42.59 |

Per Hour: Supplemental Benefits

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 15.76 | \$ 16.49 |
| 3rd & 4th Term | 21.80 | 22.75 |
| 5th & 6th Term | 25.58 | 26.79 |
| 7th Term | 31.27 | 32.84 |
| 8th Term | 33.17 | 34.88 |
| 9th Term | 35.07 | 36.84 |

4-28

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|--|------------|------------|
| Per Hour: | 07/01/2016 | 01/01/2017 |
| AC Service/Heat Service Steamfitter Maintenance | \$ 39.50 | \$ 39.50 |

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
 Refrigeration Compressor installation up to 5hp (combined).
 Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS

Per Hour

| | | |
|--|----------|----------|
| AC Service/Heat Service Steamfitter Maintenance | \$ 12.00 | \$ 12.75 |
|--|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Steam/Sprinkler Fitter \$ 61.06

Temporary Heat & AC \$ 46.42

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Steam/Sprinkler Fitter \$ 47.27

Temporary Heat & AC \$ 38.78

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed \$15,000,000. and on all fire protection/sprinklet contracts that do not exceed \$1,500,000.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 24.46 | \$ 30.56 | \$ 39.71 | \$ 48.86 | \$ 51.91 |

SUPPLEMENTAL BENEFIT per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 19.30 | \$ 23.92 | \$ 30.81 | \$ 37.72 | \$ 40.02 |

4-638A-StmSpFtr

Teamster - Heavy Construction

06/01/2017

JOB DESCRIPTION Teamster - Heavy Construction

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

| | |
|------------------|-----------|
| Dump Trucks | \$ 39.525 |
| Tractor Trailers | \$ 41.465 |
| Euclid/Turnapull | \$ 42.03 |

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks
Up to 40 Hours Worked \$ 41.5925
Over 40 Hours Worked \$ 14.90

ALL OTHERS
Up to 40 Hours Worked \$ 43.3525
Over 40 Hours Worked \$ 15.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Rensselaer County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeymen | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES
 Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 30.00 | \$ 30.38 | \$ 0.60 | \$ 0.50 |
| Floor Coverer | 30.00 | 30.38 | 0.60 | 0.50 |
| Carpet Layer | 30.00 | 30.38 | 0.60 | 0.50 |
| Dry-Wall | 30.00 | 30.38 | 0.60 | 0.50 |
| Lather | 30.00 | 30.38 | 0.60 | 0.50 |
| Piledriver | 30.25 | 30.63 | 0.60 | 0.50 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 31.00 | 31.38 | 0.60 | 0.50 |
| Diver Tender | 31.00 | 31.38 | 0.60 | 0.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|---------|
| Journeyman | \$ 19.92 | \$20.04 |
|------------|----------|---------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Alb

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.03

Journeyman

High Work

23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

| | |
|-------------|----------|
| Apprentices | \$ 21.03 |
|-------------|----------|

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| JOURNEYMAN | \$ 26.56 | \$ 27.36 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Rensselaer, Washington

PARTIAL COUNTIES
 Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
 Greene: Entire county except the Township of Catskill
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|
|--|------------|--------------------------|

| | | |
|--|----------|---------|
| Group #1: All Classifications except as noted in Groups 2 & 3 | \$ 26.31 | \$ 1.70 |
|--|----------|---------|

| | | |
|---|-------|--|
| Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator | 26.81 | |
|---|-------|--|

| | | |
|---|-------|--|
| Group #3: Handling of Asbestos or Toxic Materials | 27.66 | |
|---|-------|--|

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|--|
| Journeyman | \$ 20.99 | |
|------------|----------|--|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

| | | |
|---------------------------------------|------------|----------|
| Supplemental Benefits per hour worked | | |
| Apprentices | 07/01/2016 | \$ 20.99 |

1-190

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Rensselaer, Washington

PARTIAL COUNTIES
 Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
 Greene: Entire county except the Township of Catskill.
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:
 Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.14 | \$1.85 | \$1.85 |
| Group # B | 29.34 | | |
| Group # C | 29.54 | | |
| Group # D | 29.74 | | |
| Group # E | 31.14 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 20.95

1-190 h/h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
 Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
 Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| Wages per hr. | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Class #A | \$33.34 | \$1.85 | \$1.85 |
| Class #B | 34.34 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 21.70

1-190

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.95

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 |
|----------------------|------------|-------------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

| | |
|------------------------|-----|
| Setter: | |
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

| | |
|------------------------|-----|
| Finisher: | |
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2016

| | |
|------------------------|----------|
| Setter: | |
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

| | |
|------------------------|----------|
| Finisher: | |
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

| | |
|-----------------------|---------|
| Mason & Bricklayer | \$35.09 |
|-----------------------|---------|

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 |
|-------------|------------|-----------------------|
| Millwright* | \$ 30.72 | Additional \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |
| 4th term | 19.77 |

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---------------------|------------|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |

Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer,Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B \$ 30.81
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C \$ 28.22
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D \$ 22.68
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES

DISTRICT 1

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour

| | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|---------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 28.24 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 28.24 | 1.40 | 1.40 |
| Spray Rate | 28.24 | 1.40 | 1.40 |
| Structural Steel* | 29.24 | 1.40 | 1.40 |
| Lead Abatement | 29.24 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 30.24 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$13.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All Terms \$13.37

1-466-Z1

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping **DISTRICT 8**

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

Striping-Machine operator \$ 14.18
 Linerman Thermoplastic \$ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Per Hour: | | |
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | | | |
|--|------------|------------|--------------------------|
| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|--|------------|------------|--------------------------|

| | | | |
|-------------------------------------|----------|----------|--------|
| Plumber: Pipefitter, Steamfitter | \$ 39.94 | \$ 40.54 | \$1.65 |
|-------------------------------------|----------|----------|--------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.54 | \$ 25.59 |
|------------|----------|----------|

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 24.54 | \$ 25.59 |
|-------------|----------|----------|

1-7-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

| | | |
|--|------------|------------|
| | 07/01/2016 | 06/01/2017 |
|--|------------|------------|

| | | |
|----------------------|----------|----------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

Per hour 07/01/2016

Sprinkler Fitter \$ 32.18

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|

45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669-3

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

| | |
|---------|----------|
| Group A | \$ 26.73 |
| Group B | 27.03 |

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016
Journeyman \$ 20.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------------------|-------------------------|-------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Richmond County General Construction

Asbestos Worker **06/01/2017**

JOB DESCRIPTION Asbestos Worker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Asbestos Worker \$ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 78% | 80% | 83% | 89% |

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement \$ 8.70

4-12a - Removal Only

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
 NOTE: *Employee must work in pay week to receive Holiday Pay.
 **Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
 ***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
 (1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| Apprentice(s) | 07/01/2016 32% of Hourly Wage Paid Plus Amount Below |
|---------------|---|

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|-------------|----------|
| Piledriver | \$ 51.63 |
| Dockbuilder | \$ 51.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 48.62 |
|---------------|----------|

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

| | |
|-------------|----------|
| Apprentices | \$ 32.49 |
|-------------|----------|

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime:

See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38

Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Building

Millwright \$ 51.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Timberman \$ 46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2016

\$ 48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$18.80 | \$23.50 | \$30.54 | \$37.59 |

Supplemental benefits per hour:

\$ 32.30

8-1556 Tm

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2016 10/17/2016

Core Drilling:
 Driller \$ 37.82 \$ 38.82

Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 10/17/2016

Driller and All Helpers \$ 24.00 \$ 24.66

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2016

Show Exhibit/
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit/
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$21.00 | \$26.25 | \$34.13 | \$42.00 |

Supplemental benefits per hour:
Apprentices \$ 31.31

8-EXHIB

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES

Per hour: 07/01/2016

Building:
Carpenter \$ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked

Building:
Carpenter \$ 46.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|----------|
| Building | \$ 21.00 | \$ 26.25 | \$ 34.13 | \$ 42.00 |

Supplemental benefits per hour for all Apprentices:

Building \$ 31.31

8-NYC Bldg.

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT 8**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Heavy&Highway Carpenter \$ 51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & H/way Carpenter \$ 48.62

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Paid : for 1st & 2nd yr

Apprentices See(5,6,11,13,25)

Overtime: See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

| | 1st | 2nd | 3rd | 4th |
|-----------------|---------|---------|---------|---------|
| Heavy & Highway | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental Benefits:

Per Hour paid

All Apprentices \$32.49

8-NYC H/H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid: 07/01/2016 03/10/2017

Service Technician \$ 32.00 \$ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 15.47 \$ 16.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 07/10/2017 |
| Electrician | \$ 28.00 | \$ 28.50 |
| Telephone | \$ 28.00 | \$ 28.50 |

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker:

| | | |
|--|----------|----------|
| | \$ 21.85 | \$ 22.10 |
| | 23.60* | \$ 23.89 |

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

| | |
|---------------|------------|
| Per hour: | 07/01/2016 |
| Tree Trimmer | \$ 27.88 |
| Ground Person | \$ 18.43 |

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|---------------|----------|
| Tree Trimmer | \$ 10.44 |
| Ground Person | \$ 6.90 |

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016 05/10/2017

| | | |
|-----------------------------|---------|---------|
| Electrician and Audio/Sound | \$54.00 | \$56.00 |
|-----------------------------|---------|---------|

SUPPLEMENTAL BENEFITS

| | | |
|---|-------------------|-------------------|
| Per Hour: | | |
| Journey Worker | \$51.86 55.24* | \$54.35 57.86* |
| Journey Worker Temporary Light/Power | \$25.14 28.02* | \$25.67 28.66* |

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

OVERTIME PAY

See (A, H) on OVERTIME PAGE
 See (B) for Temporary Light and Power

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

One (1) year terms

| | | |
|-----------------|------------|------------|
| First term: | 07/01/2016 | 05/10/2017 |
| 0-6 mos. | \$ 13.50 | \$14.00 |
| 7-12 mos. | 14.50 | 15.00 |
| Second term: | | |
| 0-6 mos. | \$ 15.50 | \$16.00 |
| 7-12 mos. | 16.50 | 17.00 |
| Third term: | | |
| 0-6 mos. | \$ 17.50 | \$18.00 |
| 7-12 mos. | 18.50 | 19.00 |
| Fourth term: | | |
| 0-6 mos. | \$ 19.50 | \$20.00 |
| 7-12 mos. | 21.50 | 22.00 |
| Fifth term/MIJ: | | |
| 0-12 mos. | \$ 23.50 | \$24.00 |
| 13-18 mos. | 28.00 | 28.50 |

Supplemental Benefits per hour:

One (1) year terms:

| | | |
|--------------|------------------|------------------|
| | 07/01/2016 | 05/10/2017 |
| First Term: | Regular Overtime | Regular Overtime |
| 0-6 mos. | \$12.12 \$13.01 | \$12.37 \$13.30 |
| 7-12 mos. | 12.63 13.58 | 12.88 13.87 |
| Second Term: | | |
| 0-6 mos. | \$13.14 \$14.16 | \$13.39 \$14.44 |
| 7-12 mos. | 13.65 14.73 | 13.90 15.02 |

| | | | | |
|-----------------|---------|---------|---------|---------|
| Third Term: | | | | |
| 0-6 mos. | \$14.15 | \$15.31 | \$14.41 | \$15.59 |
| 7-12 mos. | 14.66 | 15.88 | 14.92 | 16.17 |
| Fourth Term: | | | | |
| 0-6 mos. | \$15.17 | \$16.46 | \$15.43 | \$16.74 |
| 7-12 mos. | 16.19 | 17.60 | 16.44 | 17.89 |
| Fifth Term/MIJ: | | | | |
| 1-12 mos. | \$19.54 | \$21.02 | \$19.80 | \$21.30 |
| 13-18 mos. | 21.85 | 23.60 | 22.10 | 23.90 |

9-3

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | | | |
|-------------------------------|--|------------|------------|
| Per hour: | | 07/01/2016 | 05/10/2017 |
| Electro Pole Electrician | | \$ 54.00 | \$ 56.00 |
| Electro Pole Foundation Inst. | | \$ 40.93 | \$ 41.54 |
| Electro Pole Maintainer | | \$ 35.05 | \$ 35.58 |

SUPPLEMENTAL BENEFITS

| | | | |
|-------------------------------|--|------------|----------|
| Per Hour: | | 07/01/2016 | 05/17/17 |
| Electro Pole Electrician | | \$ 53.70 | 56.26 |
| | | 57.08* | 59.77* |
| Electro Pole Foundation Inst. | | 40.11 | 41.02 |
| | | 42.68* | 43.62* |
| Electro Pole Maintainer | | 36.11 | 36.89 |
| | | 38.31* | 39.12* |

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point
 Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | | | |
|----------------------|--|------------|------------|
| Per hour: | | 07/01/2016 | 03/17/2017 |
| Elevator Constructor | | \$ 60.96 | \$ 62.64 |

Modernization &
 Service/Repair 47.91 49.14

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor \$ 36.86 \$ 38.57

Modernization &
 Service/Repair 35.87 37.55

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|------------------|-----------------|-----------------|-----------------|
| 1st Term* 50% | 2nd Term 55% | 3rd Term 65% | 4th Term 75% |
|------------------|-----------------|-----------------|-----------------|

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|----------|----------|
| Elevator Constructor | | |
| 1st Term | \$ 30.44 | \$ 31.96 |
| 2nd Term | 31.27 | 32.82 |
| 3rd Term | 32.51 | 34.10 |
| 4th Term | 33.75 | 35.37 |

| | | |
|-----------------------------------|----------|----------|
| Modernization & Service/Repair | | |
| 1st Term | \$ 30.37 | \$ 31.89 |
| 2nd Term | 30.73 | 32.26 |
| 3rd Term | 31.87 | 33.43 |
| 4th Term | 33.02 | 34.61 |

4-1

Glazier **06/01/2017**

JOB DESCRIPTION Glazier **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2016 11/01/2016
 + additional \$.85

Glazier \$ 53.55
 Scaffolding \$ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016 11/01/2016
 Journeyworker \$ 28.94 \$ 28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:

(Per hour worked)

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| Per Hour: | 07/01/2016 | 12/26/2016 Additional |
|----------------------------|------------|--------------------------|
| Insulators Heat & Frost | \$ 64.76 | \$1.20/Hr. |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------------|----------|
| Insulators Heat & Frost | \$ 32.46 |
|----------------------------|----------|

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms at the following percentage of Journymans Wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 40% | 60% | 70% | 80% |

Supplemental Benefits per hour:

Apprentice Insulator(s)

| | |
|-----|----------|
| 1st | \$ 12.98 |
| 2nd | 19.48 |
| 3rd | 22.72 |
| 4th | 25.97 |

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per Hour: 07/01/2016 01/01/2017

IRONWORKER:
 Ironworker Rigger \$ 58.34 An Additional \$ 1.36
 Ironworker Stone
 Derrickman \$ 58.34 \$ 1.36

SUPPLEMENTAL BENEFITS
 Ironworker: \$ 38.85

OVERTIME PAY
 See (B, D1, *E, Q, **V) on OVERTIME PAGE
 *Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
 ** Benefits same premium as wages on Holidays only

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
 *Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
 Wage per hour:
 1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------------------|---------|---------|---------|---------|---------|---------|
| 07/01/2016 | \$29.17 | \$29.17 | \$41.44 | \$46.07 | \$50.71 | \$50.71 |
| Supplemental benefits: | | | | | | |
| Per hour paid: | \$19.43 | \$19.43 | \$29.15 | \$29.15 | \$29.15 | \$29.15 |

9-197D/R

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017 07/01/2017

| | | | |
|-------------------------|----------|----------|-----------------|
| Ornamental | \$ 43.65 | \$ 43.90 | Additional |
| Chain Link Fence | 43.65 | 43.90 | \$ 1.20/Hr. |
| Guide Rail Installation | 43.65 | 43.90 | To be allocated |

SUPPLEMENTAL BENEFITS
 Per hour paid:
 Journeyworker: \$ 50.16 \$ 51.16

OVERTIME PAY
 OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
 **Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 55% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | | |
|----------|----------|----------|
| 1st Term | \$ 38.49 | \$ 38.74 |
| 2nd Term | 39.65 | 39.93 |
| 3rd Term | 40.82 | 41.12 |
| 4th Term | 43.16 | 43.51 |
| 5th Term | 45.49 | 45.89 |

4-580-Or

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | | |
|-------------|------------|------------|-----------------|
| PER HOUR: | 07/01/2016 | 01/01/2017 | 07/01/2017 |
| Ironworker: | | | Additional |
| Structural | \$ 49.50 | \$ 49.75 | \$ 1.73/hr. |
| Bridges | | | to be allocated |
| Machinery | | | |

SUPPLEMENTAL BENEFITS

| | | |
|------------|----------|----------|
| PER HOUR: | | |
| Journeyman | \$ 70.23 | \$ 71.60 |

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

| | | |
|-----------|----------|----------|
| 1st | \$ 25.85 | \$ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

| | | |
|-----------|-------|-------|
| PER HOUR: | | |
| All Terms | 48.84 | 49.76 |

4-40/361-Str

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

| | |
|--------------------------------|------------|
| Per hour: | 07/01/2016 |
| Reinforcing & Metal Lathing | \$ 54.53 |

SUPPLEMENTAL BENEFITS

| | |
|----------------|----------|
| Per hour paid: | |
| Reinforcing & | \$ 33.05 |

Metal Lathing

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Excavation:

| | |
|---|----------|
| **Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil) | \$ 41.00 |
| Basic | 41.00 |
| Flagman | 41.00 |
| Pipelayer | 41.00 |
| *Tree Work, *Landscape | 41.00 |

*Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 38.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2016

| | | |
|-----|-----------|----------|
| 1st | 0- 1000 | \$ 20.50 |
| 2nd | 1001-2000 | \$ 24.60 |
| 3rd | 2001-3000 | \$ 30.75 |
| 4th | 3001-4000 | \$ 36.90 |

Supplemental Benefits per hour paid:

All Apprentices \$ 38.63

9-731Ex

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

Laborer (Tunnel)-FREE AIR:

| | |
|------------|----------|
| Group 14 | \$ 64.01 |
| Group 16 | \$ 61.25 |
| Group 17** | \$ 56.59 |

| | |
|--|--------------------|
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

**An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|--|--------------------|
| GROUP 14 | \$ 42.86 |
| | \$ 42.54* |
| GROUP 16 | \$ 41.05 |
| | \$ 40.73* |
| GROUP 17 | \$ 37.99 |
| | \$ 37.67* |
| Small Bore Micro Tunnel Machines | 80% of rates above |
| For Repairs on Existing Water Tunnels | 90% of rates above |
| For Repairs of Sewer & Drainage Tunnels | 85% of rates above |
| For Repair & Maintenance of all Subway & Vehicular Tunnels | 80% of rates above |

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
 For Repair Categories See (B, F, R*) on OVERTIME PAGE.
 & Micro Tunneling
 * Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer

06/01/2017

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer:

Laborer-Concrete
 (including flag person) \$ 41.48 plus an
 additional \$ 1.00

SUPPLEMENTAL BENEFITS

Per Hour Worked \$ 23.00

OVERTIME PAY

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 Terms at the following percentage of Journeyworkers wage.

| Term: | 1st | 2nd | 3rd |
|--------|--------|-----------|-----------|
| Hours: | 0-1334 | 1334-2668 | 2669-4000 |
| | 50% | 65% | 80% |

Supplemental Benefits:
 (Per Hour Worked)

| 1st term | 2nd term | 3rd term |
|------------------|------------------|-------------------|
| \$13.76+ \$2.75* | \$17.76+ \$3.58* | \$17.76+ \$ 3.58* |

*This amount subject to same premium as wages
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Skilled Demolition Laborer: \$ 38.48
 General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker:

Skilled Demolition Laborer: \$ 25.62
 General Demolition Laborer: 18.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|--|-------|-------|-------|-------|
| | 22.17 | 23.32 | 24.97 | 27.53 |

Supplemental Benefits per hour paid:

\$ 16.99

9-79/95

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Laborer/Asbestos, \$ 36.00
 Lead and Hazardous
 Material Abatement

SUPPLEMENTAL BENEFITS

Per Hour:

Laborer \$ 16.45

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following;

Per Hour: 07/01/2016

| | |
|----------|----------|
| 1st term | \$ 27.96 |
| 2nd Term | \$ 28.66 |
| 3rd Term | \$ 29.72 |
| 4th Term | \$ 31.84 |

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS \$ 16.45

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Building:
 Plasterer Tender and
 Spray Fireproofing Tender \$ 39.80**

** To calculate premium wage, subtract \$2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker \$ 26.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

| | 1st | 2nd | 3rd | 4th |
|------------|----------|--------|--------|--------|
| 07/01/2016 | \$22.39* | 23.54* | 25.29* | 27.95* |

* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-30 (79)

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016

Basic Laborer and
 Mason Tender \$ 39.80

SUPPLEMENTAL BENEFITS

Per hour paid:

Basic Laborer and
 Mason Tender \$ 26.79

OVERTIME PAY

See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 25) on HOLIDAY PAGE
 (Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th |
|-----------------------------------|----------|----------|----------|----------|
| Basic Laborer and Mason Tender | \$ 22.39 | \$ 23.54 | \$ 25.29 | \$ 27.95 |

Supplemental Benefits per hour paid:

| | |
|-------------------|----------|
| 1st and 2nd terms | \$ 18.10 |
| 3rd and 4th terms | 18.15 |

9-MTDC(79)

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2016

| | |
|--------------------------------------|-----------|
| Skilled Interior Demolition Laborer: | \$ 37.19 |
| General Interior Demolition Laborer: | \$ 26.38* |

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS

Per Hour paid:

| | |
|--------------------------------------|----------|
| Skilled Interior Demolition Laborer: | \$ 21.95 |
| General Interior Demolition Laborer: | 16.27 |

OVERTIME PAY

See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

1000 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 22.64 | \$ 23.74 | \$ 25.33 | \$ 27.83 |

Supplemental Benefits per Hour paid:

| | |
|-----------------|----------|
| All Apprentices | \$ 16.90 |
|-----------------|----------|

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving

06/01/2017

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016

| | |
|---------------------------------|----------|
| Concrete Formsetter | \$ 45.35 |
| Asphalt Screedman / Micro Paver | 45.95 |
| Asphalt Raker | 45.35 |
| Group 1 | 41.48 |
| Group 2 | 42.06 |

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016

Journeyman \$ 38.95

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21,22)** on HOLIDAY PAGE.

See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 27.55 | \$ 29.19 |

Supplemental Benefits per hour paid:

2000 hours term:

| | |
|----------|-----------|
| 1st term | 2nd term |
| 1-2000 | 2001-4000 |
| \$ 18.20 | \$ 18.20 |

9-1010H/H

Laborer - Trac Drill

06/01/2017

JOB DESCRIPTION Laborer - Trac Drill

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid: 07/01/2016

| | |
|-----------------------------------|----------|
| Hydraulic Trac Drill | \$ 51.10 |
| Hydraulic Trac Drill Chuck Tender | 44.10 |
| Air Trac, Wagon, Quarry Bar | 50.31 |
| Power Tool (Chipper & Jackhammer) | 49.27 |
| Chuck Tender & Nipper | 43.35 |
| Blaster | 55.74 |
| Blaster Hydraulic | 56.56 |
| Powder Carrier | 45.38 |
| Magazine Keeper | 29.53 |

SUPPLEMENTAL BENEFITS

Per Hour Paid: 07/01/2016

All Classifications \$ 26.94 plus \$5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5,6,11,13) on HOLIDAY PAGE.
 For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2016

Laborer(Compressed Air):

| | |
|-----------|----------|
| GROUP 6 | \$ 64.74 |
| GROUP 7 | \$ 63.56 |
| GROUP 8,9 | \$ 62.40 |
| GROUP 10 | \$ 54.66 |

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

| | |
|-----------|-----------|
| GROUP 6 | \$ 43.15 |
| | \$ 43.08* |
| GROUP 7 | \$ 42.38 |
| | \$ 42.31* |
| GROUP 8,9 | \$ 41.59 |
| | \$ 41.52* |
| GROUP 10 | \$ 39.72 |
| | \$ 39.65* |

* For bids prior to 07/01/2014

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

Mason

06/01/2017

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Brick/Blocklayer \$ 57.98

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 26.80

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour:

All Apprentices \$ 16.53

4-1Brk

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic \$ 51.82 An additional \$1.15

Mosaic & Terrazzo Finisher 50.21 An additional \$1.15

SUPPLEMENTAL BENEFITS

Journeyworker:
 Per hour:

Mosaic & Terrazzo Mechanic \$ 23.35* per hour paid plus \$ 10.20 per hour worked

Mosaic & Terrazzo Finisher \$23.35* per hour paid plus

\$10.19 per hour worked

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:
 (750 Hour) terms at the following wage rate.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 25.91 | \$ 28.50 | \$ 31.09 | \$ 33.68 | \$ 36.27 | \$ 38.87 | \$ 44.05 | \$ 49.23 |

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| | |
|------------|--------------------------|
| 07/01/2016 | \$ 11.68* plus \$ 5.11** |
| | \$ 12.84* plus \$ 5.62** |
| | \$ 14.01* plus \$ 6.12** |
| | \$ 15.18* plus \$ 6.64** |
| | \$ 16.35* plus \$ 7.15** |
| | \$ 17.51* plus \$ 7.66** |
| | \$ 19.85* plus \$ 8.68** |
| | \$ 22.18* plus \$ 9.70** |

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

9-7/3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

| Per hour: | 07/01/2016 | 12/05/2016 |
|--------------|------------|----------------------|
| Tile Setters | \$ 55.38 | An additional \$1.31 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|-------------|---|
| Tile Setter | \$ 24.35* per hour paid plus \$ 8.58 per hour worked |
|-------------|---|

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
 (750 hr) terms at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-----|------|-------|-------|-------|-------|-------|-------|
| | 1- | 751- | 1501- | 2251- | 3001- | 3751- | 4501- | 5251- |

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 |
| \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|-------------------------|----------|-------------------------|
| 1st term | \$ 14.95* plus \$0.74** | 6th term | \$ 18.35* plus \$1.56** |
| 2nd term | \$ 15.95* plus \$0.79** | 7th term | \$ 15.60* plus \$5.61** |
| 3rd term | \$ 16.25* plus \$1.14** | 8th term | \$ 20.35* plus \$6.05** |
| 4th term | \$ 16.85* plus \$1.18** | | |
| 5th term | \$ 17.35* plus \$1.52** | | |

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.

** This portion of benefit is per hour worked.

9-7/52

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:

| | | |
|--|----------|----------|
| Marble, Stone & Terrazzo Polisher, etc | \$ 40.04 | \$ 40.33 |
|--|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour Paid:
 Journeyworker:

Building-Marble Restoration:

| | | |
|--------------------------|----------|----------|
| Marble, Stone & Polisher | \$ 24.92 | \$ 25.45 |
|--------------------------|----------|----------|

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
 *ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
 1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:
 (900 hour)terms at the following per cent of journeyman's wages:

| | | | | |
|------------|--------------|-----------------|------------------|------------------|
| | 1st 0-900 | 2nd 901-1800 | 3rd 1801-2700 | 4th over 2700 |
| 07/01/2016 | 70% | 80% | 90% | 100% |

Supplemental Benefits Per Hour:

| | | | | |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 22.78 | \$ 23.50 | \$ 24.21 | \$ 24.92 |
|------------|----------|----------|----------|----------|

9-7/24-MP

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|--------------------------|------------|------------|
| Wages: | 07/01/2016 | 01/01/2017 |
| Marble Cutters & Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 33.08 | \$ 34.11 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2016 12/05/2016
 An Additional

Building:

| | | |
|---------------|----------|---------|
| Tile Finisher | \$ 42.89 | \$ 0.97 |
|---------------|----------|---------|

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker
 \$ 20.85*per hour paid
 plus \$8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
 Maintenance Finishers: \$ 21.96 \$ 22.18

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc
 Maintenance Finishers: \$ 12.65 \$ 12.87

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:
 (750 hour)terms at the 07/01/2016
 following percentage
 of journeyman's wage
 rate:

| | | |
|----------|-----------|-----|
| 1st term | 0-750 | 70% |
| 2nd term | 750-1500 | 74% |
| 3rd term | 1501-2250 | 78% |
| 4th term | 2251-3000 | 82% |
| 5th term | 3001-3750 | 88% |
| 6th term | 3751-4500 | 96% |

Supplemental Benefits:
 Per hour paid

| | |
|----------|----------|
| 1st term | \$ 12.55 |
| 2nd term | 13.85 |
| 3rd term | 13.93 |
| 4th term | 13.98 |
| 5th term | 14.07 |
| 6th term | 14.19 |

9-7/24M-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble-Finisher \$ 45.66 \$ 1.08

SUPPLEMENTAL BENEFITS

Journeyworker:
 per hour paid

Marble- Finisher \$ 31.80

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Cement Mason \$ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 31.96

Overtime Rate \$ 39.70

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Overtime Rate as Indicated

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 15.98/OT Rate \$ 19.85

2nd Term \$ 19.18/OT Rate \$ 23.82

3rd Term \$ 22.37/OT Rate \$ 27.79

4-780

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2016

Stone Setter \$ 63.38

Stone Tender \$ 41.11

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 29.10

Stone Tender \$ 18.37

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|------|
| 50% | 60% | 70% | 80% | 90% | 100% |

Supplemental Benefits:

All Apprentices \$ 18.81

4-1Stn

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners \$ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.52 | \$ 27.89 | \$ 33.98 | \$ 40.80 |

Apprentices Supplemental Benefits:
 (per hour paid)

| | | | |
|----------|----------|----------|----------|
| \$ 12.10 | \$ 16.00 | \$ 18.75 | \$ 19.60 |
|----------|----------|----------|----------|

4-1PCC

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE:Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 68.41 |
| Instrument Man | \$ 54.45 |
| Rodman | \$ 37.27 |

Steel Erection:

| | |
|----------------|----------|
| Party Chief | \$ 69.53 |
| Instrument Man | \$ 55.48 |
| Rodman | \$ 39.09 |

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

| | |
|----------------|----------|
| Party Chief | \$ 74.23 |
| Instrument man | \$ 56.12 |
| Rodman | \$ 48.07 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only \$ 20.30* + 5.89

All Other
Classifications \$ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection
& Heavy Construction**

06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Guniting Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorraine, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2016

Steel Erection:

| | |
|---------|----------|
| Group 1 | \$ 67.74 |
| Group 2 | 63.82 |
| Group 3 | 50.15 |

Building Construction:

| | |
|---------|----------|
| Group 1 | \$ 64.91 |
| Group 2 | 51.89 |
| Group 3 | 62.03 |
| Group 4 | 47.77 |
| Group 5 | 42.11 |

Heavy Construction:

| | |
|---------|----------|
| Group 1 | \$ 48.62 |
| Group 2 | 49.72 |
| Group 3 | 90.27 |
| Group 4 | 70.29 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Classifications \$ 21.75* plus \$ 7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

| Apprentices: | 1st | 2nd | 3rd | 4th. |
|--------------|---------|---------|---------|---------|
| 07/01/2016 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75* Plus 7.15

* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016

Maintenance Engineer \$ 70.29
 (Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Journeyman \$ 21.75*
 plus \$ 7.15

*This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 9.75*plus an
 additional \$ 7.15

* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

Operating Engineer - Building & Steel Erection

06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016

STEEL ERECTION:

Three Drum Derricks \$ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks \$ 82.93
Compressors, Welding Machines \$ 51.84

Compressors \$49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
\$ 82.62

Double Drum \$ 78.35

4 Pole Hoists and Single
Drum Hoists \$ 75.89

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting
\$ 69.62

House Cars and Rack & Pinion \$ 61.67

*House Cars (New Projects) \$ 50.52

Erecting and dismantling Cranes \$ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
\$ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

| | In Addition To Above Crane Rates |
|-------------------|----------------------------------|
| 100' to 149' Boom | \$ 1.75/hr |
| 150' to 249' " | 2.00/hr |
| 250' to 349' " | 2.25/hr |
| 350' to 450' " | 2.75/hr |
| Tower Crane | 2.00/hr |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Operator Classes \$ 20.95 lus \$ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits Per Hour:

Straight Time \$ 10.70*
plus \$ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2016

| | |
|---------|----------|
| Group 1 | \$ 99.26 |
| Group 2 | 83.01 |
| Group 3 | 85.46 |
| Group 4 | 83.57 |
| Group 5 | 82.05 |

| | |
|----------|-------|
| Group 6 | 79.03 |
| Group 7 | 80.40 |
| Group 8 | 78.28 |
| Group 9 | 76.74 |
| Group 10 | 73.66 |
| Group 11 | 69.23 |
| Group 12 | 70.63 |
| Group 13 | 71.13 |
| Group 14 | 64.46 |
| Group 15 | 55.23 |
| Group 16 | 51.77 |
| Group 17 | 74.75 |
| Group 18 | 51.48 |
| Group 19 | 78.28 |
| Group 20 | 76.41 |
| Group 21 | 65.64 |
| Group 22 | 76.41 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour additional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

| | |
|--------------|------------------------|
| Per Hour: | 07/01/2016 |
| Groups 1-22 | |
| Regular Time | \$ 20.95* plus \$ 5.70 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|---------------------------------------|
| Paid: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 7, 11, 16) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Per Hour:
 (1) year terms at the following wage rates:

| | | | |
|-------------|---------|---------|---------|
| | 1st | 2nd | 3rd |
| Groups 1-22 | \$36.72 | \$44.28 | \$51.83 |

Supplemental Benefits:

| | |
|--------------|------------------------|
| Per Hour: | |
| Groups 1-22 | |
| Regular Time | \$ 10.70* plus \$ 5.70 |

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

Operating Engineer - Heavy Construction 2

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2016

| | |
|----------|---------|
| Group 23 | \$72.55 |
| Group 24 | 70.59 |
| Group 25 | 67.30 |
| Group 26 | 64.03 |
| Group 27 | 46.31 |
| Group 28 | 67.30 |

Cranes: Crawler or Truck

| | |
|--------------|---|
| 100' to 149' | \$0.50 per hour additional to above Crane Rates |
| 150' to 249' | \$0.75 per hour additional to above Crane Rates |
| 250' to 349' | \$1.00 per hour addiional to above crane Rates |
| 350' to 450' | \$1.50 per hour additional to above crane Rates |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

| | |
|--------------|-----------------------|
| Groups 23-28 | |
| Regular Time | \$ 21.75* plus \$7.15 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

| | 1st | 2nd | 3rd | 4th |
|--------------|---------|---------|---------|---------|
| Groups 23-28 | \$30.89 | \$36.96 | \$39.99 | \$43.02 |

Supplemental Benefits:

Per Hour:

Groups 23-28

| | |
|--------------|-----------------------|
| Regular Time | \$ 9.75* plus \$ 7.15 |
|--------------|-----------------------|

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, \$ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
 Survey Classifications

Party Chief \$ 38.18
 Instrument Man 31.47
 Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Brush \$ 46.85

Abatement/Removal of lead based
 or lead containing paint on
 materials to be repainted. 46.85

Spray & Scaffold 49.85

Fire Escape 49.85

Decorator 49.85

Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Paperhanger \$ 25.79

All others 22.47

Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
 (per hour)

07/01/2016

Appr 1st term... \$ 17.85

Appr 2nd term... 23.26

Appr 3rd term... 28.14

Appr 4th term... 37.52

Supplemental benefits:

| | |
|-------------------|----------|
| (per Hour worked) | |
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

| | | |
|---------------|------------|------------|
| Per hour: | 07/01/2016 | 12/28/2016 |
| Drywall Taper | \$ 51.48 | \$ 51.98 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per Hour: | 07/01/2016 | 12/28/2016 |
| Journeyworker: | \$ 18.97 | \$ 18.97 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms(year consists of 1500 hours).

| | | |
|----------|------------|------------|
| | 07/01/2016 | 12/28/2016 |
| 1st year | \$ 19.03 | \$ 19.23 |
| 2nd year | \$ 30.93 | \$ 31.23 |
| 3rd year | \$ 41.21 | \$ 41.61 |

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

| | | |
|----------|----------|----------|
| 1st term | \$ 11.25 | \$ 11.25 |
| 2nd term | \$ 15.02 | \$ 15.02 |
| 3rd term | \$ 17.00 | \$ 17.00 |

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

| | |
|------------------|------------|
| Per Hour Worked: | |
| STEEL: | |
| Bridge Painting: | 07/01/2016 |

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | \$ 49.00 |
| | + 6.13* |
| From Nov. 16th to April 30th - | \$ 49.00 |
| | + 6.13* |

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016

| | |
|----------------------------|----------|
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
|----------|---------|

| | |
|----------|------|
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plasterer **06/01/2017**

JOB DESCRIPTION Plasterer **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | | |
|--|------------|------------|
| Per hour: | | |
| | 07/01/2016 | 08/01/2016 |
| Building: | | |
| Plasterer/Traditional & Spraying Fireproofing | \$ 44.43 | \$ 44.93 |

SUPPLEMENTAL BENEFITS

| | | |
|------------------|----------|----------|
| Per hour worked: | | |
| Journeyworker | \$ 25.40 | \$ 25.40 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (per hour)
 800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

| | |
|----------|-----|
| 1st term | 40% |
| 2nd term | 45% |
| 3rd term | 55% |
| 4th term | 60% |
| 5th term | 70% |
| 6th term | 75% |

Supplemental Benefits:
 (per hour paid):
 (800) hours term:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 08/01/2016 |
| 1st term | \$ 13.21 | \$ 13.21 |
| 2nd term | \$ 13.69 | \$ 13.69 |
| 3rd term | \$ 15.66 | \$ 15.66 |
| 4th term | \$ 16.74 | \$ 16.74 |
| 5th term | \$ 18.91 | \$ 18.91 |
| 6th term | \$ 19.99 | \$ 19.99 |

9-262

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES

| | |
|------------------------|------------|
| Per hour worked: | |
| | 07/01/2016 |
| Plumber | \$ 65.95 |
| Temporary Service** | 52.54 |

Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,an additional \$1.00 per hour.

SHIFT WORK:

Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:

Plumber \$ 29.00

Temporary Service 22.72

Repair & Maintenance 14.41

OVERTIME PAY

Plumber See (C, O, V) on OVERTIME PAGE.

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract \$ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract \$ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

| | 1st&2nd | 3rd&4th | 5th&6th | 7th&8th | 9th | 10th |
|------------|---------|---------|---------|---------|-------|-------|
| 07/01/2016 | 14.28 | 24.35 | 26.45 | 29.30 | 30.70 | 42.77 |

Supplemental Benefits per hour paid:
 (1/2) year term at the following dollar amount:

| | 1st | 2nd | 3rd-10th |
|------------|-------|---------|----------|
| 07/01/2016 | \$.43 | \$ 2.68 | \$ 12.93 |

Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 Const

Roofer **06/01/2017**

JOB DESCRIPTION Roofer
ENTIRE COUNTIES

DISTRICT 9

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Sign Erector \$ 42.34

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|---|------------|------------|
| Per Hour: | 07/01/2016 | 08/01/2016 |
| Sheetmetal Worker | \$ 51.85 | \$ 53.22 |
| Temporary Operation or Maintenance of Fans | 42.46 | 42.58 |

SUPPLEMENTAL BENEFITS

| | | |
|--------------------|----------|-------|
| Per Hour: | | |
| Sheetmetal Worker | \$ 43.54 | 45.04 |
| Maintenance Worker | 43.54 | 45.04 |

OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
 For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 17.83 | \$ 18.67 |
| 3rd & 4th Term | 22.91 | 23.98 |
| 5th & 6th Term | 28.00 | 29.29 |
| 7th Term | 35.64 | 37.28 |
| 8th Term | 38.18 | 39.83 |
| 9th Term | 40.73 | 42.59 |

Per Hour: Supplemental Benefits

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 15.76 | \$ 16.49 |
| 3rd & 4th Term | 21.80 | 22.75 |
| 5th & 6th Term | 25.58 | 26.79 |
| 7th Term | 31.27 | 32.84 |
| 8th Term | 33.17 | 34.88 |
| 9th Term | 35.07 | 36.84 |

4-28

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|--|------------|------------|
| Per Hour: | 07/01/2016 | 01/01/2017 |
| AC Service/Heat Service Steamfitter Maintenance | \$ 39.50 | \$ 39.50 |

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
 Refrigeration Compressor installation up to 5hp (combined).
 Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS

Per Hour

| | | |
|--|----------|----------|
| AC Service/Heat Service Steamfitter Maintenance | \$ 12.00 | \$ 12.75 |
|--|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Steam/Sprinkler Fitter \$ 61.06

Temporary Heat & AC \$ 46.42

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Steam/Sprinkler Fitter \$ 47.27

Temporary Heat & AC \$ 38.78

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed \$15,000,000. and on all fire protection/sprinklet contracts that do not exceed \$1,500,000.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 24.46 | \$ 30.56 | \$ 39.71 | \$ 48.86 | \$ 51.91 |

SUPPLEMENTAL BENEFIT per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 19.30 | \$ 23.92 | \$ 30.81 | \$ 37.72 | \$ 40.02 |

4-638A-StmSpFtr

Teamster - Heavy Construction

06/01/2017

JOB DESCRIPTION Teamster - Heavy Construction

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

| | |
|------------------|-----------|
| Dump Trucks | \$ 39.525 |
| Tractor Trailers | \$ 41.465 |
| Euclid/Turnapull | \$ 42.03 |

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks
Up to 40 Hours Worked \$ 41.5925
Over 40 Hours Worked \$ 14.90

ALL OTHERS
Up to 40 Hours Worked \$ 43.3525
Over 40 Hours Worked \$ 15.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Rockland County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2016
32% of Hourly
Wage Paid Plus
Amount Below

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Piledriver \$ 51.63
Dockbuilder \$ 51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 48.62

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

Apprentices \$ 32.49

8-1556 Db

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

| | |
|---------------|----------|
| Marine Diver | \$ 65.38 |
| Marine Tender | 46.44 |

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|------------------------|----------|
| Building Millwright | \$ 51.50 |
|------------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

| | | |
|---------------------------|------------|------------|
| Per hour: | 07/01/2016 | 10/17/2016 |
| Core Drilling: Driller | \$ 37.82 | \$ 38.82 |
| Driller Helper | 30.17 | 30.96 |

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

| | | |
|----------------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 10/17/2016 |
| Driller and All Helpers | \$ 24.00 | \$ 24.66 |

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

WAGES

| | |
|-----------------------------|------------|
| WAGES:(per hour) | 07/01/2016 |
| BUILDING: Carpenter | \$ 44.35 |
| HEAVY/HIGHWAY: Carpenter | \$ 44.35 |
| Carpenter Concrete Forms | \$ 44.35 |

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

BUILDING AND HEAVY/HIGHWAY:

Journeyworker \$ 30.60

OVERTIME PAY

BUILDING:

See (B, E, E2, Q,) on OVERTIME PAGE.

HEAVY/HIGHWAY:

See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

(1)year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$21.95 | \$25.62 | \$29.30 | \$32.98 |

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 15.60

11-279.1B/HH

Electrician 06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Orange, Putnam, Rockland

PARTIAL COUNTIES

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour:

| | 07/01/2016 | 04/01/2017 |
|--------------------------------|------------|------------|
| Electrician Wireman/Technician | \$ 42.00 | \$ 42.50 |

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|---------------------------------------|-----------|-----------|
| Shift worked between 4:30pm & 12:30am | \$ 49.28* | \$ 49.87* |
| Shift worked between 12:30am & 8:30am | \$ 55.20* | \$ 55.86* |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional \$1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------|-----------------------------|
| | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 24.82 plus 6% of wage | \$ 25.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1)year terms at the following percentage of Journeyman's wage.*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

| | |
|----------------|--------------------------|
| | 07/01/2016 |
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th term | \$ 19.92 plus 6% of wage |

11-363/1

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point
 Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | | |
|-----------------------------------|------------|------------|
| | 07/01/2016 | 03/17/2017 |
| Elevator Constructor | \$ 60.96 | \$ 62.64 |
| Modernization & Service/Repair | 47.91 | 49.14 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|-----------------------------------|----------|----------|
| Elevator Constructor | \$ 36.86 | \$ 38.57 |
| Modernization & Service/Repair | 35.87 | 37.55 |

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
 Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|-----------|----------|----------|----------|
| 1st Term* | 2nd Term | 3rd Term | 4th Term |
| 50% | 55% | 65% | 75% |

SUPPLEMENTAL BENEFITS

Elevator Constructor

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.44 | \$ 31.96 |
| 2nd Term | 31.27 | 32.82 |
| 3rd Term | 32.51 | 34.10 |
| 4th Term | 33.75 | 35.37 |

Modernization & Service/Repair

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.37 | \$ 31.89 |
| 2nd Term | 30.73 | 32.26 |
| 3rd Term | 31.87 | 33.43 |
| 4th Term | 33.02 | 34.61 |

4-1

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour 07/01/2016

Mechanic \$ 53.72

Helper 70% of Mechanic
 Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| | | | | |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-------------|------------|--------------------|
| Per hour: | 07/01/2016 | 11/01/2016 |
| | | + additional \$.85 |
| Glazier | \$ 53.55 | |
| Scaffolding | \$ 54.55 | |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour paid: | 07/01/2016 | 11/01/2016 |
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 11/01/2016 |
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:

(Per hour worked)

| | | |
|----------|----------|----------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |

| | | |
|----------|-------|-------|
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 8

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

| | |
|------------------------------------|------------|
| Per hour: | 07/01/2016 |
| Insulator | \$ 49.45 |
| Discomfort & Additional Training** | \$ 52.41 |
| Fire Stop Work* | \$ 25.79 |

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring: garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(Per hour paid)

| | |
|----------------------------------|----------|
| Journeyworker | \$ 31.90 |
| Discomfort & Additional Training | \$ 33.89 |
| Fire Stop Work: Journeyworker | \$ 16.07 |

OVERTIME PAY

See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES

(1) year terms.

Insulator Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 21.49 | \$ 26.15 | \$ 35.47 | \$ 40.14 |

Discomfort & Additional Training Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 22.66 | \$ 27.62 | \$ 37.53 | \$ 42.49 |

Supplemental Benefits paid per hour paid:

Insulator Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.19 |
| 2nd term | 16.30 |
| 3rd term | 22.55 |
| 4th term | 25.68 |

Discomfort & Additional Training Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.97 |
|----------|----------|

| | |
|----------|-------|
| 2nd term | 17.30 |
| 3rd term | 23.94 |
| 4th term | 27.26 |

8-91

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

07/01/2016

| | |
|------------------|----------|
| Structural | \$ 46.17 |
| Reinforcing* | \$ 46.17 |
| Ornamental | \$ 46.17 |
| Chain Link Fence | \$ 46.17 |

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 34.24

OVERTIME PAY

OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 23.09 | \$ 27.70 | \$ 32.32 | \$ 36.94 |

Supplemental Benefits per hour worked:

| | |
|----------|----------|
| 1st year | \$ 29.15 |
| 2nd year | \$ 30.17 |
| 3rd year | \$ 31.18 |
| 4th year | \$ 32.20 |

11-417

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour:

07/01/2016

| | |
|--------------------------------|----------|
| Reinforcing & Metal Lathing | \$ 54.53 |
|--------------------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour paid:

Reinforcing & \$ 33.05

Metal Lathing

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Rockland

WAGES

GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men.

GROUP F: Hazardous Waste Handler, Asbestos Removal and Lead Removal.

GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour) 07/01/2016

| | |
|---------|----------|
| GROUP C | \$ 37.35 |
| GROUP D | 37.90 |
| GROUP E | 37.05 |
| GROUP F | 39.05 |
| GROUP G | 36.81 |
| GROUP H | 33.80 |

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

SUPPLEMENTAL BENEFITS

Journeyman \$ 23.05

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 18.11 | \$ 19.11 | \$ 20.16 | \$ 21.98 |

Supplemental Benefits per hour:

| | |
|-------------|---------|
| Apprentices | |
| 1st term | \$ 6.10 |
| 2nd term | 7.67 |
| 3rd term | 9.20 |
| 4th term | 10.45 |

11-754B

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Rockland

WAGES

GROUP B: Certified Traffic Control

GROUP C: Blaster, Screed Men

GROUP D: Air track, joy drill.

GROUP E: Asbestos and lead abatement,bio remediation, phyto remediation where protective gear is required.

GROUP F: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand),brush king,jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal and haardous waste removal where no protective gear is required.

GROUP G: Flag person.

| | | |
|-------------------|------------|------------|
| WAGES: (per hour) | 07/01/2016 | 04/01/2017 |
| GROUP B | \$ 40.50 | \$ 41.50 |
| GROUP C | 41.50 | 42.50 |
| GROUP D | 39.00 | 40.00 |
| GROUP E | 39.00 | 40.00 |
| GROUP F | 37.25 | 38.25 |
| GROUP G | 33.70 | 34.70 |

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.85 | \$ 23.70 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

HOLIDAY:

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

* Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

| | | | |
|------------|----------|----------|----------|
| 07/01/2017 | | | |
| 1st | 2nd | 3rd | 4th |
| \$ 18.11 | \$ 19.11 | \$ 20.66 | \$ 21.98 |
| 04/01/2017 | | | |
| \$ 18.61 | \$ 19.61 | \$ 20.66 | \$ 22.48 |

Supplemental Benefits per hour paid:

| | | |
|-------------|------------|------------|
| Apprentices | 07/01/2016 | 04/01/2017 |
|-------------|------------|------------|

| | | |
|----------|---------|---------|
| 1st term | \$ 6.10 | \$ 6.60 |
| 2nd term | 7.67 | 8.17 |
| 3rd term | 9.20 | 9.70 |
| 4th term | 10.45 | 10.95 |

11-754H/H

Laborer - Tunnel **06/01/2017**

JOB DESCRIPTION Laborer - Tunnel **DISTRICT 11**

ENTIRE COUNTIES
 Rockland

WAGES

All Laborers involved in Tunneling Operations including but not limited to Subways, Sewer, Water, Vehicular and Utility tunnels and all Shafts, Manholes and Access ways in connection therewith.

Class 1: All support Laborers and Sandhogs working above the shaft or tunnel.

Class 2: All support Laborers and Sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Irregular and Government mandated shiftwork will be paid at 1 1/2 on Wages & Benefits

Per hour: 07/01/2016

| | |
|---------|----------|
| Class 1 | \$ 45.50 |
| Class 2 | \$ 47.50 |
| Class 4 | \$ 53.50 |

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 27.15

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (*5, **6, ***13, ****15, *****25) on HOLIDAY PAGE

Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

11-754Tunnel

Lineman Electrician **06/01/2017**

JOB DESCRIPTION Lineman Electrician **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 42.93 |
| Crane, Crawler Backhoe | 42.93 |
| Certified Welder | 45.08 |
| Digging Machine | 38.64 |
| Tractor Trailer Driver | 36.49 |
| Groundman, Truck Driver | 34.34 |
| Equipment Mechanic | 34.34 |
| Flagman | 25.76 |

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 25.76 | \$ 27.90 | \$ 30.05 | \$ 32.20 | \$ 34.34 | \$ 36.49 | \$ 38.64 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

| | 07/01/2016 |
|-----------------------|------------|
| Bricklayer | \$ 40.68 |
| Cement Mason Bldg* | 40.68 |
| Plasterer/Stone Mason | 40.68 |
| Pointer/Caulker | 40.68 |

Additional \$1.00 per hour for power saw work
 Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
 Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 32.11

OVERTIME PAY

OVERTIME:

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1 2009 receive full journeyman benefits

11-5wp-b

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Wages: 07/01/2016 01/01/2017

Marble Cutters& Setters \$ 57.32 \$ 57.74

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 33.08 \$ 34.11

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |

| | | | | | | | | | | |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 07/01/2016 | \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| | | | | | | | | | | |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| | \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Nassau, Rockland, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 12/05/2016
 Additional
 Building:
 Tile Setters \$ 55.38 \$ 1.13

SUPPLEMENTAL BENEFITS
 Per Hour:
 Journey Worker \$23.34* per hour paid
 Plus \$8.57 per hour worked

OVERTIME PAY
 See (B, E, Q, V) on OVERTIME PAGE
 * This portion of benefits subject to same premium rate as shown for overtime wages.
 Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wage per hour:
 Tile Setters:
 (750 hour) term at the following wage rate:

| | | | | | | | | |
|-------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| | 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 |
| | \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|----------------------|----------|----------------------|
| 1st term | \$14.95* plus \$0.74 | 6th term | \$18.35* plus \$1.56 |
| 2nd term | \$15.95* plus \$0.79 | 7th term | \$15.60* plus \$5.61 |
| 3rd term | \$16.25* plus \$1.14 | 8th term | \$20.35* plus \$6.05 |
| 4th term | \$16.85* plus \$1.18 | | |
| 5th term | \$17.35* plus \$1.52 | | |

9-7/52A

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Nassau, Rockland, Suffolk, Westchester

WAGES
 Per hour: 07/01/2016 12/05/2016

Building: An Additional
Tile Finisher \$ 42.89 \$ 0.82

SUPPLEMENTAL BENEFITS

Per Hour:

Journey worker \$ 20.22* per hour paid
plus \$ 8.42 per hour worked

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour: 07/01/2016

Bricklayer \$ 41.18
Cement Mason* 41.18
Marble/Stone Mason 41.18
Plasterer 41.18
Pointer/Caulker 41.18

Additional \$1.00 per hour for power saw work
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 32.11

OVERTIME PAY

See (B, O) on OVERTIME PAGE

*Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.

CLASS A2: Cranes, Derricks and Piler Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.

CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft. 1Autograde-Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic

Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|------------------------|----------|
| Class A5 | \$ 53.82 |
| Class A4 | 52.82 |
| Class A3 | 50.07 |
| Class A2 | 51.82 |
| Class A1 | 49.07 |
| Class A | 48.07 |
| Class B | 46.48 |
| Class C | 44.57 |
| Class D | 42.94 |
| Class E | 41.23 |
| Helicopter: | |
| Pilot/Engineer | 49.89 |
| Lead/Safety Engineer | 48.81 |
| Surveying: | |
| Chief of Party | 48.07 |
| Transit/Instrument Man | 41.23 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 30.63 |
|------------|----------|

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 30.63 |
|-------------|----------|

11-825

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, \$ 35.63
Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B \$ 30.81
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C \$ 28.22
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D \$ 22.68
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Steel Erectors

06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery),Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|------------------------|----------|
| Class A3 | \$ 55.84 |
| Class A2 | 54.18 |
| Class A1 | 52.09 |
| Class A | 50.43 |
| Class B | 47.64 |
| Class C | 44.98 |
| Class D | 43.45 |
| Class E | 41.69 |
| Helicopter: | |
| Pilot/Engineer | 51.70 |
| Lead/Safety Engineer | 49.26 |
| Surveying: | |
| Chief of Party | 48.40 |
| Transit/Instrument man | 41.69 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

Apprentices \$ 29.48 \$ 30.63

11-825SE

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Rockland

WAGES

Wages per hour

| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|---------------------|------------|------------|--------------------------|
| Brush | \$ 34.64 | \$ 35.19 | \$1.65 |
| Dry Wall finisher | 34.64 | 35.19 | |
| Sandblaster-Painter | 34.64 | 35.19 | |
| Lead Abatement | 34.64 | 35.19 | |
| Spray Rate | 35.64 | 36.19 | |

See Bridge Painters rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.14 \$ 22.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

1st term \$ 9.64 \$ 9.99
 All others 21.14 22.24

1-155ROC

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days \$ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days \$ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES
 Orange, Rockland, Sullivan

PARTIAL COUNTIES
 Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
 REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

| | |
|---------------------|------------|
| | 07/01/2016 |
| Plumber/Steamfitter | \$ 32.99 |

SUPPLEMENTAL BENEFITS
 Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 27.13 |
|------------|----------|

OVERTIME PAY
 See (B, G, P) on OVERTIME PAGE

HOLIDAY
 Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1)year terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 11.54 |
| 2nd term | 14.84 |
| 3rd term | 18.14 |
| 4th term | 21.44 |
| 5th term | 28.04 |

Supplemental Benefits per hour paid:

| | |
|-------------|---------|
| Apprentices | |
| 1st term | \$ 9.50 |
| 2nd term | 9.26 |
| 3rd term | 14.97 |
| 4th term | 17.67 |
| 5th term | 23.37 |

11-373 Refrig

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES
 Orange, Rockland, Sullivan

PARTIAL COUNTIES
 Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

WAGES:(per hour) 07/01/2016

Plumber/Steamfitter \$ 42.70

Note: For all work 40-60 feet above ground add \$ 0.25 per hour,
over 60 feet add \$ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 36.14

OVERTIME PAY

OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

1st term \$ 14.95
2nd term 19.22
3rd term 23.49
4th term 27.76
5th term 36.30

Supplemental Benefits per hour worked:

1st term 12.72
2nd term 16.32
3rd term 19.91
4th term 23.49
5th term 32.59

11-373 SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofeer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 8**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2016
SheetMetal Worker \$ 43.16

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker \$ 37.87

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---------|---------|----------|----------|----------|----------|----------|----------|
| \$15.97 | \$17.96 | \$ 19.96 | \$ 21.95 | \$ 23.94 | \$ 25.95 | \$ 28.42 | \$ 30.88 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 16.00 |
| 2nd term | 18.11 |
| 3rd term | 20.18 |
| 4th term | 22.26 |
| 5th term | 24.38 |
| 6th term | 26.46 |
| 7th term | 28.08 |
| 8th term | 29.70 |

8-38

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Sign Erector \$ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

07/01/2016

Sprinkler \$ 41.47
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.68 | \$ 8.74 | \$ 15.52 | \$ 15.58 | \$ 16.04 | \$ 16.20 | \$ 16.26 | \$ 16.31 | \$ 16.37 | \$ 16.43 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669.2

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

| | |
|----------|----------|
| GROUP 1 | \$ 30.75 |
| GROUP 1A | 31.89 |
| GROUP 2 | 30.19 |
| GROUP 3 | 29.97 |
| GROUP 4 | 29.86 |
| GROUP 5 | 29.74 |
| GROUP 6 | 29.74 |

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------------|----------|
| First 40 hours | \$ 32.68 |
| Over 40 hours | \$ 26.50 |

OVERTIME PAY

OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime... See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

11-445B/HH

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Saratoga County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeyman | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Saratoga

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 29.82 | \$ 30.00 | \$ 0.70 | \$ 0.55 |
| Floor Coverer | 29.82 | 30.00 | 0.70 | 0.55 |
| Carpet Layer | 29.82 | 30.00 | 0.70 | 0.55 |
| Dry-Wall | 29.82 | 30.00 | 0.70 | 0.55 |
| Lather | 29.82 | 30.00 | 0.70 | 0.55 |
| Piledriver | 30.07 | 30.25 | 0.70 | 0.55 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 30.82 | 31.00 | 0.70 | 0.55 |
| Diver Tender | 30.82 | 31.00 | 0.70 | 0.55 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.42 \$ 19.79

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Sar

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

Elevator Constructor **06/01/2017**

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.03

Journeyman
 High Work 23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Rensselaer, Washington

PARTIAL COUNTIES
 Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
 Greene: Entire county except the Township of Catskill
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|
|--|------------|--------------------------|

| | | |
|--|----------|---------|
| Group #1: All Classifications except as noted in Groups 2 & 3 | \$ 26.31 | \$ 1.70 |
|--|----------|---------|

| | | |
|---|-------|--|
| Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator | 26.81 | |
|---|-------|--|

| | | |
|---|-------|--|
| Group #3: Handling of Asbestos or Toxic Materials | 27.66 | |
|---|-------|--|

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|--|
| Journeyman | \$ 20.99 | |
|------------|----------|--|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

| | | |
|---------------------------------------|------------|----------|
| Supplemental Benefits per hour worked | | |
| Apprentices | 07/01/2016 | \$ 20.99 |

1-190

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building **DISTRICT 1**

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES
 Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|
|--|------------|--------------------------|

Group #1:
 All Classifications \$ 27.84 \$ 1.70
 except as noted in
 Groups 2 & 3

Group #2:
 Blaster, Drilling equipment
 only where a separate air
 compressor unit supplies power,
 Metal formsetter (sidewalk),
 Well pointing & Laser
 operator \$ 28.34 \$ 1.70

Group #3:
 Handling of Asbestos
 or Toxic Materials \$ 29.19 \$ 1.70

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

| | |
|-------------|------------|
| | 07/01/2016 |
| Apprentices | \$ 19.46 |

1-157

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.14 | \$1.85 | \$1.85 |
| Group # B | 29.34 | | |
| Group # C | 29.54 | | |
| Group # D | 29.74 | | |
| Group # E | 31.14 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 20.95

1-190 h/h

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
 Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
 Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.50 | \$1.85 | \$1.85 |
| Group # B | 29.70 | | |
| Group # C | 29.90 | | |
| Group # D | 30.10 | | |
| Group # E | 31.50 | | |

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| 1ST | 2ND | 3RD | 4TH |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 20.59

1-157h/h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers,

movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|---------------|------------|------------------------------------|------------------------------------|
| Wages per hr. | 07/01/2016 | 07/01/2017 Additional \$1.85 | 07/01/2018 Additional \$1.85 |
| Class #A | \$ 33.70 | | |
| Class #B | 34.70 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| | | | |
|------|------|------|------|
| 1ST | 2ND | 3RD | 4TH |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 21.34

1-157

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|---------------|------------|------------------------------------|------------------------------------|
| Wages per hr. | 07/01/2016 | 07/01/2017 Additional \$1.85 | 07/01/2018 Additional \$1.85 |
| Class #A | \$33.34 | | |
| Class #B | 34.34 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 21.70

1-190

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |

| | |
|------------------------------|-------|
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016-06/30/2017 | 07/01/2017 |
|-------------------------|-----------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.95

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

0-500 Hours \$ 11.55

All others \$ 19.95

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour 07/01/2016 07/01/2017

Tile/Marble/Terrazzo

| | 07/01/2016 | 07/01/2017 |
|----------|------------|----------------------------|
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 19.05

Journeyman Finisher 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

Finisher:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked
 07/01/2016

Setter:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

Finisher:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT 12**

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

| | |
|--------------------|------------|
| | 07/01/2016 |
| Mason & Bricklayer | \$35.09 |

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 18.75 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 30.72 | \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |
| 4th term | 19.77 |

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|

All terms \$ 19.90 \$ 20.30 \$ 20.70

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew **06/01/2017**

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|--------|-----|
| 0-1000 | 60% |
|--------|-----|

| | |
|-----------|-----|
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylers, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunitite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |

| | | | |
|-----------------|-------|-------|-------|
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | | |
|--|----------|----------|----------|
| | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|---------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 28.24 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 28.24 | 1.40 | 1.40 |
| Spray Rate | 28.24 | 1.40 | 1.40 |
| Structural Steel* | 29.24 | 1.40 | 1.40 |
| Lead Abatement | 29.24 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 30.24 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$13.37 |
|------------|---------|

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All Terms \$13.37

1-466-Z1

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

Supplemental Benefits per hour worked:

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping **DISTRICT 8**

ENTIRE COUNTIES
 Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
 Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016

Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT 8**

ENTIRE COUNTIES
 Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Poilsher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:

All classification \$ 9.26 \$ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

1st year \$ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:

Per hour paid:

1st year \$ 6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

Per hour

07/01/2016

Plumber &
Steamfitter \$ 35.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.25
+9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 7.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|-------------------------|------------|------------|--------------------------|
| Plumber: | | | |
| Pipefitter, Steamfitter | \$ 39.94 | \$ 40.54 | \$1.65 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.54 | \$ 25.59 |
|------------|----------|----------|

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 24.54 | \$ 25.59 |
|-------------|----------|----------|

1-7-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

| | |
|------------|------------|
| 07/01/2016 | 06/01/2017 |
|------------|------------|

| | | |
|----------------------|----------|----------|
| Rofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Rofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$28.60 |
|------------|---------|

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

Per hour 07/01/2016

Sprinkler \$ 32.18
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669-3

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

| | |
|---------|----------|
| Group A | \$ 26.73 |
| Group B | 27.03 |

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

| | |
|------------|----------|
| Journeyman | \$ 20.10 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------|-------------|-------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per | +\$1.00 per | +\$1.00 per |
| hour worked | hour worked | hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade

Schenectady County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeymen | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 30.00 | \$ 30.38 | \$ 0.60 | \$ 0.50 |
| Floor Coverer | 30.00 | 30.38 | 0.60 | 0.50 |
| Carpet Layer | 30.00 | 30.38 | 0.60 | 0.50 |
| Dry-Wall | 30.00 | 30.38 | 0.60 | 0.50 |
| Lather | 30.00 | 30.38 | 0.60 | 0.50 |
| Piledriver | 30.25 | 30.63 | 0.60 | 0.50 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 31.00 | 31.38 | 0.60 | 0.50 |
| Diver Tender | 31.00 | 31.38 | 0.60 | 0.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

0' to 80' no additional fee
 81'to 100' additional \$.50 per foot
 101'to 150' additional \$0.75 per foot
 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

0' to 50' no additional fee
 51' to 100' additional \$.75 per foot
 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.92 \$20.04

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Alb

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

0' to 50' no additional fee
 51' to 100' additional \$.75 per foot
 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

1-236

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.03

Journeyman

High Work

23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| | | | |
|----------------------|------------|--------------------------|--------------------------|
| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES

Per hour

| | | |
|--|------------|--------------------------|
| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|

| | | |
|--|----------|---------|
| Group #1: All Classifications except as noted in Groups 2 & 3 | \$ 27.84 | \$ 1.70 |
|--|----------|---------|

| | | |
|---|----------|---------|
| Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator | \$ 28.34 | \$ 1.70 |
|---|----------|---------|

| | | |
|---|----------|---------|
| Group #3: Handling of Asbestos or Toxic Materials | \$ 29.19 | \$ 1.70 |
|---|----------|---------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.46 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

| | |
|-------------|------------|
| | 07/01/2016 |
| Apprentices | \$ 19.46 |

1-157

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.50 | \$1.85 | \$1.85 |
| Group # B | 29.70 | | |
| Group # C | 29.90 | | |
| Group # D | 30.10 | | |
| Group # E | 31.50 | | |

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| 1ST | 2ND | 3RD | 4TH |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 20.59

1-157h/h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|---------------|------------|------------------------------------|------------------------------------|
| Wages per hr. | 07/01/2016 | 07/01/2017 Additional \$1.85 | 07/01/2018 Additional \$1.85 |
| Class #A | \$ 33.70 | | |
| Class #B | 34.70 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| | | | |
|------|------|------|------|
| 1ST | 2ND | 3RD | 4TH |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 21.34

1-157

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of |

hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.95

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 |
|----------------------|------------|-------------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

Finisher:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2016

Setter:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

Finisher:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

| | |
|--------------------|---------|
| Mason & Bricklayer | \$35.09 |
|--------------------|---------|

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 Additional |
|-------------|------------|--------------------------|
| Millwright* | \$ 30.72 | \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |
| 4th term | 19.77 |

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunitite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(* Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 28.24 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 28.24 | 1.40 | 1.40 |
| Spray Rate | 28.24 | 1.40 | 1.40 |
| Structrual Steel* | 29.24 | 1.40 | 1.40 |

| | | | |
|------------------------------------|-------|------|------|
| Lead Abatement | 29.24 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 30.24 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
 See Bridge Painter rates for the following work:
 All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$13.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All Terms \$13.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|---------------------------|------------|
| Per hour paid: | 07/01/2016 |
| Journeyworker: | |
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | 07/01/2016 | 05/01/2017 | 05/01/2018 |
|----------|------------|------------|------------|
| Plumber: | | | Additional |

Plumber:

Pipefitter, Steamfitter \$ 39.94 \$ 40.54 \$1.65

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.54 \$ 25.59

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 24.54 \$ 25.59

1-7-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

07/01/2016 06/01/2017

| | | |
|----------------------|----------|----------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.27 \$ 18.77

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

1st yr 1st half \$ 15.50 \$ 17.00

| | | |
|-----------------|-------|-------|
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

Per hour 07/01/2016

Sprinkler \$ 32.18
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669-3

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 26.73
 Group B 27.03

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 20.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|----------------------------|----------------------------|----------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Schoharie County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeyman | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 30.00 | \$ 30.38 | \$ 0.60 | \$ 0.50 |
| Floor Coverer | 30.00 | 30.38 | 0.60 | 0.50 |
| Carpet Layer | 30.00 | 30.38 | 0.60 | 0.50 |
| Dry-Wall | 30.00 | 30.38 | 0.60 | 0.50 |
| Lather | 30.00 | 30.38 | 0.60 | 0.50 |
| Piledriver | 30.25 | 30.63 | 0.60 | 0.50 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 31.00 | 31.38 | 0.60 | 0.50 |
| Diver Tender | 31.00 | 31.38 | 0.60 | 0.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.92 \$20.04

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Alb

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.03

Journeyman

High Work 23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES

Per hour

| | | |
|--|------------|--------------------------|
| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|

| | | |
|--|----------|---------|
| Group #1: All Classifications except as noted in Groups 2 & 3 | \$ 27.84 | \$ 1.70 |
|--|----------|---------|

| | | |
|---|----------|---------|
| Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator | \$ 28.34 | \$ 1.70 |
|---|----------|---------|

| | | |
|---|----------|---------|
| Group #3: Handling of Asbestos or Toxic Materials | \$ 29.19 | \$ 1.70 |
|---|----------|---------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.46 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

| | |
|-------------|------------|
| | 07/01/2016 |
| Apprentices | \$ 19.46 |

1-157

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

| WAGES per hour | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|----------------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.50 | \$1.85 | \$1.85 |
| Group # B | 29.70 | | |
| Group # C | 29.90 | | |
| Group # D | 30.10 | | |
| Group # E | 31.50 | | |

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| 1ST | 2ND | 3RD | 4TH |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 20.59

1-157h/h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| | | | |
|---------------|------------|------------------------------------|------------------------------------|
| Wages per hr. | 07/01/2016 | 07/01/2017 Additional \$1.85 | 07/01/2018 Additional \$1.85 |
| Class #A | \$ 33.70 | | |
| Class #B | 34.70 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

| | | | |
|------|------|------|------|
| 1ST | 2ND | 3RD | 4TH |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 21.34

1-157

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of |

hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.95

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 |
|----------------------|------------|-----------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 32.59 | Additional |
| Finisher | 25.59 | \$1.30/Hr. |
| | | \$1.04/Hr. |
| | | to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 19.05
Journeyman Finisher 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2016

Setter:
1st term 0-500 hrs \$ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs \$ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

12-2TS.1

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour
07/01/2016

Mason &
Bricklayer \$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 Additional |
|-------------|------------|--------------------------|
| Millwright* | \$ 30.72 | \$ 1.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |
| 4th term | 19.77 |

2-1163.1

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 15.57
1001-2000 \$ 18.17
2001-3000 \$ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief \$ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 28.24 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 28.24 | 1.40 | 1.40 |
| Spray Rate | 28.24 | 1.40 | 1.40 |
| Structrual Steel* | 29.24 | 1.40 | 1.40 |

| | | | |
|------------------------------------|-------|------|------|
| Lead Abatement | 29.24 | 1.40 | 1.40 |
| Lead Abatement on Structural Steel | 30.24 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
 See Bridge Painter rates for the following work:
 All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$13.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All Terms \$13.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|---------------------------|------------|
| Per hour paid: | 07/01/2016 |
| Journeyworker: | |
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

| | 07/01/2016 | 05/01/2017 | 05/01/2018 |
|----------|------------|------------|------------|
| Plumber: | | | Additional |

Plumber:

Pipefitter, Steamfitter \$ 39.94 \$ 40.54 \$1.65

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.54 \$ 25.59

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45 % | 55 % | 65 % | 75 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 24.54 \$ 25.59

1-7-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Roofer, Waterproofer \$ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term \$ 11.80
 2nd term 12.14

| | |
|----------|-------|
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$28.60 |
|------------|---------|

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 26.73
 Group B 27.03

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 20.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour

07/01/2016

07/01/2017

07/01/2018

| | | | |
|----------|---------|---------|-------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|----------------------------|----------------------------|----------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Schuyler County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 12

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES

Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES

Allegany: Only the Township of Alfred.

WAGES

| | | | | |
|---------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$ 0.60 | \$ 0.70 | \$ 0.80 |
| Floor Coverer | 27.32 | 0.60 | 0.70 | 0.80 |

| | | | | |
|----------------|-------|------|------|------|
| Carpet Layer | 27.32 | 0.60 | 0.70 | 0.80 |
| Dry-Wall | 27.32 | 0.60 | 0.70 | 0.80 |
| Lather | 27.32 | 0.60 | 0.70 | 0.80 |
| Piledriver | 27.57 | 0.60 | 0.70 | 0.80 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.32 | 0.60 | 0.70 | 0.80 |
| Diver Tender | 28.32 | 0.60 | 0.70 | 0.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 80' no additional fee
 - 81'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.61

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|--|------------|--------------------------|--------------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2016

Electrician \$ 32.65

Additional \$1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

| | | |
|-----------|---------------------|----------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | \$ 32.65 |
| 2ND SHIFT | 4:30 PM to 1:00 AM | 38.30 |
| 3RD SHIFT | 12:30 AM to 9:00 AM | 42.90 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES: Per hour. Half year terms.

| | |
|------------------|----------|
| 1st & 2nd terms | \$ 14.69 |
| 3rd & 4th terms | 17.96 |
| 5th & 6th terms | 21.22 |
| 7th & 8th terms | 24.49 |
| 9th & 10th terms | 27.75 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|--------------------|-----------|
| 1st thru 4th terms | \$ 11.05* |
| 5th & 6th terms | 19.23* |
| 7th & 8th terms | 20.49* |
| 9th & 10th terms | 21.75* |

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Electrician | \$34.50 |
| Audio, Sound, Teledata | 34.50 |

Additional \$1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.

Additional \$2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.

Additional \$1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.

Additional \$3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

Additional \$2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 12.5% premium |
| Between the hours of 12:30AM and 9:00AM | 25% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

| | |
|------------------|---|
| Per hour worked: | \$ 17.65 plus 5.70* plus 3% of hourly wage |
|------------------|---|

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---|
| 1st term | \$10.65 plus 3% of hourly wage |
| 2nd term | \$14.15 plus \$2.85* plus 3% of hourly wage |
| 3rd term | \$14.85 plus \$3.42* plus 3% of hourly wage |
| 4th term | \$15.55 plus \$3.99* plus 3% of hourly wage |
| 5th term | \$16.25 plus \$4.56* plus 3% of hourly wage |

*Subject to SAME PREMIUM as overtime work

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

| | | |
|----------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|------------|------------|
| Per hour worked: | \$ 29.985* | \$ 31.585* |
|------------------|------------|------------|

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

| | | |
|--|------------|------------|
| Supplemental Benefits per hour worked: | \$ 29.985* | \$ 31.585* |
|--|------------|------------|

*Add 6% of regular hourly rate for all hours worked

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.75 | \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | \$ 20.05 |
| Journeyman | |

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
|-----------------|----------|

3rd & 4th years 20.71

6-30-Syracuse

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------------|------------|--------------------------|
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| 1st. | 2nd. | 3rd. | 4th. |
|-------|-------|-------|-------|
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.

Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

\$ 29.00 \$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.15 | \$ 25.55 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power- driven Buggy, Demolition, Actylene Torch.

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 23.48 |
| GROUP #2 | 23.98 |
| GROUP #3 | 24.98 |
| GROUP #4 | 24.98 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 10.24 |
| 2nd term | 11.46 |
| 3rd term | 12.67 |
| 4th term | 13.89 |

7-785b

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggy, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 21.67 |
| GROUP #2 | 22.17 |
| GROUP #3 | 23.17 |
| GROUP #4 | 23.17 |

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.55

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st Term | \$ 12.25 |
| 2nd Term | 13.80 |
| 3rd Term | 15.35 |
| 4th Term | 16.90 |

2-785B-CS

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamber, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------|------------|------------|------------|
| | | Additional | Additional |
| GROUP A | \$ 27.71 | \$ 1.40 | \$ 1.40 |
| GROUP B | 27.91 | 1.40 | 1.40 |
| GROUP C | 28.11 | 1.40 | 1.40 |
| GROUP D | 28.31 | 1.40 | 1.40 |

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional \$2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 2.00 per hr. over appropriate rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016

| Term | Hours | Rate |
|----------|---------------|----------|
| 1st term | 0 - 1000 hrs | \$ 15.74 |
| 2nd term | 1001-2000 hrs | 16.46 |
| 3rd term | 2001-3000 hrs | 17.17 |
| 4th term | 3001-4000 hrs | 17.89 |

7-785h

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------|------------|------------|------------|
| GROUP A | \$ 26.10 | \$ 1.60 | \$ 1.60 |
| GROUP B | 26.30 | 1.60 | 1.60 |
| GROUP C | 26.50 | 1.60 | 1.60 |
| GROUP D | 26.70 | 1.60 | 1.60 |
| GROUP E | 28.30 | 1.60 | 1.60 |

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 15.49 |
| 2nd term | 16.54 |
| 3rd term | 17.59 |
| 4th term | 18.64 |

2-785HH-CS

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Group A | \$ 30.89 | \$ 1.40 | \$ 1.40 |
| Group B | 31.09 | 1.40 | 1.40 |
| Group C | 32.39 | 1.40 | 1.40 |
| Group D** | 33.09 | 1.40 | 1.40 |

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st term | \$ 5.43 |
| 2nd term | 5.43 |
| 3rd term | 11.43 |
| 4th term | 18.60 |

7-785T

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------|------------|------------|------------|
| | | Additional | Additional |
| GROUP A | \$ 29.28 | \$ 1.60 | \$ 1.60 |
| GROUP B | 29.48 | 1.60 | 1.60 |
| GROUP C | 30.78 | 1.60 | 1.60 |
| GROUP D | 31.48 | 1.60 | 1.60 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st term | \$ 5.43 |
| 2nd term | 5.43 |

| | |
|----------|-------|
| 3rd term | 9.17 |
| 4th term | 19.69 |

2-785T (CSS)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
|-----------------------------|----------|

| | |
|--------------------------|-------|
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-------------------------------------|-------------------------------------|
| Journeyman | \$ 4.43 *plus 3% of wage paid | \$ 4.43 *plus 3% of wage paid |
|------------|-------------------------------------|-------------------------------------|

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Chemung, Schuyler, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.60 |
| Cement Mason | 28.60 |
| Plasterer | 28.60 |
| Stone Mason | 28.60 |
| Tuck Pointer | 28.60 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------|----------|
| Journeyman | \$ 22.12 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.67 | \$ 16.84 | \$ 20.25 | \$ 23.47 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.55 | \$ 13.48 | \$ 15.17 | \$ 17.02 |

5-3b - Co - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016
Heavy & Highway:
Cement Mason \$30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 28.91 28.91 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 |
|-------------------------|------------|------------|
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |
| Certified Welder | 29.25 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.80* |
| Appr. 2nd year | 19.60* |
| Appr. 3rd year | 22.40* |
| Appr. 4th year | 25.20* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour Paid:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.95 |
| Appr. 2nd year | 17.80 |
| Appr. 3rd year | 18.91 |
| Appr. 4th year | 20.04 |

6-1163

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks

Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
 EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
 EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.39 | \$ 26.75 | \$ 27.64 |
|----------|----------|----------|

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.64 | \$ 26.39 | \$ 27.29 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.64 | \$ 26.39 | \$ 27.29 |
|----------|----------|----------|

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |

| | | | |
|-----------------|-------|-------|-------|
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 26.23 | \$ 27.23 | \$ 27.93 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 70% of Class B |
| 3rd term | 80% of Class B |
| 4th Term | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 26.23 | \$ 27.23 | \$ 27.93 |
|----------|----------|----------|

7-158-832H

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

Per hour: 07/01/2016

| | |
|--|----------|
| Brush, Roller, Taper | \$ 22.06 |
| Spray Work* | 23.06 |
| Swing Chair or Scaffold | 23.06 |
| Steeplejack | 24.06 |
| Sandblasting | 23.06 |
| Acid/High Pressure Wash | 23.06 |
| Paper or Vinyl Hangers | 23.31 |
| Structural Steel | 23.31 |
| Epoxy-Brush or Roll (solvent base only) | 23.31 |
| Drywall Machine Oper. | 24.06 |

NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 16.70

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B | \$ 2.27 |
| Terms 2A, 2B | 5.27 |
| Terms 3A, 3B, 4A, 4B | 6.27 |

2-178 E

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 6**

ENTIRE COUNTIES
 Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
 Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
 Seneca: Only the Townships of Covert and Lodi.
 Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
 Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| | | | |
|------------------------|------------|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| | | | |
|-----|----------------|---------------|---------------|
| 1st | 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd | 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |
| 3rd | 12AM to 7:30AM | RATE PLUS 20% | RATE PLUS 20% |

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.17 | \$ 23.57 |
|------------|----------|----------|

OVERTIME PAY
 Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
 WAGES: One year terms

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th | 5th |
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
| 05/01/2017 | 11.20 | 20.88 | 21.17 | 21.74 | 22.61 |

6-267-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 2**

ENTIRE COUNTIES
 Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | |
|----------------------|------------|
| Per hour: | 07/01/2016 |
| Roofer, Waterproofer | \$ 25.39 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
 - On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
 - Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
 Per hour worked:

Journeyman \$ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 11.80 |
| 2nd term | 12.14 |
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

| | |
|----------------------|------------|
| | 07/01/2016 |
| Sheetmetal Worker | \$ 27.72 |
| Polyresin Fiberglass | 27.82 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

| | | | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | |
|------------|------|-------|-------|-------|-------|-------|-------|-------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 |

2-112

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

| | 07/01/2016 | 05/01/2017 | 05/01/2018 | 05/01/2019 |
|----------|------------|------------|------------|------------|
| Group #1 | \$ 21.31 | \$ 21.76 | \$ 22.21 | \$ 22.66 |
| Group #2 | 21.38 | 21.83 | 22.28 | 22.73 |
| Group #3 | 21.87 | 22.32 | 22.77 | 23.22 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|----------|----------|----------|----------|
| \$ 12.26 | \$ 12.71 | \$ 13.11 | \$ 13.46 |
|----------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Seneca County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Seneca, Yates

WAGES

| | | | |
|----------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Building: | | Additional | Additional |
| Carpenter | \$ 25.56 | \$ 0.95 | \$ 1.00 |
| Floorlayer | 25.56 | 0.95 | 1.00 |
| Piledriver | 25.81 | 0.95 | 1.00 |
| Diver-Wet Day* | 61.25* | | |
| Diver-Dry Day | 26.56 | 0.95 | 1.00 |

| | | | |
|-------------|-------|------|------|
| Dive Tender | 26.56 | 0.95 | 1.00 |
|-------------|-------|------|------|

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add \$1.00 per hour for Certified Welder.

Add \$1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

| | |
|-----------------|----------------------------------|
| 0' to 80' | No additional fee. |
| 81' to 100' | An additional \$ 0.50 per foot |
| 101' to 150' | An additional \$ 0.75 per foot |
| 151' and deeper | An additional \$ 1.25 per foot . |

Penetration pay for diver:

| | |
|-----------------|----------------------------------|
| 0' to 50' | No Additional fee |
| 51' to 100' | An additional \$ 0.75 per foot |
| 101' and deeper | An additional \$ 1.00 per foot . |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.69 | \$ 10.69 | \$ 13.29 | \$ 13.29 |

5-277B-Cay

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

| | | | |
|--|------------|-----------------------|-----------------------|
| Wages per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

| | | | |
|---------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2016

Electrician \$ 32.65

Additional \$1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

| | | |
|-----------|---------------------|----------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | \$ 32.65 |
| 2ND SHIFT | 4:30 PM to 1:00 AM | 38.30 |
| 3RD SHIFT | 12:30 AM to 9:00 AM | 42.90 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES: Per hour. Half year terms.

| | |
|------------------|----------|
| 1st & 2nd terms | \$ 14.69 |
| 3rd & 4th terms | 17.96 |
| 5th & 6th terms | 21.22 |
| 7th & 8th terms | 24.49 |
| 9th & 10th terms | 27.75 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|--------------------|-----------|
| 1st thru 4th terms | \$ 11.05* |
| 5th & 6th terms | 19.23* |
| 7th & 8th terms | 20.49* |
| 9th & 10th terms | 21.75* |

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Audio/Sound/TV/Teledata | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:

| | |
|---------------|--|
| 0' to 49' | An additional \$.00 per foot per hour. |
| 50' to 99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

*****Working above floor:**

0' to 49' An additional \$.00 per foot per hour.
 50' to 99' An additional \$ 1.00 per foot per hour.
 100' and over An additional \$ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|----------|----------|
| Appr. 1st and 2nd | \$ 10.25 | \$ 11.75 |
| All others | 19.27 | 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

7-840 Teledata

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
 Onondaga: Townships of Elbridge and Skaneateles
 Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
 Seneca: All townships except Covert and Lodi
 Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Electrician | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

*Applies when shift work is mandated either in the job specification or by the contracting agency.

*****Working above the floor:**

0'to49' An additional \$.00 per foot per hour.
 50'to99' An additional \$ 1.00 per foot per hour.
 100' and over An additional \$ 2.00 per foot per hour.

****IMPORTANT NOTICE- EFFECTIVE 04/01/2009 ****

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|------------------|-----------|-----------|
| Apr. 1st and 2nd | \$ 10.25* | \$ 11.75* |
| All others | \$19.27* | 20.77* |
| | * Plus 3% | * Plus 3% |
| | of wage* | of wage* |

7-840 Z1

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

| | | |
|----------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|------------|------------|
| Per hour worked: | \$ 29.985* | \$ 31.585* |
|------------------|------------|------------|

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

| | | |
|--|------------|------------|
| | \$ 29.985* | \$ 31.585* |
|--|------------|------------|

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|--------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 21.25 |
|------------|----------|

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |

| | |
|----------------|-------|
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|--|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 Additional |
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

| | |
|-----------|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked. |

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|------------|------------|------------|------------|
| 1st 50% | 2nd 60% | 3rd 70% | 4th 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

\$ 29.00 \$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.15 \$ 25.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | |
| Group A | \$ 25.49 | \$ 25.89 |
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.52 | \$ 18.37 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |
| Appr. 3rd term | 14.94 |
| Appr. 4th term | 18.62 |

5-435H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

| | |
|-----------------|------------|
| Per hour: | 07/01/2016 |
| Tunnel Laborer: | |

| | |
|----------|----------|
| Group A | \$ 30.79 |
| Group B | 30.99 |
| Group C | 31.99 |
| Group D* | 34.99 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.25 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.47 |
| Appr. 2nd term | 11.47 |
| Appr. 3rd term | 14.72 |
| Appr. 4th term | 18.25 |

5-435 T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.62 |
| Cement Mason | 28.62 |
| Plasterer | 28.62 |
| Stone Mason | 28.62 |
| Tuck Pointer | 28.62 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.17

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|---------|
| \$ 16.89 | \$ 18.11 | \$ 20.93 | \$24.64 |

Supplemental Benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|---------|----------|----------|----------|
| \$ 8.38 | \$ 12.26 | \$ 14.55 | \$ 15.94 |

5-3B - Z1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$11.80 | \$16.16 | \$21.71 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 4.46 | \$ 8.74 | \$ 11.58 |

5-3TF - Z1

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.97

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 15.02 | \$ 17.08 | \$ 18.57 | \$ 20.36 | \$ 22.19 | \$ 23.87 | \$ 27.71 | \$ 29.38 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 10.65 | \$ 11.18 | \$ 12.29 | \$ 13.09 | \$ 13.85 | \$ 14.77 | \$ 16.11 | \$ 19.63 |

5-3TS - Z1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| | | |
|------------------|------------|------------|
| Per Hour | 07/01/2016 | 07/01/2017 |
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50

All lattice boom cranes 65 ton capacity & over - Add \$ 1.75

All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10

All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25

All hydraulic cranes 100 ton capacity and over - Add \$ 1.75

NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75

200 ft to 299 ft add \$ 2.75

300 ft and over add \$ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.64 \$ 23.89 \$ 24.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

- Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

\$ 26.20

\$ 26.20

\$ 27.90

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

Brush, Roller, Wallcovering \$ 23.00

| | |
|--------------------------------|-------|
| Sign painting | 23.00 |
| Parking Lot, Hwy Striping | 23.00 |
| Lead based Paint Abatement | 23.00 |
| Drywall Taper, Finisher | 23.00 |
| Drywall Machine Operator | 23.50 |
| Spray | 23.50 |
| Epoxy (Brush-Roller) | 23.50 |
| Epoxy (Spray) | 23.50 |
| Sandblasting (Operator) | 23.50 |
| Boatswain Chair | 23.50 |
| Swing Scaffold | 23.50 |
| Structural Steel | 23.50 |
| (except bridges,tunnels,tanks) | |
| Coal Tar epoxy | 24.50 |
| Asbestos related work | 25.20 |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |

| | | |
|-------------------|-------|-------|
| Metal Polisher*** | 32.38 | 33.23 |
|-------------------|-------|-------|

**Note: Applies on New Construction & complete renovation
 *** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|---|
| Paid: | See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| | |
|----------|------------|
| Per hour | 07/01/2016 |
|----------|------------|

| | |
|-------------|----------|
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------|
| Journeyman | \$ 20.63* |
|------------|-----------|

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|------------------------|------------|------------|--------------------------|
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| | | | |
|-----|----------------|---------------|---------------|
| 1st | 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd | 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |
| 3rd | 12AM to 7:30AM | RATE PLUS 20% | RATE PLUS 20% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.17 | \$ 23.57 |
|------------|----------|----------|

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th | 5th |
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
|------------|----------|----------|----------|----------|----------|

05/01/2017 11.20 20.88 21.17 21.74 22.61

6-267-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|-------------------|--------------------------|--------------------------|
| Roofer, Waterproofer Green Roofing ** | \$ 26.23 26.48 | \$ 1.25 1.25 | \$ 1.25 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

| | |
|--|----------|
| Per hour worked: Journeyman | \$ 19.97 |
| Additional contribution on any Asbestos Abatement work. | 0.75 |

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | |
|-------------------------|----------|
| 1st term (0 to 999) | \$ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

| | |
|---------------------------------------|---------|
| Additional per hour: Green Roofing | \$ 0.25 |
| Pitch Removal & Appl. | 0.90 |
| Asbestos Abatement | 1.20 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|----------|
| 1st & 2nd term | \$ 16.52 |
| 3rd term | 18.97 |
| 4th term | 19.97 |
| Additional contribution on any Asbestos Abatement work | 0.75 |

6-195

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| | | |
|-------------------------------|------------|--------------------------|
| Per hour | 07/01/2016 | 05/01/2017 Additional |
| Sheetmetal Worker | \$ 32.13 | \$ 0.75 |
| Work from 4:00pm to 12:30am** | 36.56 | |
| Work from 12:00am to 8:30am** | 38.46 | |

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 22.60 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage.

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 40% | 43% | 46% | 49% | 54% | 58% | 62% | 66% | 72% | 77% |

Supplemental Benefits per hour paid:

| | | | | | | | | | |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 9.99 | \$ 11.04 | \$ 15.15 | \$ 15.30 | \$ 17.51 | \$ 17.65 | \$ 17.83 | \$ 17.97 | \$ 18.27 | \$ 18.57 |

5-46

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|----------|----------|----------|
| GROUP #1 | \$ 23.94 | \$ 24.46 |
| GROUP #2 | 24.14 | 24.66 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.87 | \$ 24.10 |
|------------|----------|----------|

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

St. Lawrence County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES

Jefferson, Lewis, St. Lawrence

WAGES

| | | | | |
|--------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$.60 | \$.70 | \$.80 |
| Floorlayer | 27.32 | .60 | .70 | .80 |
| Piledriver | 27.57 | .60 | .70 | .80 |
| Diver - Wet Day*** | 61.25 | .00 | .00 | .00 |
| Diver - Dry Day | 28.32 | .60 | .70 | .80 |

| | | | | |
|-------------|-------|-----|-----|-----|
| Dive Tender | 28.32 | .60 | .70 | .80 |
|-------------|-------|-----|-----|-----|

NOTE: Additional premiums for the following work listed below:

| | |
|-------------------------|---------|
| Hazardous Waste Worker* | \$ 1.50 |
| Certified Welder** | 1.00 |

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

| | | |
|---------------|-----------------|----------------------------|
| ***Depth pay: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |

| | | |
|---------------------|-----------------|----------------------------|
| ***Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 19.65 |
|------------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

| | |
|---------------|----------|
| Appr 1st term | \$ 13.66 |
| Appr 2nd term | 16.39 |
| Appr 3rd term | 19.12 |
| Appr 4th term | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| Appr 1st term | \$ 10.69 |
| Appr 2nd term | 10.69 |
| Appr 3rd term | 13.29 |
| Appr 4th term | 13.29 |

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 13.66 |
| Appr 2nd term 1301-2600 | 16.39 |
| Appr 3rd term 2601-3900 | 17.76 |
| Appr 4th term 3901-5200 | 19.12 |
| Appr 5th term 5201-6500 | 21.86 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-------------------------|----------|
| Appr 1st term 0-1300 | \$ 10.69 |
| Appr 2nd term 1301-2600 | 10.69 |

| | |
|------------------------|-------|
| Apr 3rd term 2601-3900 | 13.29 |
| Apr 4th term 3901-5200 | 13.29 |
| Apr 5th term 5201-6500 | 13.29 |

6-277 JLS

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|-----------------------|-----------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |

| | | | |
|---------------|-------|------|------|
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

| Per hour: | 07/01/2016 | 04/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 33.00 | \$ 33.50 |
| Teledata | 33.00 | 33.50 |
| Cable Splicer | 34.50 | 35.00 |
| Welder | 34.50 | 35.00 |

NOTE: Additional premiums for the following work listed:

-Additional \$1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.

-Additional \$1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

| | | |
|------------|---------------------|------------------------------|
| 1st shift: | 8:00 AM to 4:30 PM | Regular wage rate |
| 2nd shift: | 4:30 PM to 1:00 AM | Regular wage rate plus 17.3% |
| 3rd shift: | 12:30 AM to 9:00 AM | Regular wage rate plus 31.4% |

**** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour paid: | | |
|----------------|---------------------------------------|--|
| Journeyman | \$ 19.23 *plus 3% of gross wage | \$ 19.98 * plus 3% of Gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

| | | 1-1000 | to 2000 | to 3500 | to 5000 | to 6500 | to 8000 |
|--------------------------|------------|---------|---------|---------|---------|---------|---------|
| | | 40% | 45% | 50% | 60% | 70% | 80% |
| Electrician | 04/01/2017 | \$13.40 | \$15.08 | \$16.75 | \$20.10 | \$23.45 | \$26.80 |
| Cable Splicer, Tunnel | 04/01/2017 | \$14.90 | \$16.58 | \$18.25 | \$21.60 | \$24.95 | \$28.30 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------------|--|
| Appr 1st & 2nd term | \$ 10.17 * plus 3% of gross wage |
| Appr All other terms | \$ 19.23 * plus 3% of gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

| | |
|-----------------|---------------------|
| 1st term: | None |
| 2nd - 8th term: | Same as Journeyman. |

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |

| | | |
|--|----------|---------|
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |
|--|----------|---------|

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES

Per hour 07/01/2016 05/01/2017

| | | |
|----------------------------------|----------|----------|
| Structural/Reinforcing, Mach. | \$ 26.60 | \$ 27.25 |
| Mover/Ornamental, Stone | | |
| Derrickman, Chain Link Fence, | | |
| Sheeter Bucker-Up, Sheeter Pre- | | |
| engineered Bldg, Window Erector, | | |
| Precast Erector, Welder | | |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.09 \$ 26.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

| | | | | |
|------------|----------|----------|----------|----------|
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

| | | | | |
|--|----------|----------|----------|----------|
| Supplemental Benefits per hour worked: | | | | |
| | to 1500 | to 3000 | to 4500 | to 6000 |
| 07/01/2016 | \$ 10.50 | \$ 17.29 | \$ 18.26 | \$ 19.23 |
| 05/15/2017 | 10.75 | 17.76 | 18.76 | 19.76 |

7-440

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: All Laborers (except as noted).
 Group #2: Hazardous waste & asbestos removal

Wages per hour:

| | | | | |
|-------------------|------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| Building Laborer: | | Additional | Additional | Additional |
| Group # 1 | \$ 23.98 | \$ 1.50 | \$ 1.50 | \$ 1.50 |
| Group # 2 | 25.48 | 1.50 | 1.50 | 1.50 |

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

| | | | |
|---------|---------|---------|---------|
| to 1000 | to 2000 | to 3000 | to 4000 |
| 60% | 70% | 80% | 90% |

Supplements per hour worked:

All terms \$ 21.40

7-1822

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

| | | |
|------------|------------|------------|
| 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|

| Heavy/Highway Laborer: | | Additional | Additional |
|------------------------|----------|------------|------------|
| GROUP # A | \$ 24.61 | \$ 1.60 | \$ 1.60 |
| GROUP # B | 24.81 | 1.60 | 1.60 |
| GROUP # C | 25.01 | 1.60 | 1.60 |
| GROUP # D | 25.21 | 1.60 | 1.60 |

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

All Groups \$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.50

7-1822/2h(2)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

| WAGES (per hour) | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|------------------|------------|--------------------------|--------------------------|
| Tunnel Laborer: | | | |
| Group A) | \$ 27.79 | \$ 1.60 | \$ 1.60 |
| Group B) | 27.99 | 1.60 | 1.60 |

**Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of Miner's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.50

7-1822T(2)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |

| | |
|-------------------------|-------|
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason

06/01/2017

JOB DESCRIPTION Mason

DISTRICT 12

ENTIRE COUNTIES

St. Lawrence

WAGES

Per hour

| | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer/Blocker | \$ 31.97 | Additional |
| Cement Mason(Bldg) | 31.97 | \$1.25/Hr. |
| Plasterer/Fireproofing* | 31.97 | to be allocated |
| Stone Mason | 31.97 | |
| Concrete Cutter | 31.97 | |
| Pointer/Caulker/Cleaner | 31.97 | |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproof on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.19 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All terms \$ 19.19

12-2b.6

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

Per hour 07/01/2016- 07/01/2017

Tile/Marble/Terrazzo

| | | |
|----------|----------|-------------------------------|
| Setter | \$ 29.71 | Additional \$1.30/Hr. |
| Finisher | 24.86 | \$0.80/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|----------------------|----------|
| Journeyman Setters | \$ 17.00 |
| Journeyman Finishers | 16.60 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

| | |
|---------------------|-----|
| Setter: | |
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

| | |
|---------------------|-----|
| Finsher; | |
| 1st term 500 HOURS | 70% |
| 2ND term 1000 HOURS | 80% |
| 3RD term 1000 HOURS | 90% |
| 4TH term 1200 HOURS | 95% |

Supplemental Benefits per hour worked

Setter:

| | |
|----------------|---------|
| 1st & 2nd Term | \$10.26 |
| 3rd & 4th Term | 13.63 |
| 5th Term | 15.31 |
| 6th Term | 17.00 |

Finishers:

| | |
|----------------|---------|
| 1st & 2nd Term | \$ 9.91 |
| All others | 13.25 |

12-2TS.2

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT 12**

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

| | |
|--------------------|------------|
| | 07/01/2016 |
| Mason & Bricklayer | \$35.09 |

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

| | |
|--|----------|
| | \$ 18.75 |
|--|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 6**

ENTIRE COUNTIES

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES

| | | |
|-------------------------|------------|--------------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Millwright* | \$ 27.35 | Additional \$ 1.40 |
| Machinist** | 28.60 | 1.40 |
| Hazardous Waste Work*** | 28.60 | 1.40 |
| Certified Welder | 28.60 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.41* |
| Appr. 2nd year | 19.15* |
| Appr. 3rd year | 21.88* |
| Appr. 4th year | 24.62* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 17.27 |
| Appr. 3rd year | 18.39 |
| Appr. 4th year | 19.52 |

6-1163 JLOOS

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

- All cranes from 30 to 64 ton - Add \$.50
 - All lattice boom cranes 65 ton capacity & over - Add \$ 1.75
 - All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10
 - All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25
 - All hydraulic cranes 100 ton capacity and over - Add \$ 1.75
- NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

- 150 ft to 199 ft add \$ 1.75
 - 200 ft to 299 ft add \$ 2.75
 - 300 ft and over add \$ 3.75
- NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.64 \$ 23.89 \$ 24.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

****CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|------------------------------|--|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |
| Lead Dredgeman | |
| CLASS A1 | To conform to Operating Engineer |
| Dozer,Front Loader | Prevailing Wage in locality where work |
| Operator | is being performed including benefits. |
| CLASS B | |
| Spider/Spill Barge Operator, | \$ 30.81 |
| Tug Operator(over1000hp), | |
| OperatorII, Fill Placer, | |
| Derrick Operator, Engineer, | |
| Chief Mate, Electrician, | |
| Chief Welder, | |
| Maintenance Engineer | |
| Certified Welder, | \$ 29.01 |
| Boat Operator(licensed) | |
| CLASS C | |
| Drag Barge Operator, | \$ 28.22 |
| Steward, Mate, | |
| Assistant Fill Placer, | |
| Welder (please add)\$ 0.06 | |
| Boat Operator | \$ 27.30 |
| CLASS D | |
| Shoreman, Deckhand, | \$ 22.68 |
| Rodman, Scowman, Cook, | |
| Messman, Porter/Janitor | |
| Oiler(please add)\$ 0.09 | |

SUPPLEMENTAL BENEFITS

Per Hour:
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| | |
|-------------------|--|
| All Classes A & B | 07/01/2016 \$ 9.99 plus 8% of straight time wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY
 See (B, F, R) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

\$ 26.20

\$ 26.20

\$ 27.90

7-158-832TL.

Painter**06/01/2017**

JOB DESCRIPTION Painter**DISTRICT 3****ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter**06/01/2017**

JOB DESCRIPTION Painter**DISTRICT 6****ENTIRE COUNTIES**

Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES

Per hour worked: 07/01/2016

Brush, Roller, Seamless \$ 23.55

| | |
|---|-------|
| Floor Application | 23.55 |
| Paper Hanger/Removal,Wall Cover | 23.55 |
| Lead Based Paint Abatement | 23.55 |
| Taper-Drywall Finisher,Cork | 23.81 |
| Swing Staging,Steam Clean | 23.91 |
| Window Jacks | 23.91 |
| Cup Spray/Hydro Water Blasting | 23.91 |
| Airless Spray & Conventional | 24.06 |
| Highway Striping, Parking lot. | 24.06 |
| Steel** (old & new) | 24.76 |
| Sandblast, Bosun's Chair | 24.26 |
| Steel Spray (Open-Non weather protected) | 24.26 |

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional \$1.00 per hour. For each additional 75 feet or fraction thereof an additional \$1.00 per hour.

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked*:

Journeyman \$ 18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked*:

| | | |
|------|-----------|---------|
| Appr | 1st & 2nd | \$ 5.34 |
| Appr | 3rd & 4th | 5.34 |
| Appr | 5th & 6th | 6.52 |
| Appr | 7th & 8th | 7.68 |

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

07/01/2016

06/01/2017

| | | |
|-------------------|----------|----------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation
 *** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
 Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

| | | |
|---------------------|----------|----------|
| Plumber/Steamfitter | \$ 30.19 | \$ 30.19 |
|---------------------|----------|----------|

SERVICE WORK:

| | | |
|-----------------------------------|----------|----------|
| HVAC, Plumbing & Refrigeration | \$ 25.27 | \$ 25.27 |
|-----------------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 20.61 | \$ 21.91 |
|------------|----------|----------|

NOTE: \$ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is \$13.71.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---------------|----------|----------|
| 1st year | \$ 13.46 | \$ 14.26 |
| 2nd year | 17.04 | 18.08 |
| 3rd year | 19.18 | 20.38 |
| 4th/5th years | 20.61 | 21.91 |

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

| | | |
|--------------|---------|---------|
| 1st year | \$ 6.61 | \$ 6.86 |
| 2nd year | 9.91 | 10.28 |
| 3rd year | 11.89 | 12.34 |
| 4th/5th year | 13.21 | 13.71 |

6-73Wtr

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|---|-------------------|--------------------------|--------------------------|
| Roofer, Waterproofer Green Roofing ** | \$ 26.23 26.48 | \$ 1.25 1.25 | \$ 1.25 1.25 |
| Addtl per hr for Pitch Removal & Application | 0.90 | | |
| Addtl per hour for Asbestos Abatement | 1.20 | | |

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.97

Additional contribution on any Asbestos Abatement work. 0.75

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | |
|-------------------------|----------|
| 1st term (0 to 999) | \$ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

Additional per hour:

| | |
|-----------------------|---------|
| Green Roofing | \$ 0.25 |
| Pitch Removal & Appl. | 0.90 |
| Asbestos Abatement | 1.20 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|----------|
| 1st & 2nd term | \$ 16.52 |
| 3rd term | 18.97 |
| 4th term | 19.97 |

Additional contribution 0.75
 on any Asbestos Abatement work

6-195

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| | | | |
|-------------------------|------------|------------|-------------------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional \$ 1.00 |
| Sheetmetal Worker: | | | |
| ** (under \$10 million) | \$ 27.46 | \$ 27.46 | |
| ** (over \$10 million) | 28.46 | 28.46 | |

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---|---|
| Journeyman | \$ 19.07 plus 3% of hourly wage paid | \$ 20.07 plus 3% of hourly wage paid |
|------------|---|---|

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |
| \$ 10.98 | \$ 12.36 | \$ 13.73 | \$ 15.10 | \$ 16.48 | \$ 17.85 | \$ 19.22 | \$ 20.60 | \$ 21.97 | \$ 23.34 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.04 | \$ 11.51 | \$ 12.00 | \$ 12.47 | \$ 12.94 | \$ 13.42 | \$ 14.92 | \$ 15.39 | \$ 15.87 | \$ 16.34 |
| 05/01/2017 | 11.68 | 12.18 | 12.69 | 13.19 | 13.69 | 14.20 | 15.73 | 16.24 | 16.74 | 17.25 |

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building **DISTRICT 7**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsbury.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

| | |
|-----------|------------|
| | 07/01/2016 |
| Building: | |
| Group #1 | \$ 23.58 |
| Group #2 | 24.58 |
| Group #3 | 24.68 |
| Group #4 | 23.84 |

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups \$ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT 7**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsbury.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,

Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2016
Heavy/Highway:
Group #1 \$ 25.82
Group #2 26.04

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes \$ 23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Steuben County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 12

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES

Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES

Allegany: Only the Township of Alfred.

WAGES

| | | | | |
|---------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 27.32 | \$ 0.60 | \$ 0.70 | \$ 0.80 |
| Floor Coverer | 27.32 | 0.60 | 0.70 | 0.80 |

| | | | | |
|----------------|-------|------|------|------|
| Carpet Layer | 27.32 | 0.60 | 0.70 | 0.80 |
| Dry-Wall | 27.32 | 0.60 | 0.70 | 0.80 |
| Lather | 27.32 | 0.60 | 0.70 | 0.80 |
| Piledriver | 27.57 | 0.60 | 0.70 | 0.80 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.32 | 0.60 | 0.70 | 0.80 |
| Diver Tender | 28.32 | 0.60 | 0.70 | 0.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 80' no additional fee
 - 81'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.61

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|--|------------|--------------------------|--------------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Electrician | \$34.50 |
| Audio, Sound, Teledata | 34.50 |

Additional \$1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional \$2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional \$1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional \$3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional \$2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 12.5% premium |
| Between the hours of 12:30AM and 9:00AM | 25% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

| | |
|------------------|---|
| Per hour worked: | \$ 17.65 plus 5.70* plus 3% of hourly wage |
|------------------|---|

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---|
| 1st term | \$10.65 plus 3% of hourly wage |
| 2nd term | \$14.15 plus \$2.85* plus 3% of hourly wage |
| 3rd term | \$14.85 plus \$3.42* plus 3% of hourly wage |
| 4th term | \$15.55 plus \$3.99* plus 3% of hourly wage |
| 5th term | \$16.25 plus \$4.56* plus 3% of hourly wage |

*Subject to SAME PREMIUM as overtime work

2-139

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

| | | |
|----------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|------------|------------|
| Per hour worked: | \$ 29.985* | \$ 31.585* |
|------------------|------------|------------|

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

| | | |
|--|------------|------------|
| Supplemental Benefits per hour worked: | \$ 29.985* | \$ 31.585* |
|--|------------|------------|

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour 07/01/2016

Asbestos Worker \$ 29.06

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

| | |
|--------------------------|---------|
| Appr. First 1000 Hours | \$ 9.68 |
| Appr. Rest of First year | 11.54 |
| Appr. 2nd year | 19.21 |
| Appr. 3rd year | 20.21 |
| Appr. 4th year | 20.21 |
| Appr. 5th year | 20.21 |

7-26

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 5**

ENTIRE COUNTIES
 Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
 Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------------|------------|--------------------------|
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

Journeyman \$ 26.24

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 One year terms at the following rates.

| 1st. | 2nd. | 3rd. | 4th. |
|-------|-------|-------|-------|
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker **DISTRICT 3**

ENTIRE COUNTIES
 Cattaraugus, Chautauqua

PARTIAL COUNTIES
 Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
 Erie: All except the Town of Grand Island north of Whitehaven Road.
 Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
 Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
 Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|------------|------------|--------------------------|
| Structural | \$ 30.00 | \$ 1.25 |

| | | |
|------------------------|-------|------|
| Ornamental | 30.00 | 1.25 |
| Layout | 30.00 | 1.25 |
| Rodmen | 30.00 | 1.25 |
| Reinforcing | 30.00 | 1.25 |
| Welders | 30.00 | 1.25 |
| Riggers & Mach. Movers | 30.00 | 1.25 |
| Curtain Wall Erector | 30.00 | 1.25 |
| Window Erector | 27.65 | 1.25 |
| Fence Erector | 28.57 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|----------------|----------|
| Fence erectors | \$ 24.50 |
| All others | 26.00 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.06 | \$ 19.92 | \$ 21.18 | \$ 22.45 |

3-6

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggy, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 21.67 |
| GROUP #2 | 22.17 |
| GROUP #3 | 23.17 |
| GROUP #4 | 23.17 |

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.55

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st Term | \$ 12.25 |
| 2nd Term | 13.80 |
| 3rd Term | 15.35 |
| 4th Term | 16.90 |

2-785B-CS

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------|------------|------------|------------|
| GROUP A | \$ 26.10 | \$ 1.60 | \$ 1.60 |
| GROUP B | 26.30 | 1.60 | 1.60 |
| GROUP C | 26.50 | 1.60 | 1.60 |
| GROUP D | 26.70 | 1.60 | 1.60 |
| GROUP E | 28.30 | 1.60 | 1.60 |

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 15.49 |
| 2nd term | 16.54 |
| 3rd term | 17.59 |
| 4th term | 18.64 |

2-785HH-CS

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------|------------|------------|------------|
| | | Additional | Additional |
| GROUP A | \$ 29.28 | \$ 1.60 | \$ 1.60 |
| GROUP B | 29.48 | 1.60 | 1.60 |
| GROUP C | 30.78 | 1.60 | 1.60 |
| GROUP D | 31.48 | 1.60 | 1.60 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st term | \$ 5.43 |
| 2nd term | 5.43 |
| 3rd term | 9.17 |
| 4th term | 19.69 |

2-785T (CSS)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |

| | |
|-------------------------|-------|
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Chemung, Schuyler, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

| | 07/01/2016 |
|--------------|------------|
| Per Hour: | |
| Building: | |
| Bricklayer | \$ 28.60 |
| Cement Mason | 28.60 |
| Plasterer | 28.60 |
| Stone Mason | 28.60 |
| Tuck Pointer | 28.60 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------|----------|
| Journeyman | \$ 22.12 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.67 | \$ 16.84 | \$ 20.25 | \$ 23.47 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.55 | \$ 13.48 | \$ 15.17 | \$ 17.02 |

5-3b - Co - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

| | |
|------------------|------------|
| Per hour: | 07/01/2016 |
| Heavy & Highway: | |
| Cement Mason | \$30.39 |
| Bricklayer | 30.39 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.37 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| 1st term | \$ 13.42 |
| 2nd - 4th term | 20.37 |

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 26.20 26.20 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Building:

Marble, Slate, Terrazzo \$ 28.91

and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 6**

ENTIRE COUNTIES
 Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |
| Certified Welder | 29.25 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.80* |
| Appr. 2nd year | 19.60* |
| Appr. 3rd year | 22.40* |
| Appr. 4th year | 25.20* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour Paid:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.95 |
| Appr. 2nd year | 17.80 |
| Appr. 3rd year | 18.91 |
| Appr. 4th year | 20.04 |

6-1163

Operating Engineer - Building **06/01/2017**

JOB DESCRIPTION Operating Engineer - Building **DISTRICT 7**

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks

Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.39 | \$ 26.75 | \$ 27.64 |
|----------|----------|----------|

7-158-832B

Operating Engineer - Building - Excavating & Paving **06/01/2017**

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT 7**

ENTIRE COUNTIES
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
 Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
 The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Guniting Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.64 \$ 26.39 \$ 27.29

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

\$ 25.64 \$ 26.39 \$ 27.29

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completeness is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 26.23 | \$ 27.23 | \$ 27.93 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 70% of Class B |
| 3rd term | 80% of Class B |
| 4th Term | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 26.23 | \$ 27.23 | \$ 27.93 |
|----------|----------|----------|

7-158-832H

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES

DISTRICT 3

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

| Per hour: | 07/01/2016 |
|--|------------|
| Brush, Roller, Taper | \$ 22.06 |
| Spray Work* | 23.06 |
| Swing Chair or Scaffold | 23.06 |
| Steeplejack | 24.06 |
| Sandblasting | 23.06 |
| Acid/High Pressure Wash | 23.06 |
| Paper or Vinyl Hangers | 23.31 |
| Structural Steel | 23.31 |
| Epoxy-Brush or Roll (solvent base only) | 23.31 |
| Drywall Machine Oper. | 24.06 |

NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 16.70

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B | \$ 2.27 |
| Terms 2A, 2B | 5.27 |
| Terms 3A, 3B, 4A, 4B | 6.27 |

2-178 E

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| | |
|-------------|------------|
| Per hour | 07/01/2016 |
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------|
| Journeyman | \$ 20.63* |
|------------|-----------|

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
 Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 6**

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|------------------------|------------|------------|--------------------------|
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| | | | |
|-----|----------------|---------------|---------------|
| 1st | 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd | 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |
| 3rd | 12AM to 7:30AM | RATE PLUS 20% | RATE PLUS 20% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.17 | \$ 23.57 |
|------------|----------|----------|

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

| | 1st | 2nd | 3rd | 4th | 5th |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
| 05/01/2017 | 11.20 | 20.88 | 21.17 | 21.74 | 22.61 |

6-267-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

| | |
|----------------------|----------|
| Roofer, Waterproofor | \$ 25.39 |
|----------------------|----------|

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.

- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 14.70 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 11.80 |
| 2nd term | 12.14 |
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

| | |
|----------------------|------------|
| | 07/01/2016 |
| Sheetmetal Worker | \$ 27.72 |
| Polyresin Fiberglass | 27.82 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

| | | | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | | | | |
|------------|------|-------|-------|-------|-------|-------|-------|-------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 |

2-112

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
 Sprinkler \$ 31.66
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

| | |
|--|-------------------|
| Teamster - Building / Heavy&Highway | 06/01/2017 |
|--|-------------------|

JOB DESCRIPTION Teamster - Building / Heavy&Highway
ENTIRE COUNTIES

DISTRICT 6

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
| GROUP #1 | \$ 23.94 | \$ 24.46 |
| GROUP #2 | 24.14 | 24.66 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.87 | \$ 24.10 |
|------------|----------|----------|

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour: 07/01/2016

| | |
|----------|----------|
| Group #1 | \$ 22.40 |
| Group #2 | 22.45 |
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

****Note- Hazardous work additional \$1.50 per hour all groups.****

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 18.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
 Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

| | 07/01/2016 | 05/01/2017 | 05/01/2018 | 05/01/2019 |
|----------|------------|------------|------------|------------|
| Group #1 | \$ 21.31 | \$ 21.76 | \$ 22.21 | \$ 22.66 |
| Group #2 | 21.38 | 21.83 | 22.28 | 22.73 |
| Group #3 | 21.87 | 22.32 | 22.77 | 23.22 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|----------|----------|----------|----------|
| \$ 12.26 | \$ 12.71 | \$ 13.11 | \$ 13.46 |
|----------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

Welder 06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Suffolk County General Construction

Asbestos Worker **06/01/2017**

JOB DESCRIPTION Asbestos Worker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Asbestos Worker \$ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 78% | 80% | 83% | 89% |

SUPPLEMENTAL BENEFIT

Per Hour:

Apprentice
Removal & Abatement \$ 8.70

4-12a - Removal Only

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
 NOTE: *Employee must work in pay week to receive Holiday Pay.
 **Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
 ***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
 (1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| Apprentice(s) | 07/01/2016 32% of Hourly Wage Paid Plus Amount Below |
|---------------|---|

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|-------------|----------|
| Piledriver | \$ 51.63 |
| Dockbuilder | \$ 51.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 48.62 |
|---------------|----------|

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
 Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

| | | | | |
|----------------|---------|---------|---------|---------|
| (1)year terms: | 1st | 2nd | 3rd | 4th |
| | \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

| | |
|-------------|----------|
| Apprentices | \$ 32.49 |
|-------------|----------|

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter **06/01/2017**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

Marine Diver \$ 65.38

Marine Tender 46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Building

Millwright \$ 51.50

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Timberman \$ 46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2016

\$ 48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)
 Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$18.80 | \$23.50 | \$30.54 | \$37.59 |

Supplemental benefits per hour:

\$ 32.30

8-1556 Tm

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2016 10/17/2016

Core Drilling:
 Driller \$ 37.82 \$ 38.82

Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| | |
|-----------------|----------|
| Helper 1st year | \$ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 10/17/2016

Driller and All Helpers \$ 24.00 \$ 24.66

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Suffolk

PARTIAL COUNTIES

Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES

Per Hour: 07/01/2016

| | |
|------------------------------|----------|
| Carpenter (Building) | \$ 48.28 |
| Carpenter (Heavy Highway) | \$ 48.28 |

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|------------------------------|----------|
| Both Carpenter Categories | \$ 31.21 |
|------------------------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following:

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 23.12 | \$ 25.16 | \$ 29.22 | \$ 33.29 |

Supplemental Benefits

Per Hour:

| | |
|------------|----------|
| All Terms: | \$ 17.65 |
|------------|----------|

4-Reg.Council Nass/Suff

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 04/02/2017 |
|-----------|------------|------------|

| | | |
|--|----------|---------|
| Tree Trimmer/Remove Line Clearance Specialist | \$ 31.77 | \$32.72 |
| Ground Mean (Not to Exceed 20% of Work Force) | \$19.06 | \$19.63 |

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

SUPPLEMENTAL BENEFITS

| | | |
|--|---|---|
| Per Hour: | 07/01/2016 | 04/04/2017 |
| Tree Trimmer/Remove Line Clearance Specialist and Ground Man | 19.50% of Hourly Wage Paid + \$9.41 | 19.75% of Hourly Wage Paid + \$9.82 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY

See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | |
|---------------------|------------|------------|
| Per Hour: | 07/01/2016 | 04/29/2017 |
| Electrician/Wireman | \$ 51.00 | \$ 51.50 |
| HVAC Controls | 51.00 | 51.50 |
| Fire Alarms | 51.00 | 51.50 |

SUPPLEMENTAL BENEFITS

| | | |
|---|--------------------------------------|--------------------------------------|
| Per Hour: | 07/01/2016 | 04/29/2017 |
| Electrician/Wireman (all categories) | 16% of Hourly Wage Paid + \$24.09 | 16% of Hourly Wage Paid + \$24.96 |

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 35% | 35% | 40% | 45% | 60% | 75% |

Supplemental Benefits Per Hour:

| | 07/01/2016 | 04/29/2017 |
|-----|---------------|---------------|
| 1st | 3% + \$2.71 | 3% + \$2.87 |
| 2nd | 8% + \$4.08 | 8% + \$4.84 |
| 3rd | 9% + \$4.95 | 9% + \$6.04 |
| 4th | 10% + \$ 6.99 | 10% + \$8.19 |
| 5th | 13% + \$10.64 | 13% + \$11.03 |
| 6th | 14% + \$17.05 | 14% + \$17.29 |

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

4-25

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | |
|--|------------|
| Per Hour: | 07/01/2016 |
| Telephone and Intergrated Tele-Data System Electrician | \$ 36.78 |

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS

| | |
|--------------------------|---|
| Per Hour: | |
| Tele-Data Electrician | 16% of Hourly Wage Paid + \$17.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2016

Electrician
 Electrical Maintenance \$ 42.20
 "PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for add-ons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:
 Electrician 12% of Hourly
 Wage Paid + \$ 16.83

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits:

| | Apprentices Hired Prior to 04/26/2014 | Apprentices Hired After 04/26/2014 |
|-----|--|---------------------------------------|
| | 07/01/2016 | 07/01/2016 |
| 1st | 12% + \$9.90 | 3% + \$3.50 |
| 2nd | 12% + \$10.79 | 8% + \$4.04 |
| 3rd | 12% + \$11.70 | 9% + \$5.06 |
| 4th | 12% + \$12.59 | 10% + \$6.81 |
| 5th | 12% + \$13.48 | 11% + \$10.76 |
| 6th | 12% + \$13.66 | DNA |

NOTE: Percentages are on "Hourly Wage Paid"
 NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician **06/01/2017**

JOB DESCRIPTION Electrician **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

| | | |
|-------------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 |
| Electrician | | |
| Pump & Tank | \$ 40.45 | \$ 41.05 |

SUPPLEMENTAL BENEFITS

| | | |
|-------------|----------------------------|----------------------------|
| Per Hour: | | |
| Electrician | | |
| Pump & Tank | 65.25% of *Wage Paid | 65.25% of *Wage Paid |

*Wage Paid includes any and all Premiums

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 Year Terms at the Following:

| | | |
|-----------|----------|----------|
| Per Hour: | | |
| 1st Term | \$ 12.02 | \$ 12.32 |
| 2nd Term | \$ 16.02 | \$ 14.37 |
| 3rd Term | \$ 20.02 | \$ 16.42 |
| 4th Term | \$ 24.03 | \$ 18.47 |
| 5th Term | \$ 28.04 | \$ 24.63 |
| 6th Term | \$ 34.04 | \$ 28.74 |

SUPPLEMENTAL BENEFITS

| | | |
|-----------|----------------------------|---------------------------|
| Per Hour: | | |
| All Terms | 65.25% of *Wage Paid | 65.25% of Wage Paid |

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman **06/01/2017**

JOB DESCRIPTION Electrician Lineman **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Queens, Suffolk

WAGES

| | | |
|--|------------|------------|
| For Utility Distribution & Transmission Line Construction: | | |
| Per Hour: | 07/01/2016 | 04/02/2017 |
| Lineman/Splicer | \$ 52.28 | \$ 53.85 |
| Material Man | 45.48 | 46.85 |
| Heavy Equip. Operator | 41.82 | 43.08 |
| Groundman | 31.37 | 32.31 |
| Flagman | 23.53 | 24.23 |

| | | |
|-----------------------------------|------------|--|
| For Natural Gasline Construction: | | |
| Per Hour: | 07/01/2016 | |
| Journeyman U.G.Mech. | \$ 44.08 | |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Utility Distribution & Transmission Line Construction:

| | 07/01/2016 | 04/02/2017 |
|---------------------|--|--|
| All Classifications | 31.5% of Hourly Wage Paid + \$ 11.70 | 32.0% of Hourly Wage Paid + \$ 11.93 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour: 07/01/2016

| | |
|----------------------|---|
| Journeyman U.G.Mech. | 26% of Hourly Wage Paid + \$11.96 |
|----------------------|---|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyman's Wage.
 (Lineman Only)

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

| SUPPLEMENTAL BENEFIT: | 07/01/2016 | 04/02/2017 |
|-----------------------|---|---|
| All Terms | 31% of Hourly Wage Paid + \$11.70 | 31% of Hourly Wage Paid + \$11.93 |

4-1049 Line/Gas

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | 07/01/2016 | 03/17/2017 |
|-----------------------------------|------------|------------|
| Elevator Constructor | \$ 60.96 | \$ 62.64 |
| Modernization & Service/Repair | 47.91 | 49.14 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|----------------------|----------|----------|
| Elevator Constructor | \$ 36.86 | \$ 38.57 |
|----------------------|----------|----------|

Modernization & Service/Repair 35.87 37.55

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note:1st Term is based on Average wage of Constructor & Modernization.
 Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|-----------|----------|----------|----------|
| 1st Term* | 2nd Term | 3rd Term | 4th Term |
| 50% | 55% | 65% | 75% |

SUPPLEMENTAL BENEFITS

Elevator Constructor

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.44 | \$ 31.96 |
| 2nd Term | 31.27 | 32.82 |
| 3rd Term | 32.51 | 34.10 |
| 4th Term | 33.75 | 35.37 |

Modernization & Service/Repair

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.37 | \$ 31.89 |
| 2nd Term | 30.73 | 32.26 |
| 3rd Term | 31.87 | 33.43 |
| 4th Term | 33.02 | 34.61 |

4-1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-------------|------------|--------------------|
| Per hour: | 07/01/2016 | 11/01/2016 |
| | | + additional \$.85 |
| Glazier | \$ 53.55 | |
| Scaffolding | \$ 54.55 | |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour paid: | 07/01/2016 | 11/01/2016 |
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:

(Per hour worked)

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| Per Hour: | 07/01/2016 | 12/26/2016 Additional |
|----------------------------|------------|--------------------------|
| Insulators Heat & Frost | \$ 64.76 | \$1.20/Hr. |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------------|----------|
| Insulators Heat & Frost | \$ 32.46 |
|----------------------------|----------|

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms at the following percentage of Journymans Wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 40% | 60% | 70% | 80% |

Supplemental Benefits per hour:

| Apprentice Insulator(s) | |
|-------------------------|----------|
| 1st | \$ 12.98 |
| 2nd | 19.48 |
| 3rd | 22.72 |
| 4th | 25.97 |

4-12

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

Ironworker Rigger \$ 58.34 An Additional \$ 1.36

Ironworker Stone
 Derrickman \$ 58.34 \$ 1.36

SUPPLEMENTAL BENEFITS

Ironworker: \$ 38.85

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------|---------|---------|---------|---------|---------|---------|
| 07/01/2016 | \$29.17 | \$29.17 | \$41.44 | \$46.07 | \$50.71 | \$50.71 |

Supplemental benefits:

| | | | | | | |
|----------------|---------|---------|---------|---------|---------|---------|
| Per hour paid: | \$19.43 | \$19.43 | \$29.15 | \$29.15 | \$29.15 | \$29.15 |
|----------------|---------|---------|---------|---------|---------|---------|

9-197D/R

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017 07/01/2017

| | | | |
|-------------------------|----------|----------|-----------------|
| Ornamental | \$ 43.65 | \$ 43.90 | Additional |
| Chain Link Fence | 43.65 | 43.90 | \$ 1.20/Hr. |
| Guide Rail Installation | 43.65 | 43.90 | To be allocated |

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|----------------|----------|----------|
| Journeyworker: | \$ 50.16 | \$ 51.16 |
|----------------|----------|----------|

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 55% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | | |
|----------|----------|----------|
| 1st Term | \$ 38.49 | \$ 38.74 |
| 2nd Term | 39.65 | 39.93 |
| 3rd Term | 40.82 | 41.12 |
| 4th Term | 43.16 | 43.51 |
| 5th Term | 45.49 | 45.89 |

4-580-Or

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

| | | |
|------------|------------|------------|
| 07/01/2016 | 01/01/2017 | 07/01/2017 |
|------------|------------|------------|

Ironworker:

| | | | |
|------------|----------|----------|-----------------|
| Structural | \$ 49.50 | \$ 49.75 | Additional |
| Bridges | | | \$ 1.73/hr. |
| Machinery | | | to be allocated |

SUPPLEMENTAL BENEFITS

PER HOUR:

| | | |
|------------|----------|----------|
| Journeyman | \$ 70.23 | \$ 71.60 |
|------------|----------|----------|

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

| | | |
|-----------|----------|----------|
| 1st | \$ 25.85 | \$ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

PER HOUR:

| | | |
|-----------|-------|-------|
| All Terms | 48.84 | 49.76 |
|-----------|-------|-------|

4-40/361-Str

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2016

| | |
|--------------------------------|----------|
| Reinforcing & Metal Lathing | \$ 54.53 |
|--------------------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|--------------------------------|----------|
| Reinforcing & Metal Lathing | \$ 33.05 |
|--------------------------------|----------|

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:
 Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

WAGES

Per Hour: 07/01/2016 07/01/2017

Building Laborer \$ 38.65 Additional \$ 1.40/Hr

Asbestos Abatement Workers 36.00
 (Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS

Per Hour:

Building Laborer \$ 28.91
 Asbestos Abatement Worker 16.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
 See also(H)for Fire Watch on OVERTIME PAGE
 Asbestos Worker See (B, H)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE
 Asbestos Worker see (5,6,8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms

| | |
|---------|--------------------|
| Term #1 | 1 hr to 1000hrs |
| Term #2 | 1001hrs to 2000hrs |
| Term #3 | 2001hrs to 3000hrs |
| Term #4 | 3001hrs to 4000hrs |

Wages per hour:

| | |
|----------|----------|
| 1st Term | \$ 17.40 |
| 2nd Term | 20.35 |
| 3rd Term | 24.83 |
| 4th Term | 29.66 |

Benefits per hour

| | |
|----------|----------|
| 1st Term | \$ 19.15 |
| 2nd Term | 21.69 |
| 3rd Term | 21.94 |
| 4th Term | 21.94 |

4-66

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

| | 07/01/2016 | 06/01/2017 |
|-----------------|------------|------------|
| GROUP # 1 | | |
| Total Wage Paid | \$ 48.32 | Additional |
| "Base Wage" | 42.37 | \$ 2.31 |
| GROUP # 2 | | |
| Total Wage Paid | \$ 47.08 | Additional |
| "Base Wage" | 41.13 | \$ 2.27 |
| GROUP # 3 | | |
| Total Wage Paid | \$ 43.30 | Additional |
| "Base Wage" | 37.35 | \$ 2.16 |

NOTE: "Base Wage" for Premium/Overtime calculation Only. \$5.95 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 28.29

After Forty (40)paid hours in a work week

OVERTIME PAY \$ 17.66

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only"

Example Group# 3: \$37.35 X Time and One Half = \$56.02 + \$5.95 = \$61.97

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the Basic Wage except

4th Term calculate at Total Wage Paid.

| | |
|--------------------|-----|
| 1st 0-1000/Hrs. | 60% |
| 2nd 1001-2000/Hrs. | 70% |
| 3rd 2001-3000/Hrs. | 80% |
| 4th 3001-4000/Hrs. | 90% |

Supplemental Benefits per hour:

All APPRENTICES \$ 28.29

After Forty(40) paid hours in a work Week
 \$ 17.66

4-1298

Mason

06/01/2017

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Brick/Blocklayer \$ 57.98

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 26.80

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour:

All Apprentices \$ 16.53

4-1Brk

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:

07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic \$ 51.82 An additional \$1.15

Mosaic & Terrazzo Finisher 50.21 An additional \$1.15

SUPPLEMENTAL BENEFITS

Journeyworker:

Per hour:

Mosaic & Terrazzo Mechanic \$ 23.35* per hour paid plus \$ 10.20 per hour worked

Mosaic & Terrazzo Finisher \$23.35* per hour paid plus \$10.19 per hour worked

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:

(750 Hour) terms at the following wage rate.

| | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | \$ 25.91 | \$ 28.50 | \$ 31.09 | \$ 33.68 | \$ 36.27 | \$ 38.87 | \$ 44.05 | \$ 49.23 |

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| | |
|------------|--------------------------|
| 07/01/2016 | \$ 11.68* plus \$ 5.11** |
| | \$ 12.84* plus \$ 5.62** |
| | \$ 14.01* plus \$ 6.12** |
| | \$ 15.18* plus \$ 6.64** |
| | \$ 16.35* plus \$ 7.15** |
| | \$ 17.51* plus \$ 7.66** |
| | \$ 19.85* plus \$ 8.68** |
| | \$ 22.18* plus \$ 9.70** |

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

9-7/3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
|-----------|------------|------------|

Building-Marble Restoration:

| | | |
|---|----------|----------|
| Marble, Stone & Terrazzo Polisher, etc | \$ 40.04 | \$ 40.33 |
|---|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

| | | |
|-----------------------------|----------|----------|
| Marble, Stone & Polisher | \$ 24.92 | \$ 25.45 |
|-----------------------------|----------|----------|

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:

(900 hour)terms at the following per cent of journeyman's wages:

| | 1st 0-900 | 2nd 901-1800 | 3rd 1801-2700 | 4th over 2700 |
|------------|--------------|-----------------|------------------|------------------|
| 07/01/2016 | 70% | 80% | 90% | 100% |

Supplemental Benefits Per Hour:

| | | | | |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 22.78 | \$ 23.50 | \$ 24.21 | \$ 24.92 |
|------------|----------|----------|----------|----------|

9-7/24-MP

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-------------------------|------------|------------|
| Wages: | 07/01/2016 | 01/01/2017 |
| Marble Cutters& Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 33.08 | \$ 34.11 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Marble, Stone, etc. | | |
| Maintenance Finishers: | \$ 21.96 | \$ 22.18 |

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|------------------------|----------|----------|
| Marble, Stone, etc | | |
| Maintenance Finishers: | \$ 12.65 | \$ 12.87 |

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:
 (750 hour) terms at the following percentage of journeyman's wage rate: 07/01/2016

| | |
|--------------------|-----|
| 1st term 0-750 | 70% |
| 2nd term 750-1500 | 74% |
| 3rd term 1501-2250 | 78% |
| 4th term 2251-3000 | 82% |
| 5th term 3001-3750 | 88% |
| 6th term 3751-4500 | 96% |

Supplemental Benefits:
 Per hour paid

| | |
|----------|----------|
| 1st term | \$ 12.55 |
| 2nd term | 13.85 |
| 3rd term | 13.93 |
| 4th term | 13.98 |
| 5th term | 14.07 |
| 6th term | 14.19 |

9-7/24M-MF

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

| | | |
|--------------|------------|--------------------------|
| Per hour: | 07/01/2016 | 12/05/2016 Additional |
| Building: | | |
| Tile Setters | \$ 55.38 | \$ 1.13 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journey Worker \$23.34* per hour paid
 Plus \$8.57 per hour worked

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.
 Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
 (750 hour) term at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 |
| | \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|----------------------|----------|----------------------|
| 1st term | \$14.95* plus \$0.74 | 6th term | \$18.35* plus \$1.56 |
| 2nd term | \$15.95* plus \$0.79 | 7th term | \$15.60* plus \$5.61 |
| 3rd term | \$16.25* plus \$1.14 | 8th term | \$20.35* plus \$6.05 |

4th term \$16.85* plus \$1.18
 5th term \$17.35* plus \$1.52

9-7/52A

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

| | | |
|---------------|------------|---------------|
| Per hour: | 07/01/2016 | 12/05/2016 |
| Building: | | An Additional |
| Tile Finisher | \$ 42.89 | \$ 0.82 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journey worker \$ 20.22* per hour paid
 plus \$ 8.42 per hour worked

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
 Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | |
|-----------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Marble-Finisher | \$ 45.66 | \$ 1.08 |

SUPPLEMENTAL BENEFITS

Journeyworker:
 per hour paid

Marble- Finisher \$ 31.80

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Cement Mason | \$ 47.72 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 31.96
Overtime Rate \$ 39.70

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Overtime Rate as Indicated

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 15.98/OT Rate \$ 19.85
2nd Term \$ 19.18/OT Rate \$ 23.82
3rd Term \$ 22.37/OT Rate \$ 27.79

4-780

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2016

Stone Setter \$ 63.38

Stone Tender \$ 41.11

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 29.10

Stone Tender \$ 18.37

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|------|
| 50% | 60% | 70% | 80% | 90% | 100% |

Supplemental Benefits:

All Apprentices \$ 18.81

4-1Stn

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners \$ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.52 | \$ 27.89 | \$ 33.98 | \$ 40.80 |

Apprentices Supplemental Benefits:

(per hour paid)

| | | | |
|----------|----------|----------|----------|
| \$ 12.10 | \$ 16.00 | \$ 18.75 | \$ 19.60 |
|----------|----------|----------|----------|

4-1PCC

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS " AA "CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scrapper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader (selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Saw/Cutter/Breaker, Curb Machine(asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps(all), Roller(dirt), Vac-All(Truck), Jet Pump(Truck), Interior Hoist, Concrete Finish Machine, Concrete Spreader, Hoist (one drum).

CLASS "D":

Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm), Ridge Cutter, Robotic Unit Operator, Shot Blaster.

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Work Boat, Inspection/Safety Boat, Trenching Machine (Hand).

| | 07/01/2016 | 06/01/2017 |
|--|------------|--------------------------|
| Class "AA" | \$ 72.62 | Additional \$ 3.03/Hr |
| Cranes: Boom length over 100 feet add \$ 1.00 per hour | | |
| " " " 150 " " \$ 1.50 " " | | |
| " " " 250 " " \$ 2.00 " " | | |
| " " " 350 " " \$ 3.00 " " | | |
| Class "A" | \$ 60.43 | Additional \$ 2.80/Hr |
| Add \$3.50 for Hazardous Waste Work | | |
| Class "B" | \$ 57.35 | \$ 2.68/Hr |
| Add \$2.50 for Hazardous Waste Work | | |
| Class "C" | \$ 55.29 | \$ 2.62/Hr |
| Add \$1.50 for Hazardous Waste Work | | |
| Class "D" | \$ 46.28 | \$ 0.00 |
| Add \$1.00 for Hazardous Waste Work | | |
| Class "E" | \$ 44.33 | \$ 0.00 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|---------------|----------|
| All Classes | \$ 34.65 |
| Overtime Rate | 26.35 |

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

| | |
|----------|----------|
| 1st Term | \$ 20.84 |
| 2nd Term | 21.67 |
| 3rd Term | 22.33 |

Supplemental Benefits per hour:

| | |
|-----------------|----------|
| All Apprentices | \$ 15.64 |
| Overtime Rate | 5.60 |

Operating Engineer - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 08/01/2016 |
|-----------|------------|------------|

| | | |
|---|----------|----------|
| Well Driller | \$ 35.19 | \$ 35.75 |
| Well Driller Helper | \$ 30.80 | \$ 31.22 |
| Hazardous Waste Differential Added to Hourly Wage: | | |
| Level A | \$ 3.00 | |
| Level B | 2.00 | |
| Level C | 1.00 | |

| | | |
|---|---------|--|
| Monitoring Well Work Add to Hourly Wage: | | |
| Level A | \$ 3.00 | |
| Level B | 2.00 | |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

| | |
|--------------------------|---|
| Well Driller & Helper | \$ 10% of straight time rate plus \$ 10.90 |
|--------------------------|---|

Additional \$ 3.50 for Premium Time

OVERTIME PAY

See (B, E, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

| | |
|-----------------|------------|
| Wages Per Hour: | 07/01/2015 |
| 1st Term | \$ 20.84 |
| 2nd Term | \$ 21.67 |
| 3rd Term | \$ 22.33 |

SUPPLEMENTAL BENEFITS

| | |
|-----------|-----------------------|
| Per Hour: | |
| 1st Term | 10% of Wage + \$ 5.10 |
| 2nd Term | 10% of Wage + \$ 5.60 |
| 3rd Term | 10% of Wage + \$ 6.60 |

BENEFITS AT PREMIUM TIME

| | |
|-----------|-----------------------|
| Per Hour: | |
| 1st Term | 10% of Wage + \$ 5.85 |
| 2nd Term | 10% of Wage + \$ 6.60 |
| 3rd Term | 10% of Wage + \$ 8.10 |

4-138well

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party
 Instrument Man - One who runs the instrument and assists Party Chief
 Rodman - One who holds the rod and in general, assists the survey party
 Categories cover GPS & Under Ground Surveying

| | | |
|------------------------|------------|------------|
| Per Hour: | 07/01/2016 | 07/01/2017 |
| Heavy Highway/Building | | Additional |
| Party Chief | \$ 65.67 | \$ 2.73 |

| | | |
|----------------|-------|------|
| Instrument Man | 50.00 | 2.30 |
| Rodman | 42.84 | 2.10 |

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building \$ 33.59

Premium*:
Heavy Highway/Building \$ 50.38

Premium**:
Heavy Highway/Building \$ 67.18

* Applies to instances where 1-1/2 regular rate are paid

**Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 up to & over 150,000lbs), Barrier Machine, Cherrypicker (over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":

Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveyor-Multi, Post Hole-Auger, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Wincher (all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Saw/Cutter/Breaker, Curb Machine (Asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (Hydraulic & 4in or over), Roller (Dirt), Vac-All (Truck), Jet Pump (Truck), Power Winch (Truck Mounted), Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Fireman, Hoist (One Drum), Welding Machine (Structural Steel & Pile Work).

CLASS "D":

Compressor (Pile, Crane, Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift (Walk Behind, Power Operated), Generator (Pile Work), Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump (Single) Action (1 to 3 Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper, Boiler (Thermoplastic), Ridge Cutter, Shot Blaster, Conveyor, Curing Machine.

CLASS "E":

Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat, Inspection/Safety Boat.

07/01/2016

06/01/2017

Additional

| | | |
|--|-----------|-----------------------|
| Class "AA" | \$ 71.93 | \$3.03 |
| Cranes: Boom Length over 100 feet add \$ 1.00 per hour | | |
| " " " 150 " " \$ 1.50 " " " | | |
| " " " 250 " " \$ 2.00 " " " | | |
| " " " 350 " " \$ 3.00 " " " | | |
| Class "A" | \$ 63.70* | Additional \$ 2.80 |
| *Add \$3.50 for Hazardous Waste Work. | | |
| Class "B" | \$ 59.54* | \$ 2.68 |
| *Add \$2.50 for Hazardous Waste Work. | | |
| Class "C" | \$ 57.43* | \$ 2.62 |
| *Add \$1.50 for Hazardous Waste Work | | |
| Class "D" | \$ 48.18 | \$ 0.00 |
| *Add \$1.00 for Hazardous Waste Work | | |
| Class "E" | \$ 46.22 | \$ 0.00 |

"NOTE": ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

ALL CLASSES \$ 34.90

Note: OVERTIME AMOUNT \$ 26.35

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES

Wage per hour:

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

| | |
|----------|----------|
| 1st Term | \$ 20.84 |
| 2nd Term | 21.67 |
| 3rd Term | 22.33 |

SUPPLEMENTAL BENEFITS:

| | |
|-----------------------|----------|
| APPRENTICES | \$ 15.64 |
| Note: Overtime Amount | \$ 5.60 |

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---------------------|------------|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |

Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer,Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B \$ 30.81
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C \$ 28.22
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D \$ 22.68
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief \$ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Trenchless Pipe Rehab

06/01/2017

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in
Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2016
(SEE)

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(classes C&D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or
Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Brush \$ 46.85

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted. 46.85

| | |
|--------------------------|-------|
| Spray & Scaffold | 49.85 |
| Fire Escape | 49.85 |
| Decorator | 49.85 |
| Paperhanger/Wall Coverer | 48.72 |

SUPPLEMENTAL BENEFITS

| | |
|------------------|------------|
| Per hour worked: | 07/01/2016 |
| Paperhanger | \$ 25.79 |
| All others | 22.47 |
| Premium* | 24.97* |

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

| | |
|------------------|------------|
| | 07/01/2016 |
| Appr 1st term... | \$ 17.85 |
| Appr 2nd term... | 23.26 |
| Appr 3rd term... | 28.14 |
| Appr 4th term... | 37.52 |

Supplemental benefits:

| | |
|-------------------|----------|
| (per Hour worked) | |
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

| | |
|---------------|------------|
| Per hour: | 07/01/2016 |
| Drywall Taper | \$ 46.85 |

SUPPLEMENTAL BENEFITS

| | |
|------------------|------------|
| Per hour worked: | 07/01/2016 |
| Journeyman | \$ 22.47 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour) 07/01/2016

1500 hour terms at the following wage rate:

| | |
|----------|----------|
| 1st term | \$ 17.85 |
| 2nd term | \$ 23.26 |
| 3rd term | \$ 28.14 |
| 4th term | \$ 37.52 |

Supplemental Benefits per hour:

One year term (1500 hours)at the following dollar amount.

| | |
|----------|----------|
| 1st year | \$ 11.73 |
| 2nd year | \$ 14.42 |
| 3rd year | \$ 16.70 |
| 4th year | \$ 21.20 |

8-NYDCT9-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

Supplemental Benefits per hour worked:

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|----------------|------------|
| Per hour paid: | 07/01/2016 |
| Journeyworker: | |

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|--|
| Paid: | See (5, 20) on HOLIDAY PAGE |
| Overtime: | See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE |

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------|------------|
| 07/01/2016 | 06/01/2017 |
|------------|------------|

| | | |
|-------------------|----------|----------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Poilsher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation
 *** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
|-----------|------------|------------|

| | | |
|--------------------------------------|---------|---------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |
|--------------------------------------|---------|---------|

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplentals benefits:
 Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

| | |
|----------------|-------------------|
| Plumber | 06/01/2017 |
|----------------|-------------------|

JOB DESCRIPTION Plumber **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2016 | 05/10/2017 |
|-----------|------------|------------|

| | | |
|-------------------------|----------|----------|
| Plumber/ PUMP & TANK | \$ 43.99 | \$ 44.24 |
|-------------------------|----------|----------|

SUPPLEMENTAL BENEFITS

| | | |
|-----------|----------|----------|
| Per Hour: | | |
| Plumber | \$ 24.23 | \$ 25.23 |

OVERTIME PAY

See (B, Q, *V) on OVERTIME PAGE
 (V) For Sundays & Holidays if Worked Only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following
 Percentage of Journeymans wage:

| | |
|----------|-----|
| 1st Term | 30% |
| 2nd Term | 40% |
| 3rd Term | 50% |
| 4th Term | 60% |

| | |
|----------|-----|
| 5th Term | 70% |
| 6th Term | 85% |

Supplemental Benefits Per Hour:

| | | |
|----------|---------|---------|
| 1st Term | \$12.72 | \$13.31 |
| 2nd Term | \$13.36 | \$13.95 |
| 3rd Term | \$13.77 | \$14.77 |
| 4th Term | \$14.15 | \$15.15 |
| 5th Term | \$17.38 | \$18.38 |

4-200 Pump & Tank

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2016

Plumber

MAINTENANCE ONLY

\$ 30.30

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

Maintenance

\$ 15.15

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2016

11/01/2016

Plumber

\$ 50.48

\$ 50.98

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

\$ 36.97

\$ 37.47

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Plumbers Rate:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| 30% | 40% | 50% | 60% | 70% |

Supplemental Benefits per hour:

07/01/2016

11/01/2016

| | | |
|----------|----------|----------|
| 1st Term | \$ 23.45 | \$ 23.95 |
| 2nd Term | 25.76 | 26.26 |
| 3rd Term | 27.13 | 27.63 |
| 4th Term | 28.62 | 29.12 |
| 5th Term | 30.20 | 30.70 |

4-200

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour 07/01/2016

ROOFER/Waterproofers

Total Wage \$ 43.75
 to be Paid

"Base" Wage 39.75**

SUPPLEMENTAL BENEFITS

Per Hour:

ROOFER/Waterproofers \$ 27.86

OVERTIME PAY

Per Hour:

NEW ROOF SEE (B,E,Q)

RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add \$4.00.

(Example: \$39.75 x time and one half = \$59.63 + \$4.00 = \$63.63)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 40% | 50% | 70% | 80% |

Supplemental Benefits per hour:

07/01/2016

| | |
|----------|---------|
| 1st Term | \$ 7.68 |
| 2nd Term | 9.60 |
| 3rd Term | 19.50 |
| 4th Term | 22.29 |

4-154

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 4**

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Sign Erector \$ 42.34

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
 6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016 08/01/2016

| | | |
|--|----------|----------|
| Sheetmetal Worker | \$ 51.85 | \$ 53.22 |
| Temporary Operation or Maintenance of Fans | 42.46 | 42.58 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|--------------------|----------|-------|
| Sheetmetal Worker | \$ 43.54 | 45.04 |
| Maintenance Worker | 43.54 | 45.04 |

OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
 For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 17.83 | \$ 18.67 |
| 3rd & 4th Term | 22.91 | 23.98 |
| 5th & 6th Term | 28.00 | 29.29 |
| 7th Term | 35.64 | 37.28 |
| 8th Term | 38.18 | 39.83 |
| 9th Term | 40.73 | 42.59 |

Per Hour: Supplemental Benefits

| | | |
|----------------|----------|----------|
| 1st & 2nd Term | \$ 15.76 | \$ 16.49 |
| 3rd & 4th Term | 21.80 | 22.75 |
| 5th & 6th Term | 25.58 | 26.79 |
| 7th Term | 31.27 | 32.84 |
| 8th Term | 33.17 | 34.88 |
| 9th Term | 35.07 | 36.84 |

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016 01/01/2017

AC Service/Heat Service \$ 39.50 \$ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS

Per Hour

AC Service/Heat Service \$ 12.00 \$ 12.75
Steamfitter Maintenance

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter

06/01/2017

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Steam/Sprinkler \$ 61.06
Fitter

Temporary \$ 46.42
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Steam/Sprinkler \$ 47.27
Fitter

Temporary \$ 38.78
Heat & AC

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed \$15,000,000. and on all fire protection/sprinklet contracts that do not exceed \$1,500,000.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term

\$ 24.46 \$ 30.56 \$ 39.71 \$ 48.86 \$ 51.91

SUPPLEMENTAL BENEFIT per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
\$ 19.30 \$ 23.92 \$ 30.81 \$ 37.72 \$ 40.02

4-638A-StmSpFtr

Teamster - Asphalt Delivery

06/01/2017

JOB DESCRIPTION Teamster - Asphalt Delivery

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2016

Asphalt Delivery

\$ 35.535

Light Construction Work:

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2016

Asphalt Delivery

\$ 29.94

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work

TRUCK DRIVER

07/01/2016

Asphalt Delivery

\$ 41.76

Light Construction Work

TRUCK DRIVER

07/01/2016

Asphalt Delivery

\$ 11.55

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&*U) Apply to Heavy Construction.

Note: (B2,I,T&*U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

4-282

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Truck Driver (Building Demolition & Debris)

07/01/2016
Trailers \$ 32.13
Straight Jobs \$ 32.43

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications

07/01/2016
\$ 31.34

OVERTIME PAY

See (B, E, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

4-282

Teamster - Delivery of Concrete 06/01/2017

JOB DESCRIPTION Teamster - Delivery of Concrete

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery 07/01/2016
\$ 37.895

Light Construction Work:

Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery 07/01/2016
\$ 34.945

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work 07/01/2016
Concrete Delivery \$ 38.275

Light Construction Work 07/01/2016
Concrete Delivery \$ 11.525

OVERTIME PAY

NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282ns

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2016
Site Excavating (Chauffeurs) \$ 35.535

Light Construction Work:

Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

07/01/2016
Site Excavating (Chauffeurs) \$ 29.94

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Heavy Construction Work
Chauffeurs \$ 41.7625

Light Construction Work
Chauffeurs \$ 11.55

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.

Note: (B2,I,T & *U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Sullivan County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Boilermaker \$ 51.56
 Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Boilermaker 32% of hourly
 Repairs & Renovations Wage Paid
 + \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2016
 32% of Hourly
 Wage Paid Plus
 Amount Below

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

07/01/2016 01/01/2017

| | | |
|--------------------------|----------|----------|
| Carpenter | \$ 34.69 | \$ 35.49 |
| Carpenter-Floor Coverer* | 34.69 | 35.49 |
| Dockbuilder/Piledriver | 34.69 | 35.49 |
| Diver Tender | 34.69 | 35.49 |
| Diver(WET) | 50.00 | 50.80 |
| Diver(DRY) | 34.69 | 35.49 |

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

| | | |
|----------------|----------|----------|
| Per hour paid: | | |
| Journeyworker | \$ 26.63 | \$ 26.63 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
 Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
 * NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
 ** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

| | 1st | 2nd | 3rd | 4th |
|------------|---------|---------|---------|---------|
| 07/01/2016 | \$17.65 | \$20.66 | \$23.68 | \$26.70 |
| 01/01/2017 | 18.02 | 21.11 | 24.20 | 27.29 |

Supplemental Benefits per hour paid:

| | | |
|-------------|----------|----------|
| Apprentices | | |
| All terms | \$ 15.70 | \$ 15.70 |

11-279.2B/H&H

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

| | | | |
|---------------------------|------------|------------|------------|
| Wages per hour: | | | |
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician

| | | |
|--|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 38.00 | \$ 38.50 |
| Electrical/Technician Projects over \$ 250,000.00 | \$ 42.00 | \$ 42.50 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

| | | |
|--|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 44.59 | \$ 45.17 |
|--|----------|----------|

| | | |
|---|----------|----------|
| Electrical/Technician Projects over \$ 250,000.00 | \$ 49.28 | \$ 49.87 |
|---|----------|----------|

Shift worked between 12:30am & 8:30am

| | | |
|--|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 49.94 | \$ 50.61 |
|--|----------|----------|

| | | |
|---|----------|----------|
| Electrical/Technician Projects over \$ 250,000.00 | \$ 55.20 | \$ 55.86 |
|---|----------|----------|

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------------------------|-----------------------------|
| Per hour worked: | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 24.82 plus 6% of wage | \$ 25.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2016

| | |
|----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | 12.92 plus 6% of wage |
| 3rd term | 14.92 plus 6% of wage |
| 4th term | 16.92 plus 6% of wage |
| 5th & 6th term | 19.92 plus 6% of wage |

11-363/2

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | |
|----------|------------------------------|
| Per Hour | 07/01/2016 |
| Mechanic | \$ 53.72 |
| Helper | 70% of Mechanic Wage Rate |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|-------------------|------------|
| Per hour worked | 07/01/2016 |
| Journeyman/Helper | \$ 29.985* |

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
|---------|---------|--------|--------|--------|
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier **06/01/2017**

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| Per hour: | 07/01/2016 | 11/01/2016 |
|-------------|------------|--------------------|
| Glazier | \$ 53.55 | + additional \$.85 |
| Scaffolding | \$ 54.55 | |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| Per hour paid: | 07/01/2016 | 11/01/2016 |
|----------------------|------------|------------|
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
 (1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:
 (Per hour worked)

| | | |
|----------|----------|----------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| | | | |
|----------------------|------------|--------------------------|--------------------------|
| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.03

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

| | |
|------------------|------------|
| Per hour: | 07/01/2016 |
| Structural | \$ 46.17 |
| Reinforcing* | \$ 46.17 |
| Ornamental | \$ 46.17 |
| Chain Link Fence | \$ 46.17 |

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman \$ 34.24

OVERTIME PAY

OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 23.09 | \$ 27.70 | \$ 32.32 | \$ 36.94 |

Supplemental Benefits per hour worked:

| | |
|----------|----------|
| 1st year | \$ 29.15 |
| 2nd year | \$ 30.17 |
| 3rd year | \$ 31.18 |
| 4th year | \$ 32.20 |

11-417

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| General | \$ 33.25 |
| Premium | 37.80 |

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman \$ 26.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|------------|
| | 07/01/2016 |
| 1st term | \$ 18.29 |
| 2nd term | 21.61 |
| 3rd term | 24.94 |
| 4th term | 28.26 |

Supplemental Benefits per hour worked:

Apprentices \$ 20.85

11-17.BA

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete ops. fireproof sprayer, plaster & acoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| CLASS 1 | \$ 31.15 |
| CLASS 2 | \$ 35.90 |
| CLASS 3 | \$ 40.15 |
| CLASS 4 | \$ 44.25 |

*NOTE: Micropaving and crack sealing laborers shall receive \$2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive \$ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 26.05

SHIFT DIFFERENTIAL: \$ 27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | \$ 21.61 |
| 3rd term | \$ 24.94 |
| 4th term | \$ 28.26 |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 20.85 |
|-------------|----------|

11-17.1H/H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$45.50 | \$ 46.80 |
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazrdous waste, lead abatementand asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.

Saturday shall be paid at 1.65 times the regular rate.

Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|-------------------------------|-------------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
|------------|-------------------------------|-------------------------------|

\$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport

Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

| | 07/01/2016 | 07/01/2017 |
|---|------------|------------|
| Journeyman | | |
| Straight Time: | \$ 27.15 | \$ 28.40 |
| Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: | \$ 40.35 | \$ 42.40 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |

Flagman 28.77

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | 07/01/2016 | 01/01/2017 |
|--------------------------|------------|------------|
| Marble Cutters & Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 33.08 \$ 34.11

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|-----------------------|----------|
| Bricklayer | \$ 39.89 |
| Cement Mason Bldg* | 39.89 |
| Plasterer/Stone Mason | 39.89 |
| Pointer/Caulker | 39.89 |

Additional \$1.00 per hour for power saw work
 Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
 Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 31.56

OVERTIME PAY

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
 All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

| | | |
|---|------------|---------------|
| | 07/01/2016 | 12/05/2016 |
| Building: | | An Additional |
| Tile, Marble, & Terrazzo Mechanic/Setter | \$ 48.06 | \$0.95 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman: \$ 23.10*per hour paid
 plus \$6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$23.72 | \$27.55 | \$30.59 | \$33.66 | \$36.46 | \$38.80 | \$39.08 | \$43.92 |

Supplemental Benefits (per Hour):

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$14.35* | \$14.35* | \$14.85* | \$15.60* | \$16.35* | \$17.85* | \$17.35* | \$19.85* |
| +\$0.66 | +\$0.70 | +\$1.04 | +\$1.08 | +\$1.41 | +\$1.44 | +\$5.52 | +\$5.94 |

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

9-7/52B

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

| | | |
|----------|------------|---------------|
| | 07/01/2016 | 12/05/2016 |
| Building | | An Additional |

Tile, Marble, &
Terrazzo Finisher \$ 41.23 \$ 0.70

SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour. \$ 18.35* per hour paid
plus \$ 6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

Bricklayer \$ 40.39
Cement Mason* 40.39
Marble/Stone Mason 40.39
Plasterer 40.39
Pointer/Caulker 40.39

Additional \$1.00 per hour for power saw work
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 31.56

OVERTIME PAY

See (B, O) on OVERTIME PAGE

Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

Millwright - Building **06/01/2017**

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Columbia, Greene, Sullivan, Ulster

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 33.37 | \$ 1.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.00

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|----------|
| 1st term | \$ 11.40 |
| 2nd term | 21.62 |
| 3rd term | 23.08 |
| 4th term | 24.54 |

2-1163.4

Operating Engineer - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

- CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.
- CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
- CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
- CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.

CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft. 1Autograde-Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|----------|----------|
| Class A5 | \$ 53.82 |
| Class A4 | 52.82 |
| Class A3 | 50.07 |
| Class A2 | 51.82 |
| Class A1 | 49.07 |

| | |
|------------------------|-------|
| Class A | 48.07 |
| Class B | 46.48 |
| Class C | 44.57 |
| Class D | 42.94 |
| Class E | 41.23 |
| Helicopter: | |
| Pilot/Engineer | 49.89 |
| Lead/Safety Engineer | 48.81 |
| Surveying: | |
| Chief of Party | 48.07 |
| Transit/Instrument Man | 41.23 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 30.63 |
|------------|----------|

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 30.63 |
|-------------|----------|

11-825

Operating Engineer - Steel Erectors **06/01/2017**

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery),Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|-------------------------------|----------|
| Class A3 | \$ 55.84 |
| Class A2 | 54.18 |
| Class A1 | 52.09 |
| Class A | 50.43 |
| Class B | 47.64 |
| Class C | 44.98 |
| Class D | 43.45 |
| Class E | 41.69 |
| Helicopter: Pilot/Engineer | 51.70 |
| Lead/Safety Engineer | 49.26 |
| Surveying: Chief of Party | 48.40 |
| Transit/Instrument man | 41.69 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 30.63 |
|------------|----------|

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 29.48 | \$ 30.63 |
|-------------|----------|----------|

11-825SE

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

| | | | |
|--------------------|------------|------------|--------------------------|
| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
| Brush/Paper Hanger | \$ 31.44 | \$ 31.99 | \$1.65 |
| Dry Wall Finisher | 31.44 | 31.99 | |

| | | |
|---------------------|-------|-------|
| Lead Abatement | 31.44 | 31.99 |
| Sandblaster-Painter | 31.44 | 31.99 |
| Spray Rate | 32.44 | 32.99 |

See Bridge Painting rates for the following work:

Structural Steel , all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.14 | \$ 22.24 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | |
|------------|---------|---------|
| 1st term | \$ 9.64 | \$ 9.99 |
| All others | 21.14 | 22.24 |

Painter - Bridge & Structural Steel **06/01/2017**

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
 Hourly Rate after 40 hours 7.50

| | |
|--------------------------------|-------|
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

| | |
|---------------------|------------------------|
| Plumber/Steamfitter | 07/01/2016 \$ 32.99 |
|---------------------|------------------------|

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 27.13

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 11.54 |
| 2nd term | 14.84 |
| 3rd term | 18.14 |
| 4th term | 21.44 |
| 5th term | 28.04 |

Supplemental Benefits per hour paid:

Apprentices

| | |
|----------|---------|
| 1st term | \$ 9.50 |
| 2nd term | 9.26 |
| 3rd term | 14.97 |
| 4th term | 17.67 |
| 5th term | 23.37 |

11-373 Refrig

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

WAGES

WAGES:(per hour) 07/01/2016

Plumber/Steamfitter \$ 42.70

Note: For all work 40-60 feet above ground add \$ 0.25 per hour,
over 60 feet add \$ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 36.14

OVERTIME PAY

OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | |
|----------|----------|
| 1st term | \$ 14.95 |
| 2nd term | 19.22 |
| 3rd term | 23.49 |
| 4th term | 27.76 |
| 5th term | 36.30 |

Supplemental Benefits per hour worked:

| | |
|----------|-------|
| 1st term | 12.72 |
| 2nd term | 16.32 |
| 3rd term | 19.91 |
| 4th term | 23.49 |
| 5th term | 32.59 |

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 8**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

07/01/2016

SheetMetal Worker \$ 43.16

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 37.87

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$15.97 | \$17.96 | \$ 19.96 | \$ 21.95 | \$ 23.94 | \$ 25.95 | \$ 28.42 | \$ 30.88 |

Supplemental Benefits per hour:

Apprentices
1st term \$ 16.00

| | |
|----------|-------|
| 2nd term | 18.11 |
| 3rd term | 20.18 |
| 4th term | 22.26 |
| 5th term | 24.38 |
| 6th term | 26.46 |
| 7th term | 28.08 |
| 8th term | 29.70 |

8-38

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

07/01/2016

Sprinkler Fitter \$ 41.47

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$ 21.30 | \$ 21.30 | \$ 21.30 | \$ 21.30 | \$ 21.30 | \$ 21.30 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.68 | \$ 8.74 | \$ 15.52 | \$ 15.58 | \$ 16.04 | \$ 16.20 | \$ 16.26 | \$ 16.31 | \$ 16.37 | \$ 16.43 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669.2

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

| | |
|----------|----------|
| GROUP 1 | \$ 30.75 |
| GROUP 1A | 31.89 |
| GROUP 2 | 30.19 |
| GROUP 3 | 29.97 |
| GROUP 4 | 29.86 |
| GROUP 5 | 29.74 |
| GROUP 6 | 29.74 |

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------------|----------|
| First 40 hours | \$ 32.68 |
| Over 40 hours | \$ 26.50 |

OVERTIME PAY

OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime:.. See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Tioga County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeyman | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour
 (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES
 Broome, Tioga

WAGES

| | | | | |
|----------------|------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| | | Additional | Additional | Additional |
| Carpenter | \$ 25.61 | \$ 1.00 | \$ 1.10 | \$ 1.10 |
| Floor Coverer | 25.61 | 1.00 | 1.10 | 1.10 |
| Carpet Layer | 25.61 | 1.00 | 1.10 | 1.10 |
| Dry-Wall | 25.61 | 1.00 | 1.10 | 1.10 |
| Lather | 25.61 | 1.00 | 1.10 | 1.10 |
| Piledriver | 25.86 | 1.00 | 1.10 | 1.10 |
| Diver-Wet Day | 36.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 26.61 | 1.00 | 1.10 | 1.10 |
| Diver Tender | 26.61 | 1.00 | 1.10 | 1.10 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.60

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

2-277B-Bro

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

| | | | |
|--|------------|-----------------------|-----------------------|
| Wages per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

| | | | |
|---------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2016

Electrician \$ 32.65

Additional \$1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

| | | |
|-----------|---------------------|----------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | \$ 32.65 |
| 2ND SHIFT | 4:30 PM to 1:00 AM | 38.30 |
| 3RD SHIFT | 12:30 AM to 9:00 AM | 42.90 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES: Per hour. Half year terms.

| | |
|------------------|----------|
| 1st & 2nd terms | \$ 14.69 |
| 3rd & 4th terms | 17.96 |
| 5th & 6th terms | 21.22 |
| 7th & 8th terms | 24.49 |
| 9th & 10th terms | 27.75 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|--------------------|-----------|
| 1st thru 4th terms | \$ 11.05* |
| 5th & 6th terms | 19.23* |
| 7th & 8th terms | 20.49* |
| 9th & 10th terms | 21.75* |

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Electrician | \$34.50 |
| Audio, Sound, Teledata | 34.50 |

Additional \$1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.

Additional \$2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.

Additional \$1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.

Additional \$3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

Additional \$2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours

| | |
|--|---------------|
| of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 12.5% premium |
| Between the hours of 12:30AM and 9:00AM | 25% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 17.65
plus 5.70*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 40% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---|
| 1st term | \$10.65 plus 3% of hourly wage |
| 2nd term | \$14.15 plus \$2.85* plus 3% of hourly wage |
| 3rd term | \$14.85 plus \$3.42* plus 3% of hourly wage |
| 4th term | \$15.55 plus \$3.99* plus 3% of hourly wage |
| 5th term | \$16.25 plus \$4.56* plus 3% of hourly wage |

*Subject to SAME PREMIUM as overtime work

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

| | |
|---------------|----------|
| Electrician | \$ 31.75 |
| Cable Splicer | 36.50 |

Additional \$ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional \$ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 17.3% premium |
| Between the hours of 12:30AM and 9:00AM | 31.4% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------------------------|
| Journeyman | \$ 25.10 plus 3% of wage |
|------------|-----------------------------|

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

| | | | | |
|------------|---------------|---------------|---------------|---------------|
| 1st | 2nd | 3rd | 4th | 5th |
| 0-2000 Hrs | 2000-3500 Hrs | 3500-5000 Hrs | 5000-6500 Hrs | 6500-8000 Hrs |
| 40% | 45% | 55% | 65% | 75% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|--------------------------------|
| 1st term | \$8.50 plus 3% of hourly wage |
| 2nd term | \$19.68 plus 3% of hourly wage |
| 3rd term | \$20.67 plus 3% of hourly wage |
| 4th term | \$21.65 plus 3% of hourly wage |
| 5th term | \$22.64 plus 3% of hourly wage |

2-325

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 29.985* \$ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

6-62.1

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.75 | \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1st. 50% | 2nd. 55% | 3rd. 60% | 4th. 65% | 5th. 70% | 6th. 75% | 7th. 80% | 8th. 90% |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|--|------------|--------------------------|
| Insulation Installer (On mechanical systems only) | \$ 31.15 | \$ 1.56 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

| | |
|-----------|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked. |

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|------------|------------|------------|------------|
| 1st 50% | 2nd 60% | 3rd 70% | 4th 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

\$ 29.00 \$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.15 | \$ 25.55 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.
 Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power- driven Buggy, Demolition, Actylene Torch.
 GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 23.48 |
| GROUP #2 | 23.98 |
| GROUP #3 | 24.98 |
| GROUP #4 | 24.98 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 10.24 |
| 2nd term | 11.46 |
| 3rd term | 12.67 |
| 4th term | 13.89 |

7-785b

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggy, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 23.15 |
| GROUP #2 | 23.65 |

| | |
|----------|-------|
| GROUP #3 | 24.65 |
| GROUP #4 | 24.65 |

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 16.85

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st Term | \$ 10.24 |
| 2nd Term | 11.46 |
| 3rd Term | 12.67 |
| 4th Term | 13.89 |

2-785 (7)

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| GROUP A | \$ 27.71 | \$ 1.40 | \$ 1.40 |
| GROUP B | 27.91 | 1.40 | 1.40 |
| GROUP C | 28.11 | 1.40 | 1.40 |
| GROUP D | 28.31 | 1.40 | 1.40 |

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional \$2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 2.00 per hr. over appropriate rate.
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016

| | | |
|----------|---------------|----------|
| 1st term | 0 - 1000 hrs | \$ 15.74 |
| 2nd term | 1001-2000 hrs | 16.46 |
| 3rd term | 2001-3000 hrs | 17.17 |
| 4th term | 3001-4000 hrs | 17.89 |

7-785h

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2016

07/01/2017
 Additional

07/01/2018
 Additional

| | | | |
|---------|----------|---------|---------|
| GROUP A | \$ 27.71 | \$ 1.40 | \$ 1.40 |
| GROUP B | 27.91 | 1.40 | 1.40 |
| GROUP C | 28.11 | 1.40 | 1.40 |
| GROUP D | 28.31 | 1.40 | 1.40 |
| GROUP E | 29.91 | 1.40 | 1.40 |

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages: 1000 hour terms at the following percent of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 15.74 |
| 2nd term | 16.46 |
| 3rd term | 17.17 |
| 4th term | 17.89 |

2-785 (7)

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

| | | | |
|---------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | | Additional | Additional |
| Group A | \$ 30.89 | \$ 1.40 | \$ 1.40 |
| Group B | 31.09 | 1.40 | 1.40 |
| Group C | 32.39 | 1.40 | 1.40 |

| | | | |
|-----------|-------|------|------|
| Group D** | 33.09 | 1.40 | 1.40 |
|-----------|-------|------|------|

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st term | \$ 5.43 |
| 2nd term | 5.43 |
| 3rd term | 11.43 |
| 4th term | 18.60 |

7-785T

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| Group A | \$ 30.89 | \$ 1.40 | \$ 1.40 |
| Group B | 31.09 | 1.40 | 1.40 |
| Group C | 32.39 | 1.40 | 1.40 |
| Group D | 33.09 | 1.40 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
 If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Group B wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st Term | \$ 5.43 |
| 2nd Term | 5.43 |
| 3rd Term | 11.43 |
| 4th Term | 18.60 |

2-785T (BCDT)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |

| | |
|--------------------------|-------|
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|---|
| Journeyman | \$ 21.75 *plus 7.25% of hourly wage |
|------------|---|

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Broome, Chenango, Delaware, Otsego, Tioga

WAGES

| | 07/01/2016 |
|--------------|------------|
| Per hour: | |
| Building: | |
| Bricklayer | \$ 29.46 |
| Cement Mason | 29.46 |
| Plasterer | 29.46 |
| Stone Mason | 29.46 |
| Tuck pointer | 29.46 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|---------|
| Journeyman | \$20.49 |
|------------|---------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|

55% 70% 80% 90%

Supplemental benefits per hour worked:

All terms \$20.49

5-3B - Bing - Z2

Mason - Heavy&Highway**06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42

2nd - 4th term 20.37

5-3h

Mason - Tile Finisher**06/01/2017**

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Building:

Marble, Slate, Terrazzo \$ 26.20

and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Building:

Marble, Slate, Terrazzo \$ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joueyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 7**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| Per Hour | 07/01/2016 | 07/01/2017 |
|------------------|------------|------------|
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
 *Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building **06/01/2017**

JOB DESCRIPTION Operating Engineer - Building **DISTRICT 1**

ENTIRE COUNTIES
 Broome, Chenango, Tioga

WAGES
 CLASS A1:
 Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
 Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
 Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine(mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 38.79 | \$ 40.28 | \$ 41.82 |
| Class # A | 36.53 | 37.95 | 39.42 |
| Class # B | 36.10 | 37.50 | 38.96 |
| Class # C | 33.92 | 35.26 | 36.65 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.05 | \$ 24.45 | \$ 24.85 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All terms | \$ 19.60 | \$ 20.00 | \$ 20.40 |

1-158 BCT

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | | |
|-----------|------------|------------|------------|--------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 | |
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 | 1-158H/H Alb |

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: \$ 26.20 \$ 27.20 \$ 27.90

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
 2nd term 65% of Class B
 3rd term 70% of Class B
 4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

\$ 26.20 \$ 26.20 \$ 27.90

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

1st & 2nd terms \$ 5.30
 3rd & 4th terms 5.30
 5th & 6th terms 6.30

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES
 Broome, Chenango, Tioga

WAGES

Per hour:

07/01/2016

Brush, Roller, Taper \$ 24.70

Epoxy Brush & Roller 24.95

Swing Scaffold, Boatswain Chair,
 Spray Helper, Sandblasting,
 Steam Cleaning, Acid and High
 Pressure Water, Paper & Vinyl
 Hangers, Power Grinders with
 Respirator, Structural Steel
 (buildings), Spray Work 25.20

Spray Work/Steeple Jack
 (over 100 ft.) 25.70

Spray Epoxy 25.95

NOTE - See Bridge Painter rates for bridges & tanks

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B, 2A, 2B | \$ 5.19 |
| Terms 3A, 3B | 5.83 |
| Terms 4A, 4B | 6.33 |

2-178 B

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|------------------------|------------|------------|--------------------------|
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| | | | |
|-----|----------------|---------------|---------------|
| 1st | 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd | 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |
| 3rd | 12AM to 7:30AM | RATE PLUS 20% | RATE PLUS 20% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.17 | \$ 23.57 |
|------------|----------|----------|

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

| | 1st | 2nd | 3rd | 4th | 5th |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
| 05/01/2017 | 11.20 | 20.88 | 21.17 | 21.74 | 22.61 |

6-267-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango

PARTIAL COUNTIES

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------|------------|------------|
| Plumber | \$ 33.48 | \$ 33.98 |
| Steamfitter | 33.48 | 33.98 |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
2. 3 consecutive work days or more:
 - First Shift - No Premium
 - Second shift - Regular hourly rate plus 12%
 - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.59 | \$ 26.09 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|----------|----------|
| All terms: | \$ 20.59 | \$ 22.09 |
|------------|----------|----------|

2-112s-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 2**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

Roofer, Waterproofer \$ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 11.80 |
| 2nd term | 12.14 |
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 2**

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2016

Sheetmetal Worker \$ 27.72
 Polyresin Fiberglass 27.82

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|------|-------|-------|-------|-------|-------|-------|----------------|
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 2-112 |

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016

Sprinkler \$ 31.66

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

| | | | | |
|----------|------------|------------|------------|------------|
| | 07/01/2016 | 05/01/2017 | 05/01/2018 | 05/01/2019 |
| Group #1 | \$ 21.31 | \$ 21.76 | \$ 22.21 | \$ 22.66 |
| Group #2 | 21.38 | 21.83 | 22.28 | 22.73 |
| Group #3 | 21.87 | 22.32 | 22.77 | 23.22 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|----------|----------|----------|----------|
| \$ 12.26 | \$ 12.71 | \$ 13.11 | \$ 13.46 |
|----------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
 Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
 Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
| Group #1 | \$ 23.94 | \$ 24.46 |
| Group #2 | 24.14 | 24.66 |

NOTE - An additional \$1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------|----------|
| \$ 21.15 | \$ 22.38 |
|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Tompkins County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 30.38 | \$ 31.03 |

SUPPLEMENTAL BENEFITS

| | | |
|----------------|------------|------------|
| Per hour paid: | | |
| Journeyman | \$ 25.50** | \$ 26.00** |

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.97 | \$ 24.47 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 07/01/2016 | \$ 19.75 | \$ 19.75 | \$ 21.27 | \$ 22.79 | \$ 24.30 | \$ 25.82 | \$ 27.34 | \$ 28.86 |
| 01/01/2017 | \$ 20.17 | \$ 20.17 | \$ 21.72 | \$ 23.27 | \$ 24.82 | \$ 26.38 | \$ 27.93 | \$ 29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 19.55 | \$ 19.55 | \$ 20.41 | \$ 21.25 | \$ 22.09 | \$ 22.95 | \$ 23.82 | \$ 24.66 |
| 01/01/2017 | \$ 19.88 | \$ 19.88 | \$ 20.76 | \$ 21.63 | \$ 22.49 | \$ 23.38 | \$ 24.27 | \$ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 07/01/2016 | \$ 18.02* | \$ 18.02* | \$ 18.88* | \$ 19.72* | \$ 20.56* | \$ 21.42* | \$ 22.29* | \$ 23.13* |
| 01/01/2017 | \$ 18.35* | \$ 18.35* | \$ 19.23* | \$ 20.10* | \$ 20.96* | \$ 21.85* | \$ 22.74* | \$ 23.61* |

6-175

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES

Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES

Allegany: Only the Township of Alfred.

WAGES

| | | | | |
|---------------|------------|--------------------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional | 07/01/2019 Additional |
| Carpenter | \$ 27.32 | \$ 0.60 | \$ 0.70 | \$ 0.80 |
| Floor Coverer | 27.32 | 0.60 | 0.70 | 0.80 |
| Carpet Layer | 27.32 | 0.60 | 0.70 | 0.80 |

| | | | | |
|----------------|-------|------|------|------|
| Dry-Wall | 27.32 | 0.60 | 0.70 | 0.80 |
| Lather | 27.32 | 0.60 | 0.70 | 0.80 |
| Piledriver | 27.57 | 0.60 | 0.70 | 0.80 |
| Diver-Wet Day | 61.25 | 0.00 | 0.00 | 0.00 |
| Diver -Dry Day | 28.32 | 0.60 | 0.70 | 0.80 |
| Diver Tender | 28.32 | 0.60 | 0.70 | 0.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 80' no additional fee
 - 81'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.61

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|------------|------------|
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
 Tompkins: Only the Township of Groton.
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**, Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |

| | | |
|------------------------|-------|-------|
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
 Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
 Seneca: Only the Townships of Lodi and Covert.
 Tioga: Only the Townships of Spencer and Candor.
 Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2016

Electrician \$ 32.65

Additional \$1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

| | | |
|-----------|---------------------|----------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | \$ 32.65 |
| 2ND SHIFT | 4:30 PM to 1:00 AM | 38.30 |
| 3RD SHIFT | 12:30 AM to 9:00 AM | 42.90 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES: Per hour. Half year terms.

| | |
|------------------|----------|
| 1st & 2nd terms | \$ 14.69 |
| 3rd & 4th terms | 17.96 |
| 5th & 6th terms | 21.22 |
| 7th & 8th terms | 24.49 |
| 9th & 10th terms | 27.75 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|--------------------|-----------|
| 1st thru 4th terms | \$ 11.05* |
| 5th & 6th terms | 19.23* |
| 7th & 8th terms | 20.49* |
| 9th & 10th terms | 21.75* |

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 42.87 | \$ 43.79 |
| Helper | 30.01 | 30.65 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|------------|------------|
| Journeyman | \$ 29.985* | \$ 31.585* |
|------------|------------|------------|

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

SUPPLEMENTAL BENEFITS:

1st term: None
 2nd - 8th term: Same as Journeyman.

6-62.1

Glazier **06/01/2017**

JOB DESCRIPTION Glazier **DISTRICT 5**

ENTIRE COUNTIES
 Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 05/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 24.75 | \$ 1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty (\$0.50) cents per hour. Overtime will be paid at the premium rate.

**** IMPORTANT NOTICE ****
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyman \$ 20.05

OVERTIME PAY
 See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
 **Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 1000 hour terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.60 |
| 3rd & 4th terms | 7.72 |
| 5th & 6th terms | 7.86 |
| 7th & 8th terms | 7.99 |

5-677z3

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT 6**

ENTIRE COUNTIES
 Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Insulation Installer | \$ 31.15 | \$ 1.56 |

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|-----------|----------|
| 1ST SHIFT | \$ 31.15 |
| 2ND SHIFT | 35.82 |
| 3RD SHIFT | 38.92 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.71 |
|------------|----------|

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
 Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |
| \$ 15.58 | \$ 18.69 | \$ 21.81 | \$ 24.92 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd years | \$ 18.71 |
| 3rd & 4th years | 20.71 |

6-30-Syracuse

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

| | |
|----------|----------|
| \$ 29.00 | \$ 29.00 |
|----------|----------|

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |

3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.15 \$ 25.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power- driven Buggy, Demolition, Actylene Torch.
GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016

| | |
|----------|----------|
| GROUP #1 | \$ 23.48 |
| GROUP #2 | 23.98 |
| GROUP #3 | 24.98 |
| GROUP #4 | 24.98 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|----------|
| 1st term | \$ 10.24 |
| 2nd term | 11.46 |
| 3rd term | 12.67 |
| 4th term | 13.89 |

7-785b

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.
 Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------|------------|--------------------------|--------------------------|
| GROUP A | \$ 27.71 | \$ 1.40 | \$ 1.40 |
| GROUP B | 27.91 | 1.40 | 1.40 |
| GROUP C | 28.11 | 1.40 | 1.40 |
| GROUP D | 28.31 | 1.40 | 1.40 |

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional \$2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 2.00 per hr. over appropriate rate.
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016

| | | |
|----------|---------------|----------|
| 1st term | 0 - 1000 hrs | \$ 15.74 |
| 2nd term | 1001-2000 hrs | 16.46 |
| 3rd term | 2001-3000 hrs | 17.17 |
| 4th term | 3001-4000 hrs | 17.89 |

7-785h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.
 Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Group A | \$ 30.89 | \$ 1.40 | \$ 1.40 |
| Group B | 31.09 | 1.40 | 1.40 |
| Group C | 32.39 | 1.40 | 1.40 |
| Group D** | 33.09 | 1.40 | 1.40 |

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------|---------|
| 1st term | \$ 5.43 |
| 2nd term | 5.43 |
| 3rd term | 11.43 |
| 4th term | 18.60 |

7-785T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata
ENTIRE COUNTIES

DISTRICT 6

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-------------------------------------|-------------------------------------|
| Journeyman | \$ 4.43 *plus 3% of wage paid | \$ 4.43 *plus 3% of wage paid |
|------------|-------------------------------------|-------------------------------------|

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |

| | |
|-------------------------|-------|
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2016

01/01/2017

| | | |
|--------------------|----------|----------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Cortland, Tompkins

WAGES

Per hour: 07/01/2016

Building:

| | |
|------------------|----------|
| Brick/Blocklayer | \$ 28.75 |
| Cement Mason | 28.75 |
| Plasterer/EFIS | 28.75 |
| Stone Mason | 28.75 |
| Tuck Pointer | 28.75 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 21.97 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|-----------|----------|
| All terms | \$ 21.97 |
|-----------|----------|

5-3B lth - Z2

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Enitre county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

| | |
|------------------|------------|
| Per hour: | 07/01/2016 |
| Heavy & Highway: | |
| Cement Mason | \$30.39 |
| Bricklayer | 30.39 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| 1st term | \$ 13.42 |
| 2nd - 4th term | 20.37 |

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 26.20 26.20 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.15

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

| | | |
|-----|-----|-----|
| 1st | 2nd | 3rd |
| 55% | 60% | 80% |

Supplemental benefits per hour worked:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.68 | \$ 10.75 | \$ 14.27 |

5-3TF - Z2

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 28.91 28.91 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.69 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.19 | \$ 11.32 | \$ 18.51 | \$ 18.60 |

5-3TS - Z2

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |
| Certified Welder | 29.25 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.80* |
| Appr. 2nd year | 19.60* |
| Appr. 3rd year | 22.40* |
| Appr. 4th year | 25.20* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour Paid:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.95 |
| Appr. 2nd year | 17.80 |
| Appr. 3rd year | 18.91 |
| Appr. 4th year | 20.04 |

6-1163

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunitite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------|------------|------------|------------|
| Building: | | | |
| Master Mechanic | \$ 37.32 | \$ 38.84 | \$ 40.41 |
| Asst. Master Mechanic | 36.32 | 37.84 | 39.41 |
| Class A* | 35.32 | 36.84 | 38.41 |
| Class B | 33.32 | 34.78 | 36.29 |
| Class C | 29.34 | 30.68 | 32.07 |
| Pile Driver** | 37.07 | 38.59 | 40.16 |
| Tower Crane* | 36.82 | 38.34 | 39.91 |

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add \$.50

All lattice boom cranes 65 ton capacity & over - Add \$ 1.75

All hydraulic cranes 65 ton to 79 ton capacity - Add \$ 1.10

All hydraulic cranes 80 ton to 99 ton capacity - Add \$ 1.25

All hydraulic cranes 100 ton capacity and over - Add \$ 1.75

NOTE: All crane tonnage premiums increase \$.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add \$ 1.75

200 ft to 299 ft add \$ 2.75

300 ft and over add \$ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL \$ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.64 \$ 23.89 \$ 24.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------|------------|------------|------------|
| 1st term | \$ 21.19 | \$ 22.10 | \$ 23.05 |
| 2nd term | 22.96 | 23.95 | 24.97 |
| 3rd term | 24.72 | 25.79 | 26.89 |
| 4th term | 28.27 | 29.47 | 30.72 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Guniting Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

****CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional \$2.00 per hour.

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 40.32 | \$ 42.15 | \$ 44.05 |
| CLASS A* | 38.97 | 40.80 | 42.70 |
| CLASS B | 38.09 | 39.92 | 41.82 |
| CLASS C | 34.81 | 36.64 | 38.54 |

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional \$4.00 per hr for Tower Cranes, including self erecting.

---Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional \$2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Journeyman | \$ 24.95 | \$ 25.20 | \$ 25.45 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-------------------------|------------|------------|------------|
| 1st term, 0-1000 hrs | \$ 22.85 | \$ 23.95 | \$ 25.09 |
| 2nd term, 1001-2000 hrs | 26.66 | 27.94 | 29.27 |
| 3rd term, 2001-3000 hrs | 30.47 | 31.94 | 33.46 |
| 4th term, 3001-4000 hrs | 34.28 | 35.93 | 37.64 |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES

DISTRICT 3

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Cortland, Tompkins

WAGES

| Per hour: | 07/01/2016 |
|--|------------|
| Base Rate/Paper/ Vinyl Hangers/Taper | \$ 24.70 |
| Spray Painting | 25.70 |
| Spray Epoxy | 26.20 |
| Swing and Scaffold/ Steeplejack/Bosun Chair/Structural Steel*/Window Platform | 25.30 |
| Brush and Roll Epoxy (Solvent Base Only) | 25.80 |
| Sandblasting | 25.60 |

NOTE - See Bridge Painter rates for bridges & tanks

*Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| | | | | |
|-------|-----------|-----------|-----------|-----------|
| Term | 3A | 3B | 4A | 4B |
| Hours | 4000-5001 | 5001-6000 | 6001-7000 | 7001-8000 |
| Wages | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| | |
|----------------------|---------|
| Terms 1A, 1B, 2A, 2B | \$ 5.19 |
| Terms 3A, 3B | 5.83 |
| Terms 4A, 4B | 6.33 |

2-178 I

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|-------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

| | | | |
|------------------------|------------|------------|--------------------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
| Plumber/Steamfitter | \$ 33.16 | \$ 34.01 | \$ 1.30 |
| Pipefitter/Welder/HVAC | 33.16 | 34.01 | 1.30 |
| Refrigeration | 33.16 | 34.01 | 1.30 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

| | | | |
|-----|----------------|---------------|---------------|
| 1st | 7:30AM to 4PM | \$ 33.16 | \$ 34.01 |
| 2nd | 4PM to 12AM | RATE PLUS 15% | RATE PLUS 15% |
| 3rd | 12AM to 7:30AM | RATE PLUS 20% | RATE PLUS 20% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 23.17 | \$ 23.57 |
|------------|----------|----------|

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th | 5th |
| 07/01/2016 | \$ 16.58 | \$ 18.24 | \$ 19.90 | \$ 23.21 | \$ 28.19 |
| 05/01/2017 | 17.01 | 18.71 | 20.41 | 23.81 | 28.91 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | | |
|------------|----------|----------|----------|----------|----------|
| 07/01/2016 | \$ 11.00 | \$ 20.63 | \$ 20.91 | \$ 21.47 | \$ 22.33 |
|------------|----------|----------|----------|----------|----------|

05/01/2017 11.20 20.88 21.17 21.74 22.61

6-267-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Roofer, Waterproofer \$ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 60% | 65% | 70% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional \$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of \$0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 11.80 |
| 2nd term | 12.14 |
| 3rd term | 12.48 |
| 4th term | 12.82 |
| 5th term | 13.15 |
| 6th term | 13.83 |

2-203elmi

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
 Sheetmetal Worker \$ 27.72
 Polyresin Fiberglass 27.82

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: \$ 18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| 07/01/2016 | 13.91 | 13.11 | 14.53 | 15.94 | 17.32 | 18.76 | 20.17 | 22.97 |

SUPPLEMENTAL BENEFITS per hour worked:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|------|-------|-------|-------|-------|-------|-------|----------------|
| 07/01/2016 | 1.38 | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 2-112 |

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016

Sprinkler \$ 31.66

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|
| GROUP #1 | \$ 23.94 | \$ 24.46 |
| GROUP #2 | 24.14 | 24.66 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 22.87 | \$ 24.10 |
|------------|----------|----------|

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Ulster County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| | |
|---------------|---|
| | 07/01/2016 |
| Apprentice(s) | 32% of Hourly Wage Paid Plus Amount Below |

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

07/01/2016

01/01/2017

| | | |
|--------------------------|----------|----------|
| Carpenter | \$ 34.69 | \$ 35.49 |
| Carpenter-Floor Coverer* | 34.69 | 35.49 |
| Dockbuilder/Piledriver | 34.69 | 35.49 |
| Diver Tender | 34.69 | 35.49 |
| Diver(WET) | 50.00 | 50.80 |
| Diver(DRY) | 34.69 | 35.49 |

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 26.63 | \$ 26.63 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
 Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
 * NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
 ** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

| | 1st | 2nd | 3rd | 4th |
|------------|---------|---------|---------|---------|
| 07/01/2016 | \$17.65 | \$20.66 | \$23.68 | \$26.70 |
| 01/01/2017 | 18.02 | 21.11 | 24.20 | 27.29 |

Supplemental Benefits per hour paid:

| | | |
|-------------|----------|----------|
| Apprentices | | |
| All terms | \$ 15.70 | \$ 15.70 |

11-279.2B/H&H

Carpenter - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician

| | | |
|--|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 38.00 | \$ 38.50 |
| Electrical/Technician Projects over \$ 250,000.00 | \$ 42.00 | \$ 42.50 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

| | | |
|--|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 44.59 | \$ 45.17 |
|--|----------|----------|

Electrical/Technician Projects over \$ 250,000.00

| | | |
|--|----------|----------|
| | \$ 49.28 | \$ 49.87 |
|--|----------|----------|

Shift worked between 12:30am & 8:30am

| | | |
|--|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 49.94 | \$ 50.61 |
|--|----------|----------|

Electrical/Technician Projects over \$ 250,000.00

| | | |
|--|----------|----------|
| | \$ 55.20 | \$ 55.86 |
|--|----------|----------|

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------------------------|-----------------------------|
| Per hour worked: | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 24.82 plus 6% of wage | \$ 25.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 60% | 70% | 75% |

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2016

| | |
|----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | 12.92 plus 6% of wage |
| 3rd term | 14.92 plus 6% of wage |
| 4th term | 16.92 plus 6% of wage |
| 5th & 6th term | 19.92 plus 6% of wage |

11-363/2

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | |
|----------|------------------------------|
| Per Hour | 07/01/2016 |
| Mechanic | \$ 53.72 |
| Helper | 70% of Mechanic Wage Rate |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|-------------------|------------|
| Per hour worked | 07/01/2016 |
| Journeyman/Helper | \$ 29.985* |

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
|---------|---------|--------|--------|--------|
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier **06/01/2017**

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| Per hour: | 07/01/2016 | 11/01/2016 |
|-------------|------------|--------------------|
| Glazier | \$ 53.55 | + additional \$.85 |
| Scaffolding | \$ 54.55 | |

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| Per hour paid: | 07/01/2016 | 11/01/2016 |
|----------------------|------------|------------|
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
 (1) year terms at the following wage rates:

| | 07/01/2016 | 11/01/2016 |
|----------|------------|------------|
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:
 (Per hour worked)

| | | |
|----------|----------|----------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| | | | |
|----------------------|------------|--------------------------|--------------------------|
| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.03

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

07/01/2016

| | |
|------------------|----------|
| Structural | \$ 46.17 |
| Reinforcing* | \$ 46.17 |
| Ornamental | \$ 46.17 |
| Chain Link Fence | \$ 46.17 |

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman \$ 34.24

OVERTIME PAY

OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 23.09 | \$ 27.70 | \$ 32.32 | \$ 36.94 |

Supplemental Benefits per hour worked:

| | |
|----------|----------|
| 1st year | \$ 29.15 |
| 2nd year | \$ 30.17 |
| 3rd year | \$ 31.18 |
| 4th year | \$ 32.20 |

11-417

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| General | \$ 33.25 |
| Premium | 37.80 |

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman \$ 26.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|------------|
| | 07/01/2016 |
| 1st term | \$ 18.29 |
| 2nd term | 21.61 |
| 3rd term | 24.94 |
| 4th term | 28.26 |

Supplemental Benefits per hour worked:

Apprentices \$ 20.85

11-17.BA

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete ops. fireproof sprayer, plaster & acoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour)

07/01/2016

| | |
|---------|----------|
| CLASS 1 | \$ 31.15 |
| CLASS 2 | \$ 35.90 |
| CLASS 3 | \$ 40.15 |
| CLASS 4 | \$ 44.25 |

*NOTE: Micropaving and crack sealing laborers shall receive \$2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive \$ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 26.05

SHIFT DIFFERENTIAL: \$ 27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

| | |
|----------|----------|
| 1st term | \$ 18.29 |
| 2nd term | \$ 21.61 |
| 3rd term | \$ 24.94 |
| 4th term | \$ 28.26 |

Supplemental Benefits per hour paid:

Apprentices \$ 20.85

11-17.1H/H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$45.50 | \$ 46.80 |
| Class 2 | \$47.50 | \$ 48.85 |
| Class 4 | \$53.50 | \$ 55.05 |

Toxic and hazrdous waste, lead abatementand asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.

Saturday shall be paid at 1.65 times the regular rate.

Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|-------------------------------|-------------------------------|
| Journeyman | \$ 27.15 on straight hours | \$ 28.40 on straight hours |
|------------|-------------------------------|-------------------------------|

\$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport

Greene: Township of Catskill

WAGES

Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

| | 07/01/2016 | 07/01/2017 |
|---------|------------|------------|
| Class 1 | \$ 45.50 | \$ 46.80 |
| Class 2 | \$ 47.50 | \$ 48.85 |
| Class 4 | \$ 53.50 | \$ 55.05 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

| | 07/01/2016 | 07/01/2017 |
|---|------------|------------|
| Journeyman | | |
| Straight Time: | \$ 27.15 | \$ 28.40 |
| Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: | \$ 40.35 | \$ 42.40 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| | 07/01/2016 |
|--------------------------|------------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |

Flagman 28.77

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 42.93 |
| Crane, Crawler Backhoe | 42.93 |
| Certified Welder | 45.08 |
| Digging Machine | 38.64 |
| Tractor Trailer Driver | 36.49 |
| Groundman, Truck Driver | 34.34 |
| Equipment Mechanic | 34.34 |
| Flagman | 25.76 |

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 25.76 | \$ 27.90 | \$ 30.05 | \$ 32.20 | \$ 34.34 | \$ 36.49 | \$ 38.64 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|---------------------------------------|---------------------------------------|
| Journeyman | \$ 9.56 *plus 3% of hourly wage | \$ 9.98 *plus 3% of hourly wage |
|------------|---------------------------------------|---------------------------------------|

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | 07/01/2016 | 01/01/2017 |
|--------------------------|------------|------------|
| Marble Cutters & Setters | \$ 57.32 | \$ 57.74 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 33.08 \$ 34.11

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|-----------------------|----------|
| Bricklayer | \$ 39.89 |
| Cement Mason Bldg* | 39.89 |
| Plasterer/Stone Mason | 39.89 |
| Pointer/Caulker | 39.89 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 31.56

OVERTIME PAY

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

| | 07/01/2016 | 12/05/2016 |
|---|------------|---------------|
| Building: | | An Additional |
| Tile, Marble, & Terrazzo Mechanic/Setter | \$ 48.06 | \$0.95 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman: \$ 23.10*per hour paid
 plus \$6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---------|---------|---------|---------|---------|---------|---------|---------|
| \$23.72 | \$27.55 | \$30.59 | \$33.66 | \$36.46 | \$38.80 | \$39.08 | \$43.92 |

Supplemental Benefits (per Hour):

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$14.35* | \$14.35* | \$14.85* | \$15.60* | \$16.35* | \$17.85* | \$17.35* | \$19.85* |
| +\$0.66 | +\$0.70 | +\$1.04 | +\$1.08 | +\$1.41 | +\$1.44 | +\$5.52 | +\$5.94 |

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

9-7/52B

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

| | 07/01/2016 | 12/05/2016 |
|--------------------------------------|------------|---------------|
| Building | | An Additional |
| Tile, Marble, & Terrazzo Finisher | \$ 41.23 | \$ 0.70 |

SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour. \$ 18.35* per hour paid
plus \$ 6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|--------------------|----------|
| Bricklayer | \$ 40.39 |
| Cement Mason* | 40.39 |
| Marble/Stone Mason | 40.39 |
| Plasterer | 40.39 |
| Pointer/Caulker | 40.39 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 31.56

OVERTIME PAY

See (B, O) on OVERTIME PAGE

Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Millwright - Building **06/01/2017**

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Columbia, Greene, Sullivan, Ulster

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 33.37 | \$ 1.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.00

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|----------|
| 1st term | \$ 11.40 |
| 2nd term | 21.62 |
| 3rd term | 23.08 |
| 4th term | 24.54 |

2-1163.4

Operating Engineer - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

- CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.
- CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
- CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
- CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
- CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft. 1Autograde-Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|----------|----------|
| Class A5 | \$ 53.82 |
| Class A4 | 52.82 |
| Class A3 | 50.07 |
| Class A2 | 51.82 |
| Class A1 | 49.07 |
| Class A | 48.07 |

| | |
|------------------------|-------|
| Class B | 46.48 |
| Class C | 44.57 |
| Class D | 42.94 |
| Class E | 41.23 |
| Helicopter: | |
| Pilot/Engineer | 49.89 |
| Lead/Safety Engineer | 48.81 |
| Surveying: | |
| Chief of Party | 48.07 |
| Transit/Instrument Man | 41.23 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 30.63 |
|------------|----------|

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

| | |
|-------------|----------|
| Apprentices | \$ 30.63 |
|-------------|----------|

11-825

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---------------------|------------|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |
| Lead Dredgeman | |

| | |
|---------------------|--|
| CLASS A1 | To conform to Operating Engineer |
| Dozer, Front Loader | Prevailing Wage in locality where work |
| Operator | is being performed including benefits. |

| | |
|------------------------------|----------|
| CLASS B | |
| Spider/Spill Barge Operator, | \$ 30.81 |
| Tug Operator(over1000hp), | |
| OperatorII, Fill Placer, | |
| Derrick Operator, Engineer, | |

Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D
Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Steel Erectors

06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

| | |
|-------------------------------|----------|
| Class A3 | \$ 55.84 |
| Class A2 | 54.18 |
| Class A1 | 52.09 |
| Class A | 50.43 |
| Class B | 47.64 |
| Class C | 44.98 |
| Class D | 43.45 |
| Class E | 41.69 |
| Helicopter: Pilot/Engineer | 51.70 |
| Lead/Safety Engineer | 49.26 |
| Surveying: Chief of Party | 48.40 |
| Transit/Instrument man | 41.69 |
| Rod/Chainman | 38.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Journeyman | \$ 30.63 |
|------------|----------|

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour paid:

| | | |
|-------------|----------|----------|
| Apprentices | \$ 29.48 | \$ 30.63 |
|-------------|----------|----------|

11-825SE

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

| | 07/01/2016 | 05/01/2017 | 05/01/2018 Additional |
|---------------------|------------|------------|--------------------------|
| Brush/Paper Hanger | \$ 31.44 | \$ 31.99 | \$1.65 |
| Dry Wall Finisher | 31.44 | 31.99 | |
| Lead Abatement | 31.44 | 31.99 | |
| Sandblaster-Painter | 31.44 | 31.99 | |
| Spray Rate | 32.44 | 32.99 | |

See Bridge Painting rates for the following work:

Structural Steel , all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.14 | \$ 22.24 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | |
|------------|---------|---------|
| 1st term | \$ 9.64 | \$ 9.99 |
| All others | 21.14 | 22.24 |

Painter - Bridge & Structural Steel **06/01/2017**

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
 \$ 49.00
 + 6.13*

From Nov. 16th to April 30th -
 \$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

| | |
|--------------------------------|------------|
| Journeyworker: | 07/01/2016 |
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

Supplemental Benefits per hour worked:

| | |
|------------------------|------------|
| | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------------|------------|
| Journeyworker: | 07/01/2016 |
|----------------|------------|

Striping-Machine operator \$ 14.18
 Linerman Thermoplastic \$ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Walkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

| | | |
|--------------------------|------------|------------|
| (per hour) | 07/01/2016 | 11/01/2016 |
| Plumber & Steamfitter | \$ 47.84 | \$ 48.84 |

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 28.34 per hour paid
 + 2.73 per hour worked

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates.

| | | |
|----------|-------|-------|
| 1st year | 18.10 | 18.50 |
| 2nd year | 25.16 | 25.70 |
| 3rd year | 29.21 | 29.83 |
| 4th year | 35.14 | 35.87 |
| 5th year | 40.60 | 41.43 |

Supplemental Benefits per hour:

| | |
|-------------|--|
| Apprentices | |
| 1st year | \$ 12.24 per hour paid + 1.16 per hour worked |
| 2nd year | 15.63 per hour paid + 1.30 per hour worked |
| 3rd year | 18.04 per hour paid + 1.60 per hour worked |
| 4th year | 20.18 per hour paid + 2.36 per hour worked |
| 5th year | 22.28 per hour paid + 2.36 per hour worked |

8-21.2-SF

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

07/01/2016

Plumber/Steamfitter \$ 32.99

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 27.13

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 11.54 |
| 2nd term | 14.84 |
| 3rd term | 18.14 |
| 4th term | 21.44 |
| 5th term | 28.04 |

Supplemental Benefits per hour paid:

Apprentices

| | |
|----------|---------|
| 1st term | \$ 9.50 |
| 2nd term | 9.26 |
| 3rd term | 14.97 |
| 4th term | 17.67 |
| 5th term | 23.37 |

11-373 Refrig

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

WAGES

WAGES:(per hour) 07/01/2016

Plumber/Steamfitter \$ 42.70

Note: For all work 40-60 feet above ground add \$ 0.25 per hour,
over 60 feet add \$ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 36.14

OVERTIME PAY

OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | |
|----------|----------|
| 1st term | \$ 14.95 |
| 2nd term | 19.22 |
| 3rd term | 23.49 |
| 4th term | 27.76 |
| 5th term | 36.30 |

Supplemental Benefits per hour worked:

| | |
|----------|-------|
| 1st term | 12.72 |
| 2nd term | 16.32 |
| 3rd term | 19.91 |
| 4th term | 23.49 |
| 5th term | 32.59 |

Plumber - HVAC / Service **06/01/2017**

JOB DESCRIPTION Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES
 Dutchess, Putnam, Westchester

PARTIAL COUNTIES
 Delaware: Only the townships of Middletown and Roxbury
 Ulster: Entire County(including Walkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
 Per hour: 07/01/2016

HVAC Service \$ 41.10

SUPPLEMENTAL BENEFITS
 Per hour worked: 07/01/2016

Journeyworker HVAC Service
 \$ 19.19 per hour worked
 + 1.10 per hour worked

OVERTIME PAY
 See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 HVAC SERVICE

REGISTERED APPRENTICES
 (1)year terms at the following wages.

| | 1st yr. | 2nd yr. | 3rd yr. | 4th yr. | 5th yr. |
|------------|----------|----------|----------|----------|---------|
| 07/01/2016 | \$ 19.23 | \$ 22.47 | \$ 28.05 | \$ 34.31 | \$36.94 |

Supplemental Benefits per hour worked:

| | |
|-------------|--|
| Apprentices | 07/01/2016 |
| 1st term | \$ 15.63 per hour worked + 1.10 per hour worked |
| 2nd term | \$ 16.25 per hour worked + 1.10 per hour worked |
| 3rd term | \$ 16.99 per hour worked + 1.10 per hour worked |
| 4th term | \$ 17.89 per hour worked + 1.10 per hour worked |
| 5th term | \$ 18.57 per hour worked + 1.10 per hour worked |

8-21.1&2-SF/Re/AC

Plumber - Jobbing & Alterations **06/01/2017**

JOB DESCRIPTION Plumber - Jobbing & Alterations

DISTRICT 8

ENTIRE COUNTIES
 Dutchess, Putnam, Ulster, Westchester

WAGES
 Per hour:
 Journeyworker: 07/01/2016 \$ 41.15 11/01/2016 \$ 41.95

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker

| | |
|------------------------|----------|
| \$ 22.91 per hour paid | \$ 22.91 |
| +2.73 per hour worked | + 2.73 |

OVERTIME PAY

See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | | |
|----------|----------|----------|
| 1st year | \$ 18.06 | \$ 18.37 |
| 2nd year | 20.00 | 20.35 |
| 3rd year | 21.48 | 21.89 |
| 4th year | 30.26 | 30.83 |
| 5th year | 31.90 | 32.51 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|---|
| 1st year | \$ 7.38 per hour paid + 0.50 per hour worked |
| 2nd year | 8.48 per hour paid + 0.93 per hour worked |
| 3rd year | 11.84 per hour paid + 1.05 per hour worked |
| 4th year | 15.72 per hour paid + 1.46 per hour worked |
| 5th year | 16.87 per hour paid + 1.90 per hour worked |

8-21.3-J&A

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Roofer/Waterproofer \$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

SheetMetal Worker 07/01/2016
 \$ 43.16

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 37.87

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$15.97 | \$17.96 | \$ 19.96 | \$ 21.95 | \$ 23.94 | \$ 25.95 | \$ 28.42 | \$ 30.88 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 16.00 |
| 2nd term | 18.11 |
| 3rd term | 20.18 |
| 4th term | 22.26 |
| 5th term | 24.38 |
| 6th term | 26.46 |
| 7th term | 28.08 |
| 8th term | 29.70 |

8-38

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

07/01/2016

Sprinkler \$ 41.47
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.68 | \$ 8.74 | \$ 15.52 | \$ 15.58 | \$ 16.04 | \$ 16.20 | \$ 16.26 | \$ 16.31 | \$ 16.37 | \$ 16.43 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669.2

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

| | |
|----------|----------|
| GROUP 1 | \$ 30.75 |
| GROUP 1A | 31.89 |
| GROUP 2 | 30.19 |
| GROUP 3 | 29.97 |
| GROUP 4 | 29.86 |
| GROUP 5 | 29.74 |
| GROUP 6 | 29.74 |

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|----------------|----------|
| First 40 hours | \$ 32.68 |
| Over 40 hours | \$ 26.50 |

OVERTIME PAY

OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime:... See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Warren County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|-----------|-----------|
| Journeymen | \$ 24.03* | \$ 24.03* |
| | + 1.24 | + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES
 Hamilton, Warren, Washington

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 27.07 | \$ 27.35 | \$ 0.60 | \$ 0.40 |
| Floor Coverer | 27.07 | 27.35 | 0.60 | 0.40 |
| Carpet Layer | 27.07 | 27.35 | 0.60 | 0.40 |
| Dry-Wall | 27.07 | 27.35 | 0.60 | 0.40 |
| Lather | 27.07 | 27.35 | 0.60 | 0.40 |
| Piledriver | 27.32 | 27.60 | 0.60 | 0.40 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 28.07 | 28.35 | 0.60 | 0.40 |
| Diver Tender | 28.07 | 28.35 | 0.60 | 0.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.17 \$ 19.29

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Ham

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.03

Journeyman

High Work

23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES

GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional | 07/01/2019 Additional |
|-----------|------------|--------------------------|--------------------------|--------------------------|
| Group # A | \$ 21.88 | \$ 1.50 | \$ 1.50 | \$ 1.50 |
| Group # B | 23.38 | 1.50 | 1.50 | 1.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyemen \$ 20.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

| | | | |
|-------------|-----------------|-----------------|-----------------|
| 0-1,000 Hrs | 1,001-2,000 Hrs | 2,001-3,000 Hrs | 3,001-4,000 Hrs |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

Apprentices \$ 20.40

7-1822ew

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES

GROUP # A:
 Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Hazardous waste, Lead & Abestos abatement.

| | | | |
|----------------|------------|------------|------------|
| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|

| | | Additional | Additional |
|-----------|----------|------------|------------|
| Group # A | \$ 24.57 | \$ 1.60 | \$ 1.60 |
| Group # B | 24.77 | 1.60 | 1.60 |
| Group # C | 24.97 | 1.60 | 1.60 |
| Group # D | 25.17 | 1.60 | 1.60 |
| Group # E | 26.77 | 1.60 | 1.60 |

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.55

7-1822/2h

Laborer - Tunnel **06/01/2017**

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Warren

WAGES

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------------|------------|--------------------------|--------------------------|
| Tunnel Laborer: | | | |
| Group A | \$ 27.75 | \$ 1.60 | \$ 1.60 |
| Group B | 27.95 | 1.60 | 1.60 |
| Group C* | 29.75 | 1.60 | 1.60 |

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

| | | | |
|------------|---------------|---------------|---------------|
| 0-1000 Hrs | 1001-2000 Hrs | 2001-3000 Hrs | 3001-4000 Hrs |
| 60% | 70% | 80% | 90% |

Supplements per hour worked

Apprentices \$ 21.55

7-1822T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |

| | |
|------------------------------|-------|
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--------------------------|--------------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|---------------------------------------|---------------------------------------|
| Journeyman | \$ 9.56 *plus 3% of hourly wage | \$ 9.98 *plus 3% of hourly wage |
|------------|---------------------------------------|---------------------------------------|

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.95 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| | | |
|----------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 |
|----------|------------|------------|

Tile/Marble/Terrazzo

| | | |
|----------|----------|-------------------------------|
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

Finisher:

| | |
|------------------------|-----|
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2016

Setter:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

Finisher:

| | |
|------------------------|----------|
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Clinton, Essex, Franklin

PARTIAL COUNTIES

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 29.87 | Additional |
| Cement Finisher | 29.87 | \$1.31/Hr. |
| Plasterer/Fireproofers* | 29.87 | to be allocated |
| Pointer/Caulker/Cleaner | 29.87 | |
| Stone Mason | 29.87 | |
| Acid Brick | 30.37 | |

(*)Fireproofers on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 18.72 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.27 |
| All others | \$ 18.72 |

12-2b.8

Mason - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

Mason &
Bricklayer

\$35.09

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building **06/01/2017**

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Warren, Washington

WAGES

Per hour:

07/01/2016

07/01/2017

Additional

Millwright*

\$ 27.19

\$ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 20.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.60 |
| 2nd term | 17.16 |
| 3rd term | 18.24 |
| 4th term | 19.32 |

2-1163.3

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | | | |
|------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |

| | | | |
|-----------|-------|-------|-------|
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.
 Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.
 Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.
 Additional \$2.00 per hr over B rate for Nuclear Leader work.
 Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.
 Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
 Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Guniting Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 | |
|-----------|------------|------------|------------|--------------|
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 | 1-158H/H Alb |

Operating Engineer - Survey Crew **06/01/2017**

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer **06/01/2017**

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter **06/01/2017**

JOB DESCRIPTION Painter **DISTRICT 1**

ENTIRE COUNTIES
 Essex, Hamilton, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|---------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 29.00 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 29.00 | 1.40 | 1.40 |
| Spray Rate | 29.00 | 1.40 | 1.40 |
| Structural Steel* | 30.00 | 1.40 | 1.40 |
| Lead Abatement | 30.00 | 1.40 | 1.40 |
| Lead Abatement on structural Steel | 31.00 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
 See Bridge Painter rates for the following work:
 All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 12.61 |
|------------|----------|

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | |
|-----------|----------|
| All terms | \$ 12.61 |
|-----------|----------|

1-466-Z2

Painter - Bridge & Structural Steel **06/01/2017**

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT 8**

ENTIRE COUNTIES
 Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
 + 6.13*

From Nov. 16th to April 30th -

\$ 49.00
 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
 Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
 Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days \$ 22.05
 1st year after 90 days 22.05
 2nd year 33.08
 3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days \$ 9.23
 1st year after 90 days 11.98
 2nd year 17.97
 3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:
Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

07/01/2016

Plumber &
Steamfitter \$ 35.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman \$ 18.25
+9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 7.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer **DISTRICT 1**

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

| | 07/01/2016 | 06/01/2017 |
|----------------------|------------|------------|
| Roofer/Waterproofer | \$ 29.05 | \$ 29.05 |
| Asphalt Cold Process | 29.55 | 29.55 |
| Pitch & Asbestos | 31.05 | 31.05 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.27 | \$ 18.77 |
|------------|----------|----------|

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$ 1.50 | \$ 1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$28.60 |
|------------|---------|

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|-----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

Per hour 07/01/2016

Sprinkler Fitter \$ 32.18

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669-3

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
 Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
 GROUP # A:
 Straight trucks, winch, transit mix on the site, road oilers,
 dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
 (including nozzle).

GROUP # B:
 Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
 07/01/2016

| | |
|---------|----------|
| Group A | \$ 26.73 |
| Group B | 27.03 |

SUPPLEMENTAL BENEFITS
 Per hour worked

| | |
|------------|------------------------|
| Journeyman | 07/01/2016 \$ 20.10 |
|------------|------------------------|

OVERTIME PAY
 See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Building **06/01/2017**

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2016

Building:

| | |
|----------|----------|
| Group #1 | \$ 23.58 |
| Group #2 | 24.58 |
| Group #3 | 24.68 |
| Group #4 | 23.84 |

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups \$ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |

| | | | |
|----------|-------|-------|-------|
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.
 All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------------------|-------------------------|-------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
 Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
 Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2016

Heavy/Highway:

| | |
|----------|----------|
| Group #1 | \$ 25.82 |
| Group #2 | 26.04 |

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------|----------|
| All classes | \$ 23.52 |
|-------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Washington County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 33.39 | \$ 34.54 |

SUPPLEMENTAL BENEFITS

| | | |
|-----------------|---------------------|---------------------|
| Per hour worked | | |
| Journeymen | \$ 24.03* + 1.24 | \$ 24.03* + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

| | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|--|
| Wages per hour | | | | | | | | |
| (1/2) year terms at the following percentage of Journeyman's wage. | | | | | | | | |
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% | |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 2**

ENTIRE COUNTIES
 Hamilton, Warren, Washington

WAGES

| | | | | |
|----------------|------------|------------|--------------------------|--------------------------|
| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 Additional | 01/01/2018 Additional |
| Carpenter | \$ 27.07 | \$ 27.35 | \$ 0.60 | \$ 0.40 |
| Floor Coverer | 27.07 | 27.35 | 0.60 | 0.40 |
| Carpet Layer | 27.07 | 27.35 | 0.60 | 0.40 |
| Dry-Wall | 27.07 | 27.35 | 0.60 | 0.40 |
| Lather | 27.07 | 27.35 | 0.60 | 0.40 |
| Piledriver | 27.32 | 27.60 | 0.60 | 0.40 |
| Diver-Wet Day | 61.25 | 61.25 | 0.00 | 0.00 |
| Diver -Dry Day | 28.07 | 28.35 | 0.60 | 0.40 |
| Diver Tender | 28.07 | 28.35 | 0.60 | 0.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.17 | \$ 19.29 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | | |
|---------------|----------|----------|
| 1st year term | \$ 10.51 | \$ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

2-291B-Ham

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|--------------------|--------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------|------------|--------------------|--------------------|
| Carpenter | \$ 29.85 | Additional \$ 1.50 | Additional \$ 1.50 |
| Millwright | 31.35 | 1.50 | 1.50 |
| Piledriver | 29.85 | 1.50 | 1.50 |
| Diver-Wet Day | 54.85 | 1.50 | 1.50 |
| Diver-Dry Day | 30.85 | 1.50 | 1.50 |
| Diver-Tender | 30.85 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional \$.75 per foot
- 101' and deeper additional \$1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
 Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional |
|-------------|------------|--------------------------|
| Electrician | \$37.00 | \$2.05 |
| Audio/Sound | 37.00 | |
| Video | 37.00 | |
| Tele-Data | 37.00 | |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
 Journeyman \$ 23.37
 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
 * DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2nd Shift | 4:30 PM to 12:30 AM | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 8:00 AM | REGULAR RATE PLUS 15% |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 6mo | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40% | 45% | 50% | 60% | 70% | 80% |

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
 An additional 10% above rate on towers & smoke stacks over 100' high.
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| | |
|------------|-----------|
| 1st term | \$ 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

1-236

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
 Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2016 | 01/01/2017 |
| | | Additional |
| Mechanic | \$ 42.33 | \$ 2.49 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo*

50%

*No supplemental benefits

| | | | |
|---------|--------|--------|--------|
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55 % | 65 % | 70 % | 80 % |

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

07/01/2016

05/01/2017

05/01/2018

Additional

Additional

\$1.50

\$1.50

Glazier base wage

\$ 26.80

+ additional \$1.75 per hour for all hours worked

*High Work Base Wage

30.05

\$1.25

+ additional \$3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.03

Journeyman
 High Work 23.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 35% | 45% | 55% | 65% | 75% | 85% | 90% | 95% |

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | |
| 1st-4th term | \$ 14.76 |
| 5th-8th term | 17.33 |
| Apprentice High Work | |
| 1st-4th term | \$ 17.33 |
| 5th-8th term | 23.08 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| | |
|----------------------|----------|
| Apprentice | \$ 17.33 |
| Apprentice High Work | 23.08 |

1-201

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

| | | | |
|----------------------|------------|--------------------------|--------------------------|
| Wages per hour | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
| Asbestos Worker* | \$ 33.31 | \$1.25 | \$1.25 |
| Insulator* | 33.31 | | |
| Firestopping Worker* | 28.32 | | |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.03 |
|------------|----------|

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
 *B1=Double time begins after 10 hours on Saturday
 **Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 21.03

1-40

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

| Wages | 07/01/2016 | 05/01/2017 |
|------------------------|------------|------------|
| Per hour | | |
| Ornamental | \$ 30.05 | \$ 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN \$ 26.56 \$ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

| | 07/01/2016 | 05/01/2017 |
|---------------------------------------|------------|------------|
| 1st year | \$ 16.50 | \$ 16.50 |
| 2nd year | 18.50 | 18.50 |
| 3rd year | 20.50 | 20.50 |
| 4th year | 22.50 | 22.50 |
| Supplemental Benefits per hour worked | | |
| 1st year | \$ 10.50 | \$ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |

1-12

Laborer - Building **06/01/2017**

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

| | | |
|--|------------|--------------------------|
| | 07/01/2016 | 07/01/2017 Additional |
|--|------------|--------------------------|

Group #1:

| | | |
|---|----------|---------|
| All Classifications except as noted in Groups 2 & 3 | \$ 26.31 | \$ 1.70 |
|---|----------|---------|

Group #2:

| | |
|--|-------|
| Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator | 26.81 |
|--|-------|

Group #3:

| | |
|--|-------|
| Handling of Asbestos or Toxic Materials | 27.66 |
|--|-------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 20.99 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

| | |
|-------------|------------|
| | 07/01/2016 |
| Apprentices | \$ 20.99 |

1-190

Laborer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Group # A | \$ 29.14 | \$1.85 | \$1.85 |
| Group # B | 29.34 | | |
| Group # C | 29.54 | | |
| Group # D | 29.74 | | |
| Group # E | 31.14 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 20.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 20.95

1-190 h/h

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
 Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
 Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

| Wages per hr. | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Class #A | \$33.34 | \$1.85 | \$1.85 |
| Class #B | 34.34 | | |

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 21.70

1-190

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|-------------------------|-------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
 All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

| Per hour | 07/01/2016- 06/30/2017 | 07/01/2017 |
|-------------------------|---------------------------|-----------------|
| Bricklayer | \$ 33.82 | Additional |
| Cement Mason(Bldg) | 33.82 | \$1.45/Hr. |
| Plasterer/Fireproofing* | 33.82 | to be allocated |
| Pointer/Caulker/Cleaner | 33.82 | |
| Stone Mason | 33.82 | |
| Acid Brick | 34.32 | |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 19.95 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | |
|-------------|----------|
| 0-500 Hours | \$ 11.55 |
| All others | \$ 19.95 |

12-2b.1

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

| Per hour | 07/01/2016 | 07/01/2017 |
|----------------------|------------|-------------------------------|
| Tile/Marble/Terrazzo | | |
| Setter | \$ 32.59 | Additional \$1.30/Hr. |
| Finisher | 25.59 | \$1.04/Hr. to be allocated |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| Journeyman Setter | \$ 19.05 |
| Journeyman Finisher | 16.34 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

| | |
|------------------------|-----|
| Setter: | |
| 1st term 0-500 hrs | 60% |
| 2nd term 501-1500 hrs | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

| | |
|------------------------|-----|
| Finisher: | |
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2016

| | |
|------------------------|----------|
| Setter: | |
| 1st term 0-500 hrs | \$ 11.00 |
| 2nd term 501-1500 hrs | 11.00 |
| 3rd term 1501-2500 hrs | 15.02 |
| 4th term 2501-3500 hrs | 15.02 |
| 5th term 3501-4500 hrs | 17.04 |
| 6th term 4501-6000 hrs | 19.05 |

| | |
|------------------------|----------|
| Finisher: | |
| 1st term 0-500 hrs | \$ 10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |

12-2TS.1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

| | |
|-----------------------|---------|
| Mason & Bricklayer | \$35.09 |
|-----------------------|---------|

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

\$ 18.75

12-2hh.1

Millwright - Building

06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES

Warren, Washington

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 Additional |
|-------------|------------|--------------------------|
| Millwright* | \$ 27.19 | \$ 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive \$1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.25 premium per hour.
- An employee performing the work of a machinist shall receive \$1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 20.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hours worked:

Apprentices:

| | |
|----------|---------|
| 1st term | \$ 9.60 |
| 2nd term | 17.16 |
| 3rd term | 18.24 |
| 4th term | 19.32 |

2-1163.3

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------|------------|------------|------------|
| Class # A1 | \$ 41.08 | \$ 42.66 | \$ 44.29 |
| Class # A | 40.61 | 42.18 | 43.80 |
| Class # B | 39.65 | 41.18 | 42.78 |
| Class # C | 36.92 | 38.37 | 39.88 |

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.47 | \$ 24.87 | \$ 25.27 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms | \$ 19.90 | \$ 20.30 | \$ 20.70 |

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Master Mechanic | \$ 42.07 | \$ 43.79 | \$ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(* Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 24.80 | \$ 25.20 | \$ 25.60 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------|------------|------------|------------|
| All Terms | \$ 20.20 | \$ 20.60 | \$ 21.00 |

1-158H/H Alb

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---------------------|------------|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, | \$ 35.63 |

Lead Dredgeman

CLASS A1 To conform to Operating Engineer
 Dozer,Front Loader Prevailing Wage in locality where work
 Operator is being performed including benefits.

CLASS B \$ 30.81
 Spider/Spill Barge Operator,
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, \$ 29.01
 Boat Operator(licensed)

CLASS C \$ 28.22
 Drag Barge Operator,
 Steward, Mate,
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D \$ 22.68
 Shoreman, Deckhand,
 Rodman, Scowman, Cook,
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
 \$ 9.99 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.63

All Class C \$ 9.69 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.48

All Class D \$ 9.39 plus 8%
 of straight time
 wage, Overtime hours
 add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES

DISTRICT 1

Essex, Hamilton, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|---------------------------------------|------------|--------------------------|--------------------------|
| Painter\Wallcover | \$ 29.00 | \$ 1.40 | \$ 1.40 |
| Drywall Finishers | 29.00 | 1.40 | 1.40 |
| Spray Rate | 29.00 | 1.40 | 1.40 |
| Structural Steel* | 30.00 | 1.40 | 1.40 |
| Lead Abatement | 30.00 | 1.40 | 1.40 |
| Lead Abatement on structural Steel | 31.00 | 1.40 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 12.61

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 45% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

All terms \$ 12.61

1-466-Z2

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

| | |
|--------------------------------|----------|
| From May 1st to Nov. 15th - | |
| Hourly Rate up to 40 hours | \$ 29.95 |
| Hourly Rate after 40 hours | 7.50 |
| From Nov. 16th to April 30th - | |
| Hourly Rate up to 50 hours | 29.70 |
| Hourly Rate after 50 hours | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

| | |
|-----------------------------|------------|
| Apprentices: (1) year terms | 07/01/2016 |
| 1st 90 days | \$ 22.05 |
| 1st year after 90 days | 22.05 |
| 2nd year | 33.08 |
| 3rd year | 44.10 |

| | |
|--|------------|
| Supplemental Benefits per hour worked: | 07/01/2016 |
| 1st 90 days | \$ 9.23 |
| 1st year after 90 days | 11.98 |
| 2nd year | 17.97 |
| 3rd year | 23.96 |

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping **DISTRICT 8**

ENTIRE COUNTIES
 Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

Striping-Machine operator \$ 14.18
 Linerman Thermoplastic \$ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Poilsher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | 07/01/2016 | 06/01/2017 |
|--------------------|------------|------------|
| Per Hour: | | |
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplentals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

Per hour

07/01/2016

Plumber &

Steamfitter

\$ 35.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.25

+9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 7.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour

07/01/2016

06/01/2017

Roofer/Waterproofers

\$ 29.05

\$ 29.05

Asphalt Cold Process

29.55

29.55

Pitch & Asbestos

31.05

31.05

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 17.27

\$ 18.77

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

| | |
|-----------------|-----|
| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| | | |
|-----------------|----------|----------|
| 1st yr 1st half | \$ 15.50 | \$ 17.00 |
| 1st yr 2nd half | 15.69 | 17.19 |
| 2nd yr 1st half | 15.92 | 17.42 |
| 2nd yr 2nd half | 16.12 | 17.62 |
| 3rd yr 1st half | 16.40 | 17.90 |
| 3rd yr 2nd half | 16.60 | 18.10 |

1-241

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour

| | 07/01/2016 | 06/01/2017 Additional | 06/01/2018 Additional |
|-------------------|------------|--------------------------|--------------------------|
| Sheetmetal Worker | \$32.76 | \$1.50 | \$1.60 |

All work requiring HAZWOPER Training additional \$1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------|
| Journeyman | \$28.60 |
|------------|---------|

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

| | |
|----------|-----|
| 1st term | 49% |
| 2nd term | 53% |
| 3rd term | 55% |
| 4th term | 57% |

| | |
|-----------|-----|
| 5th term | 62% |
| 6th term | 65% |
| 7th term | 70% |
| 8th term | 75% |
| 9th term | 80% |
| 10th term | 85% |

Supplemental Benefits per hour worked

| | |
|-----------|---------|
| 1st term | \$15.38 |
| 2nd term | 16.30 |
| 3rd term | 16.83 |
| 4th term | 17.29 |
| 5th term | 23.47 |
| 6th term | 23.87 |
| 7th term | 24.55 |
| 8th term | 25.23 |
| 9th term | 25.90 |
| 10th term | 27.26 |

1-83

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building

06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

| | |
|---------|----------|
| Group A | \$ 26.73 |
| Group B | 27.03 |

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

| | |
|------------|----------|
| Journeyman | \$ 20.10 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|------------|------------|
| Group #1 | \$27.67 | \$28.42 | 29.17 |
| Group #2 | 27.72 | 28.47 | 29.22 |
| Group #3 | 27.81 | 28.56 | 29.31 |
| Group #4 | 27.92 | 28.67 | 29.42 |
| Group #5 | 28.07 | 28.82 | 29.57 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|-------------------------|-------------------------|-------------------------|
| \$ 21.90 | \$23.00 | \$24.10 |
| +\$1.00 per hour worked | +\$1.00 per hour worked | +\$1.00 per hour worked |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade

Wayne County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 5**

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Building: | | Additional | Additional |
| Carpenter | \$ 28.88 | \$ 0.53 | \$ 0.75 |
| Floor Layer | 26.36 | 0.53 | 0.75 |

| | | | |
|----------------|--------|------|------|
| Diver-Wet Day* | 61.25* | | |
| Diver-Dry Day | 29.88 | 0.53 | 0.75 |
| Dive Tender | 29.88 | 0.53 | 0.75 |

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add \$1.00 per hour for Certified Welder.

Add \$1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$0.75 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------|----------|
| Journeyman | \$ 20.96 |
| Floor Layer | 18.03 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.78 | \$ 10.78 | \$ 13.38 | \$13.38 |

5-276B-Liv

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------|------------|------------|------------|
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |
| Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|--------------------------------|
| Paid: | See (2, 17) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 16) on HOLIDAY PAGE |

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

WAGES

Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|----------------|------------|-----------------------|-----------------------|
| Carpenter | \$ 29.10 | Additional \$ 1.50 | Additional \$ 1.50 |
| Diver-Wet Day* | 54.10* | | |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Dive Tender | 30.10 | 1.50 | 1.50 |
| Pile Driver | 31.37 | 1.50 | 1.50 |

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add \$1.50 per hour for Certified Welder.
Add \$1.50 per hour for Millwright work.
Add \$2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:

0 ft to 50 ft No extra pay
51' to 100' \$0.50 per foot extra
101' to 150' \$0.75 per foot extra
151' to 200' \$1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:

0' to 50' no extra pay
51' to 100' \$0.75 per foot extra
101' to 200' \$1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyman: | |
| Carpenter | \$ 20.73 |
| Diver-Dry Day | 21.92 |
| Diver Tender | 21.92 |
| Diver-Wet Day | 22.55 |
| Pile Driver | 22.55 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.70 | \$ 10.70 | \$ 13.30 | \$ 13.30 |

5-276HH-Liv

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 05/29/2017 |
| Electrician | \$ 32.40 | \$ 32.90 |

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | |
|--------------------------------|----------|
| Work from 4:30 PM - 1:00 AM** | \$ 38.00 |
| Work from 12:30 AM - 9:00 AM** | \$ 42.55 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------------|-----------------------------------|
| Journeyman | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |
|------------|-----------------------------------|-----------------------------------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------------------|--------------------------------|--------------------------------|
| Appr. 1st 2000 hours | \$ 10.20 plus 5.25% of wage | \$ 10.35 plus 5.25% of wage |
| All other Appr. | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
 Tompkins: Only the Township of Groton.
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2016 | 06/01/2017 |
|---------------|------------|------------|
| Electrician | \$ 35.75 | \$ 36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 06/01/2017 |
|------------------|---|---|
| Journeyman | \$ 22.27 plus *3% of hourly wage paid | \$ 23.22 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE
 ** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

| WAGES per hour. | 07/01/2016 | 06/01/2017 |
|-------------------------|------------|------------|
| 1st period (0-1000 hrs) | \$ 14.30 | \$ 14.70 |
| 2nd period (1001-2000) | 16.10 | 16.55 |
| 3rd period (2001-3500) | 17.90 | 18.40 |
| 4th period (3501-5000) | 21.45 | 22.05 |
| 5th period (5001-6500) | 25.05 | 25.75 |
| 6th Period (6501-8000) | 28.60 | 29.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------|---|---|
| 1st period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 2nd period | \$ 10.49 plus *3% of hourly wage paid | \$ 10.74 plus *3% of hourly wage paid |
| 3rd period | \$ 21.05 plus *3% of hourly wage paid | \$ 21.90 plus *3% of hourly wage paid |
| 4th period | \$ 21.29 plus *3% of hourly wage paid | \$ 22.16 plus *3% of hourly wage paid |
| 5th period | \$ 21.54 plus *3% of hourly wage paid | \$ 22.43 plus *3% of hourly wage paid |
| 6th period | \$ 21.78 plus *3% of hourly wage paid | \$ 22.69 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Audio/Sound/TV/Teledata | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:

| | |
|---------------|--|
| 0' to 49' | An additional \$.00 per foot per hour. |
| 50' to 99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:

| | |
|---------------|--|
| 0' to 49' | An additional \$.00 per foot per hour. |
| 50' to 99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|----------|----------|
| Appr. 1st and 2nd | \$ 10.25 | \$ 11.75 |
| All others | 19.27 | 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

7-840 Teledata

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
 Onondaga: Townships of Elbridge and Skaneateles
 Ontario: Only the Townships of Canadagua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
 Seneca: All townships except Covert and Lodi
 Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| Per Hour | 07/01/2016 | 06/01/2017 |
|------------------------------|------------|------------|
| Electrician | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|-----------|-----------|
| Appr. 1st and 2nd | \$ 10.25* | \$ 11.75* |
| All others | \$19.27* | 20.77* |
| | * Plus 3% | * Plus 3% |
| | of wage* | of wage* |

7-840 Z1

Electrician - Teledata/Sound Wireman***

06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

| | | |
|----------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|------------|------------|
| Per hour worked: | \$ 29.985* | \$ 31.585* |
|------------------|------------|------------|

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

| | | |
|--|------------|------------|
| Supplemental Benefits per hour worked: | \$ 29.985* | \$ 31.585* |
|--|------------|------------|

*Add 6% of regular hourly rate for all hours worked

Glazier **06/01/2017**

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | \$ 21.25 |
| Journeyman | |

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour 07/01/2016

Asbestos Worker \$ 29.06
 Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

| | |
|--------------------------|---------|
| Appr. First 1000 Hours | \$ 9.68 |
| Appr. Rest of First year | 11.54 |
| Appr. 2nd year | 19.21 |
| Appr. 3rd year | 20.21 |
| Appr. 4th year | 20.21 |
| Appr. 5th year | 20.21 |

7-26

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------------|------------|--------------------------|
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| 1st. | 2nd. | 3rd. | 4th. |
|-------|-------|-------|-------|
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.

Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

\$ 29.00 \$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| | | |
|-----------|----------|----------|
| 1st Shift | \$ 29.00 | \$ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 24.15 | \$ 25.55 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.00 | \$ 17.00 | \$ 19.00 | \$ 21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|---------|----------|
| 1st year | \$ 9.75 | \$ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

6-60

| | |
|---------------------------|-------------------|
| Laborer - Building | 06/01/2017 |
|---------------------------|-------------------|

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
|-----------|------------|------------|

Building Laborer:

| | | |
|---------|----------|----------|
| Group A | \$ 25.49 | \$ 25.89 |
|---------|----------|----------|

| | | |
|---------|-------|-------|
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.52 | \$ 18.37 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool ops., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzle man, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |
| Appr. 3rd term | 14.94 |
| Appr. 4th term | 18.62 |

5-435H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

| | |
|-----------------|------------|
| Per hour: | 07/01/2016 |
| Tunnel Laborer: | |
| Group A | \$ 30.79 |
| Group B | 30.99 |
| Group C | 31.99 |
| Group D* | 34.99 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term \$ 18.01
 2nd term 22.95
 3rd term 24.64
 4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term \$ 11.47
 Appr. 2nd term 11.47
 Appr. 3rd term 14.72
 Appr. 4th term 18.25

5-435 T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician \$ 47.95
 Crane, Crawler Backhoe 47.95
 Welder, Cable Splicer 47.95
 Digging Machine Operator 43.16
 Tractor Trailer Driver 40.76
 Groundman, Truck Driver 38.36
 Equipment Mechanic 38.36
 Flagman 28.77

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician \$ 47.95
 Crane, Crawler Backhoe 47.95
 Cable Splicer 52.75
 Cert. Welder-Pipe Type Cable 50.35
 Digging Machine Operator 43.16
 Tractor Trailer Driver 40.76
 Groundman, Truck Driver 38.36

| | |
|--------------------|-------|
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|----------------------------|----------------------------|
| Journeyman | \$ 9.56 | \$ 9.98 |
| | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **06/01/2017**

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.62 |
| Cement Mason | 28.62 |
| Plasterer | 28.62 |
| Stone Mason | 28.62 |
| Tuck Pointer | 28.62 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.17

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|---------|
| \$ 16.89 | \$ 18.11 | \$ 20.93 | \$24.64 |

Supplemental Benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|---------|----------|----------|----------|
| \$ 8.38 | \$ 12.26 | \$ 14.55 | \$ 15.94 |

5-3B - Z1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Enitre county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42

2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$11.80 | \$16.16 | \$21.71 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 4.46 | \$ 8.74 | \$ 11.58 |

5-3TF - Z1

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.97

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 15.02 | \$ 17.08 | \$ 18.57 | \$ 20.36 | \$ 22.19 | \$ 23.87 | \$ 27.71 | \$ 29.38 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 10.65 | \$ 11.18 | \$ 12.29 | \$ 13.09 | \$ 13.85 | \$ 14.77 | \$ 16.11 | \$ 19.63 |

5-3TS - Z1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Millwright* | \$ 28.00 | \$ 1.40 |
| Machinist** | 29.25 | 1.40 |
| Hazardous Waste Work*** | 29.25 | 1.40 |
| Certified Welder | 29.25 | 1.40 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| | |
|----------------|-----------|
| Appr. 1st year | \$ 16.80* |
| Appr. 2nd year | 19.60* |
| Appr. 3rd year | 22.40* |
| Appr. 4th year | 25.20* |

*NOTE: Additional premium for the following work listed below:

| | |
|----------------------|---------|
| Machinist | \$ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour Paid:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.95 |
| Appr. 2nd year | 17.80 |
| Appr. 3rd year | 18.91 |

Apr. 4th year 20.04

6-1163

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks

Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.39 | \$ 26.75 | \$ 27.64 |
|----------|----------|----------|

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|---------------------------------|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |

| | | | |
|---------|-------|-------|-------|
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.64 | \$ 26.39 | \$ 27.29 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 25.64 | \$ 26.39 | \$ 27.29 |
|----------|----------|----------|

7-158-832BEX

Operating Engineer - Heavy&Highway **06/01/2017**

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

- Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Grease man; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 26.23 | \$ 27.23 | \$ 27.93 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 70% of Class B |
| 3rd term | 80% of Class B |
| 4th Term | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 26.23 | \$ 27.23 | \$ 27.93 |
|----------|----------|----------|

7-158-832H

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

| | |
|---|--|
| Per Hour: | |
| DREDGING OPERATIONS | 07/01/2016 |
| CLASS A | |
| Operator, Leverman, Lead Dredgeman | \$ 35.63 |
| CLASS A1 | To conform to Operating Engineer |
| Dozer,Front Loader Operator | Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B | |
| Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | \$ 30.81 |
| Certified Welder, Boat Operator(licensed) | \$ 29.01 |
| CLASS C | |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, | \$ 28.22 |
| Welder (please add)\$ 0.06 | |
| Boat Operator | \$ 27.30 |
| CLASS D | |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | \$ 22.68 |
| Oiler(please add)\$ 0.09 | |

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| | |
|-------------------|--|
| All Classes A & B | 07/01/2016 \$ 9.99 plus 8% of straight time wage, Overtime hours add \$ 0.63 |
| All Class C | \$ 9.69 plus 8% of straight time wage, Overtime hours add \$ 0.48 |
| All Class D | \$ 9.39 plus 8% of straight time wage, Overtime hours add \$ 0.33 |

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENIFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | | |
|----------|----------|----------|--------------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 | 7-158-832TL. |
|----------|----------|----------|--------------|

| | |
|----------------|-------------------|
| Painter | 06/01/2017 |
|----------------|-------------------|

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES

Monroe, Wayne, Yates

PARTIAL COUNTIES

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
 Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour 07/01/2016

| | |
|------------------------|----------|
| Base | \$ 23.22 |
| Spray | 23.82 |
| Sandblast | 23.97 |
| Wall Covering | 23.52 |
| Drywall:Taper-Finisher | 24.56 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-----------------------|----------|
| Journeyman | |
| Taper-Finisher | \$ 20.24 |
| Journeyman All others | 20.23 |

OVERTIME PAY

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.

All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator:1000 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

Supplemental Benefits per hour worked:

| | |
|-------------------------|---------|
| Painter | |
| 1st & 2nd terms | \$ 2.27 |
| 3rd thru 8th terms | 4.27 |
| Drywall: Taper-Finisher | |
| 1st. & 2nd terms | \$ 2.27 |
| 3rd thru 6th terms | 4.27 |

5-150

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| Per hour | 07/01/2016 |
|-------------|------------|
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.63*

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour: 07/01/2016 05/01/2017

| | | |
|---|----------|----------|
| Plumber,Welder, Heating,Steamfitter, Air Conditioning | \$ 32.40 | \$ 32.40 |
|---|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 20.61 | \$ 21.91 |
|------------|----------|----------|

NOTE: \$ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is \$ 13.71.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
|----------|----------|----------|----------|----------|

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| (6) | (6) | (6) | (6) | (6) | (6) | (6) | (6) | (6) | (6) |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---------------|----------|----------|
| 1st year | \$ 13.46 | \$ 14.26 |
| 2nd year | 17.04 | 18.08 |
| 3rd year | 19.18 | 20.38 |
| 4th/5th years | 20.61 | 21.91 |

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

| | | |
|--------------|---------|---------|
| 1st year | \$ 6.61 | \$ 6.86 |
| 2nd year | 9.91 | 10.28 |
| 3rd year | 11.89 | 12.34 |
| 4th/5th year | 13.21 | 13.71 |

6-73.1

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

WAGES

| | | |
|--------------|------------|------------|
| Per hour | 07/01/2016 | 06/01/2017 |
| | | Additional |
| Roofer | \$ 27.45* | \$ 1.25 |
| Waterproofer | 27.45* | 1.25 |

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
 Add \$0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
 Add \$1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 19.02 |
|------------|----------|

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

600 hours terms at the following percentage of journeyman's wage:

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 45% | 50% | 55% | 60% | 70% | 75% |

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

| | |
|-----------------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 18.17 |
| 3rd - 6th terms | 19.17 |

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

| | |
|----------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 12.96 |
| 3rd term | 14.96 |

| | |
|----------|-------|
| 4th term | 15.96 |
| 5th term | 16.96 |
| 6th term | 17.71 |

5-22

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| | | |
|-------------------------------|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Sheetmetal Worker | \$ 32.13 | \$ 0.75 |
| Work from 4:00pm to 12:30am** | 36.56 | |
| Work from 12:00am to 8:30am** | 38.46 | |

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage.

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 40% | 43% | 46% | 49% | 54% | 58% | 62% | 66% | 72% | 77% |

Supplemental Benefits per hour paid:

| | | | | | | | | | |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 9.99 | \$ 11.04 | \$ 15.15 | \$ 15.30 | \$ 17.51 | \$ 17.65 | \$ 17.83 | \$ 17.97 | \$ 18.27 | \$ 18.57 |

5-46

Sprinkler Fitter **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT 1**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour: 07/01/2016

Group #1 \$ 22.40

Group #2 22.45

| | |
|----------|-------|
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

****Note- Hazardous work additional \$1.50 per hour all groups.****

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 18.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Welder **06/01/2017**

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Westchester County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2016

Boilermaker \$ 51.56
Repairs & Renovations \$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ \$25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2016
32% of Hourly
Wage Paid Plus
Amount Below

| | |
|----------|----------|
| 1st Term | \$ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Piledriver \$ 51.63
Dockbuilder \$ 51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 48.62

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$20.65 | \$25.82 | \$33.56 | \$41.30 |

Supplemental benefits per hour:

Apprentices \$ 32.49

8-1556 Db

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2016

Carpet/Resilient

Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour worked:

Floor Coverer \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour:

\$ 31.11

8-2287

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Marine Construction:

| | |
|---------------|----------|
| Marine Diver | \$ 65.38 |
| Marine Tender | 46.44 |

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman \$ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|------------------------|----------|
| Building Millwright | \$ 51.50 |
|------------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright \$ 52.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour paid:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$34.25 | \$37.85 | \$42.10 | \$48.66 |

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

07/01/2016

Timberman \$ 46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked:

07/01/2016

\$ 48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$18.80 | \$23.50 | \$30.54 | \$37.59 |

Supplemental benefits per hour:

\$ 32.30

8-1556 Tm

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:

07/01/2016

10/17/2016

Core Drilling:

Driller \$ 37.82 \$ 38.82

Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

Helper 1st year \$ 21.12

Helper 2nd year 24.14

Helper 3rd year 27.15

Helper 4th year 30.17

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 10/17/2016

Driller and \$ 24.00 \$ 24.66
All Helpers

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

WAGES

WAGES:(per hour) 07/01/2016

BUILDING: Carpenter \$ 44.35

HEAVY/HIGHWAY: Carpenter \$ 44.35
Carpenter Concrete Forms \$ 44.35

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.

NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

BUILDING AND HEAVY/HIGHWAY: Journeyworker \$ 30.60

OVERTIME PAY

BUILDING: See (B, E, E2, Q,) on OVERTIME PAGE.

HEAVY/HIGHWAY: See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY

BUILDING: Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

(1)year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$21.95 | \$25.62 | \$29.30 | \$32.98 |

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 15.60

11-279.1B/HH

Electrician **06/01/2017**

JOB DESCRIPTION Electrician

DISTRICT 8

ENTIRE COUNTIES

Westchester

WAGES

Per hour:

07/01/2016

Electrician/A-Technician \$ 50.75

Teledata \$ 50.75

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds , etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016

Journeyworker \$ 43.70

OVERTIME PAY

See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Entering Program PRIOR to April 23, 2014

(1) year terms at the following wage rates:

07/01/2016

1st term \$ 13.75

2nd term 16.55

3rd term 18.65

4th term 20.60

MIJ 26.00

Supplemental Benefits per hour worked:

07/01/2016

1st term \$ 9.74

2nd term 13.18

3rd term 14.58

4th term 15.88

MIJ 13.26

Entering Program AFTER April 23, 2014

(1) year terms at the following wage rates:

07/01/2016

1st term \$ 12.50

2nd term 14.50

| | |
|------------------|-------|
| 3rd term | 16.50 |
| 4th term | 18.50 |
| MIJ 1-12 months | 22.50 |
| MIJ 13-18 months | 26.00 |

Supplemental Benefits per hour worked:

| | |
|------------------|------------|
| | 07/01/2016 |
| 1st term | \$ 8.91 |
| 2nd term | 11.81 |
| 3rd term | 13.14 |
| 4th term | 14.48 |
| MIJ 1-12 months | 11.89 |
| MIJ 13-18 months | 13.20 |

8-3/W

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

| | | |
|--------------------|------------|------------|
| Per hour Paid: | 07/01/2016 | 03/10/2017 |
| Service Technician | \$ 32.00 | \$ 32.40 |

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

| | | |
|----------------|----------|----------|
| Per hour: | | |
| Journeyworker: | \$ 15.47 | \$ 16.10 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 8

ENTIRE COUNTIES

Westchester

WAGES

| | |
|---------------|------------|
| | 07/01/2016 |
| Electrician | \$ 26.00 |
| H - Telephone | \$ 26.00 |

Electrical and Teledata work of limited scope, consisting of repairs and /or replacement of electrical and teledata equipment.
 - Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.
 See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS

| | |
|--------------------------------|------------|
| | 07/01/2016 |
| Electrician & H - Telephone | \$ 13.20 |

OVERTIME PAY

See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

8-3m

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | 07/01/2016 | 03/17/2017 |
|--------------------------------|------------|------------|
| Elevator Constructor | \$ 60.96 | \$ 62.64 |
| Modernization & Service/Repair | 47.91 | 49.14 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|--------------------------------|----------|----------|
| Elevator Constructor | \$ 36.86 | \$ 38.57 |
| Modernization & Service/Repair | 35.87 | 37.55 |

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note:1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| 1st Term* | 2nd Term | 3rd Term | 4th Term |
|-----------|----------|----------|----------|
| 50% | 55% | 65% | 75% |

SUPPLEMENTAL BENEFITS

Elevator Constructor

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.44 | \$ 31.96 |
| 2nd Term | 31.27 | 32.82 |
| 3rd Term | 32.51 | 34.10 |
| 4th Term | 33.75 | 35.37 |

Modernization & Service/Repair

| | | |
|----------|----------|----------|
| 1st Term | \$ 30.37 | \$ 31.89 |
| 2nd Term | 30.73 | 32.26 |
| 3rd Term | 31.87 | 33.43 |
| 4th Term | 33.02 | 34.61 |

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour 07/01/2016

Mechanic \$ 53.72

Helper 70% of Mechanic
Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

\$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
|---------|---------|--------|--------|--------|
| 50 % | 55 % | 65 % | 70 % | 80 % |

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2016 11/01/2016
+ additional \$.85

Glazier \$ 53.55

Scaffolding \$ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance \$ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$121,550

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour paid: | 07/01/2016 | 11/01/2016 |
| Journeyworker | \$ 28.94 | \$ 28.94 |
| Repair & Maintenance | 17.26 | 17.26 |

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
 See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
 (1) year terms at the following wage rates:

| | | |
|----------|------------|------------|
| | 07/01/2016 | 11/01/2016 |
| 1st term | \$ 18.20 | \$ 18.20 |
| 2nd term | 26.44 | 26.44 |
| 3rd term | 31.89 | 31.89 |
| 4th term | 42.69 | 42.69 |

Supplemental Benefits:
 (Per hour worked)

| | | |
|----------|----------|----------|
| 1st term | \$ 14.24 | \$ 14.24 |
| 2nd term | 19.67 | 19.67 |
| 3rd term | 21.58 | 21.58 |
| 4th term | 25.12 | 25.12 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT 8**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

| | |
|------------------------------------|------------|
| Per hour: | 07/01/2016 |
| Insulator | \$ 49.45 |
| Discomfort & Additional Training** | \$ 52.41 |
| Fire Stop Work* | \$ 25.79 |

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

| | |
|----------------------------------|----------|
| (Per hour paid) | |
| Journeyworker | \$ 31.90 |
| Discomfort & Additional Training | \$ 33.89 |
| Fire Stop Work: | |
| Journeyworker | \$ 16.07 |

OVERTIME PAY

See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES

(1) year terms.

Insulator Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 21.49 | \$ 26.15 | \$ 35.47 | \$ 40.14 |

Discomfort & Additional Training Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 22.66 | \$ 27.62 | \$ 37.53 | \$ 42.49 |

Supplemental Benefits paid per hour paid:

Insulator Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.19 |
| 2nd term | 16.30 |
| 3rd term | 22.55 |
| 4th term | 25.68 |

Discomfort & Additional Training Apprentices:

| | |
|----------|----------|
| 1st term | \$ 13.97 |
| 2nd term | 17.30 |
| 3rd term | 23.94 |
| 4th term | 27.26 |

8-91

Ironworker **06/01/2017**

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

| | | |
|-----------------------------|----------|-----------------------|
| Ironworker Rigger | \$ 58.34 | An Additional \$ 1.36 |
| Ironworker Stone Derrickman | \$ 58.34 | \$ 1.36 |

SUPPLEMENTAL BENEFITS

Ironworker: \$ 38.85

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------|---------|---------|---------|---------|---------|---------|
| 07/01/2016 | \$29.17 | \$29.17 | \$41.44 | \$46.07 | \$50.71 | \$50.71 |

Supplemental benefits:

| | | | | | | |
|----------------|---------|---------|---------|---------|---------|---------|
| Per hour paid: | \$19.43 | \$19.43 | \$29.15 | \$29.15 | \$29.15 | \$29.15 |
|----------------|---------|---------|---------|---------|---------|---------|

9-197D/R

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 | 07/01/2017 |
|-------------------------|------------|------------|-----------------|
| Ornamental | \$ 43.65 | \$ 43.90 | Additional |
| Chain Link Fence | 43.65 | 43.90 | \$ 1.20/Hr. |
| Guide Rail Installation | 43.65 | 43.90 | To be allocated |

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|--|
| Per hour paid: | | | |
| Journeyworker: | \$ 50.16 | \$ 51.16 | |

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | | |
|----------|----------|----------|
| 1st Term | \$ 38.49 | \$ 38.74 |
| 2nd Term | 39.65 | 39.93 |
| 3rd Term | 40.82 | 41.12 |
| 4th Term | 43.16 | 43.51 |
| 5th Term | 45.49 | 45.89 |

4-580-Or

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| PER HOUR: | 07/01/2016 | 01/01/2017 | 07/01/2017 |
|-------------|------------|------------|-------------|
| Ironworker: | | | Additional |
| Structural | \$ 49.50 | \$ 49.75 | \$ 1.73/hr. |

Bridges to be allocated
 Machinery

SUPPLEMENTAL BENEFITS

PER HOUR:

Journeyman \$ 70.23 \$ 71.60

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

| | | |
|-----------|----------|----------|
| 1st | \$ 25.85 | \$ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

PER HOUR:

All Terms 48.84 49.76

4-40/361-Str

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2016

Reinforcing & Metal Lathing \$ 54.53

SUPPLEMENTAL BENEFITS

Per hour paid:

Reinforcing & Metal Lathing \$ 33.05

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.63 | \$ 30.63 | \$ 33.63 | \$ 36.63 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 11.09 | \$ 13.09 | \$ 17.05 | \$ 18.05 |

4-46Reinf

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

07/01/2016

| | |
|--|-----------|
| Laborer | \$ 37.60 |
| Laborer-Asbestos & Hazardous Materials Removal | \$ 39.25* |

* Abatement/Removal of:

Lead based or lead containing paint on materials to be repainted is classified as Painter.
 Asbestos containing roofs and roofing material is classified as Roofer.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS

(per hour worked)

| | |
|---------------|----------|
| Journeyworker | \$ 24.35 |
|---------------|----------|

OVERTIME PAY

OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Laborer Only)

(Hourly) terms at the following wage.

| Level A | Level B | Level C | Level D | Level E |
|----------|-----------|-----------|-----------|----------|
| 0-1000 | 1001-2000 | 2001-3000 | 3001-4000 | 4001+ |
| \$ 22.00 | \$ 25.85 | \$ 29.25 | \$ 34.80 | \$ 37.60 |

Supplemental Benefits per hour worked:

Apprentices

| | |
|---------|----------|
| Level A | \$ 12.25 |
| Level B | 14.55 |
| Level C | 17.30 |
| Level D | 17.45 |
| Level E | 24.35 |

8-235/B

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/ Asphalt Screedman/Raker, Bar Person.

GROUP III: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator, Bar Person Helper.

GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP V: Drillers Helpers, Common Laborer, Mason Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.

GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

WAGES: (per hour) 07/01/2016

| | |
|--------------|-----------|
| GROUP I | \$ 40.24* |
| GROUP II | 38.89* |
| GROUP III | 38.49* |
| GROUP IV | 38.14* |
| GROUP V | 37.79* |
| GROUP VIA | 39.79* |
| Gas Mechanic | 45.24* |
| Flagperson | 31.44* |

*NOTE: To calculate overtime premiums, deduct \$0.15 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

| | |
|-----------------|----------|
| First 40 Hours | |
| Per Hour Paid | \$ 20.46 |
| Over 40 Hours | |
| Per Hour Worked | 15.46 |

OVERTIME PAY

See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,8,9,15,25
 For 'Holiday Overtime: 5,6 Code 'S' applies
 For 'Holiday Overtime: 8,9,15,25' Code 'R' applies

REGISTERED APPRENTICES

ENROLLED ON OR AFTER APRIL 1, 2014

| | | | |
|-----------|--------------|--------------|--------------|
| 1st term | 2nd term | 3rd term | 4th term |
| 1-1000hrs | 1001-2000hrs | 2001-3000hrs | 3001-4000hrs |
| \$ 21.58 | \$ 25.46 | \$ 29.34 | \$ 33.12 |

Supplemental Benefits per hour worked:

| | |
|----------|---------------------------------|
| 1st term | \$ 3.85-After 40 hours: \$ 3.60 |
| 2nd term | 3.95-After 40 hours: \$ 3.60 |
| 3rd term | 4.45-After 40 hours: \$ 4.00 |
| 4th term | 5.00-After 40 hours: \$ 4.50 |

8-60H/H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

WAGES:(per hour) 07/01/2016

| | |
|---------|----------|
| Class 1 | \$ 45.65 |
| Class 2 | \$ 47.65 |
| Class 4 | \$ 53.65 |

SHIFT WORK:When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the regular rate, Monday through Friday. Saturday shall be 1.65 times the regular rate.Sunday shall be paid at 2.15 times the regular rate. Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

| | |
|----------------|----------|
| Straight time: | \$ 26.75 |
| Premium time: | \$ 40.13 |

Shift work

Irregular shifts

Saturday, Sunday

Holidays

OVERTIME PAY

See (B, E, Q, *S, V) on OVERTIME PAGE

*Work on a holiday which falls on a Saturday

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

REGISTERED APPRENTICES

SEE HEAVY/HIGHWAY CLASSIFICATION FOR APPRENTICE RATES

8-60Tun

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Westchester

WAGES

Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Tech, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer-Pipe Type | 55.51 |
| Digging Mach Operator | 45.41 |
| Cert. Welder-Pipe Type | 52.98 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

HOLIDAY

| | |
|----------|--|
| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 30.28 | \$ 32.80 | \$ 35.32 | \$ 37.85 | \$ 40.37 | \$ 42.89 | \$ 45.41 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aWest

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|---------|---------|
| Journeyman | \$ 4.43 | \$ 4.43 |
|------------|---------|---------|

*plus 3% of
 wage paid

*plus 3% of
 wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Westchester

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.03)

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Lineman, Technician | \$ 46.56 |
| Crane, Crawler Backhoe | 46.56 |
| Certified Welder | 48.89 |
| Digging Machine | 41.90 |
| Tractor Trailer Driver | 39.58 |
| Groundman Truck Driver | 37.25 |
| Equipment Mechanic | 37.25 |
| Flagman | 27.94 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|----------|
| Journeyman | \$ 21.75 |
|------------|----------|

*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 27.94 | \$ 30.26 | \$ 32.59 | \$ 34.92 | \$ 37.25 | \$ 39.58 | \$ 41.90 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aWestLT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

| | |
|-----------------------|----------|
| Bricklayer | \$ 40.68 |
| Cement Mason Bldg* | 40.68 |
| Plasterer/Stone Mason | 40.68 |
| Pointer/Caulker | 40.68 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 32.11

OVERTIME PAY

OVERTIME:

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1 2009 receive full journeyman benefits

11-5wp-b

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:

| | |
|------------|------------|
| 07/01/2016 | 01/01/2017 |
|------------|------------|

Wages per hour:

| | | |
|----------------------------|----------|----------------------|
| Mosaic & Terrazzo Mechanic | \$ 51.82 | An additional \$1.15 |
| Mosaic & Terrazzo Finisher | 50.21 | An additional \$1.15 |

SUPPLEMENTAL BENEFITS

Journeyworker:

Per hour:

| | |
|----------------------------|---|
| Mosaic & Terrazzo Mechanic | \$ 23.35* per hour paid plus \$ 10.20 per hour worked |
|----------------------------|---|

| | |
|----------------------------|---|
| Mosaic & Terrazzo Finisher | \$23.35* per hour paid plus \$10.19 per hour worked |
|----------------------------|---|

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:

(750 Hour) terms at the following wage rate.

| | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2016 | \$ 25.91 | \$ 28.50 | \$ 31.09 | \$ 33.68 | \$ 36.27 | \$ 38.87 | \$ 44.05 | \$ 49.23 |

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| | |
|------------|--------------------------|
| 07/01/2016 | \$ 11.68* plus \$ 5.11** |
| | \$ 12.84* plus \$ 5.62** |
| | \$ 14.01* plus \$ 6.12** |
| | \$ 15.18* plus \$ 6.64** |

\$ 16.35* plus \$ 7.15**
 \$ 17.51* plus \$ 7.66**
 \$ 19.85* plus \$ 8.68**
 \$ 22.18* plus \$ 9.70**

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

9-7/3

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 40.04 \$ 40.33

SUPPLEMENTAL BENEFITS

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 24.92 \$ 25.45

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:

(900 hour)terms at the following per cent of journeyman's wages:

| | 1st 0-900 | 2nd 901-1800 | 3rd 1801-2700 | 4th over 2700 |
|------------|--------------|-----------------|------------------|------------------|
| 07/01/2016 | 70% | 80% | 90% | 100% |

Supplemental Benefits Per Hour:

| 07/01/2016 | | | | |
|------------|----------|----------|----------|----------|
| | \$ 22.78 | \$ 23.50 | \$ 24.21 | \$ 24.92 |

9-7/24-MP

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Wages: 07/01/2016 01/01/2017

Marble Cutters& Setters \$ 57.32 \$ 57.74

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 33.08 \$ 34.11

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6751 | 6751-7500 |
| 07/01/2016 | | | | | | | | | |
| \$22.93 | \$25.79 | \$28.66 | \$31.53 | \$34.39 | \$37.26 | \$40.12 | \$42.99 | \$48.72 | \$54.45 |

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 07/01/2016 | | | | | | | | | |
| \$23.52 | \$24.27 | \$25.08 | \$25.84 | \$26.60 | \$27.37 | \$28.13 | \$28.91 | \$30.43 | \$31.96 9-7/4 |

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.

Maintenance Finishers: \$ 21.96 \$ 22.18

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc

Maintenance Finishers: \$ 12.65 \$ 12.87

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

(750 hour)terms at the 07/01/2016

following percentage of journeyman's wage rate:

1st term 0-750 70%
 2nd term 750-1500 74%

| | |
|--------------------|-----|
| 3rd term 1501-2250 | 78% |
| 4th term 2251-3000 | 82% |
| 5th term 3001-3750 | 88% |
| 6th term 3751-4500 | 96% |

Supplemental Benefits:
 Per hour paid

| | |
|----------|----------|
| 1st term | \$ 12.55 |
| 2nd term | 13.85 |
| 3rd term | 13.93 |
| 4th term | 13.98 |
| 5th term | 14.07 |
| 6th term | 14.19 |

9-7/24M-MF

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

| | | |
|--------------|------------|--------------------------|
| Per hour: | 07/01/2016 | 12/05/2016 Additional |
| Building: | | |
| Tile Setters | \$ 55.38 | \$ 1.13 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journey Worker \$23.34* per hour paid
 Plus \$8.57 per hour worked

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
 (750 hour) term at the following wage rate:

| | | | | | | | |
|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Term: | | | | | | | |
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 |
| \$28.49 | \$31.86 | \$35.62 | \$39.40 | \$42.97 | \$46.35 | \$49.46 | \$53.11 |

Supplemental Benefits per hour:

| | | | |
|----------|----------------------|----------|----------------------|
| 1st term | \$14.95* plus \$0.74 | 6th term | \$18.35* plus \$1.56 |
| 2nd term | \$15.95* plus \$0.79 | 7th term | \$15.60* plus \$5.61 |
| 3rd term | \$16.25* plus \$1.14 | 8th term | \$20.35* plus \$6.05 |
| 4th term | \$16.85* plus \$1.18 | | |
| 5th term | \$17.35* plus \$1.52 | | |

9-7/52A

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

| | | |
|----------------------------|------------|--------------------------|
| Per hour: | 07/01/2016 | 12/05/2016 |
| Building: Tile Finisher | \$ 42.89 | An Additional \$ 0.82 |

SUPPLEMENTAL BENEFITS

Per Hour:

Journey worker \$ 20.22* per hour paid
 plus \$ 8.42 per hour worked

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
 Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | |
|-----------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Marble-Finisher | \$ 45.66 | \$ 1.08 |

SUPPLEMENTAL BENEFITS

Journeyworker:
 per hour paid

Marble- Finisher \$ 31.80

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

| | |
|--------------------|------------|
| Per hour: | 07/01/2016 |
| Bricklayer | \$ 41.18 |
| Cement Mason* | 41.18 |
| Marble/Stone Mason | 41.18 |
| Plasterer | 41.18 |
| Pointer/Caulker | 41.18 |

Additional \$1.00 per hour for power saw work
 Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 32.11

OVERTIME PAY

See (B, O) on OVERTIME PAGE

*Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training(Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy(One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift(All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader(1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer(Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing. Roller(Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5),

GROUP IV-B: Compressor(Under 125 cu.Feet), Heater(All Types), Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training(65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

| | 07/01/2016 | 03/06/2017 |
|----------------------------|------------|------------|
| GROUP I | | |
| Cranes- up to 49 tons | \$ 59.81 | \$ 61.70 |
| Cranes- 50 tons to 99 tons | 61.91 | 63.86 |
| Cranes- 100 tons and over | 70.76 | 72.99 |
| GROUP I-A | 52.28 | 53.95 |
| GROUP I-B | 48.14 | 49.68 |
| GROUP II | 50.42 | 52.03 |
| GROUP III-A | 48.55 | 50.11 |
| GROUP III-B | 46.19 | 47.67 |
| GROUP IV-A | 48.06 | 49.60 |
| GROUP IV-B | 40.54 | 41.85 |
| GROUP V | 43.75 | 45.17 |
| GROUP VI-A | 51.32 | 52.96 |
| GROUP VI-B | | |
| Utility Man | 41.48 | 42.83 |
| Warehouse Man | 43.51 | 44.92 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
 Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour.
 Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour.
 Loader operators over 5 cubic yard capacity additional .50 per hour.
 Shovel operators over 4 cubic yard capacity additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

| | 07/01/2016 | 03/06/2017 |
|---------------|-----------------|-----------------|
| Journeyworker | \$ 19.75 | \$ 20.50 |
| | Per hour paid | Per hour paid |
| | +\$8.02 | +\$8.02 |
| | Per hour worked | Per hour worked |

OVERTIME PAY

OVERTIME:..... See (B, E, P, R*, U**, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

Overtime:..... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.

** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE:Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 68.41 |
| Instrument Man | \$ 54.45 |
| Rodman | \$ 37.27 |

Steel Erection:

| | |
|----------------|----------|
| Party Chief | \$ 69.53 |
| Instrument Man | \$ 55.48 |
| Rodman | \$ 39.09 |

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

| | |
|----------------|----------|
| Party Chief | \$ 74.23 |
| Instrument man | \$ 56.12 |
| Rodman | \$ 48.07 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only \$ 20.30* + 5.89

All Other
Classifications \$ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2 yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), Side Boom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo Jet Burner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

07/01/2016

| | |
|--|----------|
| Group I | \$ 57.33 |
| Group I-A | 50.67 |
| Group I-B | 53.33 |
| Group II-A | 48.56 |
| Group II-B | 50.05 |
| Group III | 47.73 |
| Group IV-A | 43.47 |
| Group IV-B | 37.47 |
| Group V-A | |
| Engineer All Tower, Climbing and Cranes of 100 Tons | 64.81 |
| Hoist Engineer(Steel) | 58.79 |
| Engineer(Pile Driver) | 62.57 |
| Jersey Spreader, Pavement Breaker. (Air Ram) Post Hole Digger | 49.67 |

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity \$0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity \$1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

(Per hour)

Journeyman: 07/01/2016
\$18.75 on
all hours paid
PLUS \$8.00 for
first 40 hours worked
PLUS \$1.00 on
all hours worked

OVERTIME PAY

See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY

Paid:..... See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies

** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rate.

07/01/2016
1st term \$ 23.86
2nd term 28.63
3rd term 33.41
4th term 38.18

Supplemental Benefits per hour:

Apprentices: 07/01/2016
\$ 18.75 on
all hours paid
PLUS \$1.00 on
all hours worked

8-137HH

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: South of the North city line of Poughkeepsie

WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

Per Hour: 07/01/2016

Party Chief \$ 71.70

Instrument Man 54.10

Rodman 46.24

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Categories

Straight Time: \$ 27.45

Premium:

Time & 1/2 \$ 37.73

Double Time

\$ 48.00

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic Equipment Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater),Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger
WAGES: (per hour)

07/01/2016

| | |
|----------------------|----------|
| GROUP I | \$ 57.33 |
| GROUP I-A | 50.67 |
| GROUP I-B | 53.33 |
| GROUP II-A | 48.56 |
| GROUP II-B | 50.05 |
| GROUP III | 47.78 |
| GROUP IV-A | 43.47 |
| GROUP IV-B | 37.47 |
| GROUP V-A | |
| Engineer-Cranes | 64.81 |
| Engineer-Pile Driver | 62.62 |
| Hoist Engineer | 58.79 |
| Jersey Spreader | 49.67 |
| Pavement Breaker | 49.67 |
| Post Hole Digger | 49.67 |

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive \$0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional \$1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional \$0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

07/01/2016
\$ 18.75 on all hours paid
PLUS \$8.00 limited to first 40 hours worked
PLUS \$1.00 for all hours worked

OVERTIME PAY

See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rates.

07/01/2016

| | |
|----------|----------|
| 1st year | \$ 23.86 |
| 2nd year | 28.63 |
| 3rd year | 33.41 |
| 4th year | 38.18 |

Supplemental Benefits per hour:

\$ 18.75 for all hours paid
+\$1.00 for all hours worked

8-137Tun

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging
ENTIRE COUNTIES

DISTRICT 4

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A

Operator, Leverman, \$ 35.63
Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, \$ 29.01
Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 27.30

CLASS D

Shoreman, Deckhand, \$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
\$ 9.99 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$ 9.69 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$ 9.39 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

| | |
|----------------|----------|
| Party Chief | \$ 38.18 |
| Instrument Man | 31.47 |
| Rodman | 27.24 |

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 20.20

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

| | |
|-------|----------|
| Brush | \$ 46.85 |
|-------|----------|

| | |
|--|-------|
| Abatement/Removal of lead based or lead containing paint on materials to be repainted. | 46.85 |
|--|-------|

| | |
|------------------|-------|
| Spray & Scaffold | 49.85 |
| Fire Escape | 49.85 |

| | |
|-----------|-------|
| Decorator | 49.85 |
|-----------|-------|

| | |
|--------------------------|-------|
| Paperhanger/Wall Coverer | 48.72 |
|--------------------------|-------|

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

| | |
|-------------|----------|
| Paperhanger | \$ 25.79 |
| All others | 22.47 |
| Premium* | 24.97* |

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

| | 07/01/2016 |
|------------------|------------|
| Appr 1st term... | \$ 17.85 |
| Appr 2nd term... | 23.26 |
| Appr 3rd term... | 28.14 |
| Appr 4th term... | 37.52 |

Supplemental benefits:
(per Hour worked)

| | |
|------------------|----------|
| Appr 1st term... | \$ 11.73 |
| Appr 2nd term... | 14.42 |
| Appr 3rd term... | 16.70 |
| Appr 4th term... | 21.20 |

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

Per hour: 07/01/2016

Drywall Taper \$ 46.85

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Journeyman \$ 22.47

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour) 07/01/2016

1500 hour terms at the following wage rate:

| | |
|----------|----------|
| 1st term | \$ 17.85 |
| 2nd term | \$ 23.26 |
| 3rd term | \$ 28.14 |
| 4th term | \$ 37.52 |

Supplemental Benefits per hour:

One year term (1500 hours)at the following
dollar amount.

| | |
|----------|----------|
| 1st year | \$ 11.73 |
| 2nd year | \$ 14.42 |
| 3rd year | \$ 16.70 |
| 4th year | \$ 21.20 |

8-NYDCT9-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

\$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

\$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on \$48.00 or \$49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days \$ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days \$ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping **06/01/2017**

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2016 |
| Striping-Machine Operator* | \$ 27.11 |
| Linerman Thermoplastic | \$ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
 Journeyworker:

| | |
|---------------------------|----------|
| Striping-Machine operator | \$ 14.18 |
| Linerman Thermoplastic | \$ 14.55 |

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

| | | |
|--------------------|---------|---------|
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|------------------------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |
| Supplemental benefits: | |
| Per hour paid: | |
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber **06/01/2017**

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES
 Putnam, Westchester

WAGES

| Per hour: | 07/01/2016 | 11/01/2016 |
|-------------------------|------------|------------|
| Plumber and Steamfitter | \$ 53.16 | \$ 54.16 |

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

| Per hour: | | |
|---------------|--|---------------------------------|
| Journeyworker | \$ 27.43 Per hour paid +\$2.73 per hr. worked | \$ 27.43 + \$ 2.73 hr worked |

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE
 OVERTIME:... See on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wages.

| | | |
|----------|----------|----------|
| 1st Term | \$ 19.61 | \$ 20.00 |
| 2nd Term | 22.55 | 22.99 |
| 3rd Term | 26.00 | 26.52 |
| 4th Term | 37.27 | 37.98 |
| 5th Term | 40.01 | 40.77 |

Supplemental Benefits per hour:

| Apprentices | | |
|-------------|---|---|
| 1st term | \$11.58 per hour paid + 1.16 per hour worked | \$11.58 per hour paid + 1.16 per hour worked |
| 2nd term | 12.82 per hour paid + 1.30 per hour worked | 12.82 per hour paid + 1.30 per hour worked |
| 3rd term | 15.28 per hour paid + 1.60 per hour worked | 15.28 per hour paid + 1.60 per hour worked |
| 4th term | 19.58 per hour paid + 2.36 per hour worked | 19.58 per hour paid + 2.36 per hour worked |

5th term 20.85 per hour paid 20.85 per hour paid
 + 2.36 per hour worked + 2.36 per hour worked

8-21.1-ST

Plumber - HVAC / Service **06/01/2017**

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT 8**

ENTIRE COUNTIES
 Dutchess, Putnam, Westchester

PARTIAL COUNTIES
 Delaware: Only the townships of Middletown and Roxbury
 Ulster: Entire County(including Walkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
 Per hour: 07/01/2016

HVAC Service \$ 41.10

SUPPLEMENTAL BENEFITS
 Per hour worked: 07/01/2016

Journeyworker HVAC Service
 \$ 19.19 per hour worked
 + 1.10 per hour worked

OVERTIME PAY
 See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 HVAC SERVICE

REGISTERED APPRENTICES
 (1)year terms at the following wages.

| | 1st yr. | 2nd yr. | 3rd yr. | 4th yr. | 5th yr. |
|------------|----------|----------|----------|----------|---------|
| 07/01/2016 | \$ 19.23 | \$ 22.47 | \$ 28.05 | \$ 34.31 | \$36.94 |

Supplemental Benefits per hour worked:

Apprentices 07/01/2016
 1st term \$ 15.63 per hour worked
 + 1.10 per hour worked

2nd term \$ 16.25 per hour worked
 + 1.10 per hour worked

3rd term \$ 16.99 per hour worked
 + 1.10 per hour worked

4th term \$ 17.89 per hour worked
 + 1.10 per hour worked

5th term \$ 18.57 per hour worked
 + 1.10 per hour worked

8-21.1&2-SF/Re/AC

Plumber - Jobbing & Alterations **06/01/2017**

JOB DESCRIPTION Plumber - Jobbing & Alterations **DISTRICT 8**

ENTIRE COUNTIES
 Dutchess, Putnam, Ulster, Westchester

WAGES

| | | |
|----------------|------------|------------|
| Per hour: | 07/01/2016 | 11/01/2016 |
| Journeyworker: | \$ 41.15 | \$ 41.95 |

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

| | | |
|---------------|------------------------|----------|
| Per hour: | | |
| Journeyworker | \$ 22.91 per hour paid | \$ 22.91 |
| | +2.73 per hour worked | + 2.73 |

OVERTIME PAY

See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | | |
|----------|----------|----------|
| 1st year | \$ 18.06 | \$ 18.37 |
| 2nd year | 20.00 | 20.35 |
| 3rd year | 21.48 | 21.89 |
| 4th year | 30.26 | 30.83 |
| 5th year | 31.90 | 32.51 |

Supplemental Benefits per hour:

| | |
|--------------------|---|
| Apprentices | |
| 1st year | \$ 7.38 per hour paid + 0.50 per hour worked |
| 2nd year | 8.48 per hour paid + 0.93 per hour worked |
| 3rd year | 11.84 per hour paid + 1.05 per hour worked |
| 4th year | 15.72 per hour paid + 1.46 per hour worked |
| 5th year | 16.87 per hour paid + 1.90 per hour worked |

8-21.3-J&A

| | |
|---------------|-------------------|
| Roofer | 06/01/2017 |
|---------------|-------------------|

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

| | |
|---------------------|------------|
| Per Hour: | 07/01/2016 |
| Roofer/Waterproofer | \$ 42.20 |

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Journeyworker \$ 28.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 35% | 50% | 60% | 75% |

Supplements per hour paid at the following rates:

| 1st | 2nd | 3rd | 4th |
|---------|----------|----------|----------|
| \$ 2.70 | \$ 14.76 | \$ 17.59 | \$ 21.85 |

9-8R

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

SheetMetal Worker 07/01/2016
\$ 43.16

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 37.87

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---------|---------|----------|----------|----------|----------|----------|----------|
| \$15.97 | \$17.96 | \$ 19.96 | \$ 21.95 | \$ 23.94 | \$ 25.95 | \$ 28.42 | \$ 30.88 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 16.00 |
| 2nd term | 18.11 |
| 3rd term | 20.18 |
| 4th term | 22.26 |
| 5th term | 24.38 |
| 6th term | 26.46 |
| 7th term | 28.08 |
| 8th term | 29.70 |

8-38

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016

Sign Erector \$ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Sign Erector \$ 42.34

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$11.78 | \$13.35 | \$14.93 | \$16.49 | \$23.12 | \$25.13 | \$27.87 | \$29.95 | \$32.04 | \$34.11 |

4-137-SE

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

07/01/2016

Sprinkler \$ 41.47

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 | \$21.30 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.68 | \$ 8.74 | \$ 15.52 | \$ 15.58 | \$ 16.04 | \$ 16.20 | \$ 16.26 | \$ 16.31 | \$ 16.37 | \$ 16.43 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669.2

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)

| | 07/01/2015 | 07/01/2016 |
|----------|------------|------------|
| GROUP A | \$ 39.52* | \$ 40.52* |
| GROUP B | 40.14* | 41.14* |
| GROUP BB | 39.64* | 40.64* |
| GROUP C | 42.27* | 43.27* |
| GROUP CC | 39.52* | 40.52* |
| GROUP D | 39.97* | 40.97* |
| GROUP E | 40.52* | 41.52* |
| GROUP F | 41.52* | 42.52* |
| GROUP G | 40.27* | 41.27* |
| GROUP H | 40.89* | 41.89* |
| GROUP HH | 41.27* | 42.27* |
| GROUP I | 41.02* | 42.02* |
| GROUP II | 41.39* | 42.39* |

* To calculate premium wage, subtract \$.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. \$5.00 per day.
 For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyworker

| | | |
|-----------------|----------|----------|
| First 40 hours | \$ 25.32 | \$ 26.07 |
| 41st-45th hours | 10.13 | 10.73 |
| Over 45 hours | 0.25 | 0.25 |

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY

See (B, E, P, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

8-456

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Wyoming County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 12**

ENTIRE COUNTIES

Genesee, Niagara, Orleans

PARTIAL COUNTIES

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

| | |
|------------|------------|
| Per hour: | 07/01/2016 |
| Carpenter | \$ 31.33 |
| Floorlayer | 31.33 |

| | |
|------------------------|-------|
| Certified Welder | 32.33 |
| Hazardous Waste Worker | 32.83 |
| Diver-Dry Day | 32.33 |
| Diver Tender | 32.33 |
| Diver-Wet Day** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|----------------------|-----------------|----------------------------|
| Depth pay for diver: | 0' to 80' | no additional fee |
| | 81' to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' and deeper | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' and deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 24.86 |
| Diver Wet | 24.86 |
| Diver Dry & Tender | 24.86 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.85 | \$10.85 | \$13.45 | \$13.45 |

12-276B-Gen

Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES

| | | | |
|----------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Building: | | Additional | Additional |
| Carpenter | \$ 28.88 | \$ 0.53 | \$ 0.75 |
| Floor Layer | 26.36 | 0.53 | 0.75 |
| Diver-Wet Day* | 61.25* | | |
| Diver-Dry Day | 29.88 | 0.53 | 0.75 |
| Dive Tender | 29.88 | 0.53 | 0.75 |

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add \$1.00 per hour for Certified Welder.

Add \$1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$0.75 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------|----------|
| Journeyman | \$ 20.96 |
| Floor Layer | 18.03 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.78 | \$ 10.78 | \$ 13.38 | \$13.38 |

5-276B-Liv

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | | | |
|---------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Carpenter - ONLY for | | Additional | Additional |
| Artificial Turf/Synthetic | | | |

Sport Surface \$ 29.10 \$ 1.50 \$ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016

Heavy Highway:

| | |
|---------------------------------|----------|
| Carpenter | \$ 33.14 |
| Certified Welder | 34.64 |
| Diver-Dry Day | 34.14 |
| Diver-Wet Day** | 58.14 |
| Diver Tender | 34.14 |
| Hazardous Material Worker | 35.14 |
| Piledriver | 33.14 |
| Millwright | 34.64 |
| Effluent & Slurry Diver-Wet Day | 87.21 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

| | | |
|-----------------------|----------------|----------------------------|
| Depth pay for divers: | 0' to 50' | no additional fee |
| | 51'to 100' | additional \$0.50 per foot |
| | 101' to 150' | additional \$0.75 per foot |
| | 151' to 200' | additional \$1.25 per foot |
| Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional \$0.75 per foot |
| | 101' to deeper | additional \$1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|--------------------|----------|
| Carpenter(s) | \$ 23.66 |
| Diver Wet | 27.82 |
| Diver Dry & Tender | 27.82 |
| Pile Driver | 27.82 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.70 | \$ 10.70 | \$ 13.30 | \$ 13.30 |

12-276HH-Gen

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2016 | 05/29/2017 |
| Electrician | \$ 32.40 | \$ 32.90 |

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | |
|--------------------------------|----------|
| Work from 4:30 PM - 1:00 AM** | \$ 38.00 |
| Work from 12:30 AM - 9:00 AM** | \$ 42.55 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------------------|-----------------------------------|
| Journeyman | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |
|------------|-----------------------------------|-----------------------------------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------------------|--------------------------------|--------------------------------|
| Appr. 1st 2000 hours | \$ 10.20 plus 5.25% of wage | \$ 10.35 plus 5.25% of wage |
| All other Appr. | \$ 21.25 plus 5.25% of wage | \$ 21.73 plus 5.25% of wage |

7-86

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
 Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
 Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

| | | |
|--------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 |
| | | Additional |
| Electrician* | \$ 34.14 | \$ 1.85 |

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional \$1.00/hr for Hot work (Atomic plants).

Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
\$ 12.65 \$ 13.65 \$ 15.35 \$ 18.80 \$ 23.90 \$ 27.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
\$ 11.86* \$ 21.05* \$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman***

06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| Per hour: | 07/01/2016 | 01/01/2017 |
|----------------------|------------|------------|
| Elevator Constructor | \$ 45.78 | \$ 46.80 |
| Helper | 32.05 | 32.76 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 29.99* \$ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|------|-----|-----|-----|
| 1st* | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

| | | |
|--|------------|------------|
| Supplemental benefits per hour worked: | \$ 29.99** | \$ 31.59** |
|--|------------|------------|

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|---|------------|------------------------|
| Per hour: | 07/01/2016 | 05/01/17 Additional |
| Glazier | \$ 26.25 | \$ 1.35 |
| Working off Suspended Scaffold (Swing Stage) | 27.25 | 1.35 |
| Maintenance | 12.80* | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | |
|--------------------|----------|
| Per hour worked: | |
| Journeyman Glazier | \$ 19.77 |
| Maintenance | 12.54 |

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
 Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 7.50 |
| 3rd & 4th terms | 8.35 |
| All other terms | 9.25 |

3-660

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

| | | | |
|------------------------|------------|------------|------------|
| Per Hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Heat & Frost Insulator | \$ 32.15 | \$ 1.40 | \$ 1.40 |

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | \$ 21.39 |
|------------------|----------|

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | |
|-----------------|----------|
| 1st and 2nd | \$ 16.99 |
| All other terms | 21.39 |

3-4

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| | | |
|----------------------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | |
| Journeyman | \$ 26.24 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| | | | |
|-------|-------|-------|-------|
| 1st. | 2nd. | 3rd. | 4th. |
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|------------------------|------------|--------------------------|
| Structural | \$ 30.00 | \$ 1.25 |
| Ornamental | 30.00 | 1.25 |
| Layout | 30.00 | 1.25 |
| Rodmen | 30.00 | 1.25 |
| Reinforcing | 30.00 | 1.25 |
| Welders | 30.00 | 1.25 |
| Riggers & Mach. Movers | 30.00 | 1.25 |
| Curtain Wall Erector | 30.00 | 1.25 |
| Window Erector | 27.65 | 1.25 |
| Fence Erector | 28.57 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|----------------|----------|
| Fence erectors | \$ 24.50 |
| All others | 26.00 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.50 | \$ 18.50 | \$ 20.50 | \$ 22.50 |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 11.06 | \$ 19.92 | \$ 21.18 | \$ 22.45 |

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2016 05/01/2017

Building Laborer:

| | | |
|---------|----------|----------|
| Group A | \$ 25.49 | \$ 25.89 |
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.52 | \$ 18.37 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |

| | | |
|----------|-------|-------|
| 4th term | 21.08 | 21.36 |
|----------|-------|-------|

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |
| Appr. 3rd term | 14.94 |
| Appr. 4th term | 18.62 |

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

| | |
|-----------------|------------|
| Per hour: | 07/01/2016 |
| Tunnel Laborer: | |
| Group A | \$ 30.79 |
| Group B | 30.99 |
| Group C | 31.99 |
| Group D* | 34.99 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 18.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.47 |
| Appr. 2nd term | 11.47 |
| Appr. 3rd term | 14.72 |
| Appr. 4th term | 18.25 |

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |

3RD SHIFT

12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-------------------------------------|-------------------------------------|
| Journeyman | \$ 4.43 *plus 3% of wage paid | \$ 4.43 *plus 3% of wage paid |
|------------|-------------------------------------|-------------------------------------|

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **06/01/2017**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 21.75
 *plus 7.25% of
 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
 Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman \$ 9.56 \$ 9.98
 *plus 3% of *plus 3% of
 hourly wage hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building**06/01/2017**

JOB DESCRIPTION Mason - Building**DISTRICT 5****ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.62 |
| Cement Mason | 28.62 |
| Plasterer | 28.62 |
| Stone Mason | 28.62 |
| Tuck Pointer | 28.62 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.17

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| | | | |
|----------|----------|----------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.89 | \$ 18.11 | \$ 20.93 | \$24.64 |

Supplemental Benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 8.38 | \$ 12.26 | \$ 14.55 | \$ 15.94 |

5-3B - Z1

Mason - Heavy&Highway**06/01/2017**

JOB DESCRIPTION Mason - Heavy&Highway**DISTRICT 5****ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

| | |
|------------------|------------|
| Per hour: | 07/01/2016 |
| Heavy & Highway: | |
| Cement Mason | \$30.39 |
| Bricklayer | 30.39 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| 1st term | \$ 13.42 |
| 2nd - 4th term | 20.37 |

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Building: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 24.98 24.98 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$11.80 | \$16.16 | \$21.71 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 4.46 | \$ 8.74 | \$ 11.58 |

5-3TF - Z1

Mason - Tile Setter **06/01/2017**

JOB DESCRIPTION Mason - Tile Setter **DISTRICT 5**

ENTIRE COUNTIES
 Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
 Per hour: 07/01/2016
 Building:
 Marble, Slate, Terrazzo \$ 30.63
 and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Journeyman \$ 20.97

OVERTIME PAY
 See (B,E,E2*,Q) on OVERTIME PAGE
 *Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wages per hour:
 1000 hour terms at the following wage:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 15.02 | \$ 17.08 | \$ 18.57 | \$ 20.36 | \$ 22.19 | \$ 23.87 | \$ 27.71 | \$ 29.38 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 10.65 | \$ 11.18 | \$ 12.29 | \$ 13.09 | \$ 13.85 | \$ 14.77 | \$ 16.11 | \$ 19.63 |

5-3TS - Z1

Millwright **06/01/2017**

JOB DESCRIPTION Millwright **DISTRICT 12**

ENTIRE COUNTIES
 Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
 Per hour: 07/01/2016 07/01/2017
 Millwright \$ 31.30 Additional \$ 1.40/Hr
 Certified Welder 32.55
 Hazardous Waste Work 32.55
 Field Machinist 32.55

SUPPLEMENTAL BENEFITS
 Per hour Paid:
 \$ 26.40

OVERTIME PAY
 See (B, E, *E2, Q) on OVERTIME PAGE
 *Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|---------|----------|----------|----------|
| \$10.45 | \$ 21.62 | \$ 23.21 | \$ 24.81 |

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

| | |
|------------------------|------------|
| Per hour: | 07/01/2016 |
| Master Mechanic | \$ 37.56 |
| Asst.Master Mechanic | 36.92 |
| Crane(boom over 100ft) | 37.24 |
| " (boom over 200ft) | 37.49 |
| " (boom over 300ft) | 37.99 |
| CLASS A | 36.49 |
| CLASS B | 31.99 |

Additional \$1.00 per hour for tunnel work.
Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman \$ 29.14*

*Note: Overtime rate is \$39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to \$39.83 and \$39.44(Apprentices)for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers \$ 28.74*

*Note: Overtime rate is \$39.44 per hour.

12-17b

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

| Per hour: | 07/01/2016 | 07/01/2017 |
|------------------------|------------|------------|
| Master Mechanic | \$ 37.56 | \$ 39.20 |
| Asst.Master Mechanic | 36.92 | 38.56 |
| Crane(boom over 100ft) | 37.24 | 38.88 |
| " (boom over 200ft) | 37.49 | 39.13 |
| " (boom over 300ft) | 37.99 | 39.63 |
| CLASS A | 36.49 | 38.13 |
| CLASS B | 31.99 | 33.63 |

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 07/01/2014 an additional \$3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|------------|----------|----------|
| Journeyman | \$ 28.94 | \$ 28.94 |
|------------|----------|----------|

*Note: Overtime rate is \$39.64 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to \$ 39.64 and \$ 39.14(Apprentices) for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| | | |
|----------|---------|---------|
| 1st Term | \$27.99 | \$29.42 |
| 2nd Term | 28.79 | 30.26 |
| 3rd Term | 29.59 | 31.10 |
| 4th Term | 30.39 | 31.94 |

Supplemental Benifits

| | | |
|-----------|---------|---------|
| All Terms | \$28.54 | \$28.54 |
|-----------|---------|---------|

Note: Overtime rate is \$ 39.14 per hour.

12-17 hh/sw/t

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 24.10 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:1000 hour terms for at percentage of Wage:

07/01/2016

| | |
|---------------|-----|
| 0-1000 Hrs | 60% |
| 1001-2000 Hrs | 70% |
| 2001-3000 Hrs | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|---------|
| 0-1000 Hrs | \$15.33 |
| 1001-2000 Hrs | \$17.89 |
| 2001-3000 Hrs | \$20.45 |

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.09 |
| Instrument Person | 35.95 |
| Rod Person | 25.63 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 24.10

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|-----------|---------|
| 0-1000 | \$15.33 |
| 1001-2000 | \$17.89 |
| 2001-3000 | \$20.45 |

12-17D Con Eng

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional | 05/01/2018 Additional |
|-----------|------------|--------------------------|--------------------------|
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

1st & 2nd terms \$ 5.30

| | |
|-----------------|------|
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter **06/01/2017**

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| | |
|------------------------------|------------|
| Per hour: | 07/01/2016 |
| Basic Rate (Brush & Roll) | \$ 25.95 |
| Spray painting, wallcovering | 26.20 |
| Abrasive and hydroblasting | 26.20 |
| Taping/DryWall Finisher | 26.45 |
| Skeleton Steel* | 26.70 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher **06/01/2017**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | 07/01/2016 | 06/01/2017 |
|-------------------|------------|------------|
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2016 | 06/01/2017 |
|--------------------------------------|------------|------------|
| Journeyworker: All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | 07/01/2016 |
|----------|------------|
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplemental benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 | 04/30/2018 |
|-------------|------------|--------------------|--------------------|
| Plumber | \$ 33.55* | Additional \$ 1.45 | Additional \$ 1.45 |
| Steamfitter | 33.55* | 1.45 | 1.45 |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|------|------|------|------|------|
| 1st | 2nd | 3rd | 4th | 5th |
| 45%* | 55%* | 65%* | 75%* | 90%* |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | |
|-----------------------|------------|
| Per hour: | 07/01/2016 |
| Asbestos Removal | \$ 30.25 |
| Slate, Tile | 27.40 |
| Precast tile / slabs | 27.40 |
| Crete / gypsum planks | 27.40 |
| Damp and waterproofer | 27.25 |
| Composition, spayers, | 27.25 |
| Asphalt mastic, | 27.25 |
| Steep roofers | 27.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 20.72

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|---------|---------|----------|----------|----------|----------|----------|
| 0 to 500 | to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| \$ 0.00 | \$ 7.01 | \$ 9.80 | \$ 15.01 | \$ 15.60 | \$ 16.18 | \$ 16.76 | \$ 17.35 |

3-74

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016
Sheet Metal Worker \$ 33.73

Additional \$0.50 per hour for work more than 30' above floor on boatswain chair.

Additional \$1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 22.69*

* Note - \$16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 15.18 |
| 2nd term | 19.74 |
| 3rd term | 21.14 |
| 4th term | 25.33 |
| 5th term | 28.13 |

Supplemental benefits per hour:

| | | |
|----------|----------|---|
| 1st term | \$ 13.09 | Note - \$7.39 of this amount must be paid at the same premium as the wage. |
| 2nd term | 15.97 | Note - \$10.27 of this amount must be paid at the same premium as the wage. |
| 3rd term | 20.10 | Note - \$14.40 of this amount must be paid at the same premium as the wage. |
| 4th term | 20.97 | Note - \$15.27 of this amount must be paid at the same premium as the wage. |
| 5th term | 21.54 | Note - \$15.84 of this amount must be paid at the same premium as the wage. |

3-71

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016
Sprinkler \$ 31.66
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | | |
|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| All GROUPS | \$ 35.59 | \$ 37.00 |

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.75* \$ 13.03*

*Note - Only \$ 6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour: 07/01/2016

| | |
|----------|----------|
| Group #1 | \$ 22.40 |
| Group #2 | 22.45 |
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

Note- Hazardous work additional \$1.50 per hour all groups.

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 18.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour: 07/01/2016
Dump Truck Operator* \$ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Yates County General Construction

Boilermaker **06/01/2017**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hours: | 07/01/2016 | 01/01/2017 |
| Boilermaker | \$ 32.25 | \$ 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|-----------|
| Per hour: | \$ 27.99* | \$ 27.99* |
|-----------|-----------|-----------|

*NOTE: \$26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| | | |
|-----|----------|----------|
| 1st | \$ 21.96 | \$ 22.77 |
| 3rd | \$ 23.57 | \$ 24.45 |
| 4th | \$ 25.93 | \$ 26.12 |
| 5th | \$ 26.80 | \$ 27.80 |
| 6th | \$ 28.41 | \$ 28.47 |
| 7th | \$ 29.03 | \$ 30.15 |
| 8th | \$ 30.64 | \$ 31.83 |

Supplemental Benefits per hour:

| | |
|------------|------------|
| 1st to 6th | \$ 26.99** |
| 7th to 8th | \$27.99*** |

**NOTE: \$25.00 of this amount is for every Hour "Paid"

***NOTE: \$26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building **06/01/2017**

JOB DESCRIPTION Carpenter - Building **DISTRICT 5**

ENTIRE COUNTIES

Cayuga, Seneca, Yates

WAGES

| | | | |
|----------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Building: | | Additional | Additional |
| Carpenter | \$ 25.56 | \$ 0.95 | \$ 1.00 |
| Floorlayer | 25.56 | 0.95 | 1.00 |
| Piledriver | 25.81 | 0.95 | 1.00 |
| Diver-Wet Day* | 61.25* | | |

| | | | |
|---------------|-------|------|------|
| Diver-Dry Day | 26.56 | 0.95 | 1.00 |
| Dive Tender | 26.56 | 0.95 | 1.00 |

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add \$1.00 per hour for Certified Welder.

Add \$1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

| | |
|-----------------|----------------------------------|
| 0' to 80' | No additional fee. |
| 81' to 100' | An additional \$ 0.50 per foot |
| 101' to 150' | An additional \$ 0.75 per foot |
| 151' and deeper | An additional \$ 1.25 per foot . |

Penetration pay for diver:

| | |
|-----------------|----------------------------------|
| 0' to 50' | No Additional fee |
| 51' to 100' | An additional \$ 0.75 per foot |
| 101' and deeper | An additional \$ 1.00 per foot . |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 10.69 | \$ 10.69 | \$ 13.29 | \$ 13.29 |

5-277B-Cay

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|--|------------|--------------------------|--------------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 29.10 | \$ 1.50 | \$ 1.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| | |
|------------|----------|
| Journeyman | \$ 20.73 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

2-42AtSS

Carpenter - Heavy&Highway

06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

| | 07/01/2016 | 07/01/2017 Additional | 07/01/2018 Additional |
|---------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 29.10 | \$ 1.50 | \$ 1.50 |
| Millwright | 30.60 | 1.50 | 1.50 |
| Piledriver | 29.10 | 1.50 | 1.50 |
| Diver-Wet Day | 54.10 | 1.50 | 1.50 |
| Diver-Dry Day | 30.10 | 1.50 | 1.50 |
| Diver-Tender | 30.10 | 1.50 | 1.50 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.
- Certified welders when required to perform welding work will receive an additional \$1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.

- Depth pay for Divers based upon deepest depth on the day of the dive:
 - 0' to 50' no additional fee
 - 51'to 100' additional \$.50 per foot
 - 101'to 150' additional \$0.75 per foot
 - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 - 0' to 50' no additional fee
 - 51' to 100' additional \$.75 per foot
 - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman \$ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental Benefits per hour worked plus paid holidays:

| | |
|---------------|----------|
| 1st year term | \$ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour

07/01/2016

06/01/2017

| | | |
|------------------------------|----------|----------|
| Audio/Sound/TV/Teledata | \$ 31.50 | \$ 31.50 |
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:

| | |
|---------------|--|
| 0' to 49' | An additional \$.00 per foot per hour. |
| 50' to 99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:

| | |
|---------------|--|
| 0' to 49' | An additional \$.00 per foot per hour. |
| 50' to 99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|----------|----------|
| Appr. 1st and 2nd | \$ 10.25 | \$ 11.75 |
| All others | 19.27 | 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

7-840 Teledata

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
 Onondaga: Townships of Elbridge and Skaneateles
 Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
 Seneca: All townships except Covert and Lodi
 Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

| | | |
|-------------|------------|------------|
| Per Hour | 07/01/2016 | 06/01/2017 |
| Electrician | \$ 31.50 | \$ 31.50 |

| | | |
|------------------------------|----------|----------|
| Work from 4:30PM to 1:00AM* | 36.23*** | 36.23*** |
| Work from 12:30AM to 9:00AM* | 39.38*** | 39.38*** |

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

| | |
|---------------|--|
| 0'to49' | An additional \$.00 per foot per hour. |
| 50'to99' | An additional \$ 1.00 per foot per hour. |
| 100' and over | An additional \$ 2.00 per foot per hour. |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 19.27 | \$ 20.77 |
| | Plus 3% | Plus 3% |
| | of wage | of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

| | |
|--------------------------|-----|
| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| | | |
|-------------------|-----------|-----------|
| Appr. 1st and 2nd | \$ 10.25* | \$ 11.75* |
| All others | \$19.27* | 20.77* |
| | * Plus 3% | * Plus 3% |
| | of wage* | of wage* |

7-840 Z1

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

| | | |
|----------------------|------------|------------|
| Per hour worked: | 07/01/2016 | 01/01/2017 |
| Elevator Constructor | \$ 45.14 | \$ 46.14 |
| Helper | 31.60 | 32.30 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 29.985* \$ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50%* | 55% | 65% | 65% | 70% | 70% | 80% | 80% |

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: \$ 29.985* \$ 31.585*

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier **06/01/2017**

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

| | | |
|-----------|------------|--------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 24.75 | Additional \$ 1.25 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyman \$ 21.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|------|------|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| | |
|----------------------|----------|
| Appr. 1st & 2nd term | \$ 15.25 |
| Appr. 3rd term | 18.85 |
| Appr. 4th term | 19.15 |

| | |
|----------------|-------|
| Appr. 5th term | 19.45 |
| Appr. 6th term | 19.75 |
| Appr. 7th term | 20.05 |
| Appr. 8th term | 20.65 |

Hired after 05/01/2014

| | |
|----------------|----------|
| Appr. 1st term | \$ 10.58 |
| Appr. 2nd term | 11.04 |
| Appr. 3rd term | 15.11 |
| Appr. 4th term | 15.88 |
| Appr. 5th term | 16.65 |
| Appr. 6th term | 17.41 |
| Appr. 7th term | 18.18 |
| Appr. 8th term | 19.72 |

5-677.1

Insulator - Heat & Frost

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour 07/01/2016

Asbestos Worker \$ 29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

| | |
|--------------------------|---------|
| Appr. First 1000 Hours | \$ 9.68 |
| Appr. Rest of First year | 11.54 |
| Appr. 2nd year | 19.21 |
| Appr. 3rd year | 20.21 |
| Appr. 4th year | 20.21 |
| Appr. 5th year | 20.21 |

7-26

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
 Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| Per hour: | 07/01/2016 | 05/01/2017 Additional |
|----------------------------|------------|--------------------------|
| Structural | \$ 26.45 | \$ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| 1st. | 2nd. | 3rd. | 4th. |
|-------|-------|-------|-------|
| 16.50 | 18.50 | 20.50 | 22.50 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

5-33.1

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

| Per hour: | 07/01/2016 | 05/01/2017 |
|-------------------|------------|------------|
| Building Laborer: | | |
| Group A | \$ 25.49 | \$ 25.89 |
| Group D | 26.82 | 27.22 |
| Group E | 26.36 | 26.76 |
| Group F | 25.89 | 26.29 |
| Group G | 25.69 | 26.09 |
| Group H | 25.79 | 26.19 |
| Group I | 25.79 | 26.19 |
| Group J | 25.93 | 26.33 |
| Group K | 22.64 | 23.04 |

New Chimney Work:

| | | |
|------------------|----------|-------|
| Base to 100 feet | \$ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal \$1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.52 | \$ 18.37 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | | |
|----------|----------|----------|
| 1st term | \$ 15.14 | \$ 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal \$1.00 over basic rate.

Supplemental Benefits per hour worked:

| | | |
|----------------|----------|-------|
| Appr. 1st year | \$ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| | | |
|------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| Heavy/Highway Laborer: | | Additional |
| Group A | \$ 27.64 | \$ 1.25 |
| Group B | 28.34 | 1.25 |
| Group C | 28.54 | 1.25 |
| Group D | 29.37 | 1.25 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.44 |
| Appr. 2nd term | 11.44 |
| Appr. 3rd term | 14.94 |
| Appr. 4th term | 18.62 |

5-435H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

| | |
|-----------------|------------|
| Per hour: | 07/01/2016 |
| Tunnel Laborer: | |

| | |
|----------|----------|
| Group A | \$ 30.79 |
| Group B | 30.99 |
| Group C | 31.99 |
| Group D* | 34.99 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 18.25 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 11.47 |
| Appr. 2nd term | 11.47 |
| Appr. 3rd term | 14.72 |
| Appr. 4th term | 18.25 |

5-435 T

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| | |
|--------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| | |
|------------------------------|----------|
| Lineman, Technician | \$ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| | |
|------------------------------|----------|
| Lineman, Technician, Welder | \$ 49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
| Tractor Trailer Driver | 41.88 |
| Groundman, Truck Driver | 39.42 |
| Equipment Mechanic | 39.42 |
| Flagman | 29.56 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| | |
|-----------------------------|----------|
| Lineman, Technician, Welder | \$ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer | 50.46 |
| Digging Machine Operator | 45.41 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | |
|------------|----------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
 Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2016 | 01/01/2017 |
|--------------------------------|------------|------------|
| Cable Splicer | \$ 30.29 | \$ 30.90 |
| Installer, Repairman | 28.75 | 29.33 |
| Teledata Lineman | 28.75 | 29.33 |
| Technician, Equipment Operator | 28.75 | 29.33 |
| Groundman | 15.25 | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|-----------------------|-----------------------|
| Journeyman | \$ 4.43 | \$ 4.43 |
| | *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| | |
|-------------------------|----------|
| Lineman, Technician | \$ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | |
|------------|-------------------------------|
| Journeyman | \$ 21.75 |
| | *plus 7.25% of hourly wage |

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

| | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$ 24.99 | \$ 27.07 | \$ 29.16 | \$ 31.24 | \$ 33.32 | \$ 35.40 | \$ 37.49 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2016 | 01/01/2017 |
|--------------------|------------|------------|
| Tree Trimmer | \$ 23.37 | \$ 23.95 |
| Equipment Operator | 20.61 | 21.13 |
| Equipment Mechanic | 20.61 | 21.13 |
| Truck Driver | 17.26 | 17.52 |
| Groundman | 14.15 | 14.36 |
| Flag person | 10.08 | 10.23 |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | | |
|------------|---------------------------------------|---------------------------------------|
| Journeyman | \$ 9.56 *plus 3% of hourly wage | \$ 9.98 *plus 3% of hourly wage |
|------------|---------------------------------------|---------------------------------------|

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2016 |
| Building: | |
| Bricklayer | \$ 28.62 |
| Cement Mason | 28.62 |
| Plasterer | 28.62 |
| Stone Mason | 28.62 |
| Tuck Pointer | 28.62 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 22.17

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|---------|
| \$ 16.89 | \$ 18.11 | \$ 20.93 | \$24.64 |

Supplemental Benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|---------|----------|----------|----------|
| \$ 8.38 | \$ 12.26 | \$ 14.55 | \$ 15.94 |

5-3B - Z1

Mason - Heavy&Highway

06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason \$30.39

Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

1st term \$ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$11.80 | \$16.16 | \$21.71 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|----------|
| 1st | 2nd | 3rd |
| \$ 4.46 | \$ 8.74 | \$ 11.58 |

5-3TF - Z1

Mason - Tile Setter

06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo \$ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.97

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 15.02 | \$ 17.08 | \$ 18.57 | \$ 20.36 | \$ 22.19 | \$ 23.87 | \$ 27.71 | \$ 29.38 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 10.65 | \$ 11.18 | \$ 12.29 | \$ 13.09 | \$ 13.85 | \$ 14.77 | \$ 16.11 | \$ 19.63 |

5-3TS - Z1

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

| | | |
|------------------|------------|------------|
| Per Hour | 07/01/2016 | 07/01/2017 |
| Building: | | Additional |
| Millwright | \$ 26.60 | \$ 1.40 |
| Certified welder | 27.85 | 1.40 |
| Hazardous | 27.85 | 1.40 |
| Machinist | 27.85 | 1.40 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|----------------|---------|
| Appr. 1st year | \$ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
 Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
 Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
 EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyer (over 12 ft. in length);
 EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Building: | | | |
| Crane 1 | \$ 34.78 | \$ 36.11 | \$ 37.35 |
| Crane 2 | 36.65 | 37.78 | 38.82 |
| Crane 3 | 37.46 | 38.62 | 39.69 |
| Master Mechanic | 33.89 | 34.88 | 35.77 |
| CLASS # 1 | 31.89** | 32.88** | 33.77** |
| CLASS # 2 | 31.13** | 32.10** | 32.97** |
| CLASS # 3 | 28.59** | 29.48** | 30.27** |
| CLASS # 4 | 24.29 | 25.05 | 25.71 |

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add \$2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 25.99 | \$ 26.74 | \$ 27.64 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| | |
|----------|---------------------|
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

\$ 25.39 \$ 26.75 \$ 27.64

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--|------------|------------|------------|
| Building Excavating and Paving: | | | |
| Master Mechanic | \$ 32.19 | \$ 33.12 | \$ 33.95 |
| Class A | 30.19 | 31.12 | 31.95 |
| Class B | 29.74 | 30.66 | 31.48 |
| Class C | 29.09 | 29.99 | 30.79 |
| Class D | 25.81 | 26.61 | 27.30 |
| Class E | 24.65 | 25.41 | 26.07 |

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 25.64 \$ 26.39 \$ 27.29

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

\$ 25.64 \$ 26.39 \$ 27.29

7-158-832BEX

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 43.38 | \$ 44.51 | \$ 46.01 |
| Crane 2 | 42.38 | 43.51 | 45.01 |
| Crane 3 | 41.38 | 42.51 | 44.01 |
| Master Mechanic | 40.71 | 41.89 | 43.44 |
| CLASS A | 39.38 | 40.51 | 42.01 |
| CLASS B | 38.67 | 39.80 | 41.30 |
| CLASS C | 35.81 | 36.94 | 38.44 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 26.23 | \$ 27.23 | \$ 27.93 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 70% of Class B |
| 3rd term | 80% of Class B |
| 4th Term | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|----------|----------|----------|
| \$ 26.23 | \$ 27.23 | \$ 27.93 |
|----------|----------|----------|

7-158-832H

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 23.70 |
|------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| | |
|-------------------|----------|
| Party Chief | \$ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional \$3.00 per hr. for work in a Tunnel.
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|----------|
| 0-1000 | \$ 15.57 |
| 1001-2000 | \$ 18.17 |
| 2001-3000 | \$ 20.77 |

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------|------------|------------|------------|
| Crane 1 | \$ 45.94 | \$ 47.15 | \$ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|----------|----------|----------|
| Per hour paid: | \$ 26.20 | \$ 27.20 | \$ 27.90 |
|----------------|----------|----------|----------|

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| | |
|----------|----------------|
| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| | | |
|----------|----------|----------|
| \$ 26.20 | \$ 26.20 | \$ 27.90 |
|----------|----------|----------|

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES

Monroe, Wayne, Yates

PARTIAL COUNTIES

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
 Ontario: Entire county except the Township and City of Geneva.

WAGES

| Per hour | 07/01/2016 |
|-----------|------------|
| Base | \$ 23.22 |
| Spray | 23.82 |
| Sandblast | 23.97 |

| | |
|------------------------|-------|
| Wall Covering | 23.52 |
| Drywall:Taper-Finisher | 24.56 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-----------------------|----------|
| Journeyman | |
| Taper-Finisher | \$ 20.24 |
| Journeyman All others | 20.23 |

OVERTIME PAY

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.

All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator:1000 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
| \$11.61 | \$12.77 | \$13.93 | \$15.09 | \$16.25 | \$17.42 | \$18.58 | \$20.90 |

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| \$12.28 | \$13.51 | \$14.74 | \$15.96 | \$18.42 | \$20.88 |

Supplemental Benefits per hour worked:

| | |
|--------------------|---------|
| Painter | |
| 1st & 2nd terms | \$ 2.27 |
| 3rd thru 8th terms | 4.27 |

| | |
|-------------------------|---------|
| Drywall: Taper-Finisher | |
| 1st. & 2nd terms | \$ 2.27 |
| 3rd thru 6th terms | 4.27 |

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 | 05/01/2018 |
| | | Additional | Additional |
| Bridge* | \$ 38.00 | \$ 1.25 | \$ 1.25 |
| Tunnel* | 38.00 | 1.25 | 1.25 |
| Tank* | 36.00 | 1.25 | 1.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | | |
|-------------------|------------|------------|
| | 07/01/2016 | 06/01/2017 |
| Metal Polisher | \$ 28.88 | \$ 29.73 |
| Metal Polisher** | 29.83 | 30.68 |
| Metal Polisher*** | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | | |
|--------------------|------------|------------|
| Per Hour: | 07/01/2016 | 06/01/2017 |
| Journeyworker: | | |
| All classification | \$ 9.26 | \$ 9.41 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | |
|----------|------------|
| | 07/01/2016 |
| 1st year | \$ 11.75 |
| 2nd year | 13.00 |
| 3rd year | 15.75 |

Supplementals benefits:

Per hour paid:

| | |
|----------|---------|
| 1st year | \$ 6.26 |
| 2nd year | 6.37 |
| 3rd year | 6.51 |

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Cariton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour 07/01/2016

| | |
|-------------|----------|
| Plumber | \$ 32.18 |
| Steamfitter | 32.18 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-----------|
| Journeyman | \$ 20.63* |
|------------|-----------|

*NOTE-\$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 40% | 50% | 59% | 66% | 75% |

Supplemental Benefits per hour worked:

| | |
|----------|--------|
| 1st year | \$7.70 |
| 2nd year | 8.62 |
| 3rd year | 9.45 |
| 4th year | 10.10 |
| 5th year | 12.21* |

*NOTE-\$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer **06/01/2017**

JOB DESCRIPTION Roofer

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

WAGES

| Per hour | 07/01/2016 | 06/01/2017 Additional |
|--------------|------------|--------------------------|
| Roofer | \$ 27.45* | \$ 1.25 |
| Waterproofer | 27.45* | 1.25 |

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

Add \$.50 to base rate when Licensed Asbestos Handler is not doing any removal.

Add \$1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 19.02

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

600 hours terms at the following percentage of journeyman's wage:

| | | | | | |
|------|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
| 45% | 50% | 55% | 60% | 70% | 75% |

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

| | |
|-----------------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 18.17 |
| 3rd - 6th terms | 19.17 |

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

| | |
|----------|---------|
| 1st term | \$ 7.06 |
| 2nd term | 12.96 |
| 3rd term | 14.96 |
| 4th term | 15.96 |
| 5th term | 16.96 |
| 6th term | 17.71 |

5-22

Sheetmetal Worker **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| | | |
|-------------------------------|------------|------------|
| Per hour | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Sheetmetal Worker | \$ 32.13 | \$ 0.75 |
| Work from 4:00pm to 12:30am** | 36.56 | |
| Work from 12:00am to 8:30am** | 38.46 | |

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 22.60 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage.

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 40% | 43% | 46% | 49% | 54% | 58% | 62% | 66% | 72% | 77% |

Supplemental Benefits per hour paid:

| | | | | | | | | | |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 9.99 | \$ 11.04 | \$ 15.15 | \$ 15.30 | \$ 17.51 | \$ 17.65 | \$ 17.83 | \$ 17.97 | \$ 18.27 | \$ 18.57 |

5-46

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 31.66 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.15 | \$ 8.15 | \$ 15.12 | \$ 15.12 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 | \$21.02 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 8.56 | \$ 8.60 | \$ 15.37 | \$ 15.41 | \$ 15.96 | \$ 16.00 | \$ 16.05 | \$ 16.09 | \$ 16.14 | \$ 16.18 |

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 7.90 | \$ 7.90 | \$ 15.12 | \$ 15.12 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 | \$ 15.37 |

1-669

Teamster - Building / Heavy&Highway **06/01/2017**

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

07/01/2016 07/01/2017

| | | |
|----------|----------|----------|
| GROUP #1 | \$ 23.94 | \$ 24.46 |
| GROUP #2 | 24.14 | 24.66 |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Albany County Residential

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 1**

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

Laborer \$ 19.73

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman \$ 20.99

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked
07/01/2016

Apprentices \$ 20.99

1-190r

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential **DISTRICT 12**

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour 07/01/2016
 Tile/Marble/Terazzo

Setter \$ 23.80
 Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
 Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
All classifications \$ 18.39 18.70 19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 24.14
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669-3r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016

Group # A \$ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016
\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Allegany County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 12

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.

Per hour: 07/01/2016

Carpenter \$ 20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 17.74

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.79 | \$10.79 | \$13.39 | \$13.39 |

12-276R-All

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: 07/01/2016
Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

3-106r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour:

07/01/2016

Residential Electrician

\$ 25.88

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016 \$ 5.46 plus 18% of the hourly wage

01/01/2017 \$ 5.73 plus 18% of the hourly wage

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

2-139 r

Glazier - Residential

06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 12.50 | \$ 1.00 |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

IMPORTANT NOTE: Does not apply to demolition projects.

Per hour: 07/01/2016

Laborer \$ 18.64

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 15.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 15.25

3-621r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Bricklayer \$ 24.33

Cement Mason 24.33

Plasterer 24.33

Stone Mason 24.33

Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo \$ 24.12
 and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

| | | | |
|------------------|------------|------------|------------|
| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Operator** | \$ 29.09 | \$ 29.99 | \$ 30.79 |

SUPPLEMENTAL BENEFITS

| | | |
|----------|----------|----------|
| \$ 19.49 | \$ 20.06 | \$ 20.73 |
|----------|----------|----------|

OVERTIME PAY

See (B, G) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES

Per hour: 07/01/2016

| | |
|-------------|----------|
| Plumber | \$ 25.02 |
| Steamfitter | 25.02 |

SUPPLEMENTAL BENEFITS

Per hour worked:
 \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2016
Plumber \$ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 12.25

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential

06/01/2017

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016
Roofer \$ 21.77
Waterproofers 21.77
Asbestos Removal with respirator or protective suit add \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 12.68

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Bronx County Residential

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked: 07/01/2016
Plumber \$ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Plumber \$ 15.27* plus
\$ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

9-1Res

Broome County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

Residential

Electrician \$ 23.81*

*Additional \$1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 9.46 plus
3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Bricklayer \$ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|

\$11.04 \$11.04 \$11.04 \$11.04

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo \$ 24.12
 and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Broome, Chenango, Tioga

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

| | | | |
|---------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Classifications | \$ 30.80 | \$ 31.80 | \$ 32.80 |
| Oiler | 23.27 | 24.27 | 25.27 |

SUPPLEMENTAL BENEFITS

Per Hour Paid:

| | | | |
|-------------|----------|----------|----------|
| Journeyman: | \$ 17.58 | \$ 18.03 | \$ 18.52 |
| Oiler | 17.12 | 17.33 | 17.58 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r BCT

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler Fitter \$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Cattaraugus County Residential

Carpenter - Residential

06/01/2017

JOB DESCRIPTION Carpenter - Residential

DISTRICT 12

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.

Per hour: 07/01/2016

Carpenter \$ 20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 17.74

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.79 | \$10.79 | \$13.39 | \$13.39 |

12-276R-All

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 | 05/28/2018 |
| Electrician | \$ 21.00 | \$ 0.85 | \$ 0.90 |

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

\$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: 07/01/2016
Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

3-106r

Glazier - Residential

06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour: 07/01/2016 05/01/2017
Glazier \$ 12.50 Additional \$ 1.00

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

IMPORTANT NOTE: Does not apply to demolition projects.

Per hour: 07/01/2016
Laborer \$ 18.64

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 15.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 15.25

3-621r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Bricklayer \$ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

| | |
|--------------|---------|
| Bricklayer | \$28.33 |
| Stone Mason | 28.33 |
| Tuck Pointer | 28.33 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.20

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 13.89 | \$ 16.78 | \$ 19.66 | \$ 22.56 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.30 | \$ 7.48 | \$ 8.67 | \$ 9.83 |

5-3B-Z3R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 21.90 21.90 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 10.68 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.61 | \$ 12.87 | \$ 17.38 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.61 | \$ 6.62 | \$ 8.65 |

5-3TF - Z3R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo \$ 28.49
and Tile Setter 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked \$ 11.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 13.90 | \$ 16.82 | \$ 19.73 | \$ 22.66 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.11 | \$ 7.22 | \$ 8.34 | \$ 9.45 |

5-3TS - Z3R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016

Operating Engineer

Class A \$ 25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: \$ 14.55*

*Note: \$12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

12-17r-CCGOW

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES

Per hour: 07/01/2016

Plumber \$ 25.02
Steamfitter 25.02

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Roofer - Residential

06/01/2017

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016
Roofer \$ 21.77
Waterproofer 21.77

Asbestos Removal with respirator or protective suit add \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 12.68

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler
Fitter

\$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Cayuga County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.

Schuyler: Only the Towns of Cayuta, Catharine, and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

WAGES

| | | |
|-------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Residential-Rehab | | |
| Electrician | \$ 24.49 | \$ 24.49 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 9.13 plus 3% of hourly wage paid | \$ 9.40 plus 3% of hourly wage paid |
|------------|--|--|

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

6-241 r

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2016

Electrician \$ 20.50

Work from 4:30 PM-1:30AM 23.58*

Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 6.75 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Glazier - Residential

06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour: 07/01/2016

Residential:
Glazier \$ 14.25

****IMPORTANT NOTICE****

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.54

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

WAGES

IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour: 07/01/2016

Residential Laborer \$ 16.35

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 12.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms of the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 12.04

7-633r CayOnOs

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan & Cazenovia

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour 07/01/2016

Mason \$ 21.72

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r3

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------------------|------------|------------|------------|
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 17.74 | \$ 17.93 | \$ 18.11 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

| | 07/01/2016 |
|---|------------|
| Residential-Rehab. Plumber/Steamfitter | \$ 19.44 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.61 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| 1st year | \$ 13.46 |
| 2nd year | 17.04 |
| 3rd year | 19.18 |
| 4th/5th years | 20.61 |

6-73r-O

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
 Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------------|---------|
| Tech & Journeyman | \$ 5.44 |
|-------------------|---------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Chautauqua County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 12

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.

Per hour: 07/01/2016

Carpenter \$ 20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

\$ 17.74

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$10.79 | \$10.79 | \$13.39 | \$13.39 |

12-276R-All

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2016
Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

3-106r

Glazier - Residential **06/01/2017**

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 12.50 | \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

IMPORTANT NOTE: Does not apply to demolition projects.

| | |
|-----------|------------|
| Per hour: | 07/01/2016 |
| Laborer | \$ 18.64 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 15.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

\$ 15.25

3-621r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Bricklayer \$ 24.33

Cement Mason 24.33

Plasterer 24.33

Stone Mason 24.33

Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 20.49

and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential **06/01/2017**

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Aalls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016

Operating Engineer

Class A \$ 25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: \$ 14.55*

*Note: \$12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

12-17r-CCGOW

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES

Per hour: 07/01/2016

Plumber \$ 25.02
Steamfitter 25.02

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Roofer - Residential **06/01/2017**

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016

Roofer \$ 21.77

Waterproofers 21.77

Asbestos Removal with respirator or protective suit add \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 12.68

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuylers, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Chemung County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour:

07/01/2016

Residential Electrician

\$ 25.88

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 12.5% premium

Between the hours
of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016 \$ 5.46 plus 18% of the hourly wage
01/01/2017 \$ 5.73 plus 18% of the hourly wage

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

2-139 r

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

07/01/2016

Residential:

Bricklayer \$ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo \$ 24.12
 and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

| | | | |
|------------------|------------|------------|------------|
| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Operator** | \$ 29.09 | \$ 29.99 | \$ 30.79 |

SUPPLEMENTAL BENEFITS

| | | | |
|--|----------|----------|----------|
| | \$ 19.49 | \$ 20.06 | \$ 20.73 |
|--|----------|----------|----------|

OVERTIME PAY

See (B, G) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

| | |
|----------|------------|
| Per hour | 07/01/2016 |
|----------|------------|

| | |
|------------------|----------|
| Sprinkler Fitter | \$ 23.75 |
|------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Chenango County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

| | |
|-------------|------------|
| Per hour: | 07/01/2016 |
| Residential | |
| Electrician | \$ 23.81* |

*Additional \$1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 9.46 plus
3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

General \$ 25.75

Premium \$ 30.75

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 15.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Bricklayer \$ 24.33

Cement Mason 24.33

Plasterer 24.33

Stone Mason 24.33

Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo \$ 24.12
 and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Broome, Chenango, Tioga

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------------------|------------|------------|------------|
| Journeyman All Classifications | \$ 30.80 | \$ 31.80 | \$ 32.80 |
| Oiler | 23.27 | 24.27 | 25.27 |

SUPPLEMENTAL BENEFITS

Per Hour Paid:

| | | | |
|-------------|----------|----------|----------|
| Journeyman: | \$ 17.58 | \$ 18.03 | \$ 18.52 |
| Oiler | 17.12 | 17.33 | 17.58 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r BCT

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
 Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------------|---------|
| Tech & Journeyman | \$ 5.44 |
|-------------------|---------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A \$ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r

Clinton County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
 Per hour: 07/01/2016

Single Family Housing
 Residential Wireman \$ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
 Residential Wireman \$ 20.15

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Journeyman-
 Single family \$ 11.20 plus
 3% of wage*
 Journeyman-
 Walk up apartments \$ 12.05 plus
 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

| WAGES: Six month terms. | 1st | 2nd | 3rd | 4th | 5th | 6th |
|--|---------|---------|---------|---------|---------|---------|
| Single family housing: | \$10.31 | \$11.10 | \$11.90 | \$12.69 | \$13.48 | \$14.27 |
| Walk up apartments: (1,2,3,4 story. No elevators) | \$13.10 | \$14.11 | \$15.11 | \$16.12 | \$17.13 | \$18.14 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES
 IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

| Wages Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
|---------------------|------------|------------|------------|------------|
| All Classifications | | Additional | Additional | Additional |
| Laborer | \$ 15.43 | \$ 1.50 | \$ 1.50 | \$ 1.50 |

SUPPLEMENTAL BENEFITS
 Per hour worked
 All Classifications \$ 20.40

OVERTIME PAY
 See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-1822r-ew

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour
07/01/2016

Tile/Marble/Terazzo

| | |
|----------|----------|
| Setter | \$ 23.80 |
| Finisher | 19.08 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------|------------|------------|------------|
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

| Per hour | 07/01/2016 |
|-----------------------|------------|
| Plumber & Steamfitter | \$ 31.35 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------------------|
| Journeyman | \$ 18.25 + 9.93* |
|------------|---------------------|

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler
Fitter

\$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Columbia County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

| | | |
|-----------|------------|------------|
| | 07/01/2016 | 01/01/2017 |
| Carpenter | \$ 27.76 | \$ 28.40 |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
 Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.31 | \$ 21.31 |
|------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1)year terms at the following rates:

| | | | | |
|------------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| 07/01/2016 | \$ 14.13 | \$ 16.54 | \$ 18.96 | \$ 21.37 |
| 01/01/2017 | 14.42 | 16.89 | 19.37 | 21.84 |

Supplemental Benefits per hour paid:

| | | |
|-----------------------|----------|----------|
| Apprentices all terms | \$ 12.56 | \$ 12.58 |
|-----------------------|----------|----------|

11-279.2r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Rensselaer, Washington

PARTIAL COUNTIES
 Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
 Greene: Entire county except the Township of Catskill.
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
 IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

| | |
|---------|------------|
| | 07/01/2016 |
| Laborer | \$ 19.73 |

SUPPLEMENTAL BENEFITS
 Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 20.99 |
|------------|----------|

OVERTIME PAY
 See (B, *H) on OVERTIME PAGE
 * Double time on Labor Day

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

07/01/2016

Apprentices \$ 20.99

1-190r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour

07/01/2016

Tile/Marble/Terazzo

| | |
|----------|----------|
| Setter | \$ 23.80 |
| Finisher | 19.08 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
 Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------|------------|------------|------------|
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

| | 07/01/2016 |
|------------------|------------|
| Sprinkler Fitter | \$ 23.75 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A \$ 20.05

Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Cortland County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
 Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
 Tompkins: Only the Township of Groton
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
 IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
 See (B,E*,Q) on OVERTIME PAGE
 * Double time after 10 hours on Saturday.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Glazier - Residential **06/01/2017**

JOB DESCRIPTION Glazier - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Glazier | \$ 14.25 |

****IMPORTANT NOTICE****
 Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
 Per hour worked:

Journeyman \$ 12.54

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Bricklayer \$ 24.33

Cement Mason 24.33

Plasterer 24.33

Stone Mason 24.33

Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo \$ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|-----------------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 17.74 | \$ 17.93 | \$ 18.11 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
 Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman \$ 5.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Delaware County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

Residential

Electrician \$ 23.81*

*Additional \$1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 9.46 plus

3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

| | | |
|--------------------------------|------------|------------|
| Per hour: | 07/01/2016 | 04/01/2017 |
| Electrician Wireman/Technician | | |

| | | |
|--|----------|----------|
| Electrical/Technician Projects under \$ 250,000.00 | \$ 31.00 | \$ 31.00 |
|--|----------|----------|

| | | |
|---|----------|----------|
| Electrical/Technician Projects over \$ 250,000.00 | \$ 34.00 | \$ 34.00 |
|---|----------|----------|

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am | | |
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 36.37 | \$ 36.37 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 39.89 | \$ 39.89 |

| | | |
|---------------------------------------|----------|----------|
| Shift worked between 12:30am & 8:30am | | |
| Electrical/Technician Projects | \$ 40.74 | \$ 40.74 |
| Under \$ 250,000.00 | | |
| Electrical/Technician Projects | \$ 44.69 | \$ 44.69 |
| Over \$ 250,000.00 | | |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------------------------|-----------------------------|
| Per hour worked: | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 21.82 plus 6% of wage | \$ 22.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (6)1 year terms at the following percentage of Journey's wage*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

| | | |
|--|--|--------------------------|
| Supplemental Benefits per hour worked: | | 07/01/2016 |
| 1st term | | \$ 11.42 plus 6% of wage |
| 2nd term | | \$ 12.92 plus 6% of wage |
| 3rd term | | \$ 14.92 plus 6% of wage |
| 4th term | | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | | \$ 19.92 plus 6% of wage |

11-R363/2

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
 Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
 Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
 Greene: Only the Township of Catskill.

WAGES
 GENERAL LABORER: Laborer.
 PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

| | |
|------------------|------------|
| WAGES:(per hour) | 07/01/2016 |
| General | \$ 25.75 |
| Premium | \$ 30.75 |

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

| | |
|------------------|----------|
| Per hour worked: | |
| Journeyman | \$ 15.85 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Bricklayer | \$ 24.33 |
| Cement Mason | 24.33 |
| Plasterer | 24.33 |
| Stone Mason | 24.33 |
| Tuck Pointer | 24.33 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 20.49 20.49 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.

WAGES

(per hour)

07/01/2015

Residential:

Plumber &

Steamfitter

\$ 31.71

SHIFT WORK

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

(per hour)

Journeyman:

\$ 20.05 per hour paid
+ 2.73 per hour worked

OVERTIME PAY

OVERTIME:

New Work..... See (B, E, Q) on OVERTIME PAGE.

Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates.

| | |
|----------|----------|
| 1st year | \$ 13.05 |
| 2nd year | 16.80 |
| 3rd year | 19.79 |
| 4th year | 23.56 |
| 5th year | 27.02 |

Supplemental Benefits per hour:

1st year \$8.31 per hour paid
+0.50 per hour worked

2nd year 11.44 per hour paid
+0.93 per hour worked

3rd year 13.01 per hour paid
+1.05 per hour worked

4th year 14.94 per hour paid
+1.46 per hour worked

5th year 16.29 per hour paid
+1.90 per hour worked

8-21r.2

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Dutchess County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

| | | |
|-----------|------------|------------|
| | 07/01/2016 | 01/01/2017 |
| Carpenter | \$ 27.76 | \$ 28.40 |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
 Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.31 | \$ 21.31 |
|------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1)year terms at the following rates:

| | | | | |
|------------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| 07/01/2016 | \$ 14.13 | \$ 16.54 | \$ 18.96 | \$ 21.37 |
| 01/01/2017 | 14.42 | 16.89 | 19.37 | 21.84 |

Supplemental Benefits per hour paid:

| | | |
|-----------------------|----------|----------|
| Apprentices all terms | \$ 12.56 | \$ 12.58 |
|-----------------------|----------|----------|

11-279.2r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Orange, Putnam, Rockland

PARTIAL COUNTIES
 Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

| | | |
|--------------------------------|------------|------------|
| Per hour: | 07/01/2016 | 04/01/2017 |
| Electrician Wireman/Technician | \$ 34.00 | \$ 34.00 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am | \$ 39.89 | \$ 39.89 |
| Shift worked between 12:30am & 8:30am | \$ 44.69 | \$ 44.69 |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|---------------|---------------|
| Journeyman | 07/01/2016 | 04/01/2017 |
| | \$ 21.82 plus | \$ 22.32 plus |

6% of wage

6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6)1 year terms at the following percentage of Journey's wage*

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

| | |
|-----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | \$ 19.92 plus 6% of wage |

11-R363/1

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

| Per hour: | 07/01/2016 | 04/01/2017 |
|--|------------|------------|
| Electrician Wireman/Technician | | |
| Electrical/Technician Projects under \$ 250,000.00 | \$ 31.00 | \$ 31.00 |
| Electrical/Technician Projects over \$ 250,000.00 | \$ 34.00 | \$ 34.00 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am | | |
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 36.37 | \$ 36.37 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 39.89 | \$ 39.89 |
| Shift worked between 12:30am & 8:30am | | |
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 40.74 | \$ 40.74 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 44.69 | \$ 44.69 |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 04/01/2017 |
|------------------|--------------------------|--------------------------|
| Journeyman | \$ 21.82 plus 6% of wage | \$ 22.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (6)1 year terms at the following percentage of Journey's wage*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

| | |
|-----------------|--------------------------|
| | 07/01/2016 |
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | \$ 19.92 plus 6% of wage |

11-R363/2

Insulator - Heat & Frost - Residential

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

WAGES:(per hour)

07/01/2016

| | |
|------------------------------------|----------|
| Asbestos Worker | \$ 40.14 |
| Apprentices | 25.79 |
| Fire Stop Work* Asbestos Worker | 25.79 |

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(Per hour paid)

| | |
|----------------------------------|----------|
| Journeyworker | \$ 25.68 |
| Apprentice | 16.07 |
| Fire Stop Work: Journeyworker | 16.07 |

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
 Overtime:... See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

8-91R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------|------------|------------|------------|
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is \$12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Joist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout Fireproofing.

Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendent, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

| | 07/01/2016 | 03/06/2017 |
|-------------------------------|------------|------------|
| GROUP I | | |
| Cranes (All- up to 75 tons) | \$ 59.81 | \$ 61.70 |
| Cranes (All- 75-99 tons) | 61.91 | 63.86 |
| Cranes (All- 100 tons & over) | 70.76 | 72.99 |
| GROUP I-A | 44.79 | 45.87 |
| GROUP I-B | 42.36 | 43.38 |
| GROUP II | 43.18 | 44.21 |
| GROUP III-A | 42.93 | 43.97 |
| GROUP III-B | 40.58 | 41.55 |
| GROUP IV-A | 42.76 | 43.79 |
| Group IV-B | 35.73 | 36.58 |
| Group V: | 40.66 | 41.63 |
| Group VI-A | 47.06 | 48.19 |
| Group VI-B | 37.00 | 37.89 |

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

(Per hour)

| Journeyworker | 07/01/2016 | 03/06/2017 |
|---------------|-----------------|-----------------|
| | \$ 19.75 | \$ 20.50 |
| | Per hour paid | Per hour paid |
| | + \$8.02 | + \$ 8.02 |
| | Per hour worked | Per hour worked |

OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.

WAGES

(per hour)

07/01/2015

Residential:

Plumber &

Steamfitter

\$ 31.71

SHIFT WORK

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

(per hour)

Journeyman:

\$ 20.05 per hour paid
+ 2.73 per hour worked

OVERTIME PAY

OVERTIME:

New Work..... See (B, E, Q) on OVERTIME PAGE.

Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates.

| | |
|----------|----------|
| 1st year | \$ 13.05 |
| 2nd year | 16.80 |
| 3rd year | 19.79 |
| 4th year | 23.56 |
| 5th year | 27.02 |

Supplemental Benefits per hour:

| | |
|----------|---|
| 1st year | \$8.31 per hour paid +0.50 per hour worked |
| 2nd year | 11.44 per hour paid +0.93 per hour worked |
| 3rd year | 13.01 per hour paid +1.05 per hour worked |
| 4th year | 14.94 per hour paid +1.46 per hour worked |
| 5th year | 16.29 per hour paid +1.90 per hour worked |

8-21r.2

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)

07/01/2016

Sheetmetal Worker

\$ 29.78

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 20.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 15.51 | 16.96 | 18.44 | 19.84 | 21.65 | 23.26 | 25.16 | 26.72 |

REGISTERED APPRENTICES WAGES: (per hour)

| Supplemental Benefits | |
|-----------------------|----------|
| 1st | \$ 12.36 |
| 2nd | 13.42 |
| 3rd | 14.50 |
| 4th | 15.62 |
| 5th | 16.35 |
| 6th | 17.25 |
| 7th | 17.92 |
| 8th | 18.87 |

8-38r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
 07/01/2016

Sprinkler \$ 31.10
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Erie County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 | 05/28/2018 |
| Electrician | \$ 21.00 | \$ 0.85 | \$ 0.90 |

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| |
|----------------------------------|
| 0 to 800 to 1600 to 3200 to 4800 |
| 50% 60% 70% 80% |

Supplemental benefits per hour worked:

\$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential **06/01/2017**

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 12.50 | Additional \$ 1.00 |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Bricklayer \$28.33
Stone Mason 28.33
Tuck Pointer 28.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.20

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 13.89 | \$ 16.78 | \$ 19.66 | \$ 22.56 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.30 | \$ 7.48 | \$ 8.67 | \$ 9.83 |

5-3B-Z3R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

Per hour: 07/01/2016

| | |
|--|-------------------|
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 21.90 21.90 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 10.68 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.61 | \$ 12.87 | \$ 17.38 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.61 | \$ 6.62 | \$ 8.65 |

5-3TF - Z3R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

| | |
|--|-------------------|
| Residential: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 28.49 28.49 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked \$ 11.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 13.90 | \$ 16.82 | \$ 19.73 | \$ 22.66 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.11 | \$ 7.22 | \$ 8.34 | \$ 9.45 |

5-3TS - Z3R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Aalls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016

Operating Engineer

Class A \$ 25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: \$ 14.55*

*Note: \$12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

12-17r-CCGOW

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2016

Plumber \$ 26.69
Steamfitter 26.69

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential

06/01/2017

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour: 07/01/2016
Roofer \$ 21.80
Waterproofers 21.80

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 20.72

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

| | |
|--------------|----------|
| 1st 1000 hrs | \$ 13.63 |
| 2nd 1000 hrs | 15.07 |
| 3rd 1000 hrs | 17.81 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|---------|---------|----------|----------|----------|----------|----------|
| 0 to 500 | to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| \$ 0.00 | \$ 7.01 | \$ 9.80 | \$ 15.01 | \$ 15.60 | \$ 16.18 | \$ 16.76 | \$ 17.35 |

3-74r

Sheetmetal Worker - Residential **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

| | |
|--------------------|------------|
| Per hour: | 07/01/2016 |
| Sheet Metal Worker | \$ 26.98 |

SUPPLEMENTAL BENEFITS

| | |
|------------------|-----------|
| Per hour worked: | \$ 22.69* |
|------------------|-----------|

*For overtime hours \$16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

| | |
|-----------|--------------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 16) on HOLIDAY PAGE |

3-71- r

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

| | |
|----------|------------|
| Per hour | 07/01/2016 |
|----------|------------|

| | |
|------------------|----------|
| Sprinkler Fitter | \$ 23.75 |
|------------------|----------|

SUPPLEMENTAL BENEFITS

| | |
|-----------------|----------|
| Per hour worked | |
| Journeyman | \$ 21.02 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Essex County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2016

Single Family Housing
 Residential Wireman \$ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
 Residential Wireman \$ 20.15

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyman-
 Single family \$ 11.20 plus
 3% of wage*
 Journeyman-
 Walk up apartments \$ 12.05 plus
 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

| WAGES: Six month terms. | 1st | 2nd | 3rd | 4th | 5th | 6th |
|--|---------|---------|---------|---------|---------|---------|
| Single family housing: | \$10.31 | \$11.10 | \$11.90 | \$12.69 | \$13.48 | \$14.27 |
| Walk up apartments: (1,2,3,4 story. No elevators) | \$13.10 | \$14.11 | \$15.11 | \$16.12 | \$17.13 | \$18.14 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES

IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

| Wages Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
|---------------------|------------|------------|------------|------------|
| All Classifications | | Additional | Additional | Additional |
| Laborer | \$ 15.43 | \$ 1.50 | \$ 1.50 | \$ 1.50 |

SUPPLEMENTAL BENEFITS

Per hour worked
 All Classifications \$ 20.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-1822r-ew

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour
07/01/2016

Tile/Marble/Terazzo

| | |
|----------|----------|
| Setter | \$ 23.80 |
| Finisher | 19.08 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|---------|
| Journeyman Setter | \$ 8.15 |
| Journeyman Finisher | 8.03 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------|------------|------------|------------|
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

| Per hour | 07/01/2016 |
|-----------------------|------------|
| Plumber & Steamfitter | \$ 32.35 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------------------|
| Journeyman | \$ 18.25 + 9.93* |
|------------|---------------------|

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler Fitter \$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Franklin County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
 Per hour: 07/01/2016

Single Family Housing
 Residential Wireman \$ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
 Residential Wireman \$ 20.15

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Journeyman-
 Single family \$ 11.20 plus
 3% of wage*
 Journeyman-
 Walk up apartments \$ 12.05 plus
 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

| WAGES: Six month terms. | 1st | 2nd | 3rd | 4th | 5th | 6th |
|--|---------|---------|---------|---------|---------|---------|
| Single family housing: | \$10.31 | \$11.10 | \$11.90 | \$12.69 | \$13.48 | \$14.27 |
| Walk up apartments: (1,2,3,4 story. No elevators) | \$13.10 | \$14.11 | \$15.11 | \$16.12 | \$17.13 | \$18.14 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Franklin, Jefferson, Lewis, St. Lawrence

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
|------------------------|------------|-----------------------|-----------------------|-----------------------|
| Residential Laborer | \$ 18.18 | Additional \$ 1.50 | Additional \$ 1.50 | Additional \$ 1.50 |

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Residential Laborer \$ 21.40

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.40

7-1822r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour

07/01/2016

Tile/Marble/Terazzo

| | |
|----------|----------|
| Setter | \$ 23.80 |
| Finisher | 19.08 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:

| | |
|---------------------|------------|
| | 07/01/2016 |
| Residential-Rehab. | |
| Plumber/Steamfitter | \$ 19.44 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.61 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| 1st year | \$ 13.46 |
| 2nd year | 17.04 |
| 3rd year | 19.18 |
| 4th/5th years | 20.61 |

6-73wtrreh

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

07/01/2016

Plumber &
 Steamfitter

\$ 32.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.25
 + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%

| | |
|--------|-----|
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler Fitter \$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Fulton County Residential

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 1**

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES
 Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
 IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
 07/01/2016

Laborer \$ 20.88

SUPPLEMENTAL BENEFITS
 Per hour worked

Journeyman \$ 19.46

OVERTIME PAY
 See (B, *H) on OVERTIME PAGE
 *Double Time on Labor Day

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

07/01/2016
 Apprentices \$ 18.61

1-157r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
 Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Residential Laborer | \$ 19.24 | \$ 1.70 |
| Hazardous Waste Removal | 24.00 | 1.70 |
| Asbestos & Lead Removal | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

Residential Laborer \$ 19.09

OVERTIME PAY

See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 19.09

7-35r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour
07/01/2016

| | |
|---------------------|----------|
| Tile/Marble/Terazzo | |
| Setter | \$ 23.80 |
| Finisher | 19.08 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
 Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------|------------|------------|------------|
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

| | 07/01/2016 |
|------------------|------------|
| Sprinkler Fitter | \$ 23.75 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A \$ 20.05

Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Genesee County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2016

Residential:

Wireman \$ 21.05**

Work from 4:30PM - 1:00 AM* \$ 24.70**

Work from 12:30 AM - 9:00 AM* \$ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 | 05/28/2018 |
| Electrician | \$ 21.00 | \$ 0.85 | \$ 0.90 |

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

\$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential

06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 12.50 | \$ 1.00 |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

| | |
|----------------------|------------|
| Per hour: | 07/01/2016 |
| Residential Laborer: | \$ 19.63 |

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per hour | 07/01/2016 |
| Residential: | |
| Bricklayer | \$ 25.82 |
| Cement Mason | 25.82 |
| Plasterer | 25.82 |
| Stone Mason | 25.82 |
| Tuck Pointer | 25.82 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.48 | \$ 15.15 | \$ 17.82 | \$ 20.48 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.15 | \$ 7.26 | \$ 8.37 | \$ 9.48 |

5-3B - Z1R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 19.60 19.60 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 10.76 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 9.36 | \$ 11.41 | \$ 15.51 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.69 | \$ 6.70 | \$ 8.73 |

5-3TF - Z1R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 25.97 25.97 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 11.63 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.55 | \$ 15.24 | \$ 17.91 | \$ 20.61 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th. |
| \$ 6.12 | \$ 7.22 | \$ 8.33 | \$ 9.42 |

5-3TS - Z1R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016

Operating Engineer

\$ 25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: \$ 14.55*

*Note: \$12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

12-17r-CCGOW

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2016

Plumber \$ 26.69
Steamfitter 26.69

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22r-Buffero, Niagara

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelssville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2016

Plumber \$ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 12.25

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour: 07/01/2016
Roofer \$ 21.80
Waterproofers 21.80

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 20.72

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st 1000 hrs \$ 13.63
2nd 1000 hrs 15.07
3rd 1000 hrs 17.81

Supplemental benefits per hour worked:

0 to 500 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500
\$ 0.00 \$ 7.01 \$ 9.80 \$ 15.01 \$ 15.60 \$ 16.18 \$ 16.76 \$ 17.35

3-74r

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour: 07/01/2016
Sheet Metal Worker \$ 26.98

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 22.69*

*For overtime hours \$16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler
Fitter

\$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Greene County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

| Per hour: | 07/01/2016 | 04/01/2017 |
|---|------------|------------|
| Electrician Wireman/Technician | | |
| Electrical/Technician Projects under \$ 250,000.00 | \$ 31.00 | \$ 31.00 |
| Electrical/Technician Projects over \$ 250,000.00 | \$ 34.00 | \$ 34.00 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|---|----------|----------|
| Shift worked between 4:30pm & 12:30am | | |
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 36.37 | \$ 36.37 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 39.89 | \$ 39.89 |
| Shift worked between 12:30am & 8:30am | | |
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 40.74 | \$ 40.74 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 44.69 | \$ 44.69 |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 04/01/2017 |
|------------------|-----------------------------|-----------------------------|
| Journeyman | \$ 21.82 plus 6% of wage | \$ 22.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6)1 year terms at the following percentage of Journey's wage*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

| | 07/01/2016 |
|-----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | \$ 19.92 plus 6% of wage |

11-R363/2

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

*****IMPORTANT NOTE:** This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Laborer

\$ 19.73

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 20.99

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

07/01/2016

Apprentices

\$ 20.99

1-190r

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

General

\$ 25.75

Premium

\$ 30.75

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman \$ 15.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

Bricklayer \$ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour
07/01/2016

Tile/Marble/Terazzo

Setter \$ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

| | |
|------------------|------------|
| Per hour | 07/01/2016 |
| Sprinkler Fitter | \$ 23.75 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A \$ 20.05

Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Hamilton County Residential

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

| | | |
|-------------------------|------------|--------------------------|
| Per hour: | 07/01/2016 | 07/01/2017 Additional |
| Residential Laborer | \$ 19.24 | \$ 1.70 |
| Hazardous Waste Removal | 24.00 | 1.70 |
| Asbestos & Lead Removal | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Residential Laborer \$ 19.09

OVERTIME PAY

See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 19.09

7-35r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour 07/01/2016
 Tile/Marble/Terazzo

Setter \$ 23.80
 Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
 Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
 07/01/2016 07/01/2017 07/01/2018

Journeyman
 All Clasifications \$ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
 All classifications \$ 18.39 18.70 19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

07/01/2016

Plumber &
Steamfitter

\$ 32.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.25
+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A \$ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r

Herkimer County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
 Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
 Tompkins: Only the Township of Groton
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
 IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
 See (B,E*,Q) on OVERTIME PAGE
 * Double time after 10 hours on Saturday.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Glazier - Residential **06/01/2017**

JOB DESCRIPTION Glazier - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Glazier | \$ 14.25 |

****IMPORTANT NOTICE****
 Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
 Per hour worked:

Journeyman \$ 12.54

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 |
|-------------------------|------------|--------------------|
| Residential Laborer | \$ 19.24 | Additional \$ 1.70 |
| Hazardous Waste Removal | 24.00 | 1.70 |
| Asbestos & Lead Removal | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Residential Laborer \$ 19.09

OVERTIME PAY

See (B,E,E2**, Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 19.09

7-35r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.

Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour
 07/01/2016

Mason \$ 21.32

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.16

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z2

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------|------------|------------|------------|
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
 Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman \$ 5.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT 1**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential **06/01/2017**

JOB DESCRIPTION Teamster - Residential **DISTRICT 1**

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A \$ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked
 07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r

Jefferson County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
 Per hour: 07/01/2016

Single Family Housing
 Residential Wireman \$ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
 Residential Wireman \$ 20.15

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Journeyman-
 Single family \$ 11.20 plus
 3% of wage*
 Journeyman-
 Walk up apartments \$ 12.05 plus
 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

| WAGES: Six month terms. | 1st | 2nd | 3rd | 4th | 5th | 6th |
|--|---------|---------|---------|---------|---------|---------|
| Single family housing: | \$10.31 | \$11.10 | \$11.90 | \$12.69 | \$13.48 | \$14.27 |
| Walk up apartments: (1,2,3,4 story. No elevators) | \$13.10 | \$14.11 | \$15.11 | \$16.12 | \$17.13 | \$18.14 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Franklin, Jefferson, Lewis, St. Lawrence

WAGES
 Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019
 Residential Laborer \$ 18.18 Additional \$ 1.50 Additional \$ 1.50 Additional \$ 1.50

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Residential Laborer \$ 21.40

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.40

7-1822r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Jefferson

PARTIAL COUNTIES

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg,Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour 07/01/2016

Mason \$ 21.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r5

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Residential | | | |
| Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.74 \$ 17.93 \$ 18.11

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

07/01/2016

Residential-Rehab.
 Plumber/Steamfitter

\$ 19.44

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 20.61

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| 1st year | \$ 13.46 |
| 2nd year | 17.04 |
| 3rd year | 19.18 |
| 4th/5th years | 20.61 |

6-73wtrreh

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016

Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman \$ 5.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Kings County Residential

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked: 07/01/2016
Plumber \$ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Plumber \$ 15.27* plus
\$ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

9-1Res

Lewis County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
 Per hour: 07/01/2016

Single Family Housing
 Residential Wireman \$ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
 Residential Wireman \$ 20.15

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Journeyman-
 Single family \$ 11.20 plus
 3% of wage*
 Journeyman-
 Walk up apartments \$ 12.05 plus
 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

| WAGES: Six month terms. | 1st | 2nd | 3rd | 4th | 5th | 6th |
|--|---------|---------|---------|---------|---------|---------|
| Single family housing: | \$10.31 | \$11.10 | \$11.90 | \$12.69 | \$13.48 | \$14.27 |
| Walk up apartments: (1,2,3,4 story. No elevators) | \$13.10 | \$14.11 | \$15.11 | \$16.12 | \$17.13 | \$18.14 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Franklin, Jefferson, Lewis, St. Lawrence

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
|------------------------|------------|-----------------------|-----------------------|-----------------------|
| Residential Laborer | \$ 18.18 | Additional \$ 1.50 | Additional \$ 1.50 | Additional \$ 1.50 |

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Residential Laborer \$ 21.40

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.40

7-1822r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

07/01/2016

Mason

\$ 21.32

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 17.16

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z2

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Jefferson

PARTIAL COUNTIES

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg,Lowville, New Breman, Watson,
Martinsburg, Montague, Highmarket, & Greig.

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

07/01/2016

Mason

\$ 21.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r5

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|-----------------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 17.74 | \$ 17.93 | \$ 18.11 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

| | |
|---|------------|
| | 07/01/2016 |
| Residential-Rehab. Plumber/Steamfitter | \$ 19.44 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.61 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |

50% 55% 60% 65% 70% 75% 80% 85% 90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| 1st year | \$ 13.46 |
| 2nd year | 17.04 |
| 3rd year | 19.18 |
| 4th/5th years | 20.61 |

6-73wtrreh

Sheetmetal Worker - Residential **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT 6**

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
 Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------------|---------|
| Tech & Journeyman | \$ 5.44 |
|-------------------|---------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT 1**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2016

| | |
|------------------|----------|
| Sprinkler Fitter | \$ 23.75 |
|------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 15.20

Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r

Livingston County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2016

Residential:

Wireman \$ 21.05**

Work from 4:30PM - 1:00 AM* \$ 24.70**

Work from 12:30 AM - 9:00 AM* \$ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour: 07/01/2016

Residential Laborer: \$ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per hour | 07/01/2016 |
| Residential: | |
| Bricklayer | \$ 25.82 |
| Cement Mason | 25.82 |
| Plasterer | 25.82 |
| Stone Mason | 25.82 |
| Tuck Pointer | 25.82 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.48 | \$ 15.15 | \$ 17.82 | \$ 20.48 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.15 | \$ 7.26 | \$ 8.37 | \$ 9.48 |

5-3B - Z1R

Mason - Tile Finisher - Residential **06/01/2017**

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 19.60 19.60 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 10.76

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 9.36 | \$ 11.41 | \$ 15.51 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.69 | \$ 6.70 | \$ 8.73 |

5-3TF - Z1R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.63

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.55 | \$ 15.24 | \$ 17.91 | \$ 20.61 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th. |
| \$ 6.12 | \$ 7.22 | \$ 8.33 | \$ 9.42 |

5-3TS - Z1R

Operating Engineer - Residential **06/01/2017**

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Operator** | \$ 29.09 | \$ 29.99 | \$ 30.79 |

SUPPLEMENTAL BENEFITS

| | | | |
|--|----------|----------|----------|
| | \$ 19.49 | \$ 20.06 | \$ 20.73 |
|--|----------|----------|----------|

OVERTIME PAY
 See (B, G) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE
 No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| Per Hour | 07/01/2016 |
|----------|------------|
| Plumber | \$ 20.50 |

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
 Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 12.25 |
|------------|----------|

OVERTIME PAY
 Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Wayne, Yates

WAGES
 See General Construction Rate.

OVERTIME PAY

HOLIDAY

5-22r

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| | | |
|-------------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Sheetmetal Worker | \$ 22.84 | \$ 0.50 |

Work shall be further defined as applying to work on any single family dwelling or mutple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 8.70

OVERTIME PAY

See (B, Q) on OVERTIME PAGE
 Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage..

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 50% | 55% | 60% | 65% | 68% | 73% | 76% | 78% | 80% | 80% |

Supplemental Benefits per hour worked:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2rd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 |

5-46r

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT 1**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler
Fitter

\$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Madison County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Glazier - Residential

06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Glazier | \$ 14.25 |

****IMPORTANT NOTICE****

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.54

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 |
|-------------------------|------------|--------------------|
| Residential Laborer | \$ 19.24 | Additional \$ 1.70 |
| Hazardous Waste Removal | 24.00 | 1.70 |
| Asbestos & Lead Removal | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Residential Laborer \$ 19.09

OVERTIME PAY

See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 19.09

7-35r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan & Cazenovia

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour
 07/01/2016

Mason \$ 21.72

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r3

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
 Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

07/01/2016

Mason \$ 21.32

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.16

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z2

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|-----------------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 17.74 | \$ 17.93 | \$ 18.11 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
Residential:

HVAC Tech (installs & services) \$ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman \$ 5.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 15.20

Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r

Monroe County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2016

Residential:

Wireman \$ 21.05**

Work from 4:30PM - 1:00 AM* \$ 24.70**

Work from 12:30 AM - 9:00 AM* \$ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour: 07/01/2016

Residential Laborer: \$ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per hour | 07/01/2016 |
| Residential: | |
| Bricklayer | \$ 25.82 |
| Cement Mason | 25.82 |
| Plasterer | 25.82 |
| Stone Mason | 25.82 |
| Tuck Pointer | 25.82 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.48 | \$ 15.15 | \$ 17.82 | \$ 20.48 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.15 | \$ 7.26 | \$ 8.37 | \$ 9.48 |

5-3B - Z1R

Mason - Tile Finisher - Residential **06/01/2017**

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 19.60 19.60 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 10.76

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 9.36 | \$ 11.41 | \$ 15.51 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.69 | \$ 6.70 | \$ 8.73 |

5-3TF - Z1R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.63

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.55 | \$ 15.24 | \$ 17.91 | \$ 20.61 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th. |
| \$ 6.12 | \$ 7.22 | \$ 8.33 | \$ 9.42 |

5-3TS - Z1R

Operating Engineer - Residential **06/01/2017**

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Operator** | \$ 29.09 | \$ 29.99 | \$ 30.79 |

SUPPLEMENTAL BENEFITS

| | | | |
|--|----------|----------|----------|
| | \$ 19.49 | \$ 20.06 | \$ 20.73 |
|--|----------|----------|----------|

OVERTIME PAY
 See (B, G) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE
 No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| Per Hour | 07/01/2016 |
|----------|------------|
| Plumber | \$ 20.50 |

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
 Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 12.25 |
|------------|----------|

OVERTIME PAY
 Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Wayne, Yates

WAGES
 See General Construction Rate.

OVERTIME PAY

HOLIDAY

5-22r

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| | | |
|-------------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Sheetmetal Worker | \$ 22.84 | \$ 0.50 |

Work shall be further defined as applying to work on any single family dwelling or mutple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 8.70

OVERTIME PAY

See (B, Q) on OVERTIME PAGE
 Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage..

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 50% | 55% | 60% | 65% | 68% | 73% | 76% | 78% | 80% | 80% |

Supplemental Benefits per hour worked:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2rd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 |

5-46r

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT 1**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Montgomery County Residential

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 1**

ENTIRE COUNTIES
 Schenectady, Schoharie

PARTIAL COUNTIES
 Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
 07/01/2016

Laborer \$ 20.88

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.46

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

07/01/2016
 Apprentices \$ 18.61

1-157r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
 Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

| | | |
|-------------------------|------------|------------|
| Per hour: | 07/01/2016 | 07/01/2017 |
| | | Additional |
| Residential Laborer | \$ 19.24 | \$ 1.70 |
| Hazardous Waste Removal | 24.00 | 1.70 |
| Asbestos & Lead Removal | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Residential Laborer \$ 19.09

OVERTIME PAY

See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 19.09

7-35r

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential **DISTRICT 12**

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour 07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential **06/01/2017**

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential **DISTRICT 12**

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour 07/01/2016
Tile/Marble/Terazzo

| | |
|----------|----------|
| Setter | \$ 23.80 |
| Finisher | 19.08 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
 Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------|------------|------------|------------|
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

| | 07/01/2016 |
|------------------|------------|
| Sprinkler Fitter | \$ 23.75 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A \$ 20.05

Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Nassau County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2016
 Carpenter
 (Residential) \$ 38.63

SUPPLEMENTAL BENEFITS

Per Hour:

Carpenter
 (Residential) \$ 24.97

OVERTIME PAY

See (B2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following:

| | |
|--------|----------|
| 1st Yr | \$ 18.50 |
| 2nd Yr | \$ 20.13 |
| 3rd Yr | \$ 23.38 |
| 4th Yr | \$ 26.63 |

Supplemental Benefits per hour:

Apprentice(s) \$ 16.33

4-Reg Council Nass/Suff-r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | |
|-------------------------------------|------------|------------|
| Per Hour: | 07/01/2016 | 04/30/2017 |
| Electrician/ Residential Wireman | \$ 27.35 | \$ 28.15 |

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|-------------|--|--|
| Electrician | 13% of Hourly Wage Paid + \$ 11.40 | 13% of Hourly Wage Paid + \$ 11.70 |
|-------------|--|--|

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One(1) Year Term(s) at the Following Percentage

of Journeyman(s) Wage:

| 1st Yr | 2nd Yr | 3rd Yr | 4th Yr |
|--------|--------|--------|--------|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour:

| | 07/01/2016 | 04/30/2017 |
|--------------------------|--|--|
| Apprentices ALL TERMS | 3% of Hourly Wage Paid + \$ 8.53 | 3% of Hourly Wage Paid + \$ 8.53 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

PER HOUR:

07/01/2016

Plumber
Residential

\$ 30.30

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

PER HOUR:

Plumber
Residential

\$ 15.15

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT

New York County Residential

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked: 07/01/2016
Plumber \$ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Plumber \$ 15.27* plus
\$ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

9-1Res

Niagara County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 3**

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 | 05/28/2018 |
| | | Additional | Additional |
| Electrician | \$ 21.67 | \$ 0.90 | \$ 0.95 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 9.71*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 85%

Supplemental benefits per hour worked:

\$ 9.71*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237r

Glazier - Residential **06/01/2017**

JOB DESCRIPTION Glazier - Residential **DISTRICT 3**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 12.50 | \$ 1.00 |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential

DISTRICT 3

ENTIRE COUNTIES

Niagara

WAGES

See General Construction Rate.

OVERTIME PAY

HOLIDAY

3-91r

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Bricklayer \$28.33

Stone Mason 28.33

Tuck Pointer 28.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.20

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 13.89 | \$ 16.78 | \$ 19.66 | \$ 22.56 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.30 | \$ 7.48 | \$ 8.67 | \$ 9.83 |

5-3B-Z3R

Mason - Tile Finisher - Residential **06/01/2017**

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 21.90 21.90 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 10.68 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.61 | \$ 12.87 | \$ 17.38 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.61 | \$ 6.62 | \$ 8.65 |

5-3TF - Z3R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 28.49 28.49 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked \$ 11.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 13.90 | \$ 16.82 | \$ 19.73 | \$ 22.66 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
|---------|---------|---------|---------|
| \$ 6.11 | \$ 7.22 | \$ 8.34 | \$ 9.45 |

5-3TS - Z3R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES

Niagara

WAGES

IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.

07/01/2016-06/30/2017 07/01/2017

Per Hour: Additional
 Operating Engineer: \$1.75/Hr
 Class A* \$ 30.38
 Class B* \$ 29.70

* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS

Per hour Paid: \$ 27.25*

*Note: All hours Paid includes Overtime and Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

12-463r

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2016

Plumber \$ 26.69
 Steamfitter 26.69

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential

06/01/2017

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Roofer | \$ 21.80 |
| Waterproofer | 21.80 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 20.72

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

| | |
|--------------|----------|
| 1st 1000 hrs | \$ 13.63 |
| 2nd 1000 hrs | 15.07 |
| 3rd 1000 hrs | 17.81 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|---------|---------|----------|----------|----------|----------|----------|
| 0 to 500 | to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| \$ 0.00 | \$ 7.01 | \$ 9.80 | \$ 15.01 | \$ 15.60 | \$ 16.18 | \$ 16.76 | \$ 17.35 |

3-74r

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour: 07/01/2016

Sheet Metal Worker \$ 26.98

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 22.69*

*For overtime hours \$16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Oneida County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
 Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
 Tompkins: Only the Township of Groton
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
 IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
 See (B,E*,Q) on OVERTIME PAGE
 * Double time after 10 hours on Saturday.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Glazier - Residential **06/01/2017**

JOB DESCRIPTION Glazier - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Glazier | \$ 14.25 |

****IMPORTANT NOTICE****
 Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
 Per hour worked:

Journeyman \$ 12.54

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

| Per hour: | 07/01/2016 | 07/01/2017 |
|-------------------------|------------|--------------------|
| Residential Laborer | \$ 19.24 | Additional \$ 1.70 |
| Hazardous Waste Removal | 24.00 | 1.70 |
| Asbestos & Lead Removal | 24.00 | 1.70 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Residential Laborer \$ 19.09

OVERTIME PAY

See (B,E,E2**, Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

| | | |
|---------|---------|---------|
| to 1000 | to 2000 | to 4000 |
| 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 19.09

7-35r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.

Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour
 07/01/2016

Mason \$ 21.32

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.16

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z2

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------------------|------------|------------|------------|
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 17.74 | \$ 17.93 | \$ 18.11 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
 Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------------|---------|
| Tech & Journeyman | \$ 5.44 |
|-------------------|---------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler Fitter \$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A \$ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r

Onondaga County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | |
|--------------------------|------------|
| Per hour: | 07/01/2016 |
| Electrician | \$ 20.50 |
| Work from 4:30 PM-1:30AM | 23.58* |

Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 6.75 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Glazier - Residential

06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour: 07/01/2016

Residential:

Glazier \$ 14.25

****IMPORTANT NOTICE****

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.54

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

WAGES

IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour: 07/01/2016

Residential Laborer \$ 16.35

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 12.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms of the following percentage of Journeyman's wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 12.04

7-633r CayOnOs

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan & Cazenovia

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour
 07/01/2016

Mason \$ 21.72

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r3

Operating Engineer - Residential **06/01/2017**

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|-----------------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.74 \$ 17.93 \$ 18.11

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
Residential:

HVAC Tech (installs & services) \$ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman \$ 5.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Ontario County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2016

Residential:

Wireman \$ 21.05**

Work from 4:30PM - 1:00 AM* \$ 24.70**

Work from 12:30 AM - 9:00 AM* \$ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2016

Electrician \$ 20.50

Work from 4:30 PM-1:30AM 23.58*

Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 6.75 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour: 07/01/2016

Residential Laborer: \$ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016

Residential:

Bricklayer \$ 25.82

Cement Mason 25.82

Plasterer 25.82

Stone Mason 25.82

Tuck Pointer 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.48 | \$ 15.15 | \$ 17.82 | \$ 20.48 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.15 | \$ 7.26 | \$ 8.37 | \$ 9.48 |

5-3B - Z1R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 10.76

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 9.36 | \$ 11.41 | \$ 15.51 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.69 | \$ 6.70 | \$ 8.73 |

5-3TF - Z1R

Mason - Tile Setter - Residential **06/01/2017**

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
 Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo \$ 25.97
 and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Journeyman \$ 11.63

OVERTIME PAY
 See (B,E,E2*,Q) on OVERTIME PAGE
 *Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wages per hour:

One year terms at the following rate:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.55 | \$ 15.24 | \$ 17.91 | \$ 20.61 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th. |
| \$ 6.12 | \$ 7.22 | \$ 8.33 | \$ 9.42 |

5-3TS - Z1R

Operating Engineer - Residential **06/01/2017**

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
 Per hour worked: 07/01/2016 07/01/2017 07/01/2018
 Operator** \$ 29.09 \$ 29.99 \$ 30.79

SUPPLEMENTAL BENEFITS
 \$ 19.49 \$ 20.06 \$ 20.73

OVERTIME PAY
 See (B, G) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential**06/01/2017****JOB DESCRIPTION** Plumber - Residential**DISTRICT 5****ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2016

Plumber \$ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 12.25

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential**06/01/2017****JOB DESCRIPTION** Roofer - Residential**DISTRICT 5****ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

WAGES

See General Construction Rate.

OVERTIME PAY**HOLIDAY**

5-22r

Sheetmetal Worker - Residential**06/01/2017****JOB DESCRIPTION** Sheetmetal Worker - Residential**DISTRICT 5****ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour: 07/01/2016 05/01/2017

Sheetmetal Worker \$ 22.84 Additional \$ 0.50

Work shall be further defined as applying to work on any single family dwelling or mutple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 8.70

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage..

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 50% | 55% | 60% | 65% | 68% | 73% | 76% | 78% | 80% | 80% |

Supplemental Benefits per hour worked:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------------|
| 1st. | 2rd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$7.55 5-46r |

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler \$ 23.75
 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Orange County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

| | | |
|-----------|------------|------------|
| | 07/01/2016 | 01/01/2017 |
| Carpenter | \$ 27.76 | \$ 28.40 |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
 Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.31 | \$ 21.31 |
|------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1)year terms at the following rates:

| | | | | |
|------------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| 07/01/2016 | \$ 14.13 | \$ 16.54 | \$ 18.96 | \$ 21.37 |
| 01/01/2017 | 14.42 | 16.89 | 19.37 | 21.84 |

Supplemental Benefits per hour paid:

| | | |
|-----------------------|----------|----------|
| Apprentices all terms | \$ 12.56 | \$ 12.58 |
|-----------------------|----------|----------|

11-279.2r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Orange, Putnam, Rockland

PARTIAL COUNTIES
 Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

| | | |
|--------------------------------|------------|------------|
| Per hour: | 07/01/2016 | 04/01/2017 |
| Electrician Wireman/Technician | \$ 34.00 | \$ 34.00 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am | \$ 39.89 | \$ 39.89 |
| Shift worked between 12:30am & 8:30am | \$ 44.69 | \$ 44.69 |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
 Per hour worked:

| | | |
|------------|---------------|---------------|
| Journeyman | 07/01/2016 | 04/01/2017 |
| | \$ 21.82 plus | \$ 22.32 plus |

6% of wage

6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6)1 year terms at the following percentage of Journey's wage*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

| | |
|-----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | \$ 19.92 plus 6% of wage |

11-R363/1

Insulator - Heat & Frost - Residential

06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

WAGES:(per hour)

07/01/2016

| | |
|-----------------|----------|
| Asbestos Worker | \$ 40.14 |
| Apprentices | 25.79 |
| Fire Stop Work* | |
| Asbestos Worker | 25.79 |

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(Per hour paid)

| | |
|-----------------|----------|
| Journeyworker | \$ 25.68 |
| Apprentice | 16.07 |
| Fire Stop Work: | |
| Journeyworker | 16.07 |

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.

Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

General \$ 25.75

Premium \$ 30.75

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 15.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

WAGES

RESIDENTIAL (One and Two Family).

Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

07/01/2016

Plumber/Steamfitter \$ 28.75

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman \$ 14.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

1st term \$ 11.50

2nd term 14.37

3rd term 17.25

4th term 20.12

5th term 24.43

Supplemental Benefits (per hour worked):

1st term 7.52

| | |
|----------|-------|
| 2nd term | 8.75 |
| 3rd term | 9.98 |
| 4th term | 11.21 |
| 5th term | 13.05 |

11-373.r

Sheetmetal Worker - Residential **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT 8**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour) 07/01/2016

Sheetmetal Worker \$ 29.78

SHIFT WORK
 For all NYS D.O.T. and other Governmental mandated off-shift work:
 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 20.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)
 (1/2) year terms at the following rates.

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 15.51 | 16.96 | 18.44 | 19.84 | 21.65 | 23.26 | 25.16 | 26.72 |

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

| | |
|-----|----------|
| 1st | \$ 12.36 |
| 2nd | 13.42 |
| 3rd | 14.50 |
| 4th | 15.62 |
| 5th | 16.35 |
| 6th | 17.25 |
| 7th | 17.92 |
| 8th | 18.87 |

8-38r

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT 1**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2016

Sprinkler Fitter \$ 31.10

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Orleans County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 7**

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2016

Residential:

Wireman \$ 21.05**

Work from 4:30PM - 1:00 AM* \$ 24.70**

Work from 12:30 AM - 9:00 AM* \$ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 3**

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2016 | 05/29/2017 | 05/28/2018 |
| | | Additional | Additional |
| Electrician | \$ 21.67 | \$ 0.90 | \$ 0.95 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 9.71*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 85%

Supplemental benefits per hour worked:
\$ 9.71*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237r

Glazier - Residential**06/01/2017****JOB DESCRIPTION** Glazier - Residential**DISTRICT 3****ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

| | | |
|-----------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Glazier | \$ 12.50 | Additional \$ 1.00 |

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITSPer hour worked:
\$ 12.54**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAYPaid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential**06/01/2017****JOB DESCRIPTION** Laborer - Residential**DISTRICT 5****ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

| | |
|----------------------|------------|
| Per hour: | 07/01/2016 |
| Residential Laborer: | \$ 19.63 |

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITSPer hour worked:
Journeyman \$ 12.57**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAYPaid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Orleans

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Bricklayer | \$28.33 |
| Cement Mason | 28.33 |
| Plasterer | 28.33 |
| Stone Mason | 28.33 |
| Tuck Pointer | 28.33 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.20

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 13.89 | \$ 16.78 | \$ 19.66 | \$ 22.56 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.30 | \$ 7.48 | \$ 8.67 | \$ 9.83 |

5-3B-Z3R.Orleans

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 21.90 21.90 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 10.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 10.61 | \$ 12.87 | \$ 17.38 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.61 | \$ 6.62 | \$ 8.65 |

5-3TF - Z3R

Mason - Tile Setter - Residential **06/01/2017**

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 28.49
and Tile Setter 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked \$ 11.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 13.90 | \$ 16.82 | \$ 19.73 | \$ 22.66 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.11 | \$ 7.22 | \$ 8.34 | \$ 9.45 |

5-3TS - Z3R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016

Operating Engineer

Class A \$ 25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: \$ 14.55*

*Note: \$12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

12-17f-CCGOW

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2016

Plumber \$ 26.69
Steamfitter 26.69

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Cariton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2016

Plumber \$ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 12.25

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential

06/01/2017

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour: 07/01/2016
Roofer \$ 21.80
Waterproofer 21.80

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 20.72

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st 1000 hrs \$ 13.63
2nd 1000 hrs 15.07
3rd 1000 hrs 17.81

Supplemental benefits per hour worked:

0 to 500 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500
\$ 0.00 \$ 7.01 \$ 9.80 \$ 15.01 \$ 15.60 \$ 16.18 \$ 16.76 \$ 17.35

3-74r

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour: 07/01/2016
Sheet Metal Worker \$ 26.98

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 22.69*

*For overtime hours \$16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler
Fitter

\$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Oswego County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Glazier - Residential

06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Glazier | \$ 14.25 |

****IMPORTANT NOTICE****

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.54

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

WAGES

IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour: 07/01/2016

Residential Laborer \$ 16.35

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 12.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms of the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 12.04

7-633r CayOnOs

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Oswego

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour 07/01/2016

Mason \$ 22.25

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.27

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r4

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------------------|------------|------------|------------|
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 17.74 | \$ 17.93 | \$ 18.11 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

| | 07/01/2016 |
|---|------------|
| Residential-Rehab. Plumber/Steamfitter | \$ 19.44 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 20.61 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| 1st year | \$ 13.46 |
| 2nd year | 17.04 |
| 3rd year | 19.18 |
| 4th/5th years | 20.61 |

6-73r-O

Sheetmetal Worker - Residential **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016
 Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|-------------------|---------|
| Tech & Journeyman | \$ 5.44 |
|-------------------|---------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Otsego County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

| | |
|-------------|------------|
| Per hour: | 07/01/2016 |
| Residential | |
| Electrician | \$ 23.81* |

*Additional \$1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 9.46 plus
3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

General \$ 25.75

Premium \$ 30.75

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 15.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Bricklayer \$ 24.33

Cement Mason 24.33

Plasterer 24.33

Stone Mason 24.33

Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo \$ 24.12
 and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| Per hour | | | |
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

| | |
|------------------|------------|
| Per hour | |
| | 07/01/2016 |
| Sprinkler Fitter | \$ 23.75 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A \$ 15.20

Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman \$ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r

Putnam County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Putnam, Rockland, Westchester

WAGES
 Per hour: 07/01/2016

Carpenter \$ 35.49

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyworker \$ 24.48

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1)year terms at the following wages.

| | | | |
|---------|----------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$17.57 | \$ 20.51 | \$23.45 | \$26.40 |

Supplemental Benefits per hour worked:
 Apprentice all terms \$ 12.48

11-279.1r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Orange, Putnam, Rockland

PARTIAL COUNTIES
 Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

| | | |
|--------------------------------|------------|------------|
| Per hour: | 07/01/2016 | 04/01/2017 |
| Electrician Wireman/Technician | \$ 34.00 | \$ 34.00 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am | \$ 39.89 | \$ 39.89 |
| Shift worked between 12:30am & 8:30am | \$ 44.69 | \$ 44.69 |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------------------------|-----------------------------|
| Per hour worked: | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 21.82 plus 6% of wage | \$ 22.32 plus 6% of wage |

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (6)1 year terms at the following percentage of Journey's wage*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
 07/01/2016

| | |
|-----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | \$ 19.92 plus 6% of wage |

11-R363/1

Insulator - Heat & Frost - Residential **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT 8**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
 WAGES:(per hour)
 07/01/2016

| | |
|------------------------------------|----------|
| Asbestos Worker | \$ 40.14 |
| Apprentices | 25.79 |
| Fire Stop Work* Asbestos Worker | 25.79 |

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
 (Per hour paid)

| | |
|----------------------------------|----------|
| Journeyworker | \$ 25.68 |
| Apprentice | 16.07 |
| Fire Stop Work: Journeyworker | 16.07 |

OVERTIME PAY
 OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
 HOLIDAY:
 Paid:..... See (1) on HOLIDAY PAGE.
 Overtime:... See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
 *Note: Labor Day triple time if worked.

8-91R

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 8**

ENTIRE COUNTIES
 Putnam, Westchester

WAGES

07/01/2016

Laborer \$ 30.85

SUPPLEMENTAL BENEFITS

(per hour worked)

Journeyworker \$ 17.65

OVERTIME PAY

OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(hourly) terms at the following wage.

| Level A | Level B | Level C | Level D | Level E |
|---------|-----------|-----------|-----------|---------|
| 0-1000 | 1001-2000 | 2001-3000 | 3001-4000 | 4001+ |
| \$19.20 | 22.69 | 26.18 | 29.67 | 30.85 |

Supplemental Benefits

| | |
|---------|---------|
| Level A | \$ 9.85 |
| Level B | 11.64 |
| Level C | 13.43 |
| Level D | 15.22 |
| Level E | 17.65 |

8-235r

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is \$12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Joist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout Fireproofing.

Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendent, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

| | 07/01/2016 | 03/06/2017 |
|-------------------------------|------------|------------|
| GROUP I | | |
| Cranes (All- up to 75 tons) | \$ 59.81 | \$ 61.70 |
| Cranes (All- 75-99 tons) | 61.91 | 63.86 |
| Cranes (All- 100 tons & over) | 70.76 | 72.99 |
| GROUP I-A | 44.79 | 45.87 |
| GROUP I-B | 42.36 | 43.38 |
| GROUP II | 43.18 | 44.21 |
| GROUP III-A | 42.93 | 43.97 |
| GROUP III-B | 40.58 | 41.55 |
| GROUP IV-A | 42.76 | 43.79 |
| Group IV-B | 35.73 | 36.58 |
| Group V: | 40.66 | 41.63 |
| Group VI-A | 47.06 | 48.19 |
| Group VI-B | 37.00 | 37.89 |

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

(Per hour)

| | 07/01/2016 | 03/06/2017 |
|---------------|-----------------|-----------------|
| Journeyworker | | |
| | \$ 19.75 | \$ 20.50 |
| | Per hour paid | Per hour paid |
| | + \$8.02 | + \$ 8.02 |
| | Per hour worked | Per hour worked |

OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)

07/01/2016

Sheetmetal Worker \$ 29.78

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 20.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 15.51 | 16.96 | 18.44 | 19.84 | 21.65 | 23.26 | 25.16 | 26.72 |

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

| | |
|-----|----------|
| 1st | \$ 12.36 |
| 2nd | 13.42 |
| 3rd | 14.50 |
| 4th | 15.62 |
| 5th | 16.35 |
| 6th | 17.25 |
| 7th | 17.92 |
| 8th | 18.87 |

8-38r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler Fitter \$ 31.10

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Queens County Residential

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked: 07/01/2016
Plumber \$ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016
Plumber \$ 15.27* plus
\$ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

9-1Res

Rensselaer County Residential

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

Laborer

\$ 19.73

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 20.99

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

07/01/2016

Apprentices

\$ 20.99

1-190r

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

Bricklayer

\$ 26.49

Cement Mason

26.49

Plasterer

26.49

Point/Caulk/Clean

26.49

Acid Brick

26.99

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour 07/01/2016
 Tile/Marble/Terazzo

Setter \$ 23.80
 Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
 Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
All classifications \$ 18.39 18.70 19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 24.14
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669-3r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016

Group # A \$ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016
\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Richmond County Residential

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked: 07/01/2016
Plumber \$ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Plumber \$ 15.27* plus
\$ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

9-1Res

Rockland County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 11

ENTIRE COUNTIES
 Putnam, Rockland, Westchester

WAGES
 Per hour: 07/01/2016

Carpenter \$ 35.49

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyworker \$ 24.48

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1)year terms at the following wages.

| 1st | 2nd | 3rd | 4th |
|---------|----------|---------|---------|
| \$17.57 | \$ 20.51 | \$23.45 | \$26.40 |

Supplemental Benefits per hour worked:
 Apprentice all terms \$ 12.48

11-279.1r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT** 11

ENTIRE COUNTIES
 Orange, Putnam, Rockland

PARTIAL COUNTIES
 Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

| Per hour: | 07/01/2016 | 04/01/2017 |
|--------------------------------|------------|------------|
| Electrician Wireman/Technician | \$ 34.00 | \$ 34.00 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am | \$ 39.89 | \$ 39.89 |
| Shift worked between 12:30am & 8:30am | \$ 44.69 | \$ 44.69 |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

| Per hour worked: | 07/01/2016 | 04/01/2017 |
|------------------|-----------------------------|-----------------------------|
| Journeyman | \$ 21.82 plus 6% of wage | \$ 22.32 plus 6% of wage |

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(6)1 year terms at the following percentage of Journey's wage*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
07/01/2016

| | |
|-----------------|--------------------------|
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | \$ 19.92 plus 6% of wage |

11-R363/1

Insulator - Heat & Frost - Residential **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT 8**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)
07/01/2016

| | |
|------------------------------------|----------|
| Asbestos Worker | \$ 40.14 |
| Apprentices | 25.79 |
| Fire Stop Work* Asbestos Worker | 25.79 |

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

| | |
|----------------------------------|----------|
| (Per hour paid) | |
| Journeyworker | \$ 25.68 |
| Apprentice | 16.07 |
| Fire Stop Work: Journeyworker | 16.07 |

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential **DISTRICT 11**

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

WAGES

RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

07/01/2016

Plumber/Steamfitter \$ 28.75

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman \$ 14.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

1st term \$ 11.50
2nd term 14.37
3rd term 17.25
4th term 20.12
5th term 24.43

Supplemental Benefits (per hour worked):

1st term 7.52
2nd term 8.75
3rd term 9.98
4th term 11.21
5th term 13.05

11-373.r

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT 8**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)
07/01/2016

Sheetmetal Worker \$ 29.78

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 20.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 15.51 | 16.96 | 18.44 | 19.84 | 21.65 | 23.26 | 25.16 | 26.72 |

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

| | |
|-----|----------|
| 1st | \$ 12.36 |
| 2nd | 13.42 |
| 3rd | 14.50 |
| 4th | 15.62 |
| 5th | 16.35 |
| 6th | 17.25 |
| 7th | 17.92 |
| 8th | 18.87 |

8-38r

Sprinkler Fitter - Residential**06/01/2017****JOB DESCRIPTION** Sprinkler Fitter - Residential**DISTRICT 1****ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler \$ 31.10
Fitter**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Saratoga County Residential

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 1**

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

Laborer \$ 19.73

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman \$ 20.99

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked
07/01/2016

Apprentices \$ 20.99

1-190r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 1**

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2016

Laborer \$ 20.88

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.46

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices 07/01/2016
\$ 18.61

1-157r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

| | |
|---------------------|------------|
| Per hour | 07/01/2016 |
| Tile/Marble/Terazzo | |
| Setter | \$ 23.80 |
| Finisher | 19.08 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|---------|
| Journeyman Setter | \$ 8.15 |
| Journeyman Finisher | 8.03 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential **06/01/2017**

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT 1**

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|---------------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Classifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential **DISTRICT 1**

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour
07/01/2016
Plumber &
Steamfitter \$ 31.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.25
+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler
Fitter \$ 24.14

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669-3r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A \$ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016
\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Schenectady County Residential

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

Laborer \$ 20.88

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.46

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

07/01/2016

Apprentices \$ 18.61

1-157r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour 07/01/2016
Tile/Marble/Terazzo

Setter \$ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|--------------------|------------|------------|------------|
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
All classifications \$ 18.39 18.70 19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 24.14
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669-3r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016

Group # A \$ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016
\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Schoharie County Residential

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

Laborer \$ 20.88

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 19.46

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

07/01/2016

Apprentices \$ 18.61

1-157r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour 07/01/2016
 Tile/Marble/Terazzo

Setter \$ 23.80
 Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
 Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
All classifications \$ 18.39 18.70 19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016

Group # A \$ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016
\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Schuyler County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

| | | |
|-------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Residential-Rehab | | |
| Electrician | \$ 24.49 | \$ 24.49 |

SUPPLEMENTAL BENEFITS

| | | |
|------------------|--|--|
| Per hour worked: | | |
| Journeyman | \$ 9.13 plus 3% of hourly wage paid | \$ 9.40 plus 3% of hourly wage paid |

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

6-241 r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 2**

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

| | |
|-------------------------|------------|
| Per hour: | 07/01/2016 |
| Residential Electrician | \$ 25.88 |

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

| | |
|--|---------------|
| Between the hours of 8:00AM and 4:30PM | No premium |
| Between the hours of 4:30PM and 1:00AM | 12.5% premium |
| Between the hours of 12:30AM and 9:00AM | 25% premium |

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016 \$ 5.46 plus 18% of the hourly wage
01/01/2017 \$ 5.73 plus 18% of the hourly wage

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

2-139 r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Bricklayer \$ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo \$ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

| | | | |
|------------------|------------|------------|------------|
| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Operator** | \$ 29.09 | \$ 29.99 | \$ 30.79 |

SUPPLEMENTAL BENEFITS

| | | |
|----------|----------|----------|
| \$ 19.49 | \$ 20.06 | \$ 20.73 |
|----------|----------|----------|

OVERTIME PAY

See (B, G) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
 07/01/2016

Sprinkler Fitter \$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Seneca County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

| | | |
|----------------------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Residential-Rehab Electrician | \$ 24.49 | \$ 24.49 |

SUPPLEMENTAL BENEFITS

| | | |
|------------------|--|--|
| Per hour worked: | | |
| Journeyman | \$ 9.13 plus 3% of hourly wage paid | \$ 9.40 plus 3% of hourly wage paid |

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

6-241 r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 7**

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | |
|----------------------------|------------|
| Per hour: | 07/01/2016 |
| Electrician | \$ 20.50 |
| Work from 4:30 PM-1:30AM | 23.58* |
| Work from 12:30 AM-9:00 AM | 25.63* |

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|-------------------------|
| Journeyman | \$ 6.75 plus 3% of wage |
|------------|-------------------------|

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour: 07/01/2016

Residential Laborer: \$ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016

Residential:

Bricklayer \$ 25.82

Cement Mason 25.82

Plasterer 25.82

Stone Mason 25.82

Tuck Pointer 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.48 | \$ 15.15 | \$ 17.82 | \$ 20.48 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.15 | \$ 7.26 | \$ 8.37 | \$ 9.48 |

5-3B - Z1R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 19.60 19.60 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 10.76 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 9.36 | \$ 11.41 | \$ 15.51 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.69 | \$ 6.70 | \$ 8.73 |

5-3TF - Z1R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|-------------------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo | \$ 25.97 |

and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.63

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 12.55 | \$ 15.24 | \$ 17.91 | \$ 20.61 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th. |
|---------|---------|---------|---------|
| \$ 6.12 | \$ 7.22 | \$ 8.33 | \$ 9.42 |

5-3TS - Z1R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------------------|------------|------------|------------|
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.74 \$ 17.93 \$ 18.11

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2016

Plumber \$ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 12.25

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour: 07/01/2016 05/01/2017

Sheetmetal Worker \$ 22.84 Additional \$ 0.50

Work shall be further defined as applying to work on any single family dwelling or mutple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 8.70

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage..

| | | | | | | | | | |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 1st. 50% | 2nd. 55% | 3rd. 60% | 4th. 65% | 5th. 68% | 6th. 73% | 7th. 76% | 8th. 78% | 9th. 80% | 10th. 80% |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|

Supplemental Benefits per hour worked:

| | | | | | | | | | |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------------------|
| 1st. \$ 7.55 | 2rd. \$ 7.55 | 3rd. \$ 7.55 | 4th. \$ 7.55 | 5th. \$ 7.55 | 6th. \$ 7.55 | 7th. \$ 7.55 | 8th. \$ 7.55 | 9th. \$ 7.55 | 10th. \$7.55 5-46r |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------------------|

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler Fitter \$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

St. Lawrence County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
 Per hour: 07/01/2016

Single Family Housing
 Residential Wireman \$ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
 Residential Wireman \$ 20.15

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Journeyman-
 Single family \$ 11.20 plus
 3% of wage*
 Journeyman-
 Walk up apartments \$ 12.05 plus
 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

| WAGES: Six month terms. | 1st | 2nd | 3rd | 4th | 5th | 6th |
|--|---------|---------|---------|---------|---------|---------|
| Single family housing: | \$10.31 | \$11.10 | \$11.90 | \$12.69 | \$13.48 | \$14.27 |
| Walk up apartments: (1,2,3,4 story. No elevators) | \$13.10 | \$14.11 | \$15.11 | \$16.12 | \$17.13 | \$18.14 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Franklin, Jefferson, Lewis, St. Lawrence

WAGES
 Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019
 Residential Laborer \$ 18.18 Additional \$ 1.50 Additional \$ 1.50 Additional \$ 1.50

SUPPLEMENTAL BENEFITS
 Per hour worked:
 Residential Laborer \$ 21.40

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$ 21.40

7-1822r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

St. Lawrence

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour 07/01/2016

Mason \$ 20.90

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.96

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r6

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Residential | | | |
| Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 17.74 | \$ 17.93 | \$ 18.11 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

07/01/2016

Residential-Rehab.

Plumber/Steamfitter

\$ 19.44

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\$ 20.61

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| 1st year | \$ 13.46 |
| 2nd year | 17.04 |
| 3rd year | 19.18 |
| 4th/5th years | 20.61 |

6-73wtrreh

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2016

Residential:

| | |
|---------------------------------|----------|
| HVAC Tech (installs & services) | \$ 19.21 |
| Journeyman (installation only) | 16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman \$ 5.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Steuben County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour:

07/01/2016

Residential Electrician

\$ 25.88

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 12.5% premium

Between the hours
of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016 \$ 5.46 plus 18% of the hourly wage
01/01/2017 \$ 5.73 plus 18% of the hourly wage

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

2-139 r

Mason - Residential **06/01/2017**

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

07/01/2016

Residential:

Bricklayer \$ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo \$ 24.12
 and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

| | | | |
|------------------|------------|------------|------------|
| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Operator** | \$ 29.09 | \$ 29.99 | \$ 30.79 |

SUPPLEMENTAL BENEFITS

| | | |
|----------|----------|----------|
| \$ 19.49 | \$ 20.06 | \$ 20.73 |
|----------|----------|----------|

OVERTIME PAY

See (B, G) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelssville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| | |
|----------|------------|
| Per Hour | 07/01/2016 |
| Plumber | \$ 20.50 |

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 12.25 |
|------------|----------|

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Suffolk County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2016
Carpenter
(Residential) \$ 38.63

SUPPLEMENTAL BENEFITS

Per Hour:

Carpenter
(Residential) \$ 24.97

OVERTIME PAY

See (B2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following:

| | |
|--------|----------|
| 1st Yr | \$ 18.50 |
| 2nd Yr | \$ 20.13 |
| 3rd Yr | \$ 23.38 |
| 4th Yr | \$ 26.63 |

Supplemental Benefits per hour:

Apprentice(s) \$ 16.33

4-Reg Council Nass/Suff-r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | |
|-------------------------------------|------------|------------|
| Per Hour: | 07/01/2016 | 04/30/2017 |
| Electrician/ Residential Wireman | \$ 27.35 | \$ 28.15 |

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|-------------|--|--|
| Electrician | 13% of Hourly Wage Paid + \$ 11.40 | 13% of Hourly Wage Paid + \$ 11.70 |
|-------------|--|--|

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One(1) Year Term(s) at the Following Percentage

of Journeyman(s) Wage:

| 1st Yr | 2nd Yr | 3rd Yr | 4th Yr |
|--------|--------|--------|--------|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour:

| | 07/01/2016 | 04/30/2017 |
|--------------------------|--|--|
| Apprentices ALL TERMS | 3% of Hourly Wage Paid + \$ 8.53 | 3% of Hourly Wage Paid + \$ 8.53 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

PER HOUR:

07/01/2016

Plumber
Residential

\$ 30.30

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

PER HOUR:

Plumber
Residential

\$ 15.15

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT

Sullivan County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

| | | |
|-----------|------------|------------|
| | 07/01/2016 | 01/01/2017 |
| Carpenter | \$ 27.76 | \$ 28.40 |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
 Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.31 | \$ 21.31 |
|------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1)year terms at the following rates:

| | | | | |
|------------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| 07/01/2016 | \$ 14.13 | \$ 16.54 | \$ 18.96 | \$ 21.37 |
| 01/01/2017 | 14.42 | 16.89 | 19.37 | 21.84 |

Supplemental Benefits per hour paid:

| | | |
|-----------------------|----------|----------|
| Apprentices all terms | \$ 12.56 | \$ 12.58 |
|-----------------------|----------|----------|

11-279.2r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Sullivan, Ulster

PARTIAL COUNTIES
 Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
 Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
 Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

| | | |
|--|------------|------------|
| Per hour: | 07/01/2016 | 04/01/2017 |
| Electrician Wireman/Technician | | |
| Electrical/Technician Projects under \$ 250,000.00 | \$ 31.00 | \$ 31.00 |
| Electrical/Technician Projects over \$ 250,000.00 | \$ 34.00 | \$ 34.00 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am | | |
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 36.37 | \$ 36.37 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 39.89 | \$ 39.89 |
| Shift worked between 12:30am & 8:30am | | |

| | | |
|---|----------|----------|
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 40.74 | \$ 40.74 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 44.69 | \$ 44.69 |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------------------------|-----------------------------|
| Per hour worked: | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 21.82 plus 6% of wage | \$ 22.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (6)1 year terms at the following percentage of Journey's wage*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

| | |
|-----------------|--------------------------|
| | 07/01/2016 |
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | \$ 19.92 plus 6% of wage |

11-R363/2

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
 Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
 Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.
 PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

| | |
|---------|------------|
| | 07/01/2016 |
| General | \$ 25.75 |
| Premium | \$ 30.75 |

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 15.85 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

RESIDENTIAL (One and Two Family).

Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

07/01/2016

Plumber/Steamfitter

\$ 28.75

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman

\$ 14.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

1st term \$ 11.50

2nd term 14.37

3rd term 17.25

4th term 20.12

5th term 24.43

Supplemental Benefits (per hour worked):

1st term 7.52

2nd term 8.75

3rd term 9.98

4th term 11.21

5th term 13.05

11-373.r

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)

07/01/2016

Sheetmetal Worker

\$ 29.78

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 20.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 15.51 | 16.96 | 18.44 | 19.84 | 21.65 | 23.26 | 25.16 | 26.72 |

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

| | |
|-----|----------|
| 1st | \$ 12.36 |
| 2nd | 13.42 |
| 3rd | 14.50 |
| 4th | 15.62 |
| 5th | 16.35 |
| 6th | 17.25 |
| 7th | 17.92 |
| 8th | 18.87 |

8-38r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler \$ 31.10
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Tioga County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

Residential

Electrician \$ 23.81*

*Additional \$1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 9.46 plus
3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.

Schuyler: Only the Towns of Cayuta, Catharine, and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2016 01/01/2017

Residential-Rehab

Electrician \$ 24.49 \$ 24.49

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 9.13 plus \$ 9.40 plus
3% of hourly wage paid 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour:

07/01/2016

Residential Electrician

\$ 25.88

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 12.5% premium

Between the hours
of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016 \$ 5.46 plus 18% of the hourly wage
01/01/2017 \$ 5.73 plus 18% of the hourly wage

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

2-139 r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

07/01/2016

Residential:

Bricklayer \$ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo \$ 24.12
 and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Broome, Chenango, Tioga

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|-----------------------------------|------------|------------|------------|
| Journeyman All Classifications | \$ 30.80 | \$ 31.80 | \$ 32.80 |
| Oiler | 23.27 | 24.27 | 25.27 |

SUPPLEMENTAL BENEFITS

Per Hour Paid:

| | | | |
|-------------|----------|----------|----------|
| Journeyman: | \$ 17.58 | \$ 18.03 | \$ 18.52 |
| Oiler | 17.12 | 17.33 | 17.58 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r BCT

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

| | |
|---------------------|----------|
| Sprinkler Fitter | \$ 23.75 |
|---------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 21.02 |
|------------|----------|

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Tompkins County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |
| 3rd shift 12:30 AM to 9:00 AM | 23.65 | 24.31 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.

Schuyler: Only the Towns of Cayuta, Catharine, and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

WAGES

| | | |
|-------------------|------------|------------|
| Per hour: | 07/01/2016 | 01/01/2017 |
| Residential-Rehab | | |
| Electrician | \$ 24.49 | \$ 24.49 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 9.13 plus 3% of hourly wage paid | \$ 9.40 plus 3% of hourly wage paid |
|------------|--|--|

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

6-241 r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

| | |
|--------------|------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Bricklayer | \$ 24.33 |
| Cement Mason | 24.33 |
| Plasterer | 24.33 |
| Stone Mason | 24.33 |
| Tuck Pointer | 24.33 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.07

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.07 | \$ 12.07 | \$ 12.07 | \$ 12.07 |

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo \$ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TF - Z2R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo \$ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$11.04 | \$11.04 | \$11.04 | \$11.04 |

5-3TS - Z2R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|-----------------------------------|------------|------------|------------|
| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Residential Operating Engineer | \$ 29.34 | \$ 30.68 | \$ 32.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | |
|------------|----------|----------|----------|
| Journeyman | \$ 17.74 | \$ 17.93 | \$ 18.11 |
|------------|----------|----------|----------|

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

| | |
|----------|------------|
| Per hour | 07/01/2016 |
|----------|------------|

| | |
|---------------------|----------|
| Sprinkler Fitter | \$ 23.75 |
|---------------------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Ulster County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

| | 07/01/2016 | 01/01/2017 |
|-----------|------------|------------|
| Carpenter | \$ 27.76 | \$ 28.40 |

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 21.31 | \$ 21.31 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates:

| | 1st | 2nd | 3rd | 4th |
|------------|----------|----------|----------|----------|
| 07/01/2016 | \$ 14.13 | \$ 16.54 | \$ 18.96 | \$ 21.37 |
| 01/01/2017 | 14.42 | 16.89 | 19.37 | 21.84 |

Supplemental Benefits per hour paid:

| | | |
|-----------------------|----------|----------|
| Apprentices all terms | \$ 12.56 | \$ 12.58 |
|-----------------------|----------|----------|

11-279.2r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 11**

ENTIRE COUNTIES
 Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

| Per hour: | 07/01/2016 | 04/01/2017 |
|--|------------|------------|
| Electrician Wireman/Technician | | |
| Electrical/Technician Projects under \$ 250,000.00 | \$ 31.00 | \$ 31.00 |
| Electrical/Technician Projects over \$ 250,000.00 | \$ 34.00 | \$ 34.00 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| | | |
|--|----------|----------|
| Shift worked between 4:30pm & 12:30am | | |
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 36.37 | \$ 36.37 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 39.89 | \$ 39.89 |
| Shift worked between 12:30am & 8:30am | | |

| | | |
|---|----------|----------|
| Electrical/Technician Projects Under \$ 250,000.00 | \$ 40.74 | \$ 40.74 |
| Electrical/Technician Projects Over \$ 250,000.00 | \$ 44.69 | \$ 44.69 |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|-----------------------------|-----------------------------|
| Per hour worked: | 07/01/2016 | 04/01/2017 |
| Journeyman | \$ 21.82 plus 6% of wage | \$ 22.32 plus 6% of wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (6)1 year terms at the following percentage of Journey's wage*

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 30% | 40% | 50% | 65% | 70% | 75% |

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

| | |
|-----------------|--------------------------|
| | 07/01/2016 |
| 1st term | \$ 11.42 plus 6% of wage |
| 2nd term | \$ 12.92 plus 6% of wage |
| 3rd term | \$ 14.92 plus 6% of wage |
| 4th term | \$ 16.92 plus 6% of wage |
| 5th & 6th terms | \$ 19.92 plus 6% of wage |

11-R363/2

Laborer - Residential **06/01/2017**

JOB DESCRIPTION Laborer - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
 Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
 Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.
 PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

| | |
|---------|------------|
| | 07/01/2016 |
| General | \$ 25.75 |
| Premium | \$ 30.75 |

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 15.85 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.

WAGES

(per hour)

07/01/2015

Residential:

Plumber &

Steamfitter

\$ 31.71

SHIFT WORK

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

(per hour)

Journeyman:

\$ 20.05 per hour paid
+ 2.73 per hour worked

OVERTIME PAY

OVERTIME:

New Work..... See (B, E, Q) on OVERTIME PAGE.

Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates.

| | |
|----------|----------|
| 1st year | \$ 13.05 |
| 2nd year | 16.80 |
| 3rd year | 19.79 |
| 4th year | 23.56 |
| 5th year | 27.02 |

Supplemental Benefits per hour:

| | |
|----------|---|
| 1st year | \$8.31 per hour paid +0.50 per hour worked |
| 2nd year | 11.44 per hour paid +0.93 per hour worked |
| 3rd year | 13.01 per hour paid +1.05 per hour worked |
| 4th year | 14.94 per hour paid +1.46 per hour worked |
| 5th year | 16.29 per hour paid +1.90 per hour worked |

8-21r.2

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

RESIDENTIAL (One and Two Family).
 Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
 WAGES: (per hour)

07/01/2016

Plumber/Steamfitter \$ 28.75

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman \$ 14.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | |
|----------|----------|
| 1st term | \$ 11.50 |
| 2nd term | 14.37 |
| 3rd term | 17.25 |
| 4th term | 20.12 |
| 5th term | 24.43 |

Supplemental Benefits (per hour worked):

| | |
|----------|-------|
| 1st term | 7.52 |
| 2nd term | 8.75 |
| 3rd term | 9.98 |
| 4th term | 11.21 |
| 5th term | 13.05 |

11-373.r

Sheetmetal Worker - Residential **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)
 07/01/2016

Sheetmetal Worker \$ 29.78

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 20.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 15.51 | 16.96 | 18.44 | 19.84 | 21.65 | 23.26 | 25.16 | 26.72 |

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits
 1st \$ 12.36
 2nd 13.42

| | |
|-----|-------|
| 3rd | 14.50 |
| 4th | 15.62 |
| 5th | 16.35 |
| 6th | 17.25 |
| 7th | 17.92 |
| 8th | 18.87 |

8-38r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler Fitter \$ 31.10

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Warren County Residential

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Clinton, Essex, Warren

WAGES

IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

| | | | | |
|---------------------|------------|------------|------------|------------|
| Wages Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 | 07/01/2019 |
| All Classifications | | Additional | Additional | Additional |
| Laborer | \$ 15.43 | \$ 1.50 | \$ 1.50 | \$ 1.50 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|----------|
| All Classifications | \$ 20.40 |
|---------------------|----------|

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

7-1822r-ew

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential **DISTRICT 12**

ENTIRE COUNTIES
 Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | |
|----------|------------|
| Per hour | 07/01/2016 |
|----------|------------|

| | |
|-------------------|----------|
| Bricklayer | \$ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 17.83 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential **DISTRICT 12**

ENTIRE COUNTIES
 Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

| | |
|---------------------|------------|
| Per hour | 07/01/2016 |
| Tile/Marble/Terazzo | |
| Setter | \$ 23.80 |
| Finisher | 19.08 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|---------------------|---------|
| Journeyman Setter | \$ 8.15 |
| Journeyman Finisher | 8.03 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential **06/01/2017**

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

| | | | |
|--------------------|------------|------------|------------|
| Per hour | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Journeyman | | | |
| All Clasifications | \$ 36.92 | 38.37 | 39.88 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour
07/01/2016
Plumber &
Steamfitter \$ 31.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 18.25
+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr \$ 16.13 + 4.97*
2nd yr 16.55 + 5.96*
3rd yr 16.98 + 6.95*
4th yr 17.40 + 7.94*
5th yr 17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 24.14
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669-3r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A \$ 20.05

Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Washington County Residential

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

Laborer

\$ 19.73

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 20.99

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| 1st | 2nd | 3rd | 4th |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

07/01/2016

Apprentices

\$ 20.99

1-190r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2016

Bricklayer

\$ 26.49

Cement Mason

26.49

Plasterer

26.49

Point/Caulk/Clean

26.49

Acid Brick

26.99

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour 07/01/2016
 Tile/Marble/Terazzo

Setter \$ 23.80
 Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15
 Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
 07/01/2016 07/01/2017 07/01/2018

Journeyman
 All Clasifications \$ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS

Per hour worked

| | | | |
|---------------------|----------|-------|-------|
| Journeyman | | | |
| All classifications | \$ 18.39 | 18.70 | 19.01 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

| | |
|--------------------------|------------|
| Per hour | 07/01/2016 |
| Plumber & Steamfitter | \$ 31.35 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|---------------------|
| Journeyman | \$ 18.25 + 9.93* |
|------------|---------------------|

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

| | |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| | |
|--------|------------------|
| 1st yr | \$ 16.13 + 4.97* |
| 2nd yr | 16.55 + 5.96* |
| 3rd yr | 16.98 + 6.95* |
| 4th yr | 17.40 + 7.94* |
| 5th yr | 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

06/01/2017

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016

Group # A \$ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016
\$ 20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.

1-294r

Wayne County Residential

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 7**

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2016

Residential:

Wireman \$ 21.05**

Work from 4:30PM - 1:00 AM* \$ 24.70**

Work from 12:30 AM - 9:00 AM* \$ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Electrician - Residential **06/01/2017**

JOB DESCRIPTION Electrician - Residential **DISTRICT 6**

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston,

Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

| | | |
|---------------------|------------|------------|
| Per hour: | 07/01/2016 | 06/01/2017 |
| Residential & Rehab | | |
| Electrician | \$ 18.00 | \$ 18.50 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|------------------------------|----------|----------|
| 1st shift 8:00 AM to 4:30 PM | \$ 18.00 | \$ 18.50 |
| 2nd shift 4:30 PM to 1:00 AM | 21.11 | 21.70 |

3rd shift 12:30 AM to 9:00 AM 23.65 24.31

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|------------|--|--|
| Journeyman | \$ 5.50 plus 3% of hourly wage paid* | \$ 5.50 plus 3% of hourly wage paid* |
|------------|--|--|

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2016

Electrician \$ 20.50

Work from 4:30 PM-1:30AM 23.58*

Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 6.75 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour: 07/01/2016

Residential Laborer: \$ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per hour | 07/01/2016 |
| Residential: | |
| Bricklayer | \$ 25.82 |
| Cement Mason | 25.82 |
| Plasterer | 25.82 |
| Stone Mason | 25.82 |
| Tuck Pointer | 25.82 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.48 | \$ 15.15 | \$ 17.82 | \$ 20.48 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.15 | \$ 7.26 | \$ 8.37 | \$ 9.48 |

5-3B - Z1R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 19.60 19.60 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 10.76

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 9.36 | \$ 11.41 | \$ 15.51 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.69 | \$ 6.70 | \$ 8.73 |

5-3TF - Z1R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 25.97 25.97 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.63

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 12.55 | \$ 15.24 | \$ 17.91 | \$ 20.61 |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th. |
|---------|---------|---------|---------|
| \$ 6.12 | \$ 7.22 | \$ 8.33 | \$ 9.42 |

5-3TS - Z1R

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
|------------------|------------|------------|------------|
| Operator** | \$ 29.09 | \$ 29.99 | \$ 30.79 |

SUPPLEMENTAL BENEFITS

| | | |
|----------|----------|----------|
| \$ 19.49 | \$ 20.06 | \$ 20.73 |
|----------|----------|----------|

OVERTIME PAY

See (B, G) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| | |
|----------|------------|
| Per Hour | 07/01/2016 |
| Plumber | \$ 20.50 |

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 12.25

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

07/01/2016

Residential-Rehab.
 Plumber/Steamfitter \$ 19.44

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 20.61

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| (6) (6) | (6) (6) | (6) (6) | (6) (6) | (6) (6) |
| 50% 55% | 60% 65% | 70% 75% | 80% 85% | 90% 95% |

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st year | 2nd year | 3rd year | 4th year | 5th year |
| 50% | 55% | 65% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---------------|----------|
| 1st year | \$ 13.46 |
| 2nd year | 17.04 |
| 3rd year | 19.18 |
| 4th/5th years | 20.61 |

6-73r-O

Roofer - Residential **06/01/2017**

JOB DESCRIPTION Roofer - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Wayne, Yates

WAGES
 See General Construction Rate.

OVERTIME PAY

HOLIDAY

5-22r

Sheetmetal Worker - Residential **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| | | |
|-------------------|------------|-----------------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| Sheetmetal Worker | \$ 22.84 | Additional \$ 0.50 |

Work shall be further defined as applying to work on any single family dwelling or mutple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 8.70

OVERTIME PAY

See (B, Q) on OVERTIME PAGE
 Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage..

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 50% | 55% | 60% | 65% | 68% | 73% | 76% | 78% | 80% | 80% |

Supplemental Benefits per hour worked:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2rd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 |

5-46r

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT 1**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2016

Sprinkler \$ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Westchester County Residential

Carpenter - Residential **06/01/2017**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 11**

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
Per hour:
07/01/2016

Carpenter \$ 35.49

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyworker \$ 24.48

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.
1st 2nd 3rd 4th
\$17.57 \$ 20.51 \$23.45 \$26.40

Supplemental Benefits per hour worked:
Apprentice all terms \$ 12.48

11-279.1r

Insulator - Heat & Frost - Residential **06/01/2017**

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT 8**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)
07/01/2016

Asbestos Worker \$ 40.14

Apprentices 25.79

Fire Stop Work*
Asbestos Worker 25.79

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)
Journeyworker \$ 25.68

Apprentice 16.07

Fire Stop Work:
Journeyworker 16.07

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.

Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

07/01/2016

Laborer \$ 30.85

SUPPLEMENTAL BENEFITS

(per hour worked)

Journeyworker \$ 17.65

OVERTIME PAY

OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(hourly) terms at the following wage.

| Level A | Level B | Level C | Level D | Level E |
|---------|-----------|-----------|-----------|---------|
| 0-1000 | 1001-2000 | 2001-3000 | 3001-4000 | 4001+ |
| \$19.20 | 22.69 | 26.18 | 29.67 | 30.85 |

Supplemental Benefits

| | |
|---------|---------|
| Level A | \$ 9.85 |
| Level B | 11.64 |
| Level C | 13.43 |
| Level D | 15.22 |
| Level E | 17.65 |

8-235r

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is \$12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Joist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout Fireproofing.

Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendent, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

| | 07/01/2016 | 03/06/2017 |
|-------------------------------|------------|------------|
| GROUP I | | |
| Cranes (All- up to 75 tons) | \$ 59.81 | \$ 61.70 |
| Cranes (All- 75-99 tons) | 61.91 | 63.86 |
| Cranes (All- 100 tons & over) | 70.76 | 72.99 |
| GROUP I-A | 44.79 | 45.87 |
| GROUP I-B | 42.36 | 43.38 |
| GROUP II | 43.18 | 44.21 |
| GROUP III-A | 42.93 | 43.97 |
| GROUP III-B | 40.58 | 41.55 |
| GROUP IV-A | 42.76 | 43.79 |
| Group IV-B | 35.73 | 36.58 |
| Group V: | 40.66 | 41.63 |
| Group VI-A | 47.06 | 48.19 |
| Group VI-B | 37.00 | 37.89 |

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

(Per hour)

| | 07/01/2016 | 03/06/2017 |
|---------------|------------|---------------|
| Journeyworker | | |
| | \$ 19.75 | \$ 20.50 |
| Per hour paid | | Per hour paid |
| + \$8.02 | | + \$ 8.02 |

Per hour worked Per hour worked

OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)

07/01/2016

Sheetmetal Worker

\$ 29.78

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker

\$ 20.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 15.51 | 16.96 | 18.44 | 19.84 | 21.65 | 23.26 | 25.16 | 26.72 |

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

| | |
|-----|----------|
| 1st | \$ 12.36 |
| 2nd | 13.42 |
| 3rd | 14.50 |
| 4th | 15.62 |
| 5th | 16.35 |
| 6th | 17.25 |
| 7th | 17.92 |
| 8th | 18.87 |

8-38r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler

\$ 31.10

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 21.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Wyoming County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2016

Residential:

Wireman \$ 21.05**

Work from 4:30PM - 1:00 AM* \$ 24.70**

Work from 12:30 AM - 9:00 AM* \$ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

Per hour: 07/01/2016 05/29/2017 05/28/2018

Electrician \$ 21.00 \$ 0.85 \$ 0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

\$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential

06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES

Alleghany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Glazier | \$ 12.50 | \$ 1.00 |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

| | |
|----------------------|------------|
| Per hour: | 07/01/2016 |
| Residential Laborer: | \$ 19.63 |

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per hour | 07/01/2016 |
| Residential: | |
| Bricklayer | \$ 25.82 |
| Cement Mason | 25.82 |
| Plasterer | 25.82 |
| Stone Mason | 25.82 |
| Tuck Pointer | 25.82 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.48 | \$ 15.15 | \$ 17.82 | \$ 20.48 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.15 | \$ 7.26 | \$ 8.37 | \$ 9.48 |

5-3B - Z1R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 19.60 19.60 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 10.76 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 9.36 | \$ 11.41 | \$ 15.51 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.69 | \$ 6.70 | \$ 8.73 |

5-3TF - Z1R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Setter | \$ 25.97 25.97 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 11.63 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.55 | \$ 15.24 | \$ 17.91 | \$ 20.61 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th. |
| \$ 6.12 | \$ 7.22 | \$ 8.33 | \$ 9.42 |

5-3TS - Z1R

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016

Operating Engineer

Class A \$ 25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: \$ 14.55*

*Note: \$12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

12-17r-CCGOW

Plumber - Residential

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2016

Plumber \$ 26.69
Steamfitter 26.69

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 23.51*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 19.32*

* Note - \$2.76 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential

06/01/2017

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour: 07/01/2016

Roofer \$ 21.80
Waterproofers 21.80

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 20.72

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

| | |
|--------------|----------|
| 1st 1000 hrs | \$ 13.63 |
| 2nd 1000 hrs | 15.07 |
| 3rd 1000 hrs | 17.81 |

Supplemental benefits per hour worked:

| | | | | | | | |
|----------|---------|---------|----------|----------|----------|----------|----------|
| 0 to 500 | to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 |
| \$ 0.00 | \$ 7.01 | \$ 9.80 | \$ 15.01 | \$ 15.60 | \$ 16.18 | \$ 16.76 | \$ 17.35 |

3-74r

Sheetmetal Worker - Residential **06/01/2017**

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT 3**

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

| | |
|--------------------|------------|
| Per hour: | 07/01/2016 |
| Sheet Metal Worker | \$ 26.98 |

SUPPLEMENTAL BENEFITS
Per hour worked:

\$ 22.69*

*For overtime hours \$16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential **06/01/2017**

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

| | |
|----------|------------|
| Per hour | 07/01/2016 |
|----------|------------|

| | |
|------------------|----------|
| Sprinkler Fitter | \$ 23.75 |
|------------------|----------|

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman \$ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Yates County Residential

Electrician - Residential

06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2016

Electrician \$ 20.50

Work from 4:30 PM-1:30AM 23.58*

Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 6.75 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Laborer - Residential

06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour: 07/01/2016

Residential Laborer: \$ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - \$1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--------------|------------|
| Per hour | 07/01/2016 |
| Residential: | |
| Bricklayer | \$ 25.82 |
| Cement Mason | 25.82 |
| Plasterer | 25.82 |
| Stone Mason | 25.82 |
| Tuck Pointer | 25.82 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 11.70 |
|------------|----------|

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

| | |
|-----------|----------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.48 | \$ 15.15 | \$ 17.82 | \$ 20.48 |

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$ 6.15 | \$ 7.26 | \$ 8.37 | \$ 9.48 |

5-3B - Z1R

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

| | |
|--|-------------------|
| Per hour: | 07/01/2016 |
| Residential: | |
| Marble, Slate, Terrazzo and Tile Finisher | \$ 19.60 19.60 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 10.76

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 9.36 | \$ 11.41 | \$ 15.51 |

Supplemental benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 5.69 | \$ 6.70 | \$ 8.73 |

5-3TF - Z1R

Mason - Tile Setter - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo \$ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 11.63

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|

\$ 12.55 \$ 15.24 \$ 17.91 \$ 20.61

Supplemental benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th. |
| \$ 6.12 | \$ 7.22 | \$ 8.33 | \$ 9.42 |

5-3TS - Z1R

Operating Engineer - Residential **06/01/2017**

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT 7**

ENTIRE COUNTIES
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

| | | | |
|------------------|------------|------------|------------|
| Per hour worked: | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| Operator** | \$ 29.09 | \$ 29.99 | \$ 30.79 |

SUPPLEMENTAL BENEFITS

| | | | |
|--|----------|----------|----------|
| | \$ 19.49 | \$ 20.06 | \$ 20.73 |
|--|----------|----------|----------|

OVERTIME PAY
 See (B, G) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE
 No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential **06/01/2017**

JOB DESCRIPTION Plumber - Residential **DISTRICT 5**

ENTIRE COUNTIES
 Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Wellsville, W. Almond and Willing.
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| | |
|----------|------------|
| Per Hour | 07/01/2016 |
| Plumber | \$ 20.50 |

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|------------|----------|
| Journeyman | \$ 12.25 |
|------------|----------|

OVERTIME PAY
 Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential

06/01/2017

JOB DESCRIPTION Roofer - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

WAGES

See General Construction Rate.

OVERTIME PAY

HOLIDAY

5-22r

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

| | | |
|-------------------|------------|------------|
| Per hour: | 07/01/2016 | 05/01/2017 |
| | | Additional |
| Sheetmetal Worker | \$ 22.84 | \$ 0.50 |

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 8.70

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage..

| | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|-------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| 50% | 55% | 60% | 65% | 68% | 73% | 76% | 78% | 80% | 80% |

Supplemental Benefits per hour worked:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st. | 2rd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. | 9th. | 10th. |
| \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 | \$ 7.55 |

5-46r

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2016

Sprinkler
Fitter

\$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked

- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked
- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day